

UK NEWS QR CODE

Welcome to UK News 3rd September 2020
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

COVID – Actions Save Lives



Colleagues,

As we say goodbye to the summer months of 2020, the COVID-19 pandemic continues to affect many aspects of our lives across all regions. From the way we work, how we communicate, and even how we shop for groceries, the implications are still there, and the risks remain. The end of the summer months means many students around the globe go back to school. For most of them, this will be far from a typical academic year, and we will surely see a combination of online classes with some schools having in-class sessions with students and teachers.

As a father of three, I share your worries about the safety and wellbeing of our kids, so I wanted to share some thoughts around this new school year:

1. Talk to your kids regularly about the Behaviours that Save Lives. These behaviours equally apply to our children and all family members just as much as they apply to us: personal hygiene, practice physical distancing, protecting themselves and others, and informing about anyone showing symptoms. Download this brochure so you can view it and share with your family.
2. Provide and wear a face mask. Depending on the age of your child and local requirements, provide them with face masks and encourage them to use it as and when required (crowded places where physical distance cannot be maintained).
3. Identify high-risk moments in the daily routine of your children where they should be especially cautious: riding the bus to school, carpooling, standing in lines, handling cash, walking through crowded aisles, eating lunch, or even just sitting in a classroom.



4. Ask them to follow instructions. Many schools will implement strict distancing protocols or stagger breaks and schedules to minimise large groups. Things will be different, so it is important that they are aware and that they participate in those protocols. It is for the sake of their health and the health of their schoolmates and the whole family.
5. Encourage not only your child, but all family members and friends to follow our Behaviours that Save Lives. It takes all to participate and break the chain of infection.

At CEMEX, we remain vigilant and disciplined in following our Behaviours That Save Lives, not only in our work sites, but also during our commute and when at home. I invite you to be a proactive ambassador of these measures at your home, with your family and friends. Participation of everyone around us is key to breaking the chain: “every time each of us stops, or even delays, an infection is a small victory.”

Please stay safe and keep your families safe!

Regards, Alberto

(Alberto Luis De Armas, Vice-President Organisation and Human Resources)

Further Updates to UK Travel Corridor List



As the Government continues to review global Coronavirus infection rates, changes have been made to the list of countries with which the UK has a travel corridor.

From Saturday 29th August travellers arriving in the UK from Switzerland, the Czech Republic and Jamaica need to self-isolate for two weeks. This decision has been made because data from the Joint Biosecurity Centre

and Public Health England has indicated a significant change in both the level and pace of confirmed cases of coronavirus (COVID-19) in all three destinations. Also, from 29th August, Cuba was added to the list of countries with which a travel corridor is in place.

As we have previously advised, if you have any travel plans or a holiday you have booked to an area that may be subject to quarantine restrictions, please ensure you speak with your Line Manager who will seek guidance from HR. As a reminder for Managers, if a member of your team is away from the workplace because they are self-isolating, you must update the Health & Safety tracker by filling in the form here: <https://forms.gle/WKDAFDdX81nRPTdz9>

Please remember that quarantining on arrival from countries not on the corridor list is a legal requirement and that rule-breakers risk being fined and receiving a criminal record. Failure to self-isolate in accordance with the regulations puts our families, communities and other CEMEX employees at risk and as such, could also lead to disciplinary action.

For more information about the travel corridors visit the Government website [here](#).



You Can't Pour from an Empty Cup



With many of us returning from holidays and those with children who are returning to school or Uni, September is often a month to take a breath and recharge. Some of the pressure feels like it is easing for many and this month's Happiness Calendar is all about self-care.

Visit: www.actionforhappiness.org for more info.

A copy of the calendar can be found at the end of this document or can be downloaded here: <http://cemexuknews.co.uk/downloads>

BEING THE BEST FOR CUSTOMERS

Top M27 Night Team



Whilst most of us are tucked up in bed asleep the Readymix team from Southampton are wide awake and pouring for customer, Van Elle.

Adam Leverett joined the hard-working night team – they are halfway through our ongoing contract on the M27 motorway where they are pouring six nights per week.



Adam commented: "What a superb job Plant Manager, Harry Wain (pictured on the right), and our IHC, Tim Street (left), and his five drivers are doing. I am very proud of the guys, and so far we have a very happy customer too!"

Win a Smart Watch!



A competition has been launched to find the new slogan and image for the CEMEX customer experience, in advance of Customer Experience day on 1st October.

We want employees and their families to join in with the competition – you could win a smart watch!

See the poster for full details at the end of this document or can be downloaded here: <http://cemexuknews.co.uk/downloads>

Please print the poster and display at your sites for those who don't have access to email.



BEING THE BEST FOR SHAREHOLDERS

Intelligent Construction Project from CEMEX and Matter Design is Awarded



CEMEX reported recently that the project Walking Assembly, which was developed in conjunction with the architectural firm Matter Design, received the R&D 2020 Award, as part of the 14th Annual R&D Awards, organised by Architect Magazine, for being “scalable, thought-provoking, and promising in achieving a more equitable and healthy built environment.”

Walking Assembly consists of large Concrete blocks specially designed to be transported and interlocked without dependence on heavy machinery, which allows us to imagine a new type of simple, economic and low environmental impact Concrete-based construction.

The joint work between Matter Design and CEMEX involved the design, engineering and development of the Concrete blocks, between 500 and 700 kg in weight, so that they can be moved, assembled and disassembled intelligently, using the power of a single person through their own hands, without the need for cranes or loading equipment.

The development of Walking Assembly is a collaboration between American design firm Matter Design, led by architect Brandon Clifford and designer Johanna Lobdell, and CEMEX's Research and Development team, led by Davide Zampini, Head of CEMEX Global R&D and IP Management, who supported the idea from the start to the final production of each of the pieces that comprise the project.

For more information on Architect Magazine's 14th Annual R&D Awards, you can visit:

https://www.architectmagazine.com/awards/r-d-awards/14th-annual-r-d-awards_o

BEING THE BEST FOR COMMUNITIES

Kurt Gebauer, Legend of Czech Fine Arts, Creates a Giant Sculpture from our Sand



It's not every day that our sand is used for creating a sculpture. It's even less common that that sculpture is designed by a living legend of Czech fine arts.

Kurt Gebauer's works can be seen in galleries and private collections all around the world.



Although Gebauer has used sand for some of his smaller creations in the past, this time he had something much bigger in mind – a landscape in the form of a woman lying on her belly that ended up weighing 1,200 tons, and measuring 42 metres in length, 12 metres in width, and 2.6 metres in height. Once more, our CEMEX team proved ready for any kind of challenge, technical or artistic!

We're happy we could support the art of an internationally acclaimed Czech artist like Kurt Gebauer, thanks to the efforts of our colleagues from the sandpit in Kluk.



BEING THE BEST FOR EMPLOYEES

Keep it Clean....



With some people returning to offices either part time or full time, the RRT team have put together a short video explaining why clean and sanitised desks are important and how to clean them at the beginning and end of the day.

Please take a look and follow these simple precautions to keep everybody safe and well in our offices. Thank you.

You can watch the video [here](#).

Thank You to our Marine Division



The 3rd September is known across the country as Merchant Navy Day, where we recognise our dependence on modern day merchant seafarers. This includes our Marine team who transport a huge amount of Aggregates every year – thank you for your hard work and dedication!

The Red Ensign, or 'Red Duster' as it is affectionately known, shown in the images, has been the recognised flag of the British Merchant Navy since 1854.

Thank you to all those in our Marine division to the considerable contribution you make to the success of the business.

Please Note – this photo was taken on Merchant Navy Day last year before the Coronavirus pandemic, so no social distancing rules were broken for this story!)



COVID-19 SharePoint for Employees



A dedicated Coronavirus SharePoint is available for all UK employees. It includes all updates from the UK Rapid Response Team, plus helpful documents including guidance for using the VPN when working from home and mental health advice.

Visit:

<https://cemex.sharepoint.com/sites/CoronavirusEU/SitePages/United-Kingdom.aspx>

Want to Nominate a Colleague?



Who do you think deserves and Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Please email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
097-08-2020	Transport Planning Team Leader - Readymix	Materials UK South	Wick	18/09/2020
098-08-2020	Plant Manager	Materials UK South	Fulham	10/09/2020
099-08-2020	Transport Planner	Materials	Rugby Plant	04/09/2020
100-09-2020	Mechanical & Continual Improvement Coordinator	Cement Operations UK	Rugby Cement Plant	14/09/2020
101-09-2020	Plant Operative	Materials UK North	Dove Holes – Dry Silo Mortar	16/09/2020

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





ACTION CALENDAR: SELF-CARE SEPTEMBER 2020



MONDAY



7 Remember it's ok not to be ok. We all have difficult days

14 Talk kindly to yourself like you would to someone you love

21 Remind yourself that you are loved and worthy of love

28 Accept your mistakes as a way of helping you make progress

TUESDAY

1 Remember that self-care is not selfish. It's essential

8 Notice the things you do well today, however small

15 Find a caring, calming phrase to say to yourself when feeling low

22 Look at photos from a time with happy memories

29 Write down three things you appreciate about yourself today

WEDNESDAY

2 Be willing to share how you feel and ask for help when needed

9 Avoid saying 'I ought to' or 'I should' to yourself

16 Notice what you are feeling today, without any judgment

23 Let go of other people's expectations of you today

30 You matter. Remember that you are enough, just as you are

THURSDAY

3 Free up time in your diary by cancelling any unnecessary plans

10 Give yourself permission to say No to requests from others

17 Leave positive messages for yourself to see regularly

24 Ask a trusted friend to tell you what they like about you

FRIDAY

4 Forgive yourself when things go wrong. We all make mistakes

11 Aim to be good enough, rather than perfect

18 Don't compare how you feel inside to how others appear outside

25 Release yourself from inner demands and self-criticism

SATURDAY

5 Plan a fun or relaxing activity this weekend and make time for it

12 Let go of being busy. Allow yourself to take some breaks today

19 Get active outside and give your mind & body a natural boost

26 Find a new way to use one of your strengths or talents today

SUNDAY

6 Focus on the basics: eat well, exercise and go to bed on time

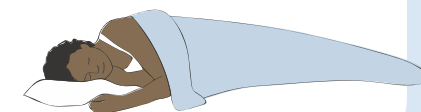
13 Make time today to do something you really enjoy

20 No plans day - make time to slow down and be kind to yourself

27 Take your time. Make space to just breathe and be still



Self-care is not selfish. You can't pour from an empty cup



ACTION FOR HAPPINESS



www.actionforhappiness.org

Learn more about this month's theme at www.actionforhappiness.org/self-care-september

Keep Calm · Stay Wise · Be Kind



We  our customers!



CUSTOMER EXPERIENCE DAY | OCTOBER 1, 2020

JOIN CEMEX TO CELEBRATE OUR COMMITMENT TO CUSTOMERS!

At CEMEX, our core strategic goal is to become the most customer-oriented company in our industry. Our success is directly dependent on theirs, meaning that in all of our markets we must become our customers' best option.

We will not achieve this without the effort of each of you. The work of each CEMEX employee matters! To celebrate this we have organized something special for you.

WHAT WE HAVE PLANNED FOR THIS OCCASION...

COMPETITION!

THE VOICE OF EMPLOYEES MATTERS

Children

**CUSTOMER
EXPERIENCE**

Image

BRIEF:

Create a mascot/face/image that will represent the customer experience in our company's communication.

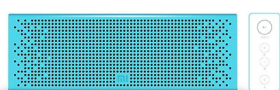
Be creative and have fun!

WHO CAN ENTER:

All children of CEMEX employees under the age of 14 are invited!

*A professional graphic designer will complement the winning drawing.

**1st
Prize**



**Win a
bluetooth
speaker!**

Adults

Got a slogan?

BRIEF:

Create a slogan that can represent the idea of customer experience. Something that is catchy, in line with our values, not too long, with a message...

We believe in your creativity!

WHO CAN ENTER:

All CEMEX employees are invited!

**1st
Prize**



**Win a
Smart
watch!**

Scanned works/photographs or slogan suggestions should be sent to the email address: **CUSTOMER.EXPERIENCE@CEMEX.COM BY SEPTEMBER 15**
Plant/site manager, please help your employee who does not have an email!

**We count on your active participation in the celebration of Customer Experience Day.
Thanks to you we are able to deliver a superior experience to our customers.**