



Welcome to UK News 24th June 2021
your weekly update from around CEMEX UK

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HEALTH & SAFETY

UK Safety Alert : LTI sustained



There have been three Safety Alerts, one relating to a lost time injury in the UK, where a contractor fractured his knuckle while using an impact gun to tighten a bolt in a forklift truck engine compartment. The other Alerts relate to two incidents in Europe where tablet batteries have ignited after exposure to sunlight, thankfully without injury.

When discussing the UK Alert with your teams, please consider whether site procedures are suitably robust to prevent a similar incident. As you will see, in addition to the selection of the wrong tool for the job, there were some aspects where a more robust approach may have helped prevent this incident, including ensuring safe systems of work address relevant hazards and risks, Permit to Work procedures and a Take 5 stop and think approach are followed, contractor inductions are current and, where possible, a designated area is available for vehicle maintenance.

The tablets that caught fire both involved NAVITEL T 700 units, while we don't believe these are in operation in our vehicle fleet, the Alerts are nevertheless a good reminder of the need to avoid similar units from overheating, a particular risk in direct sunlight, and also visually inspecting the units for damage and using approved accessories, such as battery chargers.

Please review the Alerts as appropriate with your teams and display them on relevant noticeboards.

LOOK AFTER YOURSELF AND EACH OTHER

H&S Improvements across asphalt



Well done to the asphalt teams for a series of H&S improvements made at their sites.

- At Stoke, safety grids have been added on cold feed bins – eliminating large stone contamination and preventing any access into bin;
- At Salford, a new pedestrian crossing point has been provided to ensure the correct path is used to cross from the lab safely with self-closing gate; (see photo)
- Finally, at Ellesmere Port, the team identified the poor positioning of a return roller would lead to a sagging belt rubbing away the crossmember. A new steel angle was put in place to bridge / strengthen the worn area.

Thanks for sharing these stories from your sites!

Rail Safety Week



This week is Rail Safety Week, an opportunity to recognise the risks that can be posed at our rail locations and consider how these are managed. To support this important national event, we worked with a number of partners across the industry on a short video about Freight End Users and their main safety challenges.

This video will be shown as part of the week's virtual events, during a session to be held on Friday at 4pm. Register and watch here: <https://learnliveuk.com/rail-safety-week/>

Watch the full video below, with a starring role for Mark Grimshaw-Smith!

<https://web.microsoftstream.com/video/6b6e5b5a-d7be-4ebb-84c1-a442326231b6>

Don't take your Eye off the ball...

Statistically, most major and fatal injuries happen between March and August

Statistically, most major and fatal injuries happen between March and August - don't take your eye off the ball!



A copy of this poster can be downloaded from the UK News website's download section: www.cemexuknews.co.uk



Walking for Mind



Well done to the team at Halkyn who completed Week 6 of the boundary walk.

Phillipa O'Leary commented: "Amazing work from the guys in the quarry who've managed to raise an extra £80 for Mind, this brings us up to a total of £225!"

We're only £75 from reaching our target of £300 so if you can give, please do! I'm going to close the page at the end of next week (25th June)."

<https://www.justgiving.com/fundraising/halkynboundarywalk>





Stepping in to supply HS2



The Midlands Materials team has been supplying Galldris Services Ltd at HS2 Northern Portal (at Southam).

Liam Hare, Commercial Manager Midlands explains: “We were approached to supply due to issues with our competitors ability to do so. We were hesitant to at first, largely because the approved traffic routes meant it would be circa 25 miles from all 3 plants that would be used and also it was a high strength, S4 consistence mix. With every load tested prior to discharge it was a challenge to ensure compliance.

However, thanks to some great solutions based thinking with input from our operations, technical and shipping teams we managed to come up with a solution.

Over the last few months, we’ve roughly done one pour a week between 200-350m³. The impact on our area and adjoining areas has been quite large – with the numbers of vehicles needed to ensure adequate service meaning there was a pinch elsewhere.

This was a fantastic effort by the whole READYMIX team – inspired and lead by Rob Sims”

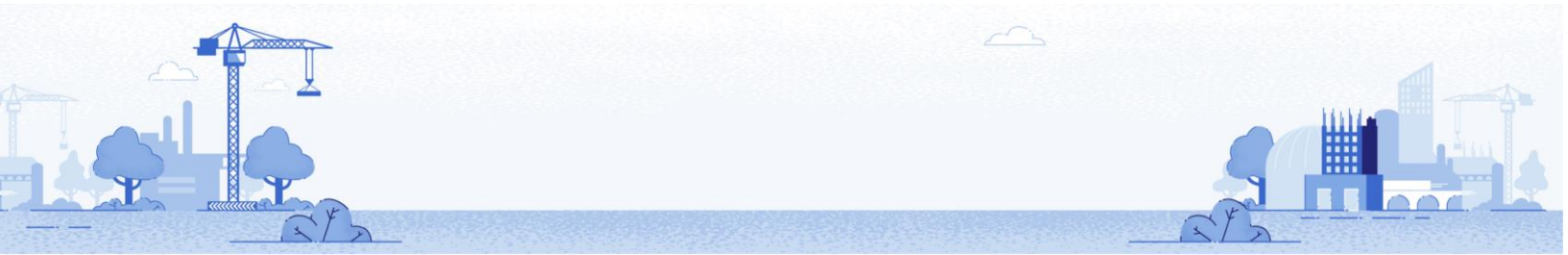
Vertua Conquers the World



Our Vertua net-zero and low-carbon ready-mix concrete, is being accepted by customers worldwide. Vertua also includes cement and aggregates.

For housing projects, office buildings, schools, and warehouses, customers in different countries chose Vertua to achieve industry-low emissions without sacrificing quality or performance. Vertua was used in the following projects:

- CEMEX provided Vertua low carbon concrete for a new office development in the Climate Innovation District in Leeds in the UK.
- Also, in the UK, Vertua was selected by A J Morrisroe for the Berkeley Group’s landmark 250 City Road development. Located in Islington, 250 City Road will be a 36-storey mixed-use tower designed by world renowned architects, Foster + Partners.
- In France, CEMEX delivered concrete for La Marseillaise, a new skyscraper in the city of Marseille. Designed by renowned architect Jean Nouvel, it is located at the heart of the Euroméditerranée site, the biggest urban renovation project in Southern Europe.
- In Colombia, CEMEX supplied Vertua concrete to the Edificio 978, a mixed-use building and the most recent addition to the Bogota skyline.



- In Gard, France, local authorities will welcome 720 secondary school students into a new modern and sustainable building in 2022, thanks to Vertua.
- In Germany, CEMEX supplied Vertua concrete to an apartment building in Geisenhausen, Bavaria.
- In Mexico, general contractor Construcciones MS built an industrial warehouse for fertilizers totally with Vertua. This facility is located in Manzanillo, the busiest port in the country.

CEMEX initially launched the Vertua low CO2 products in France in 2018. Following its success, it is being introduced globally and the company continues the rollout of Vertua during 2021.





Open Dialogue with our CEO



Our CEO, **Fernando A. González** will host a conversation with us on our business, financial and climate action strategy:

Monday, June 28, 15:00 UK time

Duration: 1 hour 30 minutes

Webinar Registration:

https://cemex.zoom.us/webinar/register/WN_TE0cc5xWSFaqAdvhBzFyPA

Don't forget your idea's for SMART Innovation

#Makeit Happen

smart innovation

Simplify and make a step change in performance

- Redesign and/or automate processes to make them leaner and more efficient.
- Create large-scale organization intelligence with pattern detection and the ability to analyze multiple data sources.
- Augment human decisions with new emerging technologies.
- Further digitize work to make it into more agile and delightful experience.
- Develop internal solutions/platforms to improve engagement and leverage existing capabilities.
- Develop solutions enabling extraction of the full value from our businesses via optimization or complementary offerings.

Climate Action Cities of the future Radical Efficiency

EFFICIENCY

low med high

Upload your idea here





A waiting game...for Hopwas 4 years on!



You may remember being part of CEMEX 1000 hectare celebration in 2017 – this celebrated CEMEX and the RSPB having created 1000 Hectare of restored habitats. Hopwas was a former sand and gravel quarry near Tamworth in the West Midlands, that was being restored to a heathland mosaic.

The RSPB worked with CEMEX to restore the site using best practice conservation techniques, CEMEX and RSPB staff took part in the event, scattering heather brash from a local SSSI heathland at Sutton Park, by hand in inaccessible areas and machine in flatter locations.

The heather brash is cuttings of heather that contain tiny seeds-propagules (dust like). The benefit of using brash is that other heath species will also be collected and spread, along with any associated microbes. There are lots of little-understood interactions between plants and microbes, and this method gives the new potential seedlings the best shot at establishing well. Once the brash is scattered you just wait and see. We waited...and waited!

Heather potentially germinates twice a year, but the soil pH, weather and moisture conditions need to be right. In the spring following brash scattering we had a late severe snowy cold snap named '*beast from the east*' 1 and 2 - bringing snow into May. Plus, we've had exceptionally dry springs with little or no rain, followed by poor summers and wet winters! Luckily heather seeds last a *very* long time, (Heather seeds have a half-life of circa 50-60 years i.e. half the seeds are viable for 50-60yrs) some, found at archaeological sites have been known to germinate after a thousand years.

Last year in 2020 we had started to get very concerned that perhaps there was something wrong at site – some other reason for the lack of germination, and found that on part of the land some on the deeper subsoils under that's sandy topsoil we're not the ideal pH. However, site was always intended to be a heathland *mosaic* of features and not wall to wall heather so we weren't too concerned.

Then last month a site visit brought us all a feeling of Joy.... HEATHER at last, upwards of 100 first year heather seedlings. We were relieved and over the moon – such positive signs of things to come.

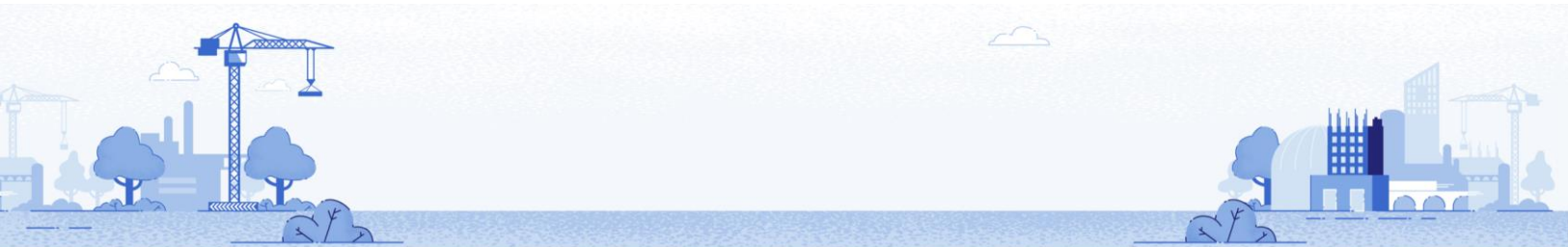
Just shows if we do the right thing, be patient and nature will come up trumps when we give it chance.

Latest Biodiversity Blog Now Out



Find out about all things biodiverse from the latest Earthly Matters newsletter. There is a great summary of the UK's latest news from nature. Please follow the link:

<https://sway.office.com/OD73hkLyfxHL4V8z>



Calling all marathon runners....



PAN, our arts charity partner, has been awarded 3 places for the Virtual London Marathon on October 3rd. This is the “people’s marathon”, so while the pro’s are thundering around the normal course, others can run the marathon distance anywhere they like in the UK, in their own time, as long as it is on October 3rd.

They will receive a tracking app to certify their distance (26.2 miles/42 kms) and time, and all the normal medals and certificates.

And.... “Completing the virtual 2021 Virgin Money London Marathon counts towards the London Classics”.

John Martin, PAN, Artistic Director, commented: “We would love it if a CEMEX super sporty employee (or more than one) would take up a place and then get all his/her/their friends and colleagues to sponsor them, for Pan of course. We would send the links to sponsorship pages for them.”

If you are interested please email Andlyn White, andlyn.white@cemex.com

For more on PAN visit: www.pan-arts.net

Raising awareness of CMV



Dan Harrison, one of our vendors, who has carried out a lot of work on our hatfield site is raising awareness of CMV a virus which can cause serious birth defects in children. June is CMV awareness month and Dan asked us to help.

Dan tells us why: “We are mainly want to bring awareness to cytomegalovirus (CMV), which is a virus that is not widely known about but effects many babies, children and adults. Please

visit <https://cmvaction.org.uk> which provides all the information about this virus and also the great work that CMV Action are doing. CMV is a common virus in the herpes family which is harmless most of the time, except for those with impaired immune systems — and to a developing foetus.

Some of you may know that unfortunately that our youngest child has been severely effected by congenital CMV which has caused cerebral palsy in all four limbs along with many other difficulties.

Fortunately, his diagnosis was early so he had the best possible start, but it often goes undetected for months and even years. Although his challenges are far from over, he is a very happy little boy and his cheeky side often shows through!

CMV Action helped us a lot when Alfie was first born and continues to help us - they are also doing amazing work to try and bring awareness and ultimately eradicate this horrible virus.

My wife and I will be taking part in the Herts Health Enduro Sportif 109km bike ride on the 11th July, hopefully raise as much money for this amazing charity (with our entrance fee also going towards the North Herts Hospitals). Please see our fundraising page to read more:

<https://uk.virginmoneygiving.com/cyclingforCMVteamAlfie>”

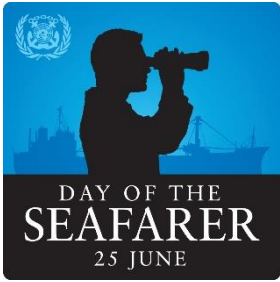


Anything you can donate to this charity will be very much appreciated, but our main objective is to bring awareness so please take time to learn about CMV by going to the CMV Action website <https://cmvaction.org.uk>





Day of the Seafarer



Friday 25th June is the International Day of the Seafarer. This is organised by the International Maritime Organisation and aims to increase awareness among the general public of the world’s 1.5 million seafarers for their unique, and all-too-often overlooked, contribution they make to the wellbeing of all of us. The idea is to recognise the contribution of seafarers to global supply chains, without which we would not have many of the resources and goods which we do.

We want to take this opportunity to thank all those who work on our ships and in the Marine Team; thank you for your vital work to source aggregate and safely deliver it to our customers. As part of this, we have created a short slideshow video featuring our ships and many of the people who work on and with them. View the video here [link to be added]

[Please note: the photos included have been collected together from the past three years and as such many were taken pre-Covid, when physical distancing measures were not required]

Here is a short video to say a big thank you.

<https://web.microsoftstream.com/video/cc248c5c-b3b5-4b47-a185-8bd7bdc4f954>

15 years for Clare Brace



Well done and thank you to Clare Brace who reached her 15 years with CEMEX recently. Clare is a Customer Service Representative with Cement Planning and Customer Services. We appreciate all your contributions and hard work over the years.

UK Specification Team Continue Delivering Internal Training



Following from the success of the June event, the UK Specification Management team is presenting the next session on Monday 5th July on the topic of Successful Screeds. The events are open to all, if you haven’t received your invitation and would like to attend, please contact Mike Higgins (mike.higgins@cemex.com).

Because Quality Matters – training sessions



The UK Quality & Product Technology team are issuing regular “Quality Matters” updates on key messages in an effort to improve product and service quality across all UK businesses. Part of this effort includes proactive training sessions, I’ll be delivering the first live session on **Dealing with complaints** on Wednesday



30th June at 10am via Zoom. Everyone is welcome to join this bite sized session aimed to review what constitutes a complaint and the importance of effective handling, close out and learning.

Please manually add the event to your calendar being sure to copy and paste the zoom session details below into the event and join us for on 30th June to discuss why 'Quality Matters' to CEMEX.

Mike Higgins – National Technical Manager

Join the Zoom meeting:

ID: 839 2496 0688

Password: 624850

URL: <https://cemex.zoom.us/j/83924960688?pwd=ZHZVVkVacmxuS05NOTFER3lMeGpGZz09>

One Tap Mobile: +442080806592,,83924960688# or +443300885830,83924960688#

CEMEX eNPS Q2 – Let's Get Ready!

Get Ready!

EMEA
Q2 '21 eNPS
Pulse Survey

Talent
Wins
CEMEX
EMEA

We want CEMEX to be a great place to work – so in 2021 we're tracking quarterly how everyone feels about working here at CEMEX with our Employee Net Promoter Score (eNPS) pulse surveys.

It's important as it's our way of measuring Workforce Experience and how likely we all are to recommend CEMEX as a great place to work.

The results for Q1-2021 eNPS demonstrated continued improvement for the UK with a healthy eNPS score of +10 (compared to +5 in 2020). This compares to a strong EMEA regional result of +34 eNPS (compared to +20 in 2020).

2021 UK 1Q eNPS Pulse Survey Results



Please look out for the Q2 survey from our provider Perceptyx, which is launching at the end of this month and be sure to complete it.

Your participation is important and valued by our UK management team as it's helping to make our company a better place for all!

Please use the poster at the end of the pdf or in the download section on the UK News website to promote this at your office or site.



Look out for the email from perceptyx asking you one question – How likely are you to recommend CEMEX as a good place to work to family or friends? It is time for the pulse employee survey. Please take part and let your opinion count.

SPARK coming soon...



Your new digital experience is coming soon. Get to know spark! Your new digital workplace all in one place:

- View your daily calendar
- View your payslip
- Access your e-mail
- View the latest Global, Regional & Local company news
- And moreall in one place!

All of this without a VPN Connection. More information to follow...

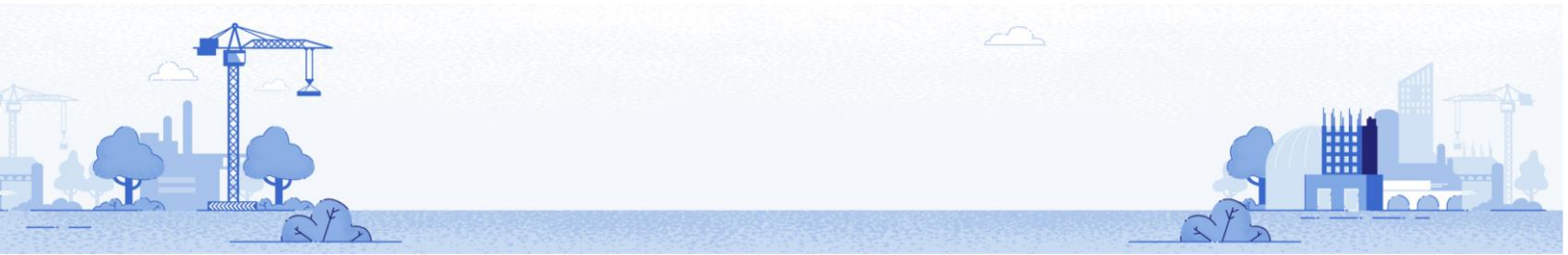
Want to nominate a colleague?



Who do you think deserves and thanks for your effort award? Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values. Email Rob Greenfield for a nomination form. rob.greenfield@cemex.com

Vacancies this week:

IVC Ref	Position	Company	Location	Closing date
166-06-2021	Fitter	UK Materials	Area 7 Yorkshire	30/06/2021
165-06-2021	Multi Skilled Operative	Asphalt	Salford	02/07/2021
167-06-2021	Multi Skilled Operative x2	Aggregates	Dove Holes	02/07/2021
173-06-2021	Manager Carbon UK and Special Projects Europe	Sustainability	UK	06/07/2021
171-06-2021	Shift Electrician (Permanent Nights)	UK Materials	Dove Holes	06/07/2021
168-06-2021	Transport Planner	Aggregates and Asphalt	Rugby	30/06/2021
170-06-2021	Plant and Field Technician	UK Materials	Midlands	29/06/2021



172-06-2021	Plant Manager	Readymix	Hereford	29/06/2021
169-06-2021	Works Supervisor	CEMEX Rail Solutions/Related Products	Somercotes	29/06/2021
175-06-2021	Shipper	UK Materials	Egham/Langley Office	07/07/2021
174-06-2021	Plant Operative/Multi Skilled	Asphalt	Liverpool Docklands	07/07/2021

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.



Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143

