

## COVID-19 Update for UK Employees | 21/12/2020

### Government Announcement on COVID-19 Restrictions

Following the announcements from the UK Governments this weekend, we wanted to reassure all employees that construction remains an essential industry and as such our work can continue as it is currently. All those who are working remotely should continue to do so, although travelling for work purposes is still permitted.

If you have any questions, please speak to your line manager or a member of the H&S team.

### Maintaining Protocols on our Sites

Please can we remind all employees working in our operations to continue to adhere to the Health & Safety protocols that are in place to prevent the spread of Coronavirus and minimise the risk to employees and site visitors.



Unfortunately, we have last week had a case where several members of a site team have had to self-isolate because they were not following physical distancing requirements and so came into close contact with a colleague with symptoms, who later tested positive for the virus.

This is very concerning for the wellbeing of our teams; everyone is affected by Coronavirus differently and some of our employees have existing health conditions which could put them at greater risk.

Additionally, there could be an impact to the business, as was the case

this week.

**We know many people are becoming fatigued as we approach the end of the year, but we must continue to maintain protocols, particularly around physical distancing in communal areas.** As we have seen in the news, the number of cases across the country are increasing and we must all play our part to bring these down.

Please be considerate of the people you work with and their personal wellbeing; keep your distance, follow good hygiene practice and take the required precautions. Remain vigilant about your own health and monitor for any symptoms; if you display any do not come into work but contact your line manager. If you have any questions, please contact the Health & Safety team.

### Feedback from Employees on Coronavirus Vaccine

Our global HR colleagues have asked UK employees to share any experience they have over the coming months with the Coronavirus vaccine – whether this is receiving it themselves, or a family member. We would really like to hear how you/they found the process and felt afterwards.

Please contact Steph Horn or another member of the HR team with your comments – this is an important way to help and reassure others who may be nervous about the vaccine, and encourage as many people as possible to take it when they have the opportunity. Thank you.

## Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call 0808 1682143