

# SAFETY is our TOP PRIORITY

look after yourself and each other



SAFETY TIME OUT 2021

During the first quarter of the year we made progress with developing our H&S culture and improving our performance. **Thank you for your efforts!**



We are progressing in the right direction!

However, we are currently experiencing a wave of incidents that shows we still have opportunities to improve even further and prevent injuries.

## Fatality

Contractor suffered fatal injuries when the truck he was driving rolled over



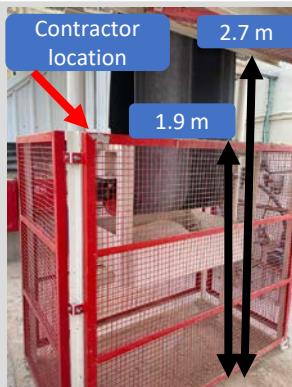
## Burn Injuries

Employee burnt his ankle while clearing hot material in a cement plant



## Hand Injury

Contractor climbed on the guarding to clean a moving conveyor drum and broke bones in his hand



## Finger Injury

Employee injured his finger while trying to unblock equipment using a metal tube



## Finger Injury

Employee moved a metal sheet to clear material from an aggregates screen, which suddenly returned to its original shape trapping his finger



## Broken Leg

After opening a vehicle access gate, a contracted Security Guard tripped over as he turned his head to look at the truck coming up behind

## Team Discussion Guide

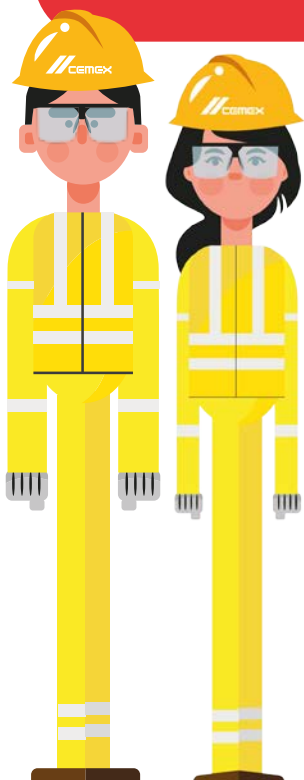
- Which of our CEMEX Safety Essentials should have been followed in these incidents?
- In what processes of our operations are we seeing similar unsafe acts?
- Are you carrying out Take 5 before starting a relevant activity?
- Do we feel comfortable speaking up when we see someone at risk of being injured?
- What can we do as a team differently to look after ourselves and each other?
- Does everyone understand the LOTOTO procedures?
- Is our machinery and equipment sufficiently guarded?
- Do we always show that H&S is the No.1 priority and not taking shortcuts?

### Key Learning Points

- Take 5 not done
- Shortcuts taken
- Rules & procedures not followed, including PPE and LOTOTO
- Supervision opportunities
- Risks associated with using machinery & equipment
- High tolerance for risk
- Distraction

### Factors to consider

- Incidents increase in April & May
- Increased production & longer hours
- Spring/holiday distractions
- Levels of supervision
- Increased use of contractors
- Added COVID-19 challenges
- Importance of LOTOTO & guarding
- Fostering a STOP, THINK & ACT culture
- Peer to peer interactions & interventions



**STOP THINK ACT**

**It's vital that we all know not to take unnecessary risks. We must all STOP & THINK, and take the time to CHECK everyone involved in a task understands the precautions.**

