



Welcome to UK News 22<sup>nd</sup> April 2021  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### It's as easy as LFT....



After receiving the GB Comms email about twice weekly rapid lateral flow COVID tests (LFT), Jonathan Wells followed the link in the email to find his local test site so he could collect the tests. Jonathan shared his experience of how easy it was to do:

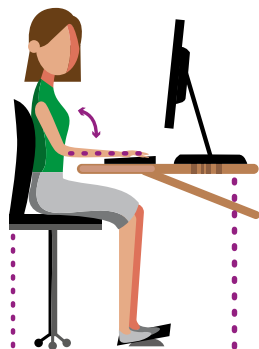
“My local test site was less than a mile away and had availability throughout the day and evening, so I was able to pick a time that was convenient.

When I arrived at the test site there was no queue, and I was able to speak to someone (in a COVID safe way) straight away. I collected my tests for home and was also asked if I wanted to do a test whilst there. As I decided to do a test there as well I was then guided through the registration and testing process. I was at the test site for less than 15 minutes, and then received my negative result by text message within an hour.

I will now be doing the tests at home, twice weekly, so that I can help to protect myself, my family and my colleagues.”

Here's the link again: <https://www.gov.uk/find-covid-19-lateral-flow-test-site>

### Tips on Working from Home

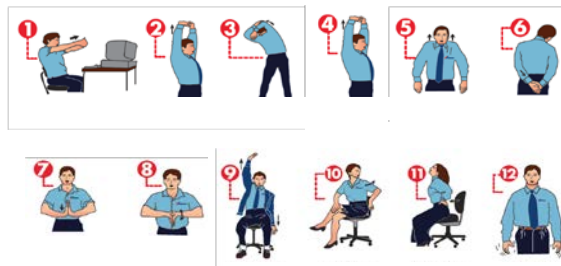


Many of us who used to work in CEMEX hub offices have been working from home for a year now. It has different challenges and stresses. One is an ergonomic one involving posture and workspace the other is psychosocial.

To reduce ergonomic stress, try and make sure your workspace and posture are as correct as possible. Think about the lighting and temperature of your workspace too.



It is important to take breaks from your desk or screen. Do a short desk workout doing each movement for 10-20 seconds (see image). Stand up during phone calls or meetings, move your body and step outside for short screen breaks. It can be lonely working at home as well so make time to have a call or speak to someone each day.



There is an information poster at the end of this document or in the download section of the UK News website [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

## This Weekend – National Day of Trespass



As you may know, this weekend Extinction Rebellion will be holding its first 'National day of Trespass' (24<sup>th</sup> April), when it is encouraging participants to trespass wherever and however they can.

Whilst there is no information suggesting CEMEX will be directly targeted, colleagues are asked to remain vigilant to the potential for trespass or protest type action developing. Extinction Rebellion have identified land used for mineral extraction as an example of land which the general public do not have access to.

Please ensure you have checked your boundaries to make sure they are safe in advance of this date and alert your teams to the increased risk on this day if they will be on site.

CEMEX Global Security and ERM have developed a generic contingency plan in relation to the potential for protest at or near our sites. All staff need to be aware of this plan and what it requires of each of us in the event of protest related action at a CEMEX site. A copy of the plan can be accessed here (<http://www.cemexuknews.co.uk/downloads/?did=1311>).

If you have any questions or concerns please contact Colin Jones or John Sweeting in the UK Security team.

## You are Invited.....



We're excited to invite you to the event of the year: the first ever **CEMEX Global Awards!**

Don't miss this global online event where we're going to recognise our most significant health & safety, customer experience, innovation and sustainability achievements.



Join us for the first edition of a unique event that will bring us together to recognize and celebrate the accomplishment of teams and people in Health & Safety, Customer Experience, Sustainability, and Innovation.

Tuesday, April 27<sup>th</sup>

9:00 Mexico | 10:00 NY | 15:00 London | 16:00 Madrid | 22:00 Manila

Mark your calendars for 27<sup>th</sup> April at 3pm. Here is the link:

[https://cemex.zoom.us/webinar/register/WN\\_C\\_pIP35FQxyhhdR1e4W59Q](https://cemex.zoom.us/webinar/register/WN_C_pIP35FQxyhhdR1e4W59Q)



## BEING THE BEST FOR CUSTOMERS

### Happy Mondays.....



Forget about Shaun Ryder and Bez... this is what Happy Mondays look like for the NE Materials team!

CEMEX UK North East supplied a RC35 Pump mix for this job in County Durham for one of our repeat customers. Just under 100m<sup>3</sup> was supplied by lunch time on our fleet consisting of 6m<sup>3</sup> and 8m<sup>3</sup> wagons.

Tony Coleman, Sales Representative, explains: "We pride ourselves on our service levels and always try to be realistic with what we can achieve. When a customer requires high volume within a certain time frame it looks challenging but by utilising our fleet and the correct planning we can

deliver safely and efficiently. Great 'Performance' you might say!"

### A Grand Design: Update from the Concrete House



It was great to participate in the update on The Concrete House as shown on Grand Designs, in the Spring edition of Concrete Quarterly.

The article describes the design process behind the innovative concretes supplied and pictures the house in its current form.

A PDF version of the magazine is available from:  
[www.concretecentre.com](http://www.concretecentre.com)

## BEING THE BEST FOR SHAREHOLDERS

### Construction Startup Competition 2021 Opens



CEMEX Ventures, CEMEX's Corporate Venture Capital and open innovation unit, announced recently the launch of its 2021 Construction Startup Competition and its renewed alliance with Ferrovial, Hilti, VINCI Group's Leonard and NOVA by Saint-Gobain.

Following the success of what has become the industry's most promising startup competition, two major new global players have joined the alliance: GS Group, a leading Korean business conglomerate working in energy, construction and retail through its venture capital arm GS Futures, and Haskell, a leading fully integrated, single-source design-build American firm delivering solutions for the architecture, engineering and construction sector globally through their venture arm Dysruptek.

Multiple startups from the previous edition are already in the talks or piloting their solutions with competition's partners. This is one of the main reasons for the incorporation of GS Group and Haskell in the fifth edition of the competition.



“Participating in the Construction Startup Competition opens the door to seven global leading companies in construction. Once again, this year we managed to unite organisations with great knowledge of the industry that cover the whole construction value chain,” said Gonzalo Galindo, Head of CEMEX Ventures. “These companies understand what the opportunity areas in the entire construction ecosystem are and are committed to solving the main challenges of the industry.”

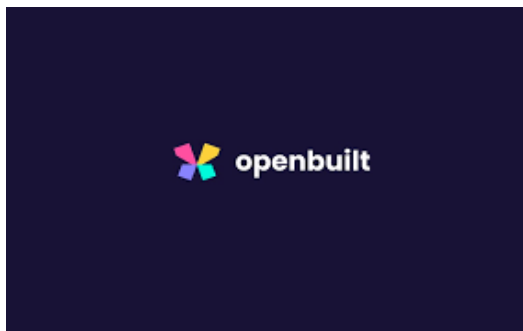
Under the slogan “Build your own legend”, the seven companies that have been leading the evolution of construction since the last century, invite startups to participate through CEMEX Ventures website:

[www.cemexventures.com/constructionstartupcompetition](http://www.cemexventures.com/constructionstartupcompetition)

The competition has five categories that participants can apply in: carbon footprint mitigation, supply chain management, efficient jobsite and built environment, advanced building materials, and new construction methods.

The application phase closes on 27<sup>th</sup> June 2021.

## CEMEX Joins OpenBuilt



CEMEX announced that it will be joining a global initiative to develop OpenBuilt, a new platform designed to securely connect fragmented construction industry supply chains. Through OpenBuilt, the participating companies aim to offer new digital solutions to help innovate and drive more efficient, sustainable, and safer construction projects.



CEMEX, EDIN Network, AS Backe, Sol Services, and Element will form a cross-industry ecosystem that will work together with IBM, Red Hat and Cobuilder, to develop OpenBuilt. The platform will be developed on the Red Hat OpenShift hybrid cloud platform and run on the IBM Cloud.

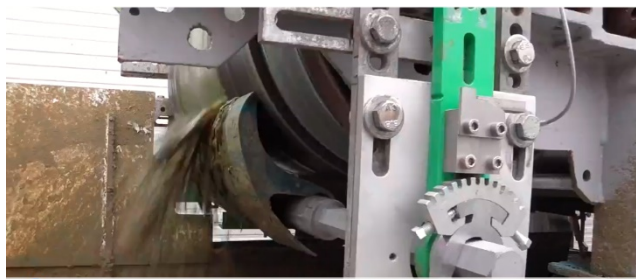
OpenBuilt will allow companies across the global building industry to securely connect their current technology platforms and digital solutions to partners, suppliers, or subcontractors in their supply chain via a single integration hub. The platform will improve communication and securely exchange data across the supply chain. Companies will have access to technology providers' latest applications and services to expand their digital platforms without complex, bespoke software development.

“OpenBuilt is a strategic initiative that will help integrate the construction value chain by increasing productivity, innovation, and collaboration,” said Fernando A. Gonzalez, CEO of CEMEX. “At CEMEX, we are constantly seeking to provide a superior experience to our customers through the innovative use of digital technologies.”





## Hereford Readymix New Installation



Following the reporting of defects and hazard alerts due to material build ups which required manual intervention, Hereford Readymix have installed a more efficient scraper system to resolve the issue using supplier, Conspare, via the CEMEX Marketplace.



This is another great step in continuous improvement and keeping our sites operating effectively and safely..... please share this best practice for possible solutions for respective sites.

Conspare, a UK leading concrete parts provider, has instated a small price discounting contribution towards product related purchases across the UK, whilst also having the ability to provide LCC related quotations... helping our bottom line, Marketplace, and future opportunities.



## Delivery from Egypt....



It is great to see our first purchase from CEMEX Egypt arriving in the UK for our UK Asphalt business. This twin pellet system is the first of a number of purchases from our colleagues in Egypt. It was made at our metal shop in our Assiut cement plant.



The service and workmanship look excellent and all instructions were well laid out and shipped with machinery.

Top class service!

## BEING THE BEST FOR COMMUNITIES

### No Travel Restrictions for the Sand Martins!



**Sand Martins** are possibly one of the most familiar birds to anyone working in a sand and gravel quarry. This is the key time to see them as they return to the UK for breeding, but what else do you know about them?

The scientific name of the Sand Martin, *Riparia*, means "riverbank." With their traditional home being sandy sided riverbanks; so, their



food consists of small insects, mostly gnats and other flies that are associated with waterways and lakes. However, any steep sided sand bank is potentially a nesting site.

If you manage a site with sand or even dust piles that attract Sand Martins there are two key measures to follow; firstly, maintain an area suitable for their nesting with a sheer sand face, away from operational activities, and secondly keep operational sand piles sloped at 45 degrees or less to ensure the Sand Martins don't choose working piles as their new nest site. Please read the CEMEX guidance sheet.

Although Sand Martins are maintaining a healthy population that doesn't mean they don't face several challenges. One of the amazing facts about Sand Martins is their migration, they winter in east and southern Africa by crossing the Sahara Desert nonstop (as there's nowhere to feed!). The Sahara is the largest desert in the world, measuring approximately 3,000 miles from east to west and 1,200 miles from north to south. Before crossing the Sahara Desert, the Sand Martins store up just enough fat to keep them going through the journey without needing to refuel. Without enough fat, they won't have the energy to make the crossing, but if they store too much fat they'll be weighed down and their flight won't be efficient. All of this is from a bird that is just 12-14cm long, weighs 13.5g and lives on gnats! Knowing this might bring a little more sympathy and admiration for them when you see the Sand Martins return this spring from their 10,000 mile journey.

This species originally nested in the steep, sandy banks of rivers, but have adapted to using many different man-made sites with Sand Martins banks often added to CEMEX sites' restoration schemes.

An example of this can be found at Berkswell quarry. Andy Barber, Quarry Manager at Berkswell quarry, explains: "We built a Sand Martin 'Hotel' at Berkswell a few years ago, to provide somewhere for the birds to nest while protecting our excavation. It now only requires minimal maintenance each year – the birds tend to arrive on site from April onwards, so before this we scrape the face of the 'Hotel' to make sure it is clean and vertical. As soon as the birds start arriving we leave it alone. There are around 60 holes on the 'Hotel' for the Sand Martins to nest in and generally we see about 50-60 pairs using it each year.



They're lovely little birds and it's interesting to watch them return each year – they often seem to return to the same hole. It's phenomenal how they create their nests really and it's great that they can have a safe haven with us. We should be doing what we can to help the wildlife that uses our sites – it's important to get the balance between maintaining habitats and continuing our operations.

The birds seem to be returning a little slower this year, perhaps because it is quite cold for April. We always look forward to welcoming them back to our site!"

(Pictured: Sand Martin by Tim Melling and Sand Martin Hotel at Berkswell quarry by Andy Barber)

For more information about Sand Martins visit:

[https://youtu.be/aE9ej\\_Y-9NQ](https://youtu.be/aE9ej_Y-9NQ)

<https://www.theguardian.com/environment/2021/mar/27/giant-sandcastle-sand-martins-surrey-nature-reserve>



## European Wildlife



Kestrels in Poland, Little Ringed Plovers in Germany, Sand Martins in France, tree planting in Croatia and working with wildlife charities in Spain. It isn't just in the UK where we are working for wildlife. Our European colleagues also work hard to make sure CEMEX is doing what it can.

Read more in the latest European Biodiversity Newsletter found at the end of this document or in the download section of the UK News

website [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

## Dealing with Hazardous Waste on Sites



Our Environmental team have produced a useful sheet to remind everyone what can and can't go into our hazardous waste bins on site. All CEMEX sites in the UK should have facilities for the disposal of hazardous waste from the largest quarries to the smallest concrete plants. CEMEX's preferred national hazardous waste management suppliers are Biffa and Slicker – depending on size of site and volume of hazardous waste created.

Please ensure that you have the correct bins for your site and that the poster is displayed so that everyone knows what can and can't go into the bins. The poster can be found at the bottom of this document or in the download section of the UK News website [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

If any waste is stored in any of the containers they must be collected at least once a year to comply with The Hazardous Waste Regulations 2005 as it is illegal to store waste for more than one year.

### Key Points

1. All sites must have a facility to dispose of hazardous waste.
2. For larger sites, or sites which create more hazardous waste, then Slicker Recycling segregated hazardous waste containers should be used. A full range of containers for different hazardous wastes can be requested.
3. For smaller sites, or sites which create less hazardous waste, a Biffa Hazardous Waste Safe Mini should be used. This is the cheapest space-saving option for small amounts of different types of hazardous waste.
4. Hazardous Waste Safe Minis can contain mixed wastes up to 25kg maximum and 1 litre maximum of liquids (e.g. oil, antifreeze, paint). See poster at the bottom of this document or in the download section of the UK News website [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads) for more information on waste types.
5. Each waste safe mini must also be accompanied with a full inventory of wastes when transferred from site.
6. Consignment notes must be retained for three years for all hazardous wastes transferred from sites.



7. If any waste is stored in any of the containers they must be exchanged at least once a year as waste must not be stored on site for more than one year.

Any questions? Please contact a member of the Sustainability team.

### CEMEX's 2021 Conservation Book Now Out



This year's title is "**Key Biodiversity Areas**", published in partnership with: International Union for Conservation of Nature (IUCN), Global Wildlife Conservation, Wild Foundation and Earth in Focus.

By focusing on their importance in the overall fight to stop the global loss of biodiversity, "Key Biodiversity Areas" illustrates the critical role these sites can play as a nature-based solution to climate change, which threatens human populations, species and natural ecosystems throughout the world.

Through "Key Biodiversity Areas", the 28<sup>th</sup> edition of our Nature and Conservation Book Series, leading global experts explore different applications or implications of these sites in the fight to stop the global loss of biodiversity with stunning photographs that tell the stories of the sites themselves, and the species and ecosystems for which they are important.

We invite you to place your annual book order by clicking on the following link: [PLACE ORDER](#)  
**Unit Price: \$71 USD**

As requested on the book order format, please complete your shipping information and cost centre to be charged upon delivery of the order. We would appreciate your timely response to ensure that the new book goes to print on the required schedule.

**Deadline for placing your order: 28<sup>th</sup> May 2021.**

You can review the tutorial by clicking on the following link: [HOW TO PLACE ORDER](#)

For additional information please contact:

**email:** [cemex.nature@cemex.com](mailto:cemex.nature@cemex.com)

**Phone:** +52(81)8305-1856

**CEMEX Net:** 80521-1856

#### **IMPORTANT:**

*This is a limited-edition book. Out of schedule book orders may have additional shipping charges.*

*Requests that are not submitted into the ordering tool may have additional charges.*





## BEING THE BEST FOR EMPLOYEES

### Women's Day



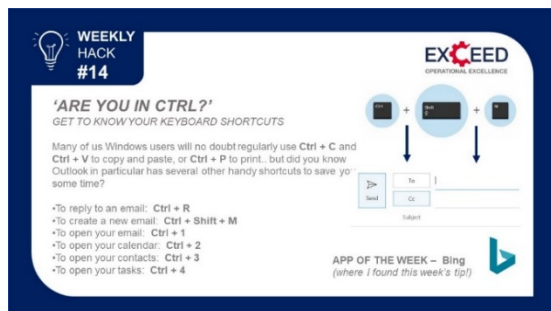
Thank you all for joining our International Women's Day and Women's History month celebration during March; your support is key in building a more inclusive and equitable culture at CEMEX. To our speakers our heartfelt appreciation for sharing your journey and thoughts with the organisation, we are proud of belonging to a company whose leadership includes courageous and determined women.

By clicking on the link, you will have access to the conversations with all our leaders in case you missed any. There is also additional material from Isabel Aguilera who kindly answered questions sent to her in a small video:

<https://cemex.sharepoint.com/sites/DiversityInclusion/SitePages/Past-Events.aspx>

Feel free to share this link with your team and colleagues, our D&I Committees will also be sharing this material in every Region. Videos are available in original language only (English), we will continue to work to make sure we can reach audiences in their own local language in the future.

### This Hack may change your Life!!



The EXCEED team's mission is to make our lives easier and more efficient.

This keyboard hack may revolutionise your emails!!!

### Changes to Natwest Cards OnLine Service



For holders of T&E cards, please be aware that there will be a change to how you access credit card statements from May.

Natwest are closing its Cards OnLine service, and this will instead be replaced with ClearSpend. Through this new system you will be able to view your current spend/limits and download statements as required.

ClearSpend works across all the major platforms, whether that's Android, iOS or through your web browser. The switch to this system will help to protect our business against increasingly sophisticated online fraud.

If you would like to register to access ClearSpend, please make sure your profile in Cards OnLine is fully populated with your:



- Full name
- Email address
- Mobile number
- Company card limit
- 16 digit company account number

Please then contact Alan Venning (alan.venning@cemex.com) and he will send you an invite to register.

The guide for how to register can be found in the UK News website [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads). If you have any questions please contact Alan.

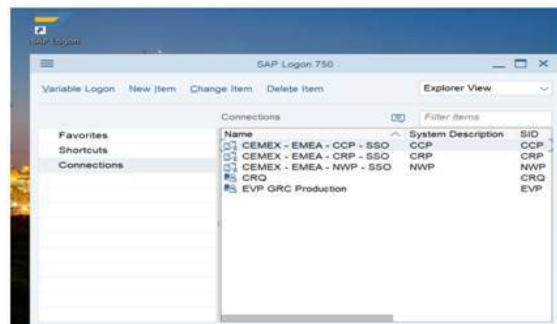
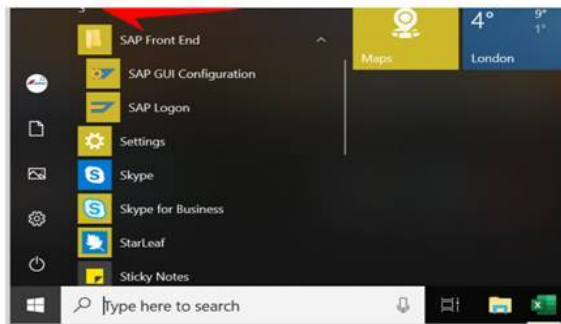
## SAP CRP Access Change



As part of our ongoing evolution of our systems and security capabilities we will be changing the way you access SAP CRP in the next few weeks.

Instead of using the SAP Web page (<http://saplogin.cemex.com/iri/portal>) you will need to use the SAP Logon Pad application and select the CRP Client. If you don't already have this on your desktop the program can be found under the Window application menu on your PC.

Here you can see the SAP Logon Pad program and then when the Logon application is executed you can see the CRP client.



In case the CRP client does not show in your SAP Logon PAD then please follow the instructions found in the document link below to add the CRP client manually.

<https://cemex.sharepoint.com/sites/ProcessIT/Shared%20Documents/Forms/P%2526IT-Logo-Library.aspx.aspx?id=%2Fsites%2FProcessIT%2FShared%20Documents%2FCybersecurity%2FSSO%5FCRP%2FSAP01%5FENG%5FCRP%2Epdf&parent=%2Fsites%2FProcessIT%2FShared%20Documents%2FCybersecurity%2FSSO%5FCRP>

The GSC ([gsc.europe@cemex.com](mailto:gsc.europe@cemex.com) and 0800 783 1603) are able to help with any problems. A further communication will follow to confirm when the web page login will stop working.



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
81-04-2021	Readymix Plant Manager	Materials UK Midlands	Cannock	22/04/2021
82-04-2021	Plant Fitter	Materials UK North	Halkyn Quarry	30/04/2021
83-04-2021	Multi Skilled Operative	Asphalt	Salford Asphalt Plant	04/05/2021
84-04-2021	LGV Driver x 2	Supply Chain Logistics	Bletchley/Luton Depot	04/05/2021
85-04-2021	Sales Agent	Materials UK - Readymix	Rugby Office	28/04/2021

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

### Employee Assistance Programme

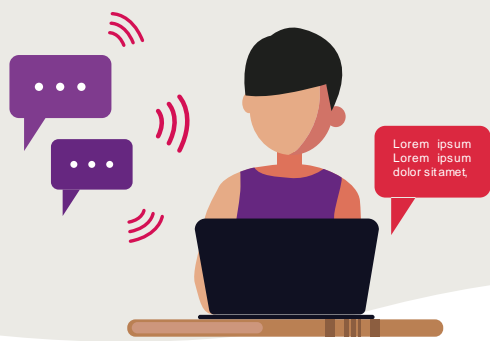
Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call 0808 1682143





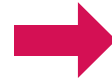
# STRESS



## WORKING FROM HOME ERGONOMIC TIPS

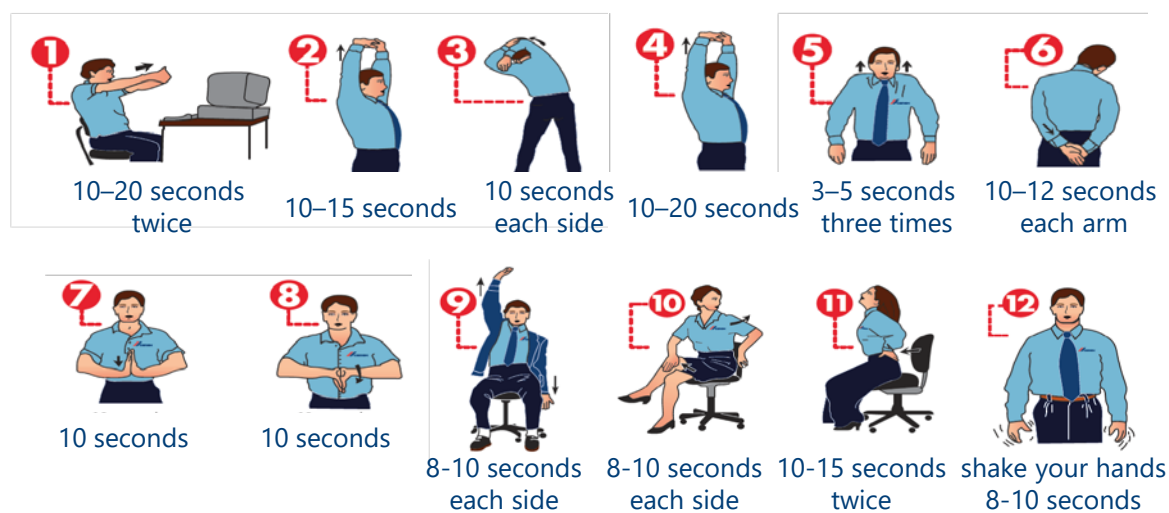
Like any other task, remote work carries several risks to be taken into account, and needs to be identified, assessed and prevented.

Do your *Working Remotely* training now!



Click & go to the training

## TAKE BREAKS



When you take breaks, do some stretching and visual relaxation exercises (blinking, looking at distant objects, etc.).

You should switch tasks that involve screens with other types of tasks (e.g. read documents, answer phone calls, etc.) to avoid visual and postural fatigue. Take walks during phone calls that do not require the computer. Remember, short and frequent breaks are more effective than long and sparse ones.

## PSYCHOSOCIAL

Aspects of the design, organization and management of work that can cause mental, social or physical damage to health.

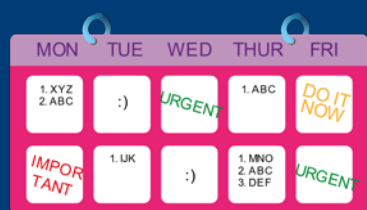
### PSYCHOSOCIAL PROBLEMS RELATED TO STRESS

Demotivation, boredom, feeling anxious.

Muscle pain and tension.

Increased number of errors due to monotony, interruptions or excessive time pressure.

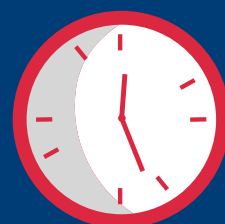
TO PREVENT THESE EFFECTS - TAKE ALL RECOMMENDATIONS:



Organize the work



Eat healthy



Manage the time and the pace of work



Take breaks and rest well



Workout outdoors



# What can go in your Hazardous Waste Mini?



**Aerosols**



**Bagged rags or granules  
contaminated with oil or solvent**



**Grease cartridges**

**MUST NOT BE OVER  
25kg  
WEIGHT**



**Bagged oil filters**



**Bulbs and small UV lamps**

**Liquids**  
(oil, screen wash,  
aerosols)  
**are up to  
1 litre**



**Empty oil containers**



**Paint tins**



**Windscreen wash and  
anti-freeze**



**Bagged or sealed empty  
containers contaminated with oil**

The hazardous waste minis are tracked.  
Hazardous waste minis are for use by CEMEX employees only.  
Contractors must not dispose of their waste in CEMEX facilities.

# The safest way to dispose of your hazardous waste.

**Your Waste-Safe Mini** helps you safely segregate and store up to 25kg\* of mixed hazardous wastes and arrange a simple collection service from Biffa. We can then treat and dispose of your hazardous waste in the safest way for the environment.

(\*restrictions apply to applicable wastes, see reverse for details.)

## Why is hazardous waste compliance so important?

Hazardous waste is waste that may be harmful to human health, the environment or both. When dealing with hazardous waste you need to be sure you comply with the legal requirements of storage, transportation, treatment and disposal.

Your Waste-Safe Mini container and service help you meet all legal requirements as easily as possible.

## How to arrange collection/exchange

Simply complete the inventory list on the reverse side and fax or scan/email back to us at the number below. We'll then arrange the collection and all you need to do is put a copy of the inventory list in the box ready and sign the Waste Transfer note when the driver arrives to exchange your Waste-Safe Mini container.

Please note:-

- ▶ We will assume you want your Waste-Safe Mini exchanging for an empty one unless you tell us otherwise.
- ▶ The Waste-Safe Mini containers should be exchanged once a year minimum to ensure compliance with storage of hazardous waste regulations.
- ▶ **IMPORTANT:** The Waste-Safe Mini is designed for the waste types listed on the reverse side, should you have additional wastes hazardous or otherwise, you'll need to let us know so that we can arrange a suitable collection service.

**Delivering more**

## The benefits of your Waste-Safe Mini include:-

- ▶ Full compliance storage, transportation and throughout the processing, recycling and disposal of your hazardous wastes.
- ▶ Peace-of-mind that waste is treated in an appropriate manner, minimising the environmental impact and maximising recycling.
- ▶ Increases your ability to recycle more of your waste, improving your environmental performance and your 'green' credentials.
- ▶ Access to advice you can rely on from our trained and experienced hazardous waste specialist teams.



**Hazardous**



**Biffa**

To find out more about your Waste-Safe Services call 0121 505 1616, fax your form back to 0121 505 1727 or email [technical.sales@biffa.co.uk](mailto:technical.sales@biffa.co.uk)



# Waste-Safe Mini - inventory of contents

Customer

Address

Postcode

Tel

Contact name

Date   /   /

Box number

(where applicable)

Ensure this sheet is filled in showing the full contents of the hazardous waste box, prior to your scheduled collection date. The box can not be collected without this.

**i** Maximum box weight: **25kg/litres**  
The box will be collected under the LQ exemption








No	Description	EWC	Max Container Size Allowable	Number Of Containers	Container Size (ltr/kg)	Total Qty (kg)	Components	Conc.	Physical Form	H Code
1	Rags/Granules Contaminated with Oil (Bagged)	15 02 02*					Mineral Oil Spillsorb	<5% Balance	SOL	H7
2	Alkaline Batteries	16 06 04					N/A		SOL	N/A
3	Flammable Adhesives	08 04 09*	(5ltr)				Hydrocarbon Solvents	20-60%	LIQ	H3A
4	Adhesives - EG Super Glue	08 04 10					N/A		LIQ	N/A
5	Bulbs and UV Lamps	20 01 21*					Mercury Metal Lead Compounds	<35mg/Tube <1g/Tube	SOL	H6
6	Paint Solvent Based	08 01 11*	(5ltr)				Hydrocarbon Solvents Pigments	20-60% <5%	LIQ	H3B H4
7	Paint Water Based	08 01 12					N/A		LIQ	N/A
8	Empty Containers Contaminated with Oil	15 01 10*					Mineral Oil Packaging	<5% Balance	SOL	H7
9	Rags Contaminated with Solvent (Bagged)	15 02 02*	(3kg)				Hydrocarbon Solvents Rags	<5% Balance	SOL	H3A H4
10	Aerosols	16 05 04*	(1ltr)				Hydrocarbon Propellents Hydrocarbon Solvents Mineral Oil	20-60% 20-60% 10-30%	MIX	H3A H4
11	WEEE - (Printed Circuit Boards, Kettles, Toasters)	20 01 36							SOL	N/A
12	Oil Filters	15 02 02					Mineral Oil Filters	<30% Balance	MIX	H7
13	Mineral Oil	13 02 05*					Mineral Oil	>99%	LIQ	H5 H7 H14

# ENVIRONMENTAL BRIEFING

## Hazardous Waste Management Options

### Details

All CEMEX sites in the UK should have facilities for the disposal of hazardous waste from the largest quarries to the smallest concrete plants. CEMEX preferred national hazardous waste management suppliers are Biffa and Slicker – depending on size of site and volume of hazardous waste created.

Larger sites or sites which create more hazardous waste	Smaller sites or sites which create less hazardous waste
<p>Slicker Recycling can provide larger waste containers for segregating different types of hazardous wastes.</p>  <p>One type of hazardous waste per container – no mixing</p>	<p>Biffa can provide a Hazardous Waste Safe Mini which is more space and cost efficient for small amounts of different types of hazardous waste.</p>  <p>Mixed hazardous waste streams allowed up to a maximum of 25kg with a maximum of 1 litre of contained liquid. Poster of all permitted hazardous wastes attached. Must be weather protected.</p>
<p>Whatever your workshop waste we have the Slicker solution!</p> <ul style="list-style-type: none"> <li>✓ Waste Oil</li> <li>✓ Oily Rags</li> <li>✓ Oil &amp; Fuel Filters</li> <li>✓ Contaminated Packaging</li> <li>✓ Lead-Acid Batteries</li> <li>✓ Antifreeze</li> <li>✓ Waste Aerosols</li> <li>✓ Used Tyres &amp; Tracks</li> <li>✓ Fluorescent Tubes</li> </ul> <p><b>Slicker Recycling</b> 0330 159 8325 bookings@slickerrecycling.com www.slickerrecycling.com</p>  <p>Containers available for a range of hazardous wastes as listed.</p>	 <p>To find out more about Waste-Safe Services call 0121 505 1616 or email technical.sales@biffa.co.uk</p> 
<p><b>Slicker Recycling</b> Helping you manage your hazardous waste</p> <p><b>Oily Rags/Granules</b> REC Code - 13 to 12</p>  <p>Oil Contaminated: ✓ Rags, Pads, Paper Towels, Granules, Small Amounts of PPE, Cardboard, Spill Kits ✓ General Waste ✓ Any Other Hazardous Waste Stream</p> <p>Segregate your hazardous waste to reduce costs and achieve ZERO waste to landfill!</p> <p>0330 159 8325 www.slickerrecycling.com</p>	<p>Waste-Safe Mini - inventory of contents</p>  <p>A full inventory of all waste placed in the mini waste safe must be completed and accompany the box when transferred from site. Copy of the form attached.</p>

If any waste is stored in any of the containers they must be collected at least once a year to comply with The Hazardous Waste Regulations 2005 as it is illegal to store waste for more than one year.

### Key Points

1. All sites must have a facility to dispose of hazardous waste.
2. For larger sites, or sites which create more hazardous waste, then Slicker Recycling segregated hazardous waste containers should be used. A full range of containers for different hazardous wastes can be requested.
3. For smaller sites, or sites which create less hazardous waste, a Biffa Hazardous Waste Safe Mini should be used. This is the cheapest space-saving option for small amounts of different types of hazardous waste.
4. Hazardous Waste Safe Minis can contain mixed wastes up to **25kg maximum** and **1 litre** maximum of liquids (e.g. oil, anti-freeze, paint). See attached poster for more information on waste types.
5. Each waste safe mini must also be accompanied with a full inventory of wastes when transferred from site. Copy of inventory attached.
6. Consignment notes must be retained for 3 years for all hazardous wastes transferred from sites.
7. If any waste is stored in any of the containers they must be exchanged at least once a year as **waste must not be stored on site for more than one year**



## UK

Woods provide a refuge for a wide range of species from birds to mammals and butterflies to flowers. They also provide valuable ecosystem services – the trees and the soil they grow in help absorb carbon dioxide reducing the impact of climate change, the soil & roots percolate & clean water and the plants produce oxygen which cleans the air. Quarry restoration is really important for woodland and the quality of the habitat can easily be measured by the diversity of wildflowers. We're lucky to have great examples of preserved and restored woods at several sites across the UK including some with rarer wildflowers such as Wood Anemone.



## FRANCE

Having made the long journey from Sub Saharan Africa, the Sand martin returns to northern Europe during the Spring. Sand martins can be found nesting in exposed sand faces in many quarries. With special protection for this species, areas are set aside so they can successfully rear their broods. At CEMEX's Quarry in Marolles, France, sand faces have been preserved to help the regular summer visitor. The face with its Sand martin burrows overlooks a lake which is ideal for the sand martins, which feed primarily on flying invertebrates just above the surface of the water.



## SPAIN

Working with the wildlife charity SEO, Soto Pajares Quarry near Madrid, has restored sections of Riparian Forest along the banks of the Jarama River. This work has helped boost local finch populations and created valuable nesting sites for the White Stork and Grey Heron. The restored areas have also attracted two of Europe's rarest raptors – the Marsh Harrier and the Black Kite. Black Kite numbers are low and have been reducing across Europe so the habitat is very important for this species.



## GERMANY

Ongoing restoration works at Immelborn has created valuable habitat for the Little Ringed Plover. The bird is endangered and has seen populations decline across Europe, so work to create suitable habitats is really important. Working with wildlife partners CEMEX has played a pioneering role in the Thuringia region. Specially built Islands in a lake at the quarry have been created and allow the Plovers to breed without disturbance. Also included in the long-term plans for the site's rehabilitation are actions to create similar Islands set amongst a mosaic of wetland habitat.



## POLAND

Kestrels are a species under strict protection across Poland. When nesting pairs were spotted at Chelm and Rudniki Cement Plants, plans were put in place to help protect them. The cement plants have proved to be an ideal habitat for the birds, offering good locations for nests and an ideal vantage point for hunting trips. Older nest boxes were replaced with newer boxes and cameras installed so the birds can be monitored without disturbance. You can check out the Kestrels progress on the CEMEX Poland website or get updates on the EMEA Yammer webpage.



## CROATIA

Following a national campaign to encourage tree planting. Sveti Kajo quarry engaged with NGO's, Businesses and other organisations via a facebook campaign called "Plant a tree, don't be a stump". The initiative involved identifying some unused land at the quarry and with help from 150 volunteers 900 native trees were planted. The trees will be useful helping support local biodiversity and the project is an excellent example of how the quarry has enhanced and improved its rehabilitation plan. One of the main objectives of the national campaign was to help combat the effects of climate change and the project clearly helped towards meeting this goal.



## CZECH REPUBLIC

Restoration at Spytihněv is covered by a CEMEX Biodiversity Action Plan (BAP). The site which is a former sand and gravel works has been rehabilitated to a series of wetlands and meadow. This includes some areas of wet meadow which has been seeded with a special mix of wildflowers designed to attract invertebrates.

