

COVID-19 Update for UK Employees | 23/10/2020

Travelling in Wales During Fire-Break

As communicated previously, from 6pm today (23rd October) until 12.01am Monday 2nd November a fire-break lockdown is in place in Wales. As part of this, travel is limited to essential only – this includes into and out of Wales, and around the country. However, travel for work purposes is still permitted and so our operations can continue.

In an update to guidance, it is recommended that those travelling in and to Wales for work purposes carry an essential journey notice in case they are stopped by police. We have updated the notice previously created and this is available for all those who need it. If you or your line manager do not already have this notice, please contact Colin Jones and he will be able to provide it. Please do also speak to Colin if you have any questions about travelling in Wales during this time.

Changes to Tiers in England

Over the last few days, further changes to the tier levels in England have been announced:

- Greater Manchester has joined Liverpool and Lancashire in Tier 3, with South Yorkshire (including Barnsley, Doncaster, Rotherham and Sheffield) also joining from tomorrow
 - Other areas including Nottinghamshire, Warrington and West Yorkshire are also under consideration to move into Tier 3
- Stoke-on-Trent, Coventry and Slough will move into Tier 2 from tomorrow, joining areas such as Leicester, London and Essex

The RRT is keeping on top of all changes to the tier system and our leaders are in close contact with those in the affected areas. This week One CEMEX meetings were held with teams in Tier 3 areas to talk through the impact on operations and any concerns our people may have. Further meetings with affected teams will be held if/when more areas move into Tier 3.

Additionally, Scotland has announced the introduction of a five tier system which will come into force from 2nd November. More detail is expected on this shortly and the RRT will then evaluate and update employees on any impact this may have on our operations.

Remember to Follow Our Behaviours When at Home and Socialising

As we approach the half term holiday, we want to remind all employees of the importance of following our Four Behaviours that Save Lives, not just when at work but also when at home and socialising with other people.

The highest risk of contracting the virus is in our time away from work and there has been a recent increase in the number of COVID cases amongst CEMEX employees across the European region who have caught it while socialising. Please remember to keep vigilant at home with your families and when out with your friends (where restrictions allow), and follow the behaviours below:



Identify and Inform



Personal Hygiene



Physical Distance



Protect yourself & Others

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.