CEMEX

Wales Announces Fire-Break Lockdown – what does this mean for our operations?

On Monday, the Welsh government announced a fire-break lockdown to control the spread of the virus. **This fire-break will start at 6pm on Friday 23 October and end on Monday 9 November.** It will apply to everyone living in Wales and will replace the local restrictions which are in force in some parts of the country. The fire-break will be short but sharp to have a maximum impact on the virus.

Wales' 'firebreak' lockdown		23 October - 9 November	
•	Stay at home" Except for exercise or essential journeys Pubs, restaurants,	☆	No gatherings
•	non-essential shops shut Schools Primary schools will reopen after half-term. Only Years 7 & 8 returning in secondary schools		
•	Nurseries Remain open throughout	æ	
•	Hotels, hairdressers, beauticians All to close for duration of lockdown	*	

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Update

We appreciate that we have many employees who live in Wales and are based at our sites there, plus employees who live in England but travel to Wales to work in our Welsh operations, and these people may be concerned about how this will affect their ability to work.

In line with Government guidance, all those who can work from home should do so, and employees must also minimise unnecessary travel – please continue to utilise digital meeting methods such as Teams wherever possible. However, **work and travel for work is still permitted** where it cannot be done from home. Travel from England into Wales for work is also allowed. As such, all our operations will remain open throughout the fire-break unless we advise otherwise.

Following the end of the fire-break, a new set of national rules will be introduced, covering how people can meet and how the public sector and businesses operate. Once these rules are announced the RRT will respond and make any changes to operations as required. In the meantime, if you have any questions, please speak to your line manager. The Welsh government has created a helpful FAQs page with further information about the lockdown, visit <u>here</u>.

Travel Corridors

As we approach the school half-term, we would like to remind all employees to keep abreast of the changes to the travel corridors list for the UK. There are now a very limited number of locations across the globe that can be visited without the need to self-isolate on return. Last week, Italy, Vatican City and San Marino were removed from the list. For up to date information about travel corridors, please click <u>here</u>.

Flu Vaccine Programme

Last week, flu jab clinics were held at CEMEX locations across the country, with a very good uptake from

our employees. We would like to thank the team that delivered these clinics for their hard work, including Julie Welch & Mary-Ann Macinnes Collins, plus Hayden Gill and those at Dove Holes, and CBRE at Rugby, Stockton and Preston Brook. **Thank you to all those who helped and those who attended.** If you were unable to attend a flu jab clinic, remember that they also are available from a variety of retailers including Boots, Superdrug, Tesco and Asda. Please keep the receipt for your vaccine so the cost can be reimbursed through payroll, by emailing the receipt with your details to: <u>gb-hrcentraladmin@cemex.com</u>

