



Welcome to UK News 11th February 2021
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Take Care in the Wintery Weather



With much of the country experiencing more wintery weather this week please use this poster on your site to remind people to take extra care. Slips, trips and falls are particularly likely in the ice, snow and mud so please ensure you have three points of contact, especially on steps and stairs, and have the correct PPE for the weather.

The poster can be found at the end of this document or in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Rise in Workplace Transmissions



Thanks to your efforts we have limited the spread of the virus in the workplace to a small number of cases, with most infections picked up in the wider community; however, last week saw a concerning shift, with four instances where it is likely there was workplace transmission between colleagues, with 16 new positive cases being recorded in total.

Increased workplace transmission risks the virus being taken home to families, some of whom may be vulnerable, and the greater the potential someone will be taken seriously ill. While we have been battling this virus for a year and the roll out of the vaccine is progressing well, now is not the time to drop our guard.

We understand that many are feeling COVID fatigue, particularly as lockdown measures continue, but there is no room for complacency; recent experience has shown us that when workplace transmission takes place it can escalate very quickly. This is a particular risk with the new variant, which spreads more easily, and also with the potential for people to be asymptomatic.



Please ensure you are following the Behaviours that Save Lives and ensure others are doing the same. They are simple measures which, if followed, will keep you, your colleagues and your family safe.

Remember to Step In if you see anything unsafe and speak to your site's COVID Coordinator, or a member of the Health & Safety team if you have any concerns or questions.

Driver Safety Matters



For those of you who drive for us the latest UK Haulier Newsletter has been released.

This first edition of 2021 reminds us of the importance of complying with the COVID-19 disciplines, ensuring we are winter ready and mentions the Industry MP Connect card which will be rolled out during 2021.

You can find a copy on the UK News website: www.cemexuknews.co.uk/downloads

Bluetooth Padlocks



We thought it may be useful to highlight again an idea that was trialled in the UK back in October 2020.

The team at Hamer Warren were having issues with their security combination locks being compromised so it was suggested by the Security team to try Bluetooth padlocks. These devices give the flexibility to allow or remove access rights to individuals and also specific time periods, plus the associated 'App' also logs who has activated the lock and when.

Other sites are now starting to use these including Angerstein Wharf. Thanks to Garry Pidgley, John Sweeting and Jamie Keeble for sharing this!

NMHA Cards



Thanks to Rob Wilkinson, Mark Grimshaw-Smith, Carl Milton and the support of Julie Welch for ensuring that all our NMHA cards are closed out in a timely manner.

This excellent safety performance reinforces to the drivers and contractors our sustained commitment to act on NMHA cards that are raised.

Thank you.



BEING THE BEST FOR CUSTOMERS

S'no'w Problem!

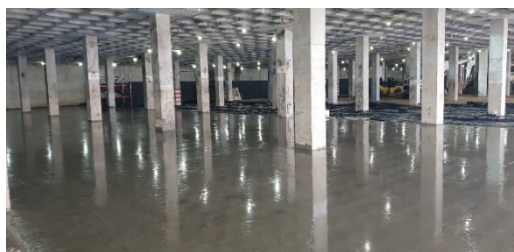


Congratulations to the Durham Readymix team who have delighted customer, Mandale Construction, on a 1,700m³ pour for warehouse floors and external yard – despite the snow!



The customer is really pleased with the first phase of the work, commenting that the service and product have all been excellent. They are also using Go to track deliveries throughout.

Tony also mentioned:



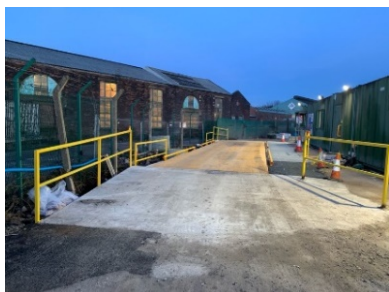
“We have used five trucks on a daily basis to ensure we got the volumes required in and in good time to allow the customer to get a powerfloat finish.

This is a great project for us in the North East and before the job started discussions were made about possibly doing a joint venture with another supplier but I know the capabilities of our team in the North East and knew we could hit the daily

volumes as a sole supplier. So far so good.

Special mention to Arthur Grimwood, Plant Manager, for organising the materials in good time and ensuring stock is available.”

Thumbs Up from Customers



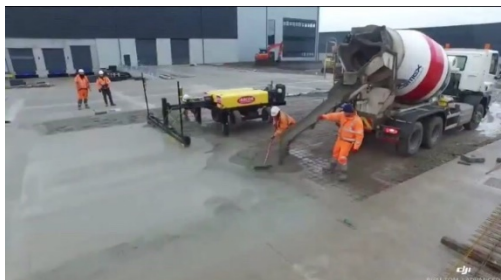
The new weighbridge at Sheffield is open. Feedback from the customers is positive. It is wider making driving on and off easier.

Thanks to Jason Barker, Asphalt National Operations Manager Other Local Businesses, for sharing the feedback.

Great work by Steven Taylor and the Sheffield team to ensure this was executed on time but most importantly SAFELY.



Great Work by Team Lancashire



Great work by the Lancashire Readymix team completing the final pour to Frontier Park Blackburn last week. The team have supplied over 5,000m³ to this phase of the project and we are currently working to secure the next phase.

The customer took to social media to promote the completion of this phase.

A job well done by the whole North West team.

A Superb Effort by Readymix Winsford



A superb effort by the whole Readymix team at Winsford plant was made recently. They supplied CBS Concreting with over 100m³ of a VAP mix which contained 35kg m³ of Zenith 60 steel fibres.

CBS commented that the product and service supplied on the day was “absolutely fantastic”.

Great teamwork was shown between our Technical, Shipping, Commercial and Operations teams to deliver this excellent result.

BEING THE BEST FOR SHAREHOLDERS

A Smashing Year for Yorkshire



Yorkshire had a record year last year for transport by rail increasing their tonnage moved from 784kt in 2019 to 964kt in 2020. Overall, the three Yorkshire outlets transported out 1.1million tonnes, beating their target for the year.

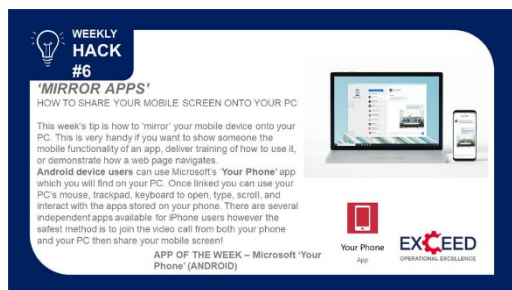
Special mention to Stourton team who took over 500kt for the first time and grew their volumes in 2020.

John Parker, General & Commercial Manager for Scotland, N East & Yorkshire, said: “2020 was a brilliant year for the Yorkshire depots with several records broken. This was achieved by collaboration between Dove Holes, rail, sales, shipping and operations. A fantastic effort by all involved.

Great for our customers, great for sustainable transport and great for CEMEX. Well done all and thank you.”



EXCEED Team Hack of the Week...



Save time and be more efficient with the EXCEED team's hack of the week. Mirror Apps – how to share your mobile screen onto your PC.

This is very handy if you want to show someone the mobile functionality of an app, deliver training of how to use it or demonstrate how a web page navigates.

Android device users can use **Microsoft's 'Your Phone' app** which you will find on your PC. Once linked you can use your PC's mouse, trackpad, keyboard to open, type, scroll and interact with the apps stored on your phone.

There are several independent apps available for iPhone users however, the safest method is to join the video call from both your phone and your PC/laptop then share your mobile screen.

More Exceedingly Good Ideas



Another big 'Thank You' goes out to all of our teams for continuing to develop and implement their ideas that will help make CEMEX a safer place to work, with better quality and greater efficiency/effectiveness.

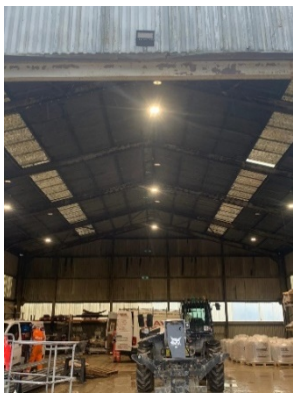
Our congratulations go out to Watford Readymix who narrowly took the top award this month!

The ideas for this month's competition covered the following:

- Aston Readymix plant – Have completed a canteen refurb upgrade using easily installed plastic panels to cover the walls and ceiling which look great and make it easier to maintain COVID-19 protocols.
- Watford Readymix plant – Installed a very effective two-way camera system fitted with conversation function so that the Batchers can inform the cement tanker / aggregate tipper driver of the correct instructions instead of them walking across the yard.
- Leake quarry – Reduced ST&F hazards by removing steel plates trip hazards and concreting to an even finish.
- Salford Readymix plant – Site has installed a 'Pro Series Scaffold Hoist' to eliminate carrying admixtures up two flights of stairs which made it impossible to have three points of contact.



LCC UK Warehouse Takes Shape



LCC Dove Holes warehouse facility is progressing nicely along with ongoing developments – electrical upgrades, shutter door fitment, gutter blockages removed and new forklift due.

The facility shall be used to store low cost country sourced items such as wear parts, conveyor belts and motors to name a few, and act as a central distribution point for all related CEMEX divisions.

Many thanks go to the team effort making this possible – UK Planners raising orders, creating SAP locations and sharing ideas, and local contractors for continued feedback for development and sharing best practice with our WEM (Western Europe Materials) Procurement counterparts.



CEMEX Awarded Grant from U.S. Department of Energy



CEMEX announced that its U.S. operations have been awarded a grant from the United States Department of Energy (“DOE”) to research, engineer and develop a pilot for a breakthrough carbon capture unit. The project, anchored to CEMEX’s Victorville, California cement plant, will also contemplate cost-competitive solutions to completely close the loop on current carbon emissions.

In this initiative led by RTI international (“RTI”), a nonprofit research institute, CEMEX is joining forces with UK-based Carbon Clean and Oak Ridge National Laboratory (“ORNL”). The goal of the consortium is to increase efficiencies and value in CEMEX’s overall building material fabrication process, while significantly reducing its CO2 footprint through the leverage of technological upgrades.

“CEMEX is committed to being part of the solution to reduce carbon emissions globally and to deliver net-zero CO2 concrete to all of our customers by 2050,” said CEMEX USA President Jaime Muguero. “We cannot achieve these without innovative technology and collaborative relationships with both public and private organisations who share a commitment to climate action. This grant gives us an excellent opportunity to further develop a new technology to help us all reach our goals.”

Read more at: <https://www.cemex.com/media/press-releases>

Sustainability Board Appointment to the federal State of Brandenburg, Germany



CEMEX announced this week that Rudiger Kuhn has been appointed as the Representative of the Economy on the newly formed Sustainability Advisory Board for the Federal State of Brandenburg, Germany.

Brandenburg is a focal point for the industry in the East German Federal States and has embarked on an exciting vision to embrace the EU Green Deal and economic change in the context of the national coal phase-out strategy. National funding of over 3.6 billion Euros will be made available for this alone and become a laboratory for energy transformation, climate-neutral business, and sustainable transport.



Brandenburg has a population of over 2.5 million and has many established industries and lead Federal Research Institutes, such as the Institutes for both Climate and Geological Research.

"I am delighted and honored to be appointed," said Rudiger Kuhn, "CEMEX is perfectly positioned to support the urgent need to move to a more sustainable economy. I look forward to working with the other representatives and closely with the government of Brandenburg to shape the strategy of an important and promising part of the Berlin-Brandenburg Metropolitan Region, and also extend the learning elsewhere in our operations."

Read more at: <https://www.cemex.com/media/press-releases>

CEMEX Strengthens Supply Chain to Support U.S. Operations



CEMEX announced it is optimising its supply chain to meet shortages experienced throughout the western U.S. The optimisation includes a kiln's recommissioning at a cement plant in northwest Mexico. This announcement leverages CEMEX's unique supply chain synergies in North America to alleviate cement shortages and project delays in California, Arizona, and Nevada.

CEMEX is investing approximately US\$15 million to recommission a kiln with a production capacity of about 1 million tons of cement annually at the CPN cement plant in Hermosillo, Sonora, Mexico. This investment is creating more than 130 jobs in Mexico. Using its extensive distribution network in the region, CEMEX will consistently supply high-quality Portland cement through its terminals in California, Arizona, and Nevada.

BEING THE BEST FOR COMMUNITIES

Could you put a Reedbed on your Site?



As obvious as this may seem our clean fresh water is the result of filtration through the land and natural habitats as part of the water-cycle. Agricultural inputs from farmland end up in our rivers and reservoirs and although water treatment works clean used water to a point, often they also output partially treated wastes into river systems too, all of which ends up polluting the rivers, wetlands and ultimately the sea.

The natural environment around us provides what is sometimes called an ecosystem service. Nature's cleaning systems offer top notch filtration. It is no accident that reedbeds form a part of quarry designs and that settlement ponds often contain reeds or are reshaped to form reedbeds in restoration designs.

Former quarries often become new wetland areas and are a positive consequence of mineral extraction, well designed, these can benefit water quality and importantly become a haven for wildlife.

Reedbed creation has been able to turn around the declines in the once rare reedbed bird - the Bittern. In 1997 the whole of UK had only 11 male Bitterns and now, just one former quarry site had 11 males, with Bittern numbers bouncing back to 208 at known sites in 2018.



Do you manage a quarry? You may want to see if adding in a small reedbed can improve your output water quality. Get in touch with Jenny Oldroyd at: jenny.oldroyd@rspb.org.uk

Image credit: Tim Melling

Use Water Wisely



Industrial uses and the sheer volume of humanity puts massive pressure on our natural water cycle. If we all reduce the water we use and recycle our water where possible, we can reduce that pressure and help make our demands on nature more sustainable.

A number of Managers at CEMEX have been taking steps to improve their sites' use of water. As well as being good for the planet it can provide cost savings in the medium to long-term. So, whatever the motivation, efficient use of water is what we should strive for, to reduce our environmental footprint and make better use of the resources the planet has.

Many CEMEX sites have developed projects over the last few years:

Asphalt, Ready Mix and Mortar at CEMEX

- reduce the need to discharge to surface waters and minimise potential for accidental pollution
- reduce the need to discharge trade effluent – reducing costs
- improve operational conditions – reduce flooded areas on site
- utilise the “free” water falling on site as rain
- minimise mains water usage – resource efficiency and reduce costs
- utilise rainwater for dust suppression – minimising fugitive dust issues
- the high-pressure pump and low volume lance, replacing the high volume pump, reduces mains water and power usage and is more time efficient.

If you manage a site and are interested in making your use of water more sustainable contact your Environmental Manager.

REMINDER - CAMBRIDGE SCIENCE CENTRE VIRTUAL SCHOOL TRIPS



A reminder for all employees that we are holding online “VirtualSchoolTrip” throughout the month of February for children of all abilities to have some science fun, **all for free**, as part of CEMEX UK’s partnership with the Cambridge Science Centre.

Please note: the ‘trips’ are only available for the week specified – so Sonic Science will only be available until 14th February, with Stronger by Design launched the week after, and so on.

To access the show, please click on the URL and use the necessary password.

8th February – 14th February – Sonic Science



Ever wondered what sound is or how it travels? How do we even know a sound is being made? Find out as we use tuning forks, speakers, ping-pong balls, smoke rings, and an oversized model of the ear to explore the world of sound.

Suitable for all ages, aimed at Key Stage 2 and 3.

Show time: 25 minutes

URL: <http://www.cambridgesciencecentre.org/virtualschooltrip/sonicscience/>

Password:tg854wf

15th February – 21st February – Stronger By Design

What dangers do firefighters face, what makes a bullet proof vest so strong, and does any of this relate to custard? This show looks at the engineering behind some of the most amazing materials that keep us safe when we're in danger. We look at the fabrics that protect firefighters from flames and water, how a woven material can stop a bullet, how many materials astronauts need to stay safe on a spacewalk, and, seriously, why is custard important?

Suitable for all ages, aimed at Key Stage 1 and 2.

Show time: 25 minutes

URL: cambridgesciencecentre.org/strongerbydesign

Password:nw427fb

22nd February – 28th February – Spectrum Science

Want to see something out of this world? Sometimes invisible light is the only way! This intergalactic show shines the light on our universe as we take a tour of the stars – using infra-red and ultraviolet sensitive cameras to explore what cannot normally be seen in our skies.

Suitable for all ages, aimed at Key Stage 3.

Show time: 25 minutes

URL: <http://cambridgesciencecentre.org/spectrumspace>

Password:ks857gd

For more information on the Cambridge Science Centre, please visit:

<http://www.cambridgesciencecentre.org/>.

If you require any assistance or have any technical issues, please contact CSR Specialist Andlyn White at andlyn.white@cemex.com. Please feel free to share your experience and photos!

Link to Global Sustainability Webinar



In case you missed it and want to find out what happened, here is a link to a video recording of the recent Global Sustainability Webinar:

<https://cemex.sharepoint.com/sites/GlobalSustainability/SitePages/Sustainability-Talks.aspx>



BEING THE BEST FOR EMPLOYEES

Jonathan Waller Hits 15 Years!



Congratulations and thank you to Jonathan Waller, Planning & Customer Services Supervisor – Cement, who has reached 15 years service.

Thank you for all your hard work over the years and enjoy spending your voucher!

Materials Team Talks

2021 Start of Year Team Talks

You are invited to a Materials Team Talk

All CEMEX UK employees are welcome to join. We will reflect on 2020 and discuss our priorities for 2021. Lex Russell will be hosting sessions on 10th and 12th February 2021. He will be joined by Michel Andre and leaders from across the Materials business, including Laurence Dagley, Alfonso Corujo Fernandez-Kelly, Dave Hart, Steve Crompton and Stephen Redwood.

Please pick a time to suit you and simply log in via the zoom link on the day. There will be time for questions, so either submit them via this email address if you'd like to stay anonymous: gb-communicationsandpublicaffairs@cemex.com or ask them on the day. It would be great to see you there.

TEAM TALK 2021 SCHEDULE - ZOOM MEETINGS			
	Date	Time	Team Talk Link and Passcode
Team Talk 1	Wednesday 10th February	1.00pm to 2.00pm	https://cemex.zoom.us/j/91590482872?pwd=QmZkQkZlTHBvQ1p0PjNlZDZld09 Passcode: 722654
Team Talk 2	Wednesday 10th February	3.00pm to 4.30pm	https://cemex.zoom.us/j/95752333280?pwd=ZmZkQkZlTHBvQ1p0PjNlZDZld09 Passcode: 851217
Team Talk 3	Friday 12th February	1.00pm to 2.30pm	https://cemex.zoom.us/j/97588585708?pwd=MTQwQkZlTHBvQ1p0PjNlZDZld09 Passcode: 885602

Any problems accessing the meetings please email: clint.yarwood@cemex.com on the day. Each session has a maximum of 300 attendees. Please try another call if the one you are joining is full.

Thank you to those of you who have already taken the time to attend this week's Team Talks with Lex and the team.

There is still an opportunity to attend one on Friday 1.00pm to 2.30pm.

If you would like to submit a question anonymously beforehand please email:

gbcommunicationsandpublicaffairs@cemex.com

The 'EXCEED' Team Expands...



Adam Leverett is delighted to introduce everyone to two new members of the 'EXCEED' Operational Excellence West Europe Materials Team:

Thomas Greard – Responsable Performance Opérationnelle BPE – France.

Thomas joined the company on 1st February 2021. He is a trained Lean Manager bringing experiences from a range of manufacturing industries.

He will be responsible for Operational Excellence for the Readymix Operations in France. He lives in the Paris area with his partner and young family, and he loves rugby.





Matthew Baines – Operational Excellence & Systems Analyst – WEM.

Matthew joined CEMEX in 2014 and has worked in various roles within our Building Products department. He will be joining the EXCEED team on 1st March 2021 and will be responsible for several key OE initiatives across WEM.

He lives in the Midlands in the UK with his fiancée and is a keen DIY enthusiast who has landscaped his own garden among other projects.

Please join me in welcoming Thomas to the company, and in congratulating Matthew on his new role.

Free Mindfulness Sessions



CEMEX is offering all employees the opportunity to participate in a mindfulness session. This is entirely voluntary and comprises of two 30 minute sessions on Wednesday 24th Feb and Friday 26th Feb. These will explore mindfulness techniques to help deal with the stresses and strains of everyday life. So, may be particularly relevant at this time.

Please book onto one slot via: <https://wellbeingbooking.co.uk/events/JNWW/UN>

Any questions please contact the Health & Safety team.

The Top 3 Reads from Our Global Voice January 2021



The latest Global Our Voice is out and available on SharePoint. Here are links to the top reads:

1. [The Viewpoint with Richard Claydon](#) – Global Health and Safety Director talks about pandemic endurance.
2. [Improve Your Well-Being During a Pandemic](#) – CEMEX University released a pathway to help us strengthen our body and minds during the COVID-19 pandemic.
3. [Future in Action: Our Strategy Against Climate Change](#) – Get all the insights of our new Climate Action strategy to position CEMEX as a sustainability leader in the industry and how you can contribute to it.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
20-02-2021	Customer Service Representative	Cement Logistics	Rugby Office	15/02/2021



21-02-2021	Transport Coordinator	Concrete Products	Rugby Office	16/02/2021
22-02-2021	Regional Raw Materials Negotiator	Procurement	Rugby or Dove Holes	16/02/2021
18-02-2021	Night Shift Electrician	Materials UK North	Dove Holes Quarry	19/02/2021
19-02-2021	Operator Maintainer	Cement Operations UK	Rugby Plant	16/02/2021
07-01-2021	Works Manager	Rail	Rochester	18/01/2021
08-01-2021	Multi Skilled Operative	Materials UK North/Asphalt	Salford Depot and Asphalt Plant	26/01/2021

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**



Take Care This Winter



Slips, trips and falls are our main cause of accidents in winter

Please be careful when moving around our sites and be aware of ice and slippery conditions

#staysafe

