

COVID-19 Update for UK Employees | 23/02/2021

CEMEX UK Response to Government Announcement

Last night, the Prime Minister set out the roadmap for easing lockdown restrictions in England, with guidance given about what parts of our society and economy will reopen and when.

As you will likely know, **the roadmap is broken into different stages, with the initial stage on the 8th March seeing the reopening of schools**, as well as some other changes including opening of outdoor sport and leisure facilities and the ability to meet with one other person outdoors for recreation.

Gradually over the coming months restrictions will ease, with the final stage anticipated to be no earlier than the 21st June.

This will only happen if four tests are met, and data relating to each of these tests will be reviewed before the country progresses to the next step (see diagram below). **It is important to recognise that the dates given are the earliest dates that things will change.**



The Four Tests

Test 1



The vaccine deployment programme continues successfully.

Test 2



Evidence shows vaccines are sufficiently effective in reducing hospitalisations and deaths in those vaccinated.

Test 3



Infection rates do not risk a surge in hospitalisations which would put unsustainable pressure on the NHS.

Test 4



Our assessment of the risks is not fundamentally changed by new Variants of Concern.

The RRT met to discuss the roadmap this morning, and as has been the case throughout the pandemic, the UK business will continue to follow government guidelines. **At this stage, there is no change to our current way of operating although we will review guidelines on an ongoing basis.**

The government advice details that working from home should continue, with legal limits on social contact in place until the final step. Therefore, **those who are working remotely should continue to do so.** We anticipate there will be no return to offices until later in the summer, although we will keep this under review.

Scotland and Wales are due to announce their plans for moving out of lockdown, and the RRT will evaluate these and respond accordingly when appropriate.

The announcement made by Boris Johnson yesterday certainly presents a light at the end of the tunnel following a long and difficult time for us all.

While this is exciting, it is important that change happens gradually. Even as restrictions are lifted, it is essential that everyone carries on with the good habits that reduce transmission; please continue to follow CEMEX's Covid-19 protocols and the Behaviours that Save Lives. Over the page is a useful graphic from the government, detailing the habits we should all follow as we move through the roadmap.

If you have any questions, please speak to your line manager, or contact a member of the RRT directly.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143



Safe Behaviours



Wash hands frequently,
for at least 20 seconds.



Wear a face covering in
enclosed environments.



Maintain space
with anyone outside your
household or bubble.



Meet with others outdoors
where possible.



Minimise the number
of different people you meet
and the duration of meetings,
if possible.



Let fresh air in.



Download the
NHS Test & Trace app.



Get a test immediately
if you have any symptoms.



Self isolate if you have
symptoms, have tested
positive, or had contact with
someone with COVID-19.

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