

## COVID-19 Update for UK Employees | 07/09/2021

### Reminder about current self-isolation requirements

As the summer holidays have now come to an end and children start to return to school, we wanted to remind all employees about CEMEX UK's self-isolation requirements following close contact with someone who has tested positive.

The below procedure **must** be followed by all:

- In line with Government requirements, any employee who has symptoms or has tested positive must self-isolate for 10 days and this must be logged via the dedicated online form, accessible [here](#), and recorded on SAP as you would do normally.
- If you are identified as a close contact of someone who has tested positive, please self-isolate at home and take a PCR test.
- If you test negative, then you may be able to return to work.
- Your manager should first assess any potential risks around your return, looking at:
  1. Is there anyone vulnerable, or anyone who has not been vaccinated, at your location who the person in question would be working alongside?
  2. Can we maximise physical distancing and ensure the COVID Protocols and Four Behaviours that Save Lives are adhered to? Are any additional precautions required?
    - The Health & Safety team can provide further advice as required for this assessment.
- If the manager is comfortable then you can return to work
  - **However, you must first provide your manager with proof that you have been doubled vaccinated more than 14 days previously (unless you are under 18)**
    - **If you have not been double vaccinated (and are over 18) you will not be able to return to work until the full 10 day self-isolation period has passed**
  - You must also complete a daily lateral flow test for 10 days and self-isolate immediately if a positive result is received, or if you develop any symptoms.

**It is vital that we all continue to follow this process to ensure the health and wellbeing of those we work with, especially those who are more vulnerable.** Numbers of cases in our business continue to persist, with 15 currently active, including one where an employee had to be treated with oxygen at home by paramedics. On average we have seen six new cases per week over the last five weeks, and as children return to school and the weather becomes colder, we are anticipating that these numbers will rise further.

It is becoming increasingly clear that the vaccination has a considerable impact on the severity of symptoms experienced by those who have the virus, and we want to take this opportunity to urge any employees who have not yet had the vaccine and are eligible to do so, to make time to get both doses. Choosing to get the vaccine could very well save your life. It is quick, free and easy to book your jab – find out more [here](#).

### Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call 0808 1682143

## COVID Site Coordinator Checklist – please complete in Q3

If you haven't already done so, please can we remind all sites to verify the CEMEX COVID Protocols remain in place by completing at least one additional documented check of compliance this quarter, using the global standard checklist in INTELEX before the end of September.

As previously advised, medium / large sites, including all operations at Dove Holes, Rugby Cement Plant, Kensworth and Southam Quarries and Tilbury should continue to implement monthly checks using the checklist in INTELEX. Any gaps in the control measures identified by the inspections should be addressed at the earliest opportunity.

If you have any questions, please contact a member of the Health & Safety team.

 <p>PROTECT YOURSELF &amp; OTHERS</p>	 <p>PROTECT YOURSELF &amp; OTHERS</p>	 <p>PERSONAL HYGIENE</p>	 <p>KEEP PHYSICAL DISTANCE</p>	 <p>IDENTIFY &amp; REPORT SYMPTOMS</p>
Get vaccinated as soon as you can	Keep wearing a mask, even if vaccinated	Keep your hands clean	Keep physical distance, avoid crowds	Detect and report symptoms, including new ones from Delta variant

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