



Welcome to UK News 27th May 2021
your weekly update from around CEMEX UK

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HEALTH & SAFETY

Cable Theft on the Rise – Take Action Now!



Our mortar plant at Peterlee, County Durham, suffered a cable theft last week. The offenders went to significant lengths to angle grind substantial sections of palisade fencing before removing approximately 30 metres of 'live' 75mm cable.

The scrap value of copper is currently at an all-time high and economists predict the current spiral is likely to continue. As such we can expect cable to continue to attract offenders.

Aside from the costs of material replacement, the site down-time caused by these offences can run to £10s if not £100s or £1,000s in lost business. Additionally, it should be noted, offenders on this and previous occasions have taken huge personal risks by removing the cable whilst live!

Site Managers are encouraged to consider the preventative measures available to them to hide cables and make them otherwise difficult if not impossible to remove. **Safely burying cables**, where possible under suitable sleepers or similar obstacles, are often effective actions.

Colleagues at Peterlee have managed to enclose the replacement cable into steel tubing, welded into position along the fence line providing an imaginative alternative to the option to bury the asset.

CEMEX have partnered with forensic marking specialists, SelectaDNA, enabling us to **mark cable and other high value assets with a unique solution**, identifying such assets using an ultra-violet solution with an intrinsic DNA identifiable only to CEMEX. Available in a clear solution or an anti-tamper type grease (as pictured), Managers interested in asset marking of this nature are invited to make contact with Colin Jones or John Sweeting of the UK Security team.



My Whole Self MOT



Take some time to give yourself an MOT.

Look after your whole self, including your mental health, using these suggested steps from the Mental Health Foundation England website: www.mhfaengland.org

Ask yourself how your mental health is today?

How did you sleep last night?

Are you eating and drinking well?

Learn about your stress container.

How are your thoughts today?

What is your mental health journey?

You can share the poster at the end of this document or in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Testing, Testing....



Impressive work from the team at Rugby cement plant as they set up a COVID testing and briefing facility in just ten days ahead of the annual maintenance shutdown, when 700 contractors arrived on site.

The team hired a warehouse unit with no power or lighting and built an operation the military would be proud of! Over 3,000 tests have already been completed.

No More Push and Pull



Following a risk assessment at The National Technical Centre, the Technical team has altered a work practice to reduce manual handling and rely more on mechanical aids.

Previously the team would stack cubes for compressive strength testing onto trolleys and push these from one building (where they are stored for curing) to the lab where they are tested for compressive strength. They have had some bespoke cages manufactured which can be loaded with cubes, transported by a forklift and then the cage placed on the trolley for final manoeuvring into the correct lab for tests. The benefit of this is a reduction in manual handling for the teams.

What Health & Safety improvements have you made at your sites?

We'd love to hear about them – email us at: gb-communicationsandpublicaffairs@cemex.com





CUSTOMER CENTRICITY

Bish, Boston, Baston (Fen)



Recently we successfully supplied 16m³ of our self-levelling, self-compacting Evolution concrete from our plants in Boston and Baston Fen plants to Flow Screed Floors Ltd, at a site in Gosberton, Lincolnshire.

Steve Dobney of Flow Screed Floors Ltd, commented that they really liked the product and the level of service provided by our drivers.

Well done to the team involved – great customer service.

Nice Spot for a Pour



The CEMEX UK North East team recently visited this beautiful location in Leyburn to supply 3m³ of CEMEX Flowing Screed – Integracure – courtesy of Longfloor.

A stunning extension to this bungalow complete with underfloor heating meant the right product was required to put the icing on the cake for this customer.

Integracure

offers many benefits such as reduced drying time along with the fact its self-curing.

Kieran and his team from Robinson Construction also did a brilliant job with the install. The client told CEMEX how impressed she was with the application start to finish of the install.



Thanks to Charles Dale and Steven Simm for extra technical support on site.

Quality Matters Update



As communicated last week, the Quality & Product Technology team are issuing regular Quality Matters updates on key messages in an effort to improve product and service quality across all UK businesses.

The next update for your consideration can be found at the end of this document or in the download section of the UK News

website: www.cemexnews.co.uk/downloads although the points raised relate to our Asphalt operations, the risks associated with contamination are applicable to all businesses and can adversely impact both product quality and customer perception resulting from issues caused. Please review, discuss, display and present as necessary to teams as appropriate.



CEMEX Go use hits 61% Globally



In 2020, 61% global sales were processed through CEMEX Go, the most innovative digital platform of the construction industry.

Read our integrated report and find out more here:

<https://fal.cn/3fAFn>

A big welcome to Buck Concrete



Already a valued CEMEX UK cement customer, Ryan Eyre, Sales Executive, is pleased to announce we will be supplying admixture to the Readymix plant in Finmere, Buckinghamshire.

Bucks Concrete have had a rapid rise in the last few years and have quickly become one of the leaders in supplying concrete into the Bucks, Oxon and Northants area.



PROFITABILITY

Locally Sourced, Economically Vital



The concrete industry is essential to delivering social and economic infrastructure and vital to the continued strength of local and national economies. It creates jobs and supports communities all over the country, from Stornoway to Penzance.

Concrete is a local material. Over 95 per cent of UK concrete is produced within the UK, whereas 67 per cent of timber and 60 per cent of steel is frequently imported from around the world. The average delivery distance for ready-mixed concrete is only 12km. For concrete of any kind, it's still only 46km.

A short supply chain is a major sustainability benefit, minimising carbon emissions associated with materials transport. Using locally produced materials also reduces demand for imports and the risk of increasing the national trade deficit, ensuring security of supply, cutting carbon and contributing to the UK's homegrown economic prosperity.

Read more on the MPA website: <http://ow.ly/xGqj50EJCe7> and follow *This is UK concrete* on twitter and social media.





Bedraggled Kestrel Rehab



On doing the pre-plant checks before start up at East Leake quarry, our Quarry Operative, Grenville Roberts-Gunn, reported he had found a Kestrel on the quarry floor and it looked injured. Quarry Manager, Alan Smith, told him to wrap it in a clean cloth and place it in a box and bring it to his office. He was also told to make sure he had gloves on!

Alan phoned his friend who is an experienced falconer for advice. The Kestrel was placed in the Manager's office in a dark warm place and it didn't seem to have any injuries.

After about an hour the Kestrel came out the box and flew onto a flip chart. It was ok but exhausted, and not in any distress. It perched there for three hours as its feathers seemed to be drying out. Alan slowly walked over to the bird and it successfully flew out the door.

A great result in saving one of our most beautiful birds of prey. Well done to the team for their Kestrel rescue skills!!!

CEMEX UK Sponsors Arts Award



The Macready Theatre in Rugby and CEMEX are joint sponsors of a £1,000 bursary to promising young writers as part of the Bloomsbury Festival in London.

BLOOMSBURY FESTIVAL
15-24 OCTOBER 2021

The festival is an annual ten day extravaganza celebrating the arts. However, it also engages with community in a variety of projects throughout the year. Now Bloomsbury Festival have announced a series of playwriting opportunities as part of their

New Wave programme, which offers a year-round platform for emerging talent.

Bursaries of up to £1,000 will contribute towards the creation of three new theatre pieces that will include a run at the Edinburgh Festival Fringe, a radio play, and performances at the Bloomsbury Festival 2022.

Selected scenes will also be presented at an industry event at the RADA Studios during this year's Festival from 15th – 24th October.

The theme for 2022 is BREATHE, which can be interpreted in any context the writer thinks appropriate.

If you know any budding writers an application form is available at: <https://bloomsburyfestival.org...> deadline for applications is Friday 18th June at 5pm.

Find out more about events at: www.bloomsburyfestival.org.uk



Club Mud... Asphalt Donate to the Halton Hornets



Well done to the Asphalt team at Halton for donating some asphalt to the local football team, Halton Farnworth Hornets, from local Asphalt Liverpool plant.

There was feedback from the club: "We are over the moon with the outcome, literally can't thank you all enough, you don't realise the

difference it will make – no more slip/trip or muddy accidents."



Something a bit different!



It isn't just the UK which tries to work with nature on sites, CEMEX Dominican Republic has collaborated with Birdlife International and Grupo Jaragua since 2013 to work on a Biodiversity Action Plans. Some great projects have been established that boosted sustainability in the Gypsum mine in Las Salinas.

Some include the conservation of rock iguanas (see photo), the restoration of the Lemba River, and the monitoring and conservation of the bird populations.

"It is a very small operation that is remote and in a very vulnerable area. Talking about conservation amid economic constraints is always a challenge.

The community's support was fundamental through the education of schools near the mine along with reforestation and orchards projects for the locals," said Dania Heredia Ramirez, Legal & Sustainability Director for the cluster DR, PR, HAI.

This plan "is a demonstration that operating, and conservation are activities that can coexist when they are legitimately believed in." This biodiversity program connects and strengthens the company's relationship and engagement with the community and key stakeholders.



Being aware of the environmental situations around us, we can always empower and provide time and resources to carry out these activities and, for sure, be part of the business.





April's Thanks For Your Effort Award



The winners are the **David Addison, Dave Eaton, Neil Sippitts, Stuart Andrews and Steve Evans Rugby Cement Production and Maintenance team** for acting promptly and professionally when a contractor sustained a serious injury.

Shortly before midnight and during the major overhaul at Rugby cement plant, two contractors were working inside the fuel mill carrying out highly specialised machining work to the fuel mill table. Unfortunately, a safety incident occurred involving their complex equipment which caused a significant leg injury to one of the contractors. The incident was witnessed by the CEMEX Supervisor, Dave Addison, who immediately sought emergency support.

Dave Eaton, Neil and Stuart as CEMEX First Aiders and Emergency Responders, provided invaluable medical support to the injured person whilst waiting for the emergency services to arrive. Steve played a critical role in coordinating the emergency response. The scene was particularly gruesome due to the extent of the injury and complicated by access challenges and the sheer size of the equipment involved.

Without their immediate, professional, and calm response, the outcome would likely have been very different, potentially resulting in the loss of the injured person's (IP) leg or worse. The IP suffered multiple fractures and a large laceration to his leg with significant blood loss.

The Police commented that the overall site response was 'first class', and whilst many others were involved during the emergency, the individuals nominated went well above the call of duty and ultimately saved the IP's leg whilst dealing with a difficult, disturbing, and graphic scene.

Thanks For Your Effort Nominees



Thank you also goes to the Thanks For Your Effort April Nominees who are:

Hugh Reynolds, Supply Chain Compliance Officer, Supply Chain. Hugh has successfully managed and completed our FORS Silver and Gold renewal submissions for Supply Chain this year and we have now been awarded the FORS Gold standard certificate as a recognition of his and the company's efforts. The submissions

require weeks of work in collating and collaborating all the required information from different areas of the business as well as liaising with FORS and other external parties.

Luke Tyghe and Dave Tyghe, Assistant Asphalt Plant Managers, Stourton Depot & Asphalt Plant. Luke had volunteered to work the weekend because the plant and depot were busier than usual (it was his weekend off and had worked the previous weekend). On the Saturday the plant mixed as usual but on shutdown a problem became apparent which put it out of action. The normal course of action would be to contact Site Manager, John Beard, and/or the Site Fitter who would be on call, unfortunately, the



Site Fitter was unable to attend as he had been instructed to self-isolate through track and trace and John had worked the previous nightshift. After several phone calls the problem was diagnosed and Luke sourced the replacement part from an out of hours supplier. He had also contacted his father, Dave Tyghe who is Assistant Manager, over at Salford Plant. Dave duly offered his services to assist Luke in getting the plant up and running. The part didn't arrive until 8.30pm which meant the pair did not leave site until 11.00pm!

Gemma Crawford and Paul Cooke, Planning and CS Manager and RMX Freight Manager, Supply Chain. Following an unplanned event with the kiln at Rugby over Easter which impacted on cement availability, there was the need to very quickly develop a plan to determine how the available cement would be distributed. Gemma worked closely with the Cement Commercial team and the Internal Readymix team to coordinate this process. In addition, Paul would coordinate with each of the General Managers how many loads would be supplied each day into each market and to which plants, and then liaise with Gemma to ensure she had all the information required. A similar process was also in place between Gemma and the Commercial team. This continued for the whole of April which was an extremely challenging period for both Gemma and Paul (and their respective teams).

Julie Welch and Frances Bott, Health & Safety Manager and Health & Safety Info. Systems Analyst. Julie and Frances worked together to produce a very simple and clear training programme to raise awareness of the need for defensive driving. As we understand it Julie prepared the information and materials for the 20-minute training video, then Frances converted it into video format for inclusion onto the online training platforms in CX. Then there were versions prepared for all countries in the region, with relevant translations, as necessary.

Long Service Congratulations



Well done and thank you to the following people for reaching a long service milestone. We appreciate all your contributions and hard work over the years:

- Philip Turner, 25 years – Fitter at Brighton concrete plant
- Noel Dixon, 25 years – Technical Systems Manager at Rugby
- Nicola Hannant, 15 years – Credit Manager at Rugby

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
123-05-2021	Relief Plant Manager	Readymix	Home Counties	04/06/2021
124-05-2021	Multi Skilled Operative	Urbanisation Solutions	Stourton	04/06/2021
125-05-2021	Bulk Tanker Driver – Days x 2	Cement Logistics	Rugby Plant	07/06/2021



126-05-2021	Senior Sales Agent	Readymix	Rugby Office	01/06/2021
127-05-2021	Sales Agent	Readymix	Rugby Office	01/06/2021

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**





My Whole Self MOT



There are simple steps you can take to look after your whole self. Use this MOT to check in on your own and others' mental health and wellbeing.

How's my mental health today?



How do I feel today?
Mentally?
Physically?



My Stress Container



How full is my container?
Am I using helpful coping strategies?
Are they working?

Learn about your Stress Container here.

My mental health journey



Our mental health is part of the wider journey of our lives. **Learn more.**

Looking after my wellbeing



How did I sleep last night?
Am I eating a balanced diet and drinking enough water?

For tips on supporting your mental health, especially when working from home, look at our **guidance**.

How's my thinking today?



How are my thoughts making me feel?
Am I having unhelpful thoughts?

Create Your Mind Plan with **Every Mind Matters** to get tips to help deal with stress and anxiety and boost your mood.

What can I do to look after my whole self?



Write down a few things that you can do to improve your wellbeing.

Check in next week to see how you are doing.





AVOID CONTAMINATION OF REPROCESSABLE ASPHALT STOCK

A number of our sites hold asphalt/plant returns from surrounding plants for the purpose of reprocessing and onward distribution and use.

This material is crushed into Recycled Asphalt Product (RAP) and sent to appropriately enabled asphalt plants for use in finished bituminous products.

There is a risk that the stockpile of asphalt/plant returns awaiting processing becomes contaminated with uncoated aggregate, construction waste, general waste, kerbs, metal and other such materials deleterious to the process. A few examples from our sites are shown below:



LEARNING POINTS

- Asphalt allocated for reprocessing should only be from returned/tipped loads.
- There should be no construction waste e.g. kerbs, bricks etc sent for processing
- There may be a small amount of uncoated material present but not large quantities.
- Plant clean outs or construction waste from customers should be stored handled separately to RAP feedstocks
- The higher the percentage of construction waste present, the more the overall proportion of bitumen contained within the RAP is reduced. This impacts the financial benefit of the RAP and overall quality.
- If you see contaminated return stock please raise with site management.