

## COVID-19 Update for UK Employees | 05/11/2020

### Employee Experience of Coronavirus

We ask all employees to watch the below video from one of our colleagues in the CEMEX Trinidad cement business.



While we know that some people may be feeling ‘Covid-fatigue’ this powerful testimonial from a COVID-19 sufferer reminds us all of the need to constantly remain vigilant.

Unfortunately, the risk from the virus has not disappeared and we must continue to follow the four behaviours, both when at work and at home. Please consider the impact that a case of Coronavirus has, not just on the sufferer, but on their family and friends too.

As you can see from the video, we cannot be too careful – the virus is real and it can kill. Please take it seriously and remember to follow the government guidelines for the area you live in. Watch the video [here](#).

### Message from CEMEX’s SVP of Human Resources

Hello Colleagues,

Our protocols and employee awareness campaigns as well as our commitment to the “Behaviors that Save Lives” have helped us stay below global and regional infection levels. We must remain committed to living and promoting these behaviors keeping our guard up as we go through these subsequent waves. In our offices and plants, we’re taking every measure possible to provide a safe working environment. We need you to do the same in your homes:

1. **Identify Symptoms and inform.** Recognize the symptoms of COVID-19, and if in doubt, be responsible - get tested.
2. **Personal Hygiene.** Wash your hands as often as possible, and as if your life depended on it. Have your families do the same.
3. **Physical Distance.** Maintain a safe physical distance from others and avoid physical interactions with people outside your home.
4. **Protect yourself and others.** Anytime you leave your home, please use a facemask and any other PPE like face shields or gloves as required.

Our COVID Playbooks are a good source of information for those who continue to work in our plants, offices, or in the field, and also for those working from their homes. Please use them; access them [here](#).

Join me in asking your colleagues and teams to keep safe and to keep our families safe: don’t lower your guard.

Alberto Luis De Armas



### Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you’re worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.