

COVID-19 Update for UK Employees | 11/03/2021

Update on Covid Cases at CEMEX

We are very pleased to report that in line with national trends, since the sharp increase at the start of the year, the number of confirmed cases of Coronavirus amongst employees in the UK is now dropping. Only one case was reported in the past week, and this is thanks to your commitment to following the Covid-19 Protocols and our Four Behaviours that Save Lives.

We are proud of the ongoing dedication to complying with these measures and those required in our personal lives, despite the challenges posed by workload, the weather and lockdown fatigue. Thank you for all you are doing to keep your families and colleagues safe.

As lockdown measures begin to ease, it is nevertheless vital that we continue to adhere to the protocols. We have recently been informed of the death of two colleagues from CEMEX operations overseas, which reminds us that we must still be vigilant.

The investigation teams looking into these two latest cases identified the following key learning points:

1. Other family members were a likely source of contagion – **amongst the fatalities reported in CEMEX, at least 19% seem to have caught the virus this way.**
2. Socialising was believed to be a probable reason for contagion – **in CEMEX, this reason has been highlighted in 20% of fatalities.**
3. Visiting a supermarket where controls were not enforced was also identified as a possible point of contagion – **30% of our fatality investigations have identified visiting supermarkets/shops etc as a probable contagion source.**

While there are a number of reasons we may be tempted to drop our guard and not follow the safe behaviours, including lockdown fatigue, the desire to see family and friends, decreasing infection rates and vaccine roll out, it is essential we all continue to fully implement the COVID Protocols in the workplace and follow the Four Behaviours that Save Lives at work and at home.

Please continue to stay alert to the ongoing risks of the virus, and, in doing so, look after yourself, your colleagues and your loved ones.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143