

COVID-19 Update for UK Employees | 04/11/2020

CEMEX UK Response to Second England Lockdown



Following the announcement of a second English lockdown, the RRT has considered the requirements and the impact on our business carefully before responding.

We would like to assure all employees that as we have done throughout the pandemic, we will follow government guidelines and make sure the safety of our staff and those we work with remains our number one priority.

In his initial announcement, the Prime Minister made it clear that construction work should proceed, and this has been confirmed by the Construction Leadership Council and subsequent detailed government guidance about the lockdown.

Therefore, **our operations across the UK will continue, with sites following the Covid-related procedures and protocols already in place to ensure they remain secure and safe.**

Working Remotely

All those who can work from home should do so. This means that hub and local offices will be closed with any personnel currently working at these locations returning to working remotely; however, we will keep this under review with the teams directly affected.

There are no further plans to reopen any additional office locations at this time.

Travel across the UK

Employees should be making essential journeys only. Where there is a defined business need to keep our operations running, visits to CEMEX sites can take place. However, staff should ensure they are visiting for a specific reason only, and do not remain on site any longer than is necessary.

Visits to other third-party locations (for instance to customer sites) should not be made unless absolutely necessary, and will require approval from the Director of your business unit.

Overnight stays are restricted unless they are authorised by the relevant Director, for example in support of essential construction projects.

If you require an essential journey notice for any work-related travel please contact Colin Jones and he will share this with you.

We understand that this is a difficult time but we ask all employees to adhere to the guidance set out above, so we can minimise the risk of infection, support the NHS and continue operations.

Please ensure that you follow all government restrictions throughout the lockdown. This lockdown is vital to reverse the rise in the infection rate and reduce the pressure on the NHS. It is important that we all play our part to keep ourselves and those we love safe.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143

