



Welcome to UK News 24th Sept 2020
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Be a Flu Fighter



With the winter season fast approaching please use this poster to remind colleagues to get their flu jabs done.

Employees who have booked a slot at one of the flu clinics will receive an email confirmation from the H&S team closer to the time.

For those who are not able to attend one of the clinics, we would advise you to explore the opportunities available local to you to have one done privately as soon as possible.

They are available from a variety of retailers including Boots, Superdrug, Tesco and Asda but demand is expected to be high.



Please keep the receipt for your vaccine so the cost can be reimbursed through payroll, by emailing the receipt with your details to gb-hrcentraladmin@cemex.com

Here are the dates and availability for office based jabs:

Date	Location	Time	Quantity Available	Booked	Remaining
12-Oct	Dove Holes	Full Day	80	30	50
12-Oct	Rugby Plant	Full Day	80	28	52
12-Oct	Stockton	1/2 Day	40	17	23
13-Oct	Rugby Plant	Full Day	80	20	60
13-Oct	Northfleet	1/2 Day	40	14	26
14-Oct	Preston Brook	1/2 Day	40	37	3
16-Oct	Rugby Office	Full Day	80	49	31



Feedback from HSE Visit



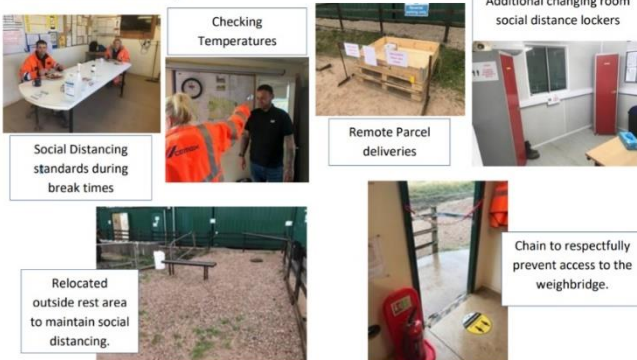
One of our plants received a visit from the HSE last week. While overall feedback was positive, they made two observations that other sites should take into consideration:

1. While there was a lot of hand sanitiser available, there were no antibacterial wipes for people to use. This is an easy fix but does make a difference to the ability of employees to keep areas clean – please ensure you have antibacterial wipes available, for instance to clean down kitchen items after use.
2. The site office and welfare facilities were receiving a professional clean once a day, however more regular cleaning is required. This does not need to be completed by contract cleaners, but could be carried out by employees. Please ensure you are following the cleaning process specified in the COVID-19 Protocols.

However, overall the HSE Inspector was positive and supportive of the efforts being made on site. Well done to all team members, and also to all our employees who are working hard at our plants and quarries to follow the Covid-19 protocols and prevent the spread of infection.

Berkswells Brilliant Behaviours

Additional Covid 19 activity



Well done to the team at Berkswell quarry for implementing lots of safety measures to prevent the spread of COVID 19. Keep up the great work.

They include: a remote parcel delivery point, a chain to respectfully prevent access to the weighbridge, a relocated outside rest space to maintain social distancing and additional changing room with socially distanced lockers.

A Place for Everything!



Good housekeeping helps reduce risk of incidents and saves time! Andy Taylor recently took these pictures of Rugeley Quarry, the team have clearly been keeping the site brilliantly tidy. Keep it up.



BEING THE BEST FOR CUSTOMERS

CEMEX-cellent Service



It was a lovely day for delivering into County Durham last week with this local self-build taking 60m³ of Sika Waterproofing concrete. Tony Coleman reported that the customer said they was impressed with service and product... and the weather! For any enquiries please get in touch.

All Trucks Great and Small



It's great to see our trucks – great and small – out and about. Now situated throughout the West Midlands, here is one of our CEMEX Minimix trucks for small loads ready-mixed concrete for the local construction industry and domestic projects.

Come Rain or Shine...



The ominous-looking clouds didn't stop our team from supplying our customer in Uttoxeter last week. Here they are in the middle of a VIAFLOW delivery at Lidl, providing a permeable asphalt solution.

Visit <https://fal.cn/3apbs> for more info.

Testing, Testing...

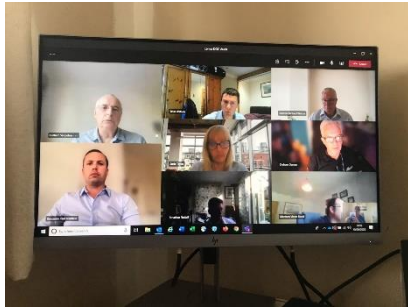


Our LabExperts team have been busy carrying out specialist site testing across Derbyshire and Warwickshire. Not only that, but the team has completed two major asphalt projects for customers in Malta.



BEING THE BEST FOR SHAREHOLDERS

Marine Team all Shipshape



The CEMEX Marine team conducted their annual audit with the Maritime Coastguard Agency.

The audit was carried out through microsoft teams due to the ongoing pandemic, this was a challenge in itself but the team prepared well to ensure the information required was available and the systems in place to facilitate the audit.

They passed with flying colours with no non-conformities or observations – excellent.

In the auditor's own words "Kurt, you should be very proud of your team."



BEING THE BEST FOR COMMUNITIES

CEMEX Changes the World



CEMEX announced today we have been again included in the FORTUNE 2020 Change the World list, which highlights companies around the world that have generated a social impact through activities that are part of their business strategy.

With its inclusion in the 2015 and 2017 FORTUNE "Change the World" lists, this is the third time that CEMEX has received this distinction.

FORTUNE recognized CEMEX's efforts in social impact business models. One of the recognized initiatives was the rapid deployment of solutions to meet the current challenges caused by the COVID-19 pandemic. Working with the Mexican Institute of Social Security and in coordination with more than 20 multisectoral partners in Mexico, CEMEX built mobile hospitals with highly durable precast antibacterial concrete modules in a record time of two weeks per medical facility. This effort in Mexico will be replicated in other countries

where CEMEX has operations to contribute to global challenges positively.

"Once again, we are honoured by FORTUNE's recognition of our efforts to improve the well-being and quality of life of the population," said Fernando A. González, CEO of CEMEX. "By living our purpose of building a better future and working with our stakeholders, we seek to develop innovative solutions, while promoting a sustainable and resilient future."

Each year, FORTUNE looks for companies with recent impact. The initial solicitation and assessment of nominees is conducted in partnership with the Shared Value Initiative, a global platform for organizations seeking business solutions to social challenges. A team of journalists from FORTUNE then investigates each of the candidates independently. The final list is selected and ranked by the editors of FORTUNE based on its reporting and analysis. FORTUNE's annual "Change the World" list is intended to showcase capitalism's power to improve the human condition by identifying companies that have made an important social or environmental impact through their profit-making strategy and operations. FORTUNE considered four criteria: Measurable social impact, Business results, Degree of innovation, and Corporate Integration.

For more information on the "Fortune 2020 Change the World" list, please visit:

<https://fortune.com/change-the-world/>

Malpass Butterflies



Steven Wright, volunteer with Warwickshire's butterfly conservation group spotted three Small Copper, a single Female brown Argus and Common Blue butterfly on his recent transect walk on our Malpass Farm site. It is great to see nature flourishing here.



BEING THE BEST FOR EMPLOYEES

25 Years For Carol Oliver



Congratulations to Carol Oliver on reaching 25 years' service this Friday 25th September.

Alan Connor, Local Asphalt Sales Manager Liverpool, commented, "Carol is a vital cog in the running of the Local Asphalt plants, doing the jobsites and contracts and extra products needed for collect customers so that they're not waiting too long at the plants.

I can't thank Carol you enough for the effort and commitment you put in every single day, she has a great work ethic and is always smiley which lifts the mood in the camp.

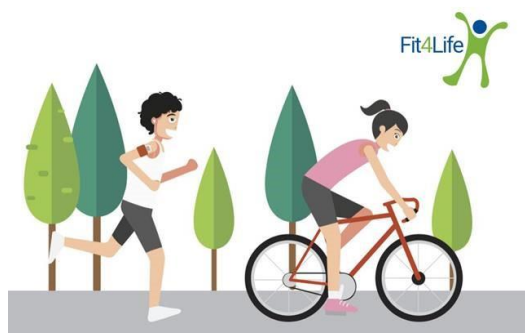
Nothing is too much for Carol, anything Barinder Sandhu and myself put in front of her we can trust it will be done at the highest standard."

This is what Carol's reply was when she received her congratulations letter.

"Thank you for those nice words – it means a lot! It only seems like 5 minutes ago when I accepted the job from Kevin Hall and I thought that it would do until I'd paid my car off!! I'm glad I changed my mind and decided to stay with the company although I never expected to reach 25 years."

Congratulations and thank you Carol for all your hard work over the years.

Join the CEMEX Europe Fitness Challenge....



Following the success of the CEMEX Europe #fit4life calorie burn challenge held during the summer, an additional challenge has been launched for the autumn and we want to encourage as many employees as possible across the region to take part. All employees can join in, whatever their level of fitness and the aim is to burn as many calories as possible from now until the end of October, with results collated according to country.

All you need to do is to download the endomondo app to your phone and it will record the amount of calories you burn

whilst doing any exercise.

For further information please visit <https://www.endomondo.com/challenges/44592811>.

To make it more competitive there are three prizes up for grabs – wireless Xiaomi headphones, a cyclist toolkit and LED light (shoe-attachable) for runners.

This is a great opportunity to build community amongst teams on both a country and regional level and stay active, all while fostering a healthy sense of competition!



Two Weeks Until Take Off



We are now two weeks away from the official launch of the CWT travel program, which is being introduced for use by all CEMEX UK employees.

From this date, all advance accommodation and travel, both in the UK and internationally, **must** be booked through the CWT travel program.

Employees need to sign up to the platform here:

<https://travel.mycwt.com/>

As previously communicated, CWT has a dedicated support team available to help with any questions you may have.

Attached is a contact sheet which contains all the details you will need for booking travel over the phone if you would prefer to use this method.

We have also put together an FAQs document, which you can view [here](#)

Create Your Own CEMEX Truck



Are you a designer, architect, engineer or artist in the making? We are calling all children to take part in our CEMEX Back To School competition!

Grab your pens, pencils, contents of your recycling bin, playdough...anything you can get your hands on! Let's get imaginative and show us your own CEMEX truck creations.

Please note that trucks can be ready-mix, cement, aggregate and designs can be on paper, 3D models, the decision is yours!

Our top 10 designs will receive a Back to School goody bag filled with some school essentials!

To enter, please take a picture of your creations and either;

- Tag your design @CEMEXUK with the hashtag #buildingcommunitytogether on Twitter – please provide first name and age. Winners will be contacted via Twitter.

OR

- email your design to impact@cemex.co.uk – please provide first name and age. Winners will be contacted via email address

For any questions, please contact impact@cemex.co.uk

The Competition will run from 00:01 on Monday 28th September 2020 until 20:00 on Friday 16th October 2020.

Winning entrants shall receive a Back to School goody bag. For info/t&cs: <https://fal.cn/3atrw>

Want to nominate a colleague?



Who do you think deserves and thanks for your effort award? Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values. Email Rob Greenfield for a nomination form. rob.greenfield@cemex.com


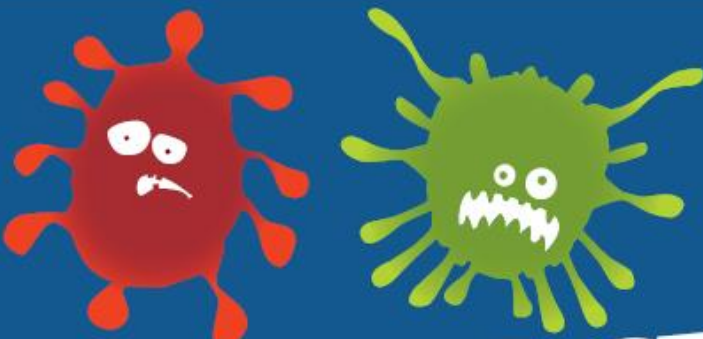


We would love to hear from you for the next edition


To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



FLU FACTS VS FLU FICTION



Dr Dan Yeomanson,
Consultant Paediatric Oncologist

FICTION

The flu jab gives you flu.

FACT

The flu jab cannot give you flu as it doesn't contain any live viruses.

FICTION

The vaccine does not work, I still got flu!

FACT

Over the last ten years, the vaccine has provided good coverage against flu and it is still the best way to fight flu this winter.

FICTION

The vaccine is not safe.

FACT

The vaccine is well-tested and has an excellent safety record.

FICTION

A healthy diet and vitamin C will prevent flu.

FACT

Flu is a virus and can affect anyone, no matter how good your immune system is.

FICTION

I've never had flu so I'm not likely to get it.

FACT

The flu virus mutates so you need to be vaccinated yearly for protection.

FICTION

I'm not in an at-risk group.

FACT

Anyone can get flu and pass it on to vulnerable groups – even with no symptoms.

**Protect yourself, your family, colleagues and patients
- be a flu fighter, get your flu jab.**



Public Health
England

A leading workforce campaign delivered by



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