

COVID-19 Update for UK Employees | 03/06/2021

Updates to COVID protocols

A number of CEMEX's COVID protocols have been updated:

1.  [Community Engagement](#)
2.  [Contractors and Visitors](#)
3.  [Emergency Response and First Aids](#)
4.  [Face to Face Meetings](#)
5.  [International Business Travel](#) (previously 'Travel Protocol')
6.  [Loading, Dispatch, and Reception including Warehouses](#) (previously 'Loading & Dispatch')

You can access these and the rest of the protocols [here](#). Please ensure that you read these closely and understand the changes – you will find a summary of the key updates at the end of each document.

COVID-19 spot checks and inspections by HSE



HSE is carrying out spot checks and inspections on businesses to ensure they're COVID-secure

As a response to the identification of the Indian variant in small clusters around the UK, the government is working with relevant local councils on surge testing, and to support these efforts the Health & Safety Executive is speaking directly to businesses during spot checks.

The HSE is therefore carrying out increased spot checks and inspections in areas where transmission rates are rising, to help arrest the spread of the new variant.

All operational staff should therefore be alert to the potential for increased spot checks by the HSE at their

site. While Bolton, Blackburn, Kirklees, Bedford, Burnley, Leicester, Hounslow and North Tyneside have previously been identified as areas with spikes in cases, the latest data shows numbers are rising in many regions across the UK so checks may not be limited to these areas.

If you have any questions or concerns please speak to the Health and Safety team. Further information on spot checks and inspections is available on the HSE website [here](#).

Reminder: COVID Site Coordinator Checklist – please complete in Q2

If you haven't already done so, please can we remind **all sites to verify the CEMEX COVID Protocols remain in place by completing at least one additional documented check of compliance this quarter, using the global standard checklist in INTELEX before the end of June.**

As previously advised, medium / large sites, including all operations at Dove Holes, Rugby Cement Plant, Kensworth and Southam Quarries and Tilbury should continue to implement monthly checks using the checklist in INTELEX. Any gaps in the control measures identified by the inspections should be addressed at the earliest opportunity.

If you have any questions, please contact a member of the Health & Safety team.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143

