

## COVID-19 Update for UK Employees | 24/03/2021

#### Message from CEMEX's SVP of Human Resources

As you may be aware, some countries around the world have begun relaxing measures to prevent the spread of COVID-19.

We'd like to emphasize that currently CEMEX is NOT modifying any of our COVID-19 protocols nor do we envision any short-term change in their application. This means that all our plants, distribution centres and offices will continue to enforce all applicable protocols and that all employees are expected to follow these protocols both inside and outside our premises.

The adoption of Our Behaviours that Save Lives, both at the workplace and at home, has demonstrated to be a significant preventive measure to reduce the spread of COVID-19. We urge you to continue their practice.

We are continuously monitoring the evolution of the Pandemic at each region and will reassess when any change is needed. Rest assured that your health & safety that of your families will continue to be our top priority.

Alberto Luis De Armas

#### **Covid-19 Awareness Videos**



The global team have partnered with Tec Salud hospital in Monterrey to create a series of short yet moving awareness videos covering the impact of Coronavirus on hospitals and staff, as well as the value of vaccinations. You can watch these videos <a href="https://www.here">here</a>. Please watch these videos and share them with your teams; especially as restrictions around meeting other people start to ease and we approach the Easter holidays. They remind us all of the importance of continuing to follow the Four Behaviours that Save Lives, and the impact our actions can have on the lives of others.

### **Defensive Driving Training**

The link for the Defensive Driving training has been updated, so the details previously provided may no longer work. To access the training, please click <u>here</u>. This course has been developed by the EMEAA Health & Safety team to support those who feel apprehensive about driving again after lockdown, as well as those who have continued to drive throughout the pandemic as part of their job role. We strongly encourage all employees to complete the training – the insights and tips you pick up could help to prevent an accident and even save lives.

# **Employee Assistance Programme**

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

