

## **COVID-19 Update for UK Employees | 17/09/2020**

### **Flu Vaccine Programme for CEMEX UK Employees**

As we approach the colder weather, we want to ensure all employees are offered the opportunity to have a flu vaccine.

This is to support the health & safety of our teams and local communities and follows government advice about the importance of the flu vaccine; **Public Health England has highlighted that the national flu immunisation programme will be absolutely essential to protecting vulnerable people and supporting the resilience of the health and care system over the winter months.**

Some employees will be able to receive a vaccine for free on the NHS, because they are deemed to be ‘at risk’ – for instance those who are pregnant, aged 65 years or older, or have certain medical conditions. If you believe you are eligible for a free flu vaccine on the NHS, visit [here](#) for more information.

**For those who are not able to receive a free flu vaccine on the NHS, CEMEX has coordinated a programme to guarantee that all employees have the opportunity to receive a vaccine against flu this year, with the cost covered by the business.**

There are two options available for those who want to receive a vaccine:

1. CEMEX has organised a number of ‘flu clinics’ at specific sites. These will be operated by our medical partner New Leaf, with dates and locations shown in the table below.

If you are based at or near one of these locations, you can book a time slot via the link in the table. Please note that numbers are limited and it is on a first come, first served basis.

Site	Date	Booking link
Dove Holes – 1 day	12.10.2020	<a href="https://bit.ly/2FD5ijw">https://bit.ly/2FD5ijw</a>
Rugby Cement Plant – 1 days	12.10.2020	<a href="https://bit.ly/33y9qd1">https://bit.ly/33y9qd1</a>
Stockton - ½ day	12.10.2020	<a href="https://bit.ly/3iBghsd">https://bit.ly/3iBghsd</a>
Rugby Cement Plant – 1 days	13.10.2020	<a href="https://bit.ly/35FSWSL">https://bit.ly/35FSWSL</a>
Northfleet – ½ day	13.10.2020	<a href="https://bit.ly/3mrlDgX">https://bit.ly/3mrlDgX</a>
Preston Brook – ½ day	14.10.2020	<a href="https://bit.ly/3hJxpep">https://bit.ly/3hJxpep</a>
Rugby Office – 1 day	16.10.2020	<a href="https://bit.ly/3mulWS2">https://bit.ly/3mulWS2</a>

2. For those who will not be able to attend one of the flu clinics, they can book to have the jab done privately at a convenient location, and then recharge the cost to CEMEX (up to £15). Flu jabs are available from a variety of retailers including Boots, Superdrug, Tesco and Asda. Please keep the receipt for your vaccine and the cost can then be reimbursed through payroll, by emailing the receipt with your details to [gb-hrcentraladmin@cemex.com](mailto:gb-hrcentraladmin@cemex.com)

**CEMEX strongly encourages all employees to have the flu vaccine this year. It is an important way to minimise the risk of illness to both ourselves and those we come into contact with.**

Please take into consideration that there is expected to be very high demand for the flu vaccine and we advise booking any private or NHS appointments as soon as possible. The UK H&S team was able to secure the vaccines required for the organised clinics, but we have been told by providers no further clinics will be possible. If you have any questions please speak to your line manager or a member of the Health & Safety team.