

COVID-19 Update for UK Employees | 02/12/2020

New Tier System in England

Following the vote in Parliament yesterday, the Prime Minister acquired the votes needed to pass the new three tier system in England, which came into force today as lockdown ends.

The RRT has assessed the requirements for this system and its impact on the UK business. **In line with government guidance, operations can continue with the existing Health & Safety protocols in place.**

Any area offices located in Tier 3 regions that are not directly required for on-site operations will need to close, if they have not already. Please ensure you are aware which tier your place of work and home falls in; you can check your tier [here](#).

Please ensure you follow all the requirements in place for your tier. The BBC has created a helpful graphic (see right) which details the key differences, and there is also a useful video on their article about the tiers, [here](#).

We understand many are becoming fatigued as we approach the end of the year but it is vital that we all remain alert to the ongoing risks presented by the virus. Following the requirements now will help to prevent the spread of the virus and allow us to enjoy greater freedoms in future.

Remember to follow the four behaviours:

- 1. Identify Symptoms and inform.** Recognise the symptoms of COVID-19, and if in doubt, be responsible - get tested.
- 2. Personal Hygiene.** Wash your hands as often as possible. Have your families do the same.
- 3. Physical Distance.** Maintain a safe physical distance from others and avoid physical interactions with people outside your home.
- 4. Protect yourself and others.** Anytime you leave your home, please use a facemask and any other PPE like face shields or gloves as required.

Key differences in England tier system

TIER 1: MEDIUM

- Follow the rule of six if meeting indoors or outdoors
- Pubs and restaurants to shut at 11pm
- People encouraged to minimise travel and work from home where possible
- Spectators allowed at sports events and live performances (limited numbers)
- Personal care including hairdressing allowed

TIER 2: HIGH

- No household mixing indoors
- Rule of six will apply outdoors
- Pubs and restaurants to shut at 11pm
- Alcohol only served as part of substantial meal
- Spectators allowed at sports events and live performances (limited numbers)
- Personal care including hairdressing allowed

TIER 3: VERY HIGH

- No household mixing indoors or outdoors in hospitality venues or private gardens
- Rule of six applies in outdoor public spaces like parks
- Pubs/restaurants closed except for delivery and takeaway
- Indoor entertainment venues closed
- Guidance against travelling in and out of the area
- Personal care including hairdressing allowed

BBC



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