



# UK NEWS



Welcome to UK News 17<sup>th</sup> June 2021  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK



## HEALTH & SAFETY

### Two UK Safety Alerts



Andy Taylor has recently distributed two Safety Alerts relating to incidents in the UK, one earlier this year where a contractor suffered a very serious leg injury, and the other a high potential incident where a tipper lorry rolled over when it went into the soft verge at the side of the road.

While the injury incident involved complex equipment and work processes, it contains some very simple lessons for all of us:

- Ensure we follow safe systems of work and avoid taking short cuts.
- To stop and reassess working methods if there is a deviation from documented working practices.
- The importance of robust emergency procedures and drills, which in this case were vital in the care of the injured person.

The High Potential incident involving a tipper rollover, illustrates the importance of journey planning, making Drivers aware of known hazard spots through inductions, driving in accordance with road and weather conditions, and wearing a seatbelt; these last two points were key in ensuring the driver in this instance avoided serious injury.

Please review these incidents with your teams as appropriate and display the Alerts on relevant noticeboards. They can be found at the end of this document or in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

### Look after yourself and each other.

Health & Safety information and resources can be found at the following location:  
<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

### CEMEX UK Response to Government Announcement



BEHAVIOURS THAT SAVE LIVES

On Monday evening the Prime Minister Boris Johnson announced that lockdown easing in England has been delayed another four weeks, until 19<sup>th</sup> July.



This means the restrictions currently in place after step three remain, with some exceptions for weddings and wakes.

As has been the case throughout the pandemic, the UK RRT has evaluated Boris Johnson's announcement and any potential impact to our business.

We will continue to follow Government Guidelines and as such, at this stage, there is no change to our current way of operating. Those who are working remotely should continue to do so and unnecessary travel/social contact should be avoided.

Please continue to be careful both inside and outside of work by following the Four Behaviours That Save Lives:

1. Identify Symptoms and inform. Recognise the symptoms of COVID-19, and be responsible – utilise the free lateral flow tests available for use at home.
2. Personal Hygiene. Wash your hands as often as possible, and make sure your families do the same.
3. Physical Distance. Maintain a safe physical distance from others and socialise outside where possible.
4. Protect yourself and others. Anytime you leave your home, please use a facemask and any other PPE as required.

If you have any questions, please speak to your Line Manager, or contact a member of the RRT directly.

## A Zero Week



Congratulations to everyone for a Zero harm week last week. Not only in the UK but across the whole EMEAA region! That is fantastic news – Zero is possible.

Thank you and well done for keeping yourselves and each other safe.

## The Morning After



Many people will enjoy a few drinks as they watch the football this summer and most wouldn't even consider getting into their car and driving afterwards. However, more and more people are being caught drink-driving the following morning. This is because it takes a lot longer than most people think for alcohol to pass through the body.

Because of this, there is a real risk that people who would not dream of drink-driving may still be over the limit, or unfit to drive, the 'morning after'.

You could be driving to work the next morning or going shopping and still be over the limit. You could even be driving your children to school and still be unsafe to drive. Could you live with yourself if something happened?

The Health & Safety team have shared a helpful wallchart for fans to complete as they watch the Euro 2020, which not only contains fixture details but also important information about alcohol levels and



driving safely. Please download from the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads) and share with any footie fans you know!

## Health & Safety Improvements at Crawley



Well done to the team at Crawley for installing new marked, yellow walking routes at the railhead for the Readymix plant – as you can see it is now much more visible and will make a real difference. This is a shared yard between us and other businesses and rail operators, and had been highlighted as a ‘hotspot’ for potential accidents as part of the National Freight Safety Improvement Plan, which allocates money for safety improvements at sites.

This is another example of a Health & Safety improvement being made regularly at our sites – we would love to see any you have made at your location!



## CUSTOMER CENTRICITY

### Record Neogem Day for Sandgate



Our Sandgate quarry recently sold over 1,500 tonnes of sand in a single shift, making it the busiest on record.

The site supplied several high profile sporting projects with its neogem Sport Sand and Sport Sand Pro materials, serving the needs of three polo pitches, including Guards Polo Pitches at Windsor, and Cowdray Park in Sussex. The site also supplied

neogem Sport Sand to Brighton & Hove Albion’s new training pitches.

As well supplying materials to sporting venues the site was also running material to Shoreham Port in preparation for shipment of sand to Guernsey.

Thanks to a fantastic team effort, from everyone involved including the Commercial and Supply Chain teams, but particularly the Sandgate Crew of three.

### Sheffield Permatite Pour



Our team at Sheffield recently completed an 84.4m<sup>3</sup> pour of our exclusive Permatite mix created in conjunction with Fosroc.

The use of specifically designed admixtures provides Readymix Permatite with structurally integral waterproofing, enabling concrete to be poured and compacted with ease.

We look forward to our next visit on Monday to complete the next stage of this exciting self-build project.





## Thank You for your Input!



The Customer Experience team recently launched the first of two waves of an Internal Customer NPS Survey (10<sup>th</sup> – 31<sup>st</sup> May) in the new Global Qualtrics system to understand our Internal Customers' perception of CEMEX intercompany processes and service regarding raw materials such as ordering, scheduling, delivering and technical support.

The participants identified as Internal Customers were those who received cement, aggregate and admixture or were part of the process, for example, some were, Readymix, Asphalt and Concrete Products Plant Operators, Operations Managers, Lead Planners, General Managers etc.

The team would like to share the below with those who participated:

*"Thank you to all who took the time to complete our Internal Customer survey!"*

*The feedback you have provided on what you find most useful and what can be improved is essential to support an action plan to improve your experience. It helps us better understand how you like to interact and work with us and how we can make relevant improvements.*

*We hope that you will participate again in the future and experience the value that this can bring you and our business.*

*Thank you again for your feedback."*

## 2 Mill Tonnes for Barking



Last weekend we completed 2 million tonnes by rail into Barking which is an impressive milestone, achieved over the last 10 years.

Well done to everyone involved for this hard work and achievement.



## PROFITABILITY

### Next Generation Vertua® Admixtures Range Launched



CEMEX continues to lead the market for sustainable construction solutions with the UK launch of its next generation Vertua® admixtures range.

The Vertua® admixtures collection features advanced new technology and is integral to CEMEX's Future in Action strategy to provide low carbon and environmentally efficient solutions.

Use of CEMEX's Vertua® admixtures can significantly enhance the sustainable performance of several applications:





- ISOMILL 4000 Series: grinding aids and cement enhancers, providing a significant carbon reduction, higher process efficiency and enhanced strength.
- ISOFLOW 6000 Series: high-performance superplasticiser technology for readymix producers, enabling water and carbon reduction of up to 50% in concrete mix designs.
- ISOCAST 9000 Series: high-performance superplasticiser technology enabling more cost-efficient concrete precast production process by avoiding vibration and accelerating strength development as well as enhancing quality through a perfect surface finishing.
- ISOXEL technology: range of special accelerators which can boost strengths when using carbon reduced cement types.
- ISOFINES 5000 Series: environmentally friendly products for all types of groundworks to manage excavated soil; capable of absorbing the high amounts of water that can accompany any mud, spoil, and sludge.

Admixtures solutions are a fundamental enabler of key innovations that will accelerate the construction industry's journey towards ensuring sustainable urbanisation – by reducing carbon footprint, improving the efficiency of production processes, optimising the use of resources (energy, water, raw materials), maximising recycling potential and enhancing the performance of materials that will foster new construction methods and lead to smart cities.

Marcelo Catalá, CEMEX EMEA VP of Urbanisation Solutions commented: “CEMEX's Vertua® range of next generation admixtures, together with our broader array of low carbon, resource efficient urbanisation solutions, will contribute considerably to building alongside our customers a better and more sustainable future for the cities in which we live.”

### New Ideation Platform Launched in UK



Adam Leverett and the EXCEED team are really excited to be launching their new IDEATION platform after several months of pilots and testing. It is a new online tool for capturing and sharing operational improvements, best practises and innovations.

A new monthly 'idea of the month' competition within in the portal kicks off this month with prizes to be won....

For any registered users who may need the login link again; please click here: <https://cemex.idhall.com/> or get in touch with the EXCEED team.

### Egyptian British Partnership Bears Fruit



The final series of Pellet Hoppers and a large one-off ducting system are now ready for shipment from CEMEX Assiut WS Egypt to five UK asphalt plants (Liverpool, Preston, Nottingham, Lincoln and Trafford).

Close working relations have enabled a seamless collaboration with the Assiut team to deliver this project and further strengthen the UK asphalt business and its production options.





### We Cannot Walk Alone



This week is Refugee Week. It is a UK-wide festival celebrating the contributions, creativity and resilience of refugees and people seeking sanctuary. Founded in 1998 and held every year around World Refugee Day on the 20<sup>th</sup> June, Refugee Week is also a growing global movement.

With PAN Intercultural Arts as one of our community partners – an organisation who work with refugees through arts and theatre to help change their lives – this is a particularly relevant week: <https://www.pan-arts.net/>

Earlier this year, we interviewed John Martin, Artistic Director at PAN and Andlyn White, CEMEX UK's Social impact Specialist for the In the Mix podcast. If you didn't hear it at the time and would like to find out more about the work PAN do, and how CEMEX supports them, you can listen here: <http://www.cemexuknews.co.uk/downloads/download-info/in-the-mix-march-2021/>

The website [www.refugeeweek.org.uk](http://www.refugeeweek.org.uk) has some simple ways you can celebrate or learn more about how refugees enrich and contribute to our society. There are events you can get involved in, films you can watch or some simple acts to get more engaged and grow your understanding of refugee experiences.



## EMPLOYEES

### New Wellbeing Learning Pathway



The newest CEMEX University learning pathway on Wellbeing is now available. This pandemic has brought an unprecedented level of uncertainty into our lives, which can take its toll in our health and our minds. This new pathway offers a mix of resources to better manage our physical health, our mental health and our finances.

Please make some time to [go through this pathway](#) and reflect on any potential changes you can adopt in your lives to improve your wellbeing. We look forward to reading your thoughts throughout each item of this pathway.

Please share with your extended teams and continue to keep safe and healthy!



## CEMEX Lifestyle Offers for June



This month it's all about NEW! The CEMEX Lifestyle team have been busy behind the scenes adding bucket loads of amazing new retailers to your Employee Benefits Platform. From makeup and fashion to homewares, pet goodies, nutrition and mobile phones, you'll be raking in the savings.

Matalan is your local great-value family retailer. Shop the latest seasonal looks for women, men and kids, plus a huge range of home furnishings and save 4.5% when you purchase an instant Matalan eVoucher.

Benefit from great savings at Benefit with our exclusive promo code and bag yourself 10% off your next beauty haul.

If you've not come across them before, then make sure to check out Secret Sales so you'll never miss out on a luxury deal again. Their fashion, beauty, footwear and homeware products from the hottest brands are already reduced up to 70%, but you'll save an EXTRA 10% if you're a new customer, or 5% if you're an existing customer with our exclusive promo code.

Get the latest trends and new seasonal must-haves from Little Mistress or dress your bride tribe to perfection with their full range of stunning styles at affordable prices. Save 25% on all full price items online with our exclusive promo code.

For your four-legged friends, we've also added a great offer from Pooch & Mutt, saving you 30% on dog food, treats and supplements with our promo code. Their ranges boast natural ingredients, lean meat, fresh vegetables and are packed with vitamins and minerals to help your dog lead their happiest, healthiest life.

Talking of nutrition and supplements, we are also spoiling you with 40% off all the 'Best Sellers' at MyProtein up until 30<sup>th</sup> June 2021 with our promo code.

And last but not least, you can now save 5% at Mobile Reborn (the refurbished iPhones and Samsung specialists) with our promo code, PLUS, get free next day delivery and depending on your transactional amount, you'll have the option to redeem a free gift – this could be: a Bluetooth speaker, a power bank or Bluetooth wireless headphones.

We couldn't fit all of the new retailers on here so make sure to head over to your Employee Benefits Platform to check out the rest.

## June Giveaway – Tech this out!



Throughout June CEMEX Lifestyle are giving you the chance to win a whopping £1,500 to spend on your choice of shiny new tech at Currys PC World. Second and third place in our prize draw will each receive a £750 eVoucher to spend at John Lewis & Partners (so that's at Waitrose too, if you're a mega foodie instead!) and then 10 runners up will also win a £50 Argos eVoucher.

For a chance to win, all you need to do is purchase an eVoucher, new reloadable card, or top up an existing reloadable card (via your Employee Benefits Platform) to the





value of £50 or more for: Currys PC World, John Lewis & Partners or Argos to be automatically entered into the draw.

Our giveaway runs from 1<sup>st</sup> June to 30<sup>th</sup> June 2021. T&Cs apply. Visit your Employee Benefits Platform for more details.

## Changes to Fuel Mileage Rates



The fuel rates for business mileage have been updated effective 1<sup>st</sup> June in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below. SAP Concur has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate From 1 Mar 2021	Rate From 1 Jun 2021
Petrol	1400cc or less	10p	<b>11p</b>
	1401cc to 2000cc	12p	<b>13p</b>
	Over 2000cc	18p	<b>19p</b>
Diesel	1600cc or less	9p	<b>9p</b>
	1601cc to 2000cc	11p	<b>11p</b>
	Over 2000cc	12p	<b>13p</b>
Fully Electric	Not Applicable	4p	<b>4p</b>

*Hybrid cars are treated as either petrol or diesel for advisory fuel rates.*

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
157-06-2021	Multi Skilled Operative	Asphalt	Ellesmere Port Coating Plant	24/06/2021
158-06-2021	Reliability Technician Mechanical	Cement UK	Rugby Plant	25/06/2021
159-06-2021	Sales Agent	Readymix	Rugby Office	17/06/2021
160-06-2021	Sales Executive DSM	Urbanisation Solutions	North and North West	27/06/2021
161-06-2021	LGV Drivers x 2	Supply Chain	Lincoln	18/06/2021
162-06-2021	External Sales Representative	Urbanisation Solutions	Yorkshire	28/06/2021
163-06-2021	Quarry Operative	Aggregates	Sandgate	28/06/2021

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

### **Employee Assistance Programme**

**Free, confidential support and counselling available for all employees**

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call **0808 1682143**



# SAFETY ALERT

UK SA06/2021 – 10.06.21

Display Until  
31.07.21



## HiPO – ARTICULATED TRUCK ROLLOVER (SOFT VERGE)

### DETAILS OF THE INCIDENT

An articulated tipper truck, loaded with clay, rolled over when it veered off the road onto the soft verge. The vehicle ended up on its side in the hedge of a farmer's field. The driver is reported to have had a sneezing fit immediately prior to the incident. No other vehicle was involved and the driver was uninjured and passed the police checks (Breath test, etc.)

### KEY FINDINGS

- The driver had been supporting the haulier, who have the clay contract, for the previous 8 days, completing 38 deliveries via this route
- The driver was wearing his seatbelt, which helped avoid injury
- Tacho suggests the driver was travelling at 35mph, well within the 50mph limit when the accident occurred
- The driver had 11.5Hrs continuous rest prior
- The driver has held his Class 1 HGV license for 13Yrs with no notable accident history
- Weather was dry, visibility good, the road was wet
- Mobile phone checks confirm not in use while driving
- The driver suffers from hay fever and takes (non drowsy) medication
- This is the 3<sup>rd</sup> almost identical incident in the last 6 years which has involved our clay fleet, plus many other none CEMEX related incidents on this route

### KEY REVIEW POINTS

- Consider whether alternative routes are available that avoid known local hazard spots.
- Confirm Driver inductions make specific reference to known hazards, such as soft verges in this case.
- Liaise with local councils as appropriate to see if improvements can be made.
- Remind drivers of the need to drive to the road and weather conditions and wear their seatbelt...This helped avoid serious injuries in this incident.



**Seatbelts Save Lives**  
Wear your seatbelt and make sure any passengers do as well.



**Watch your Speed**  
Keep below the limit and adjust your speed to suit road and weather conditions



**Fit and Alert**  
Ensure you are fit to drive: hydrated, well rested, and free from the influence of alcohol and drugs.



**Remember**  
– Your family depends on you.  
So drive to arrive safely at all times!





# SAFETY ALERT

UK SA05/2021 – 10.06.21

Display Until  
31.07.21



## LOST TIME INJURY – FRACTURED LEG

### DETAILS OF THE INCIDENT

A specialist contracting company was carrying out work to machine a 2.9 diameter fuel mill table in situ. The engineering approach was agreed with CEMEX Europe Maintenance Team and the Original Equipment Manufacturer. Machining in situ is inherently less risky, negating the need to remove the 11 tonne table. To remove the table requires altering the fuel mill casing which is a pressure vessel and explosion rated.

The contract company is an expert machining company with 70 years heritage & a global leader for on-site machining. Both contractor engineers were in the fuel mill at the time of the incident as the equipment requires local setup and operation (by design). Under normal operation, the machine rig moves around the circumference of the 2.9 meter diameter table at extremely slow speed (1 revolution every 45 minutes), machining the surface to incredibly tight tolerances. The fuel mill was fully isolated and both contractors had their personal locks on the correct isolation point. The contractor engineers decided not to follow the design principles for the equipment and they increased the size of the cutter head and kept the machine arm stationary whilst adjusting the position. Due to these decisions, whilst starting the next phase of the cutting, the cutter head dug into the fuel mill table, which caused the whole machine rig to unexpectedly move at a higher speed than the operating speed. The injured person was hit by the machine rig causing a fractured leg and lacerations.

### KEY FINDINGS

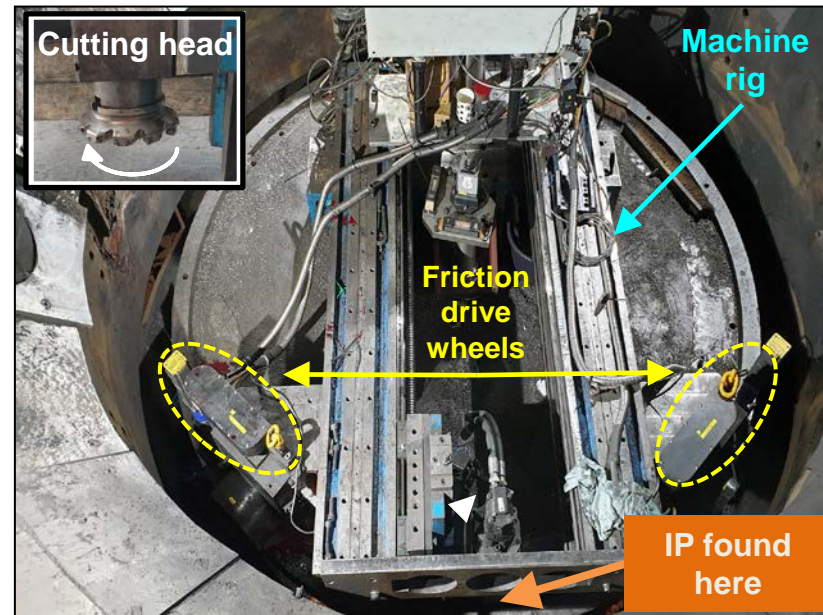
- Thorough induction completed prior to work commencing. Engineers were operating under a Permit To Work with Risk Assessment, Method Statement & WorkSafe. Fuel mill isolated correctly, and personal locks applied. No PPE issues. Avetta approved company, highly certified & expert in their field. Major overhaul planned and executed according to CDM Regulations 2015.
- The deviation from the complex operating procedure by the experienced and trained engineers could not have reasonably been anticipated or verified by the CEMEX supervisor for this extremely specialised task.
- CEMEX supervisor witnessed the incident and activated the site emergency protocols. CEMEX First Aid Responders provided invaluable medical support to the injured person, which has no doubt given him the best opportunity to make a full recovery. Site response team praised by the emergency services

### KEY REVIEW POINTS

- Always follow Standard Operating Procedures. If something does change, stop, review the working method and carry out a revised risk assessment. If in doubt, ask!
- Ensure emergency preparedness plans are up to date and regular drills are carried out.

### HOW COULD THIS HAVE BEEN AVOIDED?

Whilst the investigation concluded that the engineers deviation from the equipment design principles, this could not have reasonably been anticipated or verified by the CEMEX supervisor for this extremely specialised task. However, this incident is a reminder to **never deviate from the Standard Operating Procedures without assessing the implications by way of revised risk assessment. Always STOP and THINK!**



### Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

### Safe Systems



Follow safe systems of work, site rules, signage and traffic signals.

### Tools and Equipment



Use the right, well maintained, tools/equipment for the job. Never make do.



STOP THINK ACT

# AVOID PENALTY HEARTACHE DURING EURO 2020

WILL YOU BE SAFE TO DRIVE THE MORNING AFTER?

FIXTURES WALL CHART INSIDE



## The Morning After

Many people will enjoy a few drinks as they watch the football this summer and most wouldn't even consider getting into their car and driving afterwards.

However, more and more people are being caught drink-driving the following morning. This is because it takes a lot longer than most people think for alcohol to pass through the body.

Because of this, there is a real risk that people who would not dream of drink-driving may still be over the limit, or unfit to drive, the 'morning after'.

You could be driving to work the next morning or going shopping and still be over the limit. You could even be driving your children to school and still be unsafe to drive. Could you live with yourself if something happened?

**Any amount of alcohol affects your ability to drive safely. Even if you are under the legal drink drive limit your reactions will still be slower and your driving affected - often without you realising!**

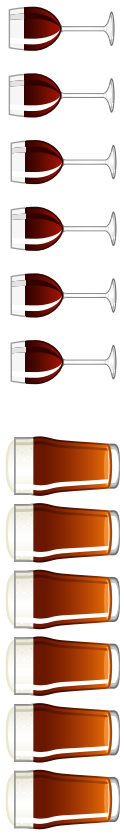
**The best advice is not to drink at all if you are driving, and to avoid heavy drinking if you are driving the following day.**

## When will you be safe to drive?

It's really difficult to calculate how long it takes for alcohol to pass through the body. There's a rough guide on the opposite page to help you understand when your body is likely to be alcohol free, not simply under the drink-drive limit.

- **One hour per unit** - most experts agree that on average it takes around one hour for each unit of alcohol to pass through the body (although this can vary according to a number of factors).
- **Add an hour** - it takes around an hour from when you start drinking for alcohol to be fully absorbed into the bloodstream.
- **When you stop drinking** - the calculation should be from when you finish drinking.

The new guidelines have been set at a level to keep the risk of cancers or other diseases low.



175ml glasses of wine

**6 glasses of 13% wine**

**6 pints of 4% beer**

New Government guidelines are now the same for men and women. Both are advised not to regularly drink more than **14 units a week**.

This is what **14 units** looks like:

## Did you know?

smartphone app to keep track of what you're drinking while you're out.



Visit **www.morning-after.org.uk** for more information. The 'Morning After' calculator helps you to add up the drinks you consumed the night before and gives you a rough calculation of when you may be safe to drive. Better still, why not download the

## The Morning After Calculator



**This is roughly how long it takes for different alcoholic drinks to clear your body**

### Pints of beer or lager

**4% beers and lagers** - average strength beers and lagers are 2.5 - hour pints. Each pint takes at least 2.5 hours to leave your blood stream from when you stop drinking.

5% lagers and ciders - stronger lagers and ciders are 3 - hour pints. If you drink four pints of lager you should not drive for at least 13 hours from finishing your last pint. If you finish at midnight, you may not be safe to drive until after 1pm the next day.

### Bottles

**330ml bottles of 5% lager** - bottles of this size and strength are 2 - hour bottles.

275ml alcopops - are a 2 - hour drink. Drink five of these bottles and you should not drive for at least 11 hours. That's 11am the following day if you finish drinking at midnight.

### Cans of beer or cider

**A 440ml can of 5% cider or lager** - is a 2.5 - hour drink.

**Super strength cans** - can be a whopping 7.5% - 9%. A 7.5% can is a 4 - hour drink. Drink five super-strength cans and you should not drive for about 21 hours - almost a full day later.

### Measures of spirits

It doesn't matter what mixer you use. The alcohol takes the same amount of time to leave your system whether your vodka's just on ice or in a large glass of orange juice. Pub measures vary, 25ml (one unit) used to be standard, but 35ml is now more common.

**A 35ml shot** - is 1.5 - hour drink. **A 70ml double** - is a 3 - hour drink.

If you are pouring spirits yourself you'll probably pour generous doubles, triples or more. Take this into account when calculating your hours. Drink four 70ml doubles and you should not drive for 13 hours - that's 1pm the next day if you have your last double at midnight.

### Glasses of Wine

There are several different wine glass sizes and wine comes in different strengths - from 12%-15%.

**A 250ml glass of 15% wine** - is a 4 - hour drink.

**Drink a bottle of 15% wine** - just three 250ml glasses - and you should not drive for 13 hours - that's 1pm the next day if you finish at midnight.



GROUP

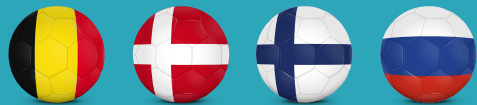
A



1	Fri 11 Jun - 8pm Stadio Olimpico, Rome
<b>TURKEY</b>	<b>ITALY</b>
2	Sat 12 Jun - 2pm Olympic Stadium, Baku
<b>WALES</b>	<b>SWITZERLAND</b>
13	Wed 16 Jun - 5pm Olympic Stadium, Baku
<b>TURKEY</b>	<b>WALES</b>
14	Wed 16 Jun - 8pm Stadio Olimpico, Rome
<b>ITALY</b>	<b>SWITZERLAND</b>
26	Sun 20 Jun - 5pm Stadio Olimpico, Rome
<b>ITALY</b>	<b>WALES</b>
25	Sun 20 Jun - 5pm Olympic Stadium, Baku
<b>SWITZERLAND</b>	<b>TURKEY</b>

GROUP

B



3	Sat 12 Jun - 5pm Parken Stadium, Copenhagen
<b>DENMARK</b>	<b>FINLAND</b>
4	Sat 12 Jun - 8pm St Petersburg Stadium, St Petersburg
<b>BELGIUM</b>	<b>RUSSIA</b>
15	Wed 16 Jun - 2pm St Petersburg Stadium, St Petersburg
<b>FINLAND</b>	<b>RUSSIA</b>
16	Thur 17 Jun - 5pm Parken Stadium, Copenhagen
<b>DENMARK</b>	<b>BELGIUM</b>
28	Mon 21 Jun - 8pm St Petersburg Stadium, St Petersburg
<b>FINLAND</b>	<b>BELGIUM</b>
27	Mon 21 Jun - 8pm Parken Stadium, Copenhagen
<b>RUSSIA</b>	<b>DENMARK</b>

GROUP

C



6	Sun 13 Jun - 5pm National Arena, Bucharest
<b>AUSTRIA</b>	<b>N. MACEDONIA</b>
5	Sun 13 Jun - 8pm Johan Cruyff Arena, Amsterdam
<b>NETHERLANDS</b>	<b>UKRAINE</b>
18	Thu 17 Jun - 2pm National Arena, Bucharest
<b>UKRAINE</b>	<b>N. MACEDONIA</b>
17	Thu 17 Jun - 8pm Johan Cruyff Arena, Amsterdam
<b>NETHERLANDS</b>	<b>AUSTRIA</b>
30	Mon 21 Jun - 5pm National Arena, Bucharest
<b>UKRAINE</b>	<b>AUSTRIA</b>
29	Mon 21 Jun - 5pm Johan Cruyff Arena, Amsterdam
<b>N. MACEDONIA</b>	<b>NETHERLANDS</b>



2020

FOOTBALL CHAMPIONSHIP



# WHEN WILL YOU BE SAFE TO DRIVE?

It takes a lot longer than most people think for alcohol to pass through the body.

The best advice is not to drink at all if you are driving, and to avoid heavy drinking if you are driving the following day.

For more information refer to the back of this wall chart or visit [www.morning-after.org](http://www.morning-after.org)



Sat 26 Jun - 5pm  
Johan Cruyff Arena, Amsterdam

<b>Round of 16 - Game 1</b>	
2A	<input type="checkbox"/>
2B	<input type="checkbox"/>

Fri 2 Jul - 5pm  
St Petersburg Stadium

<b>Quarter Final - Game 1</b>	
Game 6 Winner	<input type="checkbox"/>
Game 5 Winner	<input type="checkbox"/>

Sat 26 Jun - 8pm  
Wembley Stadium, London

<b>Round of 16 - Game 2</b>	
1A	<input type="checkbox"/>
2C	<input type="checkbox"/>

Sun 27 Jun - 5pm  
Puskas Arena, Budapest

<b>Round of 16 - Game 3</b>	
1C	<input type="checkbox"/>
3D/E/F	<input type="checkbox"/>

Fri 2 Jul - 8pm  
Allianz Arena, Munich

<b>Quarter Final - Game 2</b>	
Game 4 Winner	<input type="checkbox"/>
Game 2 Winner	<input type="checkbox"/>

Sun 27 Jun - 8pm  
La Cartuja Stadium, Seville

<b>Round of 16 - Game 4</b>	
1B	<input type="checkbox"/>
3A/D/E/F	<input type="checkbox"/>



Mon 28 Jun - 5pm  
Parken Stadium, Copenhagen

<b>Round of 16 - Game 5</b>	
<input type="checkbox"/>	2D
<input type="checkbox"/>	2E

Sat 3 Jul - 5pm  
Olympic Stadium, Baku

<b>Quarter Final - Game 3</b>	
<input type="checkbox"/>	Game 3 Winner
<input type="checkbox"/>	Game 1 Winner

Mon 28 Jun - 8pm  
National Arena, Bucharest

<b>Round of 16 - Game 6</b>	
<input type="checkbox"/>	1F
<input type="checkbox"/>	3A/B/C

Tue 29 Jun - 5pm  
Wembley Stadium, London

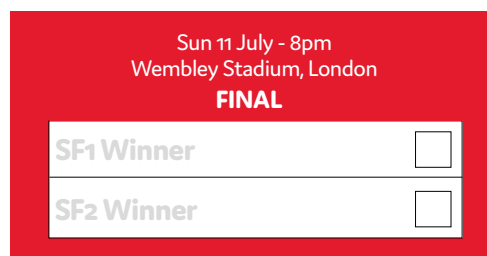
<b>Round of 16 - Game 7</b>	
<input type="checkbox"/>	1D
<input type="checkbox"/>	2F

Sat 3 Jul - 8pm  
Stadio Olimpico, Rome

<b>Quarter Final - Game 4</b>	
<input type="checkbox"/>	Game 8 Winner
<input type="checkbox"/>	Game 7 Winner

Tue 29 Jun - 8pm  
Hampden Park, Glasgow

<b>Round of 16 - Game 8</b>	
<input type="checkbox"/>	1E
<input type="checkbox"/>	3A/B/C/D



UEFA EURO 2020 WINNER

GROUP

D



7	Sun 13 Jun - 2pm Wembley Stadium, London
<b>ENGLAND</b>	<b>CROATIA</b>
8	Mon 14 Jun - 2pm Hampden Park, Glasgow
<b>SCOTLAND</b>	<b>CZECH REPUBLIC</b>
19	Fri 18 Jun - 5pm Hampden Park, Glasgow
<b>CROATIA</b>	<b>CZECH REPUBLIC</b>
20	Fri 18 Jun - 8pm Wembley Stadium, London
<b>ENGLAND</b>	<b>SCOTLAND</b>
32	Tue 22 Jun - 8pm Wembley Stadium, London
<b>CZECH REPUBLIC</b>	<b>ENGLAND</b>
31	Tue 22 Jun - 8pm Hampden Park, Glasgow
<b>CROATIA</b>	<b>SCOTLAND</b>

GROUP

E



10	Mon 14 Jun - 5pm St Petersburg Stadium, St Petersburg
<b>POLAND</b>	<b>SLOVAKIA</b>
9	Mon 14 Jun - 8pm La Cartuja Stadium, Seville
<b>SPAIN</b>	<b>SWEDEN</b>
21	Fri 18 Jun - 2pm St Petersburg Stadium, St Petersburg
<b>SWEDEN</b>	<b>SLOVAKIA</b>
22	Sat 19 Jun - 8pm La Cartuja Stadium, Seville
<b>SPAIN</b>	<b>POLAND</b>
34	Wed 23 Jun - 5pm St Petersburg Stadium, St Petersburg
<b>SWEDEN</b>	<b>POLAND</b>
33	Wed 23 Jun - 5pm La Cartuja Stadium, Seville
<b>SLOVAKIA</b>	<b>SPAIN</b>

GROUP

F



11	Tue 15 Jun - 5pm Puskas Arena, Budapest
<b>HUNGARY</b>	<b>PORTUGAL</b>
12	Tue 15 Jun - 8pm Allianz Arena, Munich
<b>FRANCE</b>	<b>GERMANY</b>
23	Sat 19 Jun - 2pm Puskas Arena, Budapest
<b>HUNGARY</b>	<b>FRANCE</b>
24	Sat 19 Jun - 5pm Allianz Arena, Munich
<b>PORTUGAL</b>	<b>GERMANY</b>
36	Wed 23 Jun - 8pm Allianz Arena, Munich
<b>GERMANY</b>	<b>HUNGARY</b>
35	Wed 23 Jun - 8pm Puskas Arena, Budapest
<b>PORTUGAL</b>	<b>FRANCE</b>