



# UK NEWS



Welcome to UK News 10<sup>th</sup> June 2021  
your weekly update from around CEMEX UK

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## HEALTH & SAFETY

### COVID-19 Spot Checks and Inspections by HSE



As a response to the identification of the Indian variant in small clusters around the UK, the government is working with relevant local councils on surge testing, and to support these efforts the Health & Safety Executive is speaking directly to businesses during spot checks.

The HSE is therefore carrying out increased spot checks and inspections in areas where transmission rates are rising, to help arrest the spread of the new variant.

All operational staff should therefore be alert to the potential for increased spot checks by the HSE at their site. Whilst Bolton, Blackburn, Kirklees, Bedford, Burnley, Leicester, Hounslow and North Tyneside have previously been identified as areas with spikes in cases, the latest data shows numbers are rising in many regions across the UK so checks may not be limited to these areas.

If you have any questions or concerns please speak to the Health & Safety team. Further information on spot checks and inspections is available on the HSE website.

#### **Reminder: COVID Site Coordinator Checklist – please complete in Q2.**

If you haven't already done so, please can we remind **all sites to verify the CEMEX COVID Protocols remain in place by completing at least one additional documented check of compliance this quarter, using the global standard checklist in INTELEX before the end of June.**

### Bikenstein Discovered!



On Sunday of the Bank Holiday weekend, the CEMEX Security team again spent a day working in partnership with local police to resolve a persistent neighbourhood nuisance and trespass problem involving off road motor bikes. Operating this time around our landfill site at Burghfield in Reading, they teamed up with Thames Valley Police who committed to the operation in significant numbers.



With the benefit of the Neighbourhood Team, Traffic Patrol, Transport Vans, Off Road capability and even a Police Drone, we were successful in deterring numerous off roaders from entering the site and causing nuisance and dangers to the local community. In glorious weather, one off-road bike was seized which will be destroyed by the police under Road Traffic Act powers and numerous machines, and their riders were turned away.



One particular 'Bikenstein' creation (pictured right – cycling enthusiasts of all types look away now!) had the police teams scratching their heads! A regular mountain bike, upon which its creator had mounted a 50cc engine complete with its own petrol tank but without silencer – the owner openly admitted this 'monstrosity' was entirely of his own making, it was loud and 'very capable of keeping up with traffic!'

CEMEX continue to work in multi-agency partnership to find a safe, amicable and long-term resolution to this ongoing problem.

### Every Little Helps...



Well done to the team at Ryall quarry who helped Supply Chain and the contractor to improve guarding on several nip points on the barge operation.

They are also working on new handrails.

### What3Words Sign

**Selby**  
Your what3words location is: **///laughs.sandpaper.drums**

Use the QR Codes (right) to download the app.



A quick reminder to those of you who haven't heard about this app. It is called What3Words and is a brilliant way for you to let emergency services know exactly where you are in an emergency. It splits the entire country into 3m squares each with a unique three word reference.

The asphalt teams have had these signs printed up for all main gates at asphalt sites letting everyone

know what their 'what three words' location is in case of emergency.

Well done to Paul Carey and Jason Barker for this one.



## Have you Completed the 2021 Defensive Driver Training?



With some COVID restrictions lifted we're likely to be doing a lot more driving than we have in recent times. But remember that driving remains one of the biggest risks we take on a regular basis – for both ourselves and other road users.

If you've not yet completed the 2021 Defensive Driver online training you can access it through [this link](#).

If you have any questions, please contact your local Health & Safety Advisor.



## CUSTOMER CENTRICITY

### Team York Breaks 2014 Production Record!



Last week saw James Sykes and the team in York break the record for the most M3 produced in a day from this plant. They produced 328.5m3. The record was last broken in 2014 but they've gone and done it last week.

James commented: "We are really happy with such a good result. All drivers very happy and on their way home at 3.30pm."

A great day and such an achievement from the team here at York."

### Daily Record Broken by Marine!



A couple of weeks ago the Marine team had an epic week as well – breaking their daily record with 37,446 tonnes – as Kurt Cowdry commented: "An astonishing achievement."

Well done to the team for this mighty record.







## PROFITABILITY

### More Spares from Liebherr



Liebherr Ready Mix wear parts have undergone quality inspection in readiness for delivery to Bramshill. This is the second batch of Liebherr products on route to the UK as a continued LCC (low cost countries) effort.

Many thanks to Ready Mix Operational Managers for their continued collaboration with procurement in identifying spares for LCC opportunity and conveying operational requirements.... we look forward to attaining these products in the next four weeks and putting them to use.

### EA Pledge to use Low Carbon Concrete



The UK Environment Agency recently pledged to default to low carbon concrete when constructing flood defences and other critical infrastructure projects. CEMEX's Virtua® range is perfect for helping to meet efficiency targets for construction.

Products such as this place CEMEX at the forefront of the building materials industry's efforts to mitigate climate change and are ideal for infrastructure projects, which more and more are requiring suppliers to commit to cutting carbon emissions without sacrificing performance. In particular, this need was highlighted by the Environment Agency as it launched its roadmap to demonstrate how the organisation will cut its carbon footprint by 45% by 2030\*.

Lex Russell, Managing Director of CEMEX UK Materials, commented: "The Environment Agency is the latest organisation to make a commitment to cutting its carbon footprint, and working with responsible suppliers such as CEMEX will be key as it looks to make its infrastructure projects more sustainable."



## FUTURE IN ACTION

### UK Renews Renewables Contract!



CEMEX UK has renewed its partnership with low-carbon energy supplier, ENGIE, for a further three years. The partnership will continue the supply of 100% UK renewable electricity to all CEMEX's UK owned sites, which first started in 2019.



This comes to nearly 200 sites and includes its cement plant at Rugby and grinding plant at Tilbury, as well as key operational locations such as the quarry in Dove Holes, Buxton and the Northfleet concrete plant and wharf. It further demonstrates CEMEX's Future In Action commitment to net zero CO2 across its operations.

Martin Hills commented: "We are aware that the production of our materials, particularly cement, is an energy-intensive process and we are committed to improving the energy efficiency of our operations and cutting carbon emissions.

CEMEX has a dedicated Climate Action Plan for its global operations which outlines the company's vision to advance towards a carbon-neutral economy and to address society's increasing demands more efficiently. The use of renewable electricity at our sites plays an important part in this and we are pleased to have renewed our partnership with ENGIE for a further three years."

## Concrete is Fire Resistant



Ronnie King, the adviser to the all-party parliamentary fire safety and rescue group, has highlighted the importance of using the correct construction materials to reduce risk and protect schools and their occupants. With the highest fire resistance classification possible, concrete is a reliable material that can save lives and property. Unlike combustible timber, a fire cannot feed on concrete because it provides no fuel.

Read more at This is Concrete MPA website:

[https://thisisukconcrete.co.uk/Protecting-people/Fighting-](https://thisisukconcrete.co.uk/Protecting-people/Fighting-fire.aspx)

[fire.aspx](https://thisisukconcrete.co.uk/Protecting-people/Fighting-fire.aspx)

## CEMEX Joins Ground-Breaking Consortium to Generate Electricity using Supercritical CO2 Technology



- CEMEX is part of an innovative consortium of 21 partners to deliver a ground-breaking supercritical carbon dioxide (sCO2) waste heat recovery system at its Prachovice cement plant in the Czech Republic.
- The project aims to generate up to 8% of the cement plant's electricity needs.
- The consortium has obtained nearly €14m funding from the Horizon 2020 Industrial (Waste) Heat to Power conversion call, to drive

implementation and testing of the technology over a four year project period starting in June 2021.

Comprising of both profit and non-profit organisations, the consortium will use a special configuration of heat exchangers and heat transfer fluid for higher efficiency. The plant is expected to generate about 2 MW of electrical power, which is around 8% of the cement plant requirements.

CEMEX places Climate Action as a daily priority and supports EU policies towards net zero CO2 targets. As a global group, CEMEX aims to reduce CO2 emissions by 35% by 2030 compared to 1990 and to deliver net zero CO2 concrete by 2050. In 2020 CEMEX's European operations had reduced



CO2 emissions by around 35%, and became the first Company in the sector to align to the EU's aspiration to reduce emissions by at least 55% by 2030.

"The new sCO2 technology has a smaller footprint and higher operational flexibility than conventional power plant cycles, which produce power from turbines using water or steam. The sCO2 cycles use CO2 that is in a supercritical state – at a temperature and pressure above its critical point where liquid and gas phases are not distinguishable" – said Karol Czubara, CEMEX's Prachovice Cement Plant Director.

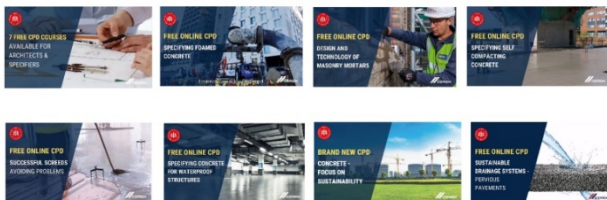
The project further demonstrates CEMEX's clear Climate Action strategy which shows further progression on upscaling ground-breaking technologies to decarbonise the business and meet EU and CEMEX climate targets.

More information on the project and the consortium partners can be found at:  
<https://cordis.europa.eu/project/id/101022831>



## EMPLOYEES

### Internal Training Opportunities!



First working Monday of each month - Contact [mike.higgins@cemex.com](mailto:mike.higgins@cemex.com) to be included on the invitation circulation

Following liaison with the UK business, the National Specification team are presenting monthly training sessions on key topics relevant to the current market and CEMEX strategy.

These will be based on our RIBA accredited packages with extension into specifics relating to our VAPs.

Although established with the Materials Commercial teams in mind, these training opportunities are open for all, please contact [mike.higgins@cemex.com](mailto:mike.higgins@cemex.com) if you wish to be included in the meeting invitation circulation.

The first session relating to Concrete Sustainability and Virtua® was presented by the team with 50 UK employees joining the event – well done to Hannah Hyslop for presenting the session.

### Happy Retirement after 33 Years



After 33 years as a true Readymixer with RMC South East and now CEMEX, Graham Sutton is retiring and hanging up steel toe cap boots for good. Graham started on the South Coast in East Sussex and surrounding areas where he has stayed for 33 years only until recently when he ventured out to Margate area.

Graham has been a fundamental part of the South Coast area and well respected team member. We would like to thank Graham for all his achievements, long lasting customer relations, hard work and the





sheer amount of meters he has sold during his career. We wish you all the best in your well-earned retirement.

### Want to Nominate a Colleague?



Who do you think deserves a Thanks For Your Effort award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: [gb-hrplanning@cemex.com](mailto:gb-hrplanning@cemex.com) for a nomination form or use the form on the UK News website.

### 15 Years Service for Grant Garner



Congratulations to Grant Garner, Midlands Logistics Lead Driver, on completing 15 years service.

Grant's Line Manager, Ian Phoenix, commented: "Grant is a hard working employee who really likes a challenge. Thanks for your hard work over the years Grant and here's to another 15 years!"

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
151-06-2021	Assistant Asphalt Plant Manager	Urbanisation Solutions	Nottingham Asphalt Plant	21/06/2021
152-06-2021	LGV Cat C Driver	Supply Chain	Angerstein	15/06/2021
153-06-2021	LGV Cat C Driver	Supply Chain	Datchet	15/06/2021
154-06-2021	LGV Cat CE Driver	Supply Chain	Angerstein	15/06/2021
155-06-2021	Area Sales Manager	Concrete Products	Dove Holes	14/06/2021
156-06-2021	Electrical Maintainer Operator	Cement UK	Rugby Plant	22/06/2021

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

#### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





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## Employee Assistance Programme

**Free, confidential support and counselling available for all employees**

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.



Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call **0808 1682143**

