



CEMEX UK NEWS



Welcome to UK News 16th Sept 2021
your weekly update from around CEMEX UK

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HEALTH & SAFETY

Take 5 and look after your hands

PROTECT YOUR HANDS

50% of major injuries at CEMEX UK in 2021 so far have been to hands.
These incidents can have a lasting impact to your health, wellbeing and even ability to work.

DRIVER INJURES FINGER AT CUSTOMER SITE	CONTRACTOR CUTS HAND DURING IMPROVEMENT WORKS	EMPLOYEE FRACTURES FINGER DURING REPAIR WORK
<ul style="list-style-type: none">A driver caught a finger in a site security fencing when retracting an offside mirror	<ul style="list-style-type: none">A contractor's hand was lacerated while moving a metal panel to work on a tankThe metal punctured their glove, and the resulting cut required four stitches	<ul style="list-style-type: none">An employee's hand was caught between a load and a fixed object during a lifting operationThe employee received a cut to their hand which required hospital treatment, and fractured their finger

REMEMBER:

- Take 5 – look left, right, up & down
- Wear the correct PPE
- Look after yourself and each other
- Follow safe systems of work
- Report all incidents/hazards immediately

Protect your hands and stay safe

STOP THINK ACT

Half of the injuries which have happened recently in CEMEX UK have been to hands.

Please remember your Take 5 and talk with your teams and colleagues about hand safety and check your hands are safe before you start a task.

The Protect Your Hands image is of a poster to display on your noticeboards at work – available in the download section of UK News website and at the end of this pdf. Please look after yourselves and each other.

Remember to Take 5 – all Take 5 resources can be found on Sharepoint if you need them:

<https://cemex.sharepoint.com/:f:/r/sites/UKHealthandSafety/Health%20and%20Safety%20Training/Take%205%20Training?csf=1&web=1&e=XbKg>

WHAT IS TAKE 5 ?

1. Stop, Look, Walk Around
2. Think Through the Task
3. Identify Hazards
4. Control Risks
5. Do the Task Safely

STOP THINK ACT

TAKE 5

bn

Healthy weight = healthier heart

CARDI-O SAYS

Obesity and being overweight – put you at risk for many serious chronic diseases and increases the risk of severe illness from COVID-19.

Turn the tide against obesity and its impact

The risk of these diseases increases even when a person is not slightly overweight and gains more weight in the long term (over 10 years).

Weight puts people at serious risk for many chronic diseases and of severe illness from COVID-19. Even being slightly overweight increases your chances of getting heart disease, stroke, diabetes and also some cancers such as breast, liver and prostate.

Do something today, check out your healthy BMI range at:

<https://www.nhs.uk/live-well/healthy-weight/bmi-calculator/>

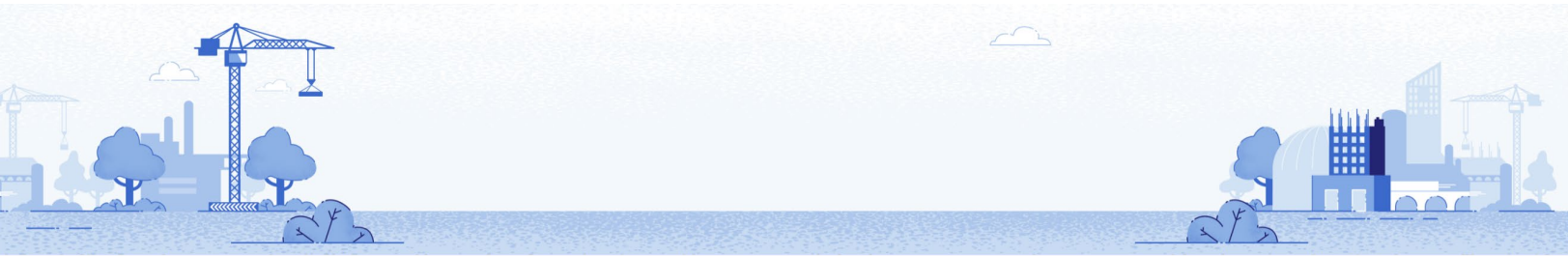
There are loads of tips on how to lose weight and become healthier on that website as well. Small steps lead to big changes. Move a bit more than yesterday and eat a bit less sugar...everything counts. Use the latest Cardi-O poster to remind colleagues about the link between weight and disease.



Improved Guards at Liverpool



Congratulations to Frank Kehoe and team for the safety improvements at Liverpool Docklands plant. New guards have been fitted on the screens and the reject conveyor to improve safety and efficiency. A great example of continuous improvement and looking after yourselves and each other in action.





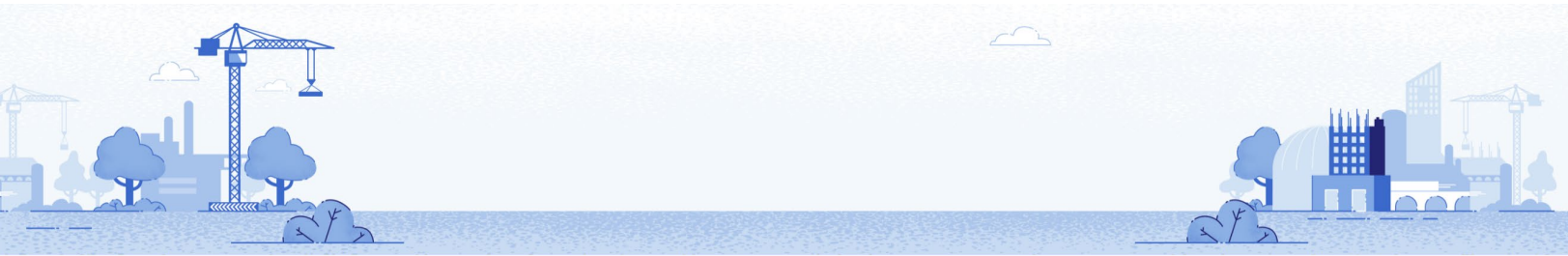
CUSTOMER CENTRICITY

Back out promoting CEMEX



Vicki Elliot and Graeme Barton were at the NMBS exhibition last week on the CEMEX stand and were glad to be back out meeting customers and industry figures again.

Vicki said after the first day: "It was nice to be able to see some familiar faces again. Despite stock shortages and long lead times across both packed cement and concrete products customers were very complimentary about how well we are managing the situation."





PROFITABILITY

A Winning Supply Chain Team



The supply chain team are proud to share with you that they won the prestigious Innovation Rail Freight Group Industry award last week.



This was in recognition of rail simulation work in conjunction with the local Materials Rail team at Dove Holes. This looked at how to optimise the train loading and increase capacity as part of the wider expansion project.

This supports our Material growth strategy and is aligned with our Future in Action commitments to increase the

use of sustainable transport modes

Congratulations to Nicholas Watson and Jane Walsh for their leadership and to the whole team for being recognised for their work through this award.

The photo shows Nick and Jane holding the glass award.

See through pipes...Exceed idea of the month

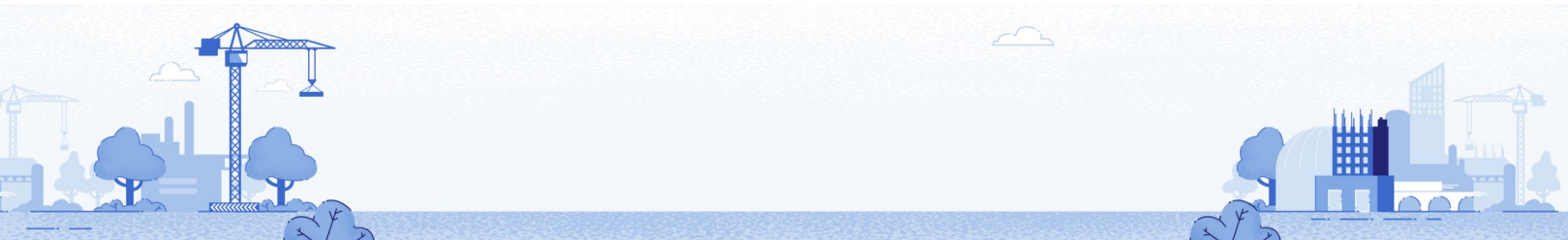


The Midlands Readymix team have come up with a simple yet brilliant idea to help find out where a pipe is blocked – transparent piping. They have suffered with fibres blocking the pipes on site and came up with this solution. The blockages occur in several places and they normally have to take whole sections of pipework down to find out where it is. Now they have transparent pipework they can see where the blockage is from the outside and once it is cleared they just add a joint to put the pipework back together again. Simple!

Photo shows the old green pipes next to the new transparent clear pipe. (It has product flowing through it which is why it looks grey!)

If you'd like to find out more or have an idea to suggest please contact the Exceed team leader: Mark Beagrie, markcharles.beagrie@cemex.com

All the idea's and best practices can be found on the Exceed ideation online platform: <https://cemex.idhall.com/>



CEMEX reinforces leadership in green financing



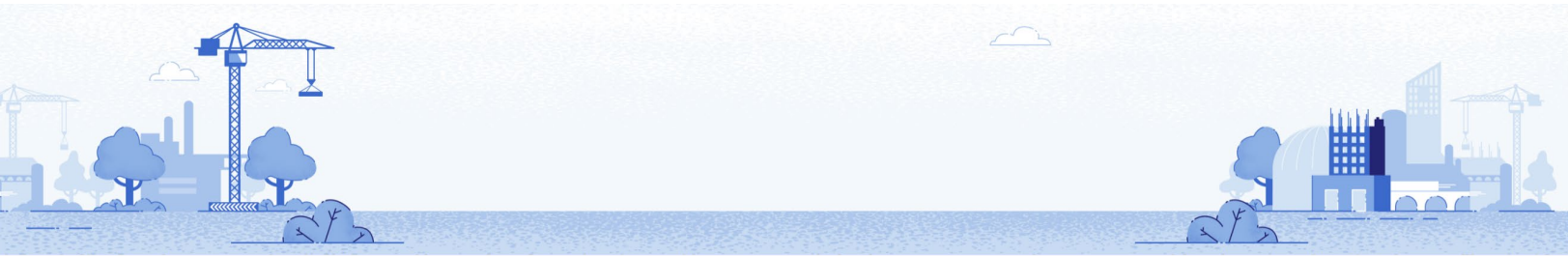
CEMEX announced today the launch of the most comprehensive Sustainability-Linked Financing Framework (the “Framework”) in the building materials sector.

CEMEX has a steadfast commitment to be a leader in climate action and provide low-carbon and net-zero CO2 products. The Framework further aligns CEMEX’s corporate sustainability commitments to its financing strategy, as part of its Future in Action program.

The Framework establishes CEMEX’s guiding principles when issuing new sustainability-linked financing instruments, including public bonds, private placements, loans, derivatives, working capital solutions, and other financing instruments.

Sustainalytics, a leading independent firm that specializes in providing ESG research, ratings, and data to institutional investors and companies, validated the Framework’s alignment with the Sustainability-Linked Bond Principles, the International Capital Market Association’s Climate Transition Finance Handbook, and the Loan Market Association’s Sustainability-Linked Loan Principles.

The CEMEX Sustainability-Linked Financing Framework is available at the following link:
www.cemex.com/sustainable-finance





Fun With Buxton Water...



During the pandemic it's been hard to help local communities with projects, however, Buxton Concrete Products contacted a few local schools and one asked for some help with a water play activity station for their reception playground.

Donna Wooliscroft, Production Administrator at Concrete Products Buxton helped arrange this with Jordan Hercock our Engineering Co – Ordinator.

They used some pallets, guttering and pipe that we had on site and with some help from Donna's partner created a wonderful activity station for the children.

Paul Kania, Works Manager Buxton commented – “this is a great small project to help one of our local schools, being able to produce this on site and deliver it to school without any contact worked perfectly. I'm sure the children will enjoy playing with this.”

The school gave some lovely feedback: ‘the children absolutely love the activity station they are having a great time, thanks so much for your help.’

2 Million Tonnes By Rail so far...



It is fantastic to share with you that we safely loaded and delivered the 2 millionth tonne of aggregates by rail last Friday - 10th September - close to a month FASTER than 2020.

Dave Hart commented: “This amazing performance is only achievable through the close collaboration between the Materials, Urban Solutions and Supply Chain Rail teams. Special thanks to the Dove Holes rail team and Nicola Drabble, Tracey Millen, and Nick Watson who like to break records!

It is remarkable to think that these 2 million tonnes have resulted in a reduction of 100,000 road movements the equivalent of 14kt of CO₂; highlighting that the real winner is the environment.

Thanks to everyone involved in this achievement which is aligned with our Future in Action strategy to reduce CO₂ and use more sustainable forms of transport.”

Open Dialogue with our CEO

Open Dialogue
with our CEO

**FUTURE
IN
ACTION**
COMMITTED TO NET-ZERO CO₂



Fernando A. González will host a conversation with us on our climate action commitment and strategies.



Tuesday, September 28



9:00am – 10:00 CT
9:00 Mexico / 10:00 NY
15:00 London / 16:00 Madrid
22:00 Manila



CEMEX CEO Fernando A. González will host a conversation on our climate action commitment and strategies in two weeks time. Put it in your diaries!

Tuesday, September 28, 9:00am CT
15:00 UK Time

To access the event:

1. Register to receive personal Zoom link.
2. Add personal Zoom link to Outlook calendar.
3. Update your Zoom to the latest version available to access translation features.

Webinar Registration:
<https://cmx.to/3jQCHJ9>

And the winner is....



Well done to Paul Townsend, Area Sales Manager and the Concrete Products team in Kent and Sussex for donating a raffle prize to customer Gibbs and Dandy for their charity fundraiser. They donated an M&S voucher for the day which was raising money for the local Demelza Children's Hospice. So far the day has raised £590 and also included wet sponge throwing at branch staff and a golf day. Proud prize winner customer Tom Cherry is pictured here with his voucher.

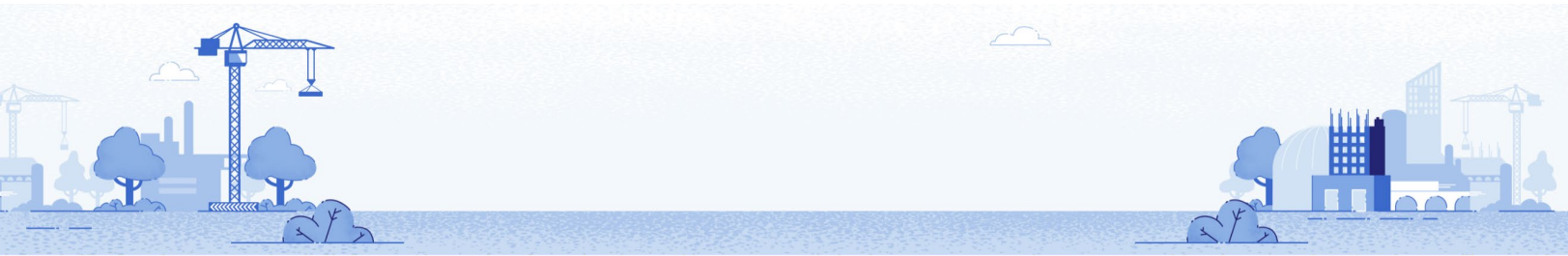
CEMEX aims to create first zero-emissions fleet

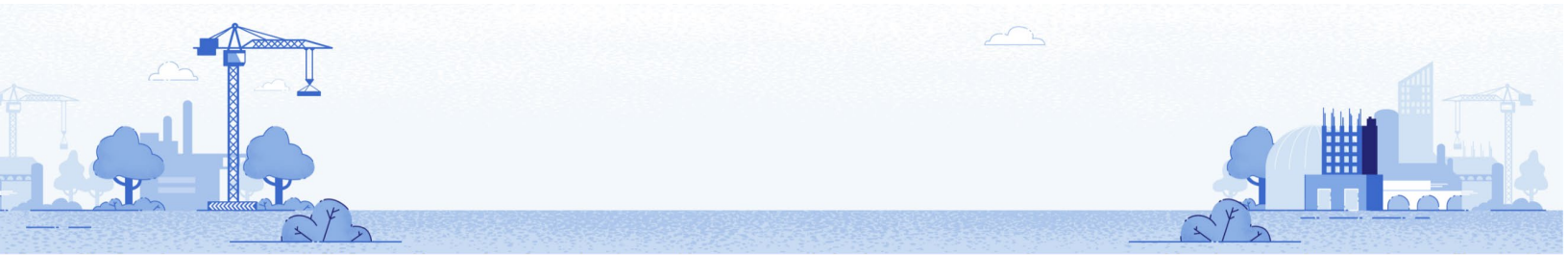


CEMEX announced today that it will work together with Volvo Construction Equipment and Volvo Trucks (Volvo) to develop a zero-emissions fleet with electromobility solutions that aligns with CEMEX's climate action program, Future in Action.

The companies have reached a memorandum of understanding to closely collaborate to improve productivity and CO2 footprint through the global implementation of electromobility solutions on mobile construction equipment and trucks, productivity solutions and uptime services. Initial developments and trials of technologies are planned for a European site.

Under its Future in Action program, CEMEX recently announced a leading industry climate action target of below 475 kg CO2 per metric ton of cementitious materials, an approximate >40% reduction in CO2 emissions, by 2030. This new goal aligns with the Well Below Two Degree scenario of the Science-Based Target initiative ("SBTi"). The company also reaffirmed its 2050 goal of being net-zero carbon in concrete.







EMPLOYEES

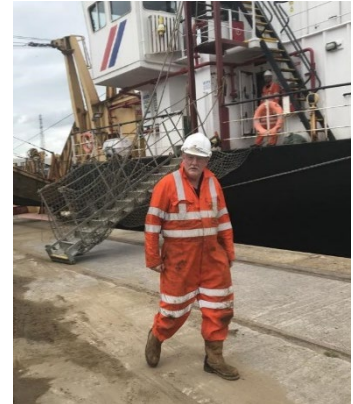
Happy retirement Ian Pellowe



Ian Pellowe from Marine retires this week after 32 years' service, we'd like to wish Ian all the best for a long and happy retirement.

Ian started in the Company as a 2nd Mate on the Sand Swift in 1989. Then in 1990 he moved over to the Sand Heron when it launched.

He was promoted in 1990 to Mate and moved over to the Bow Knight (which was then renamed the Sand Kite) for about 4 years. From the Kite he went to the Sand Harrier as Mate and then went on to the Fulmar for a period.



He became Master in 2005 and went back to the Sand Heron in that capacity and then also back to the Harrier until 2012.

He served as Master on the Weaver until she was sold, went back to the Harrier until she was sold and in 2016. He then went to the Welsh Piper as Master where he has stayed since, apart from the odd trip back on the Sand Heron.

Thank you for all your hard work over the years Ian – the team will miss you.



25 years for Bob Hebblethwaite



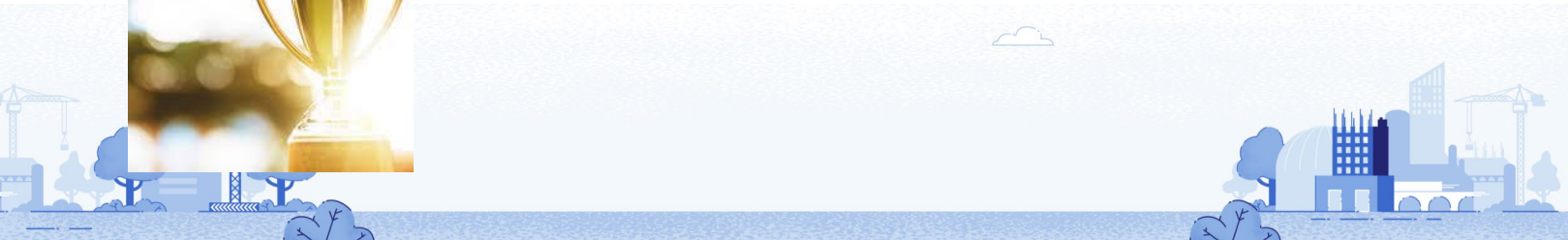
Congratulations to Bob Hebblethwaite, Chief Mate on the Sand Fulmar, who will celebrate his 25 years with the company in a few weeks. He joined the business on 02/10/1996. However, due to the 3 week on/off rota Bob will be on leave on the day, so his presentation was done early on board whilst he was working. We also wanted to say congratulations in UKNews whilst he was on shift! Well done Bob and thank you for all your hard work over the years.

The picture is of Bob on the left and Master Simon Tindall on the right.

Long service congratulations



Well done and thank you to the following people for reaching a long service milestone. We appreciate all your contributions and hard work over the years:



Karen Toye - Officer of the Watch (Deck) Sand Fulmar recently completed 15 years' with the company.

Fancy a new job? Internal Vacancies

Here are this week's internal vacancies if you are looking for a new challenge:

IVC Ref	Position	Company	Location	Closing date
255-09-2021	LGV CAT C Driver	Supply Chain	Datchet	24/09/2021
256-09-2021	LGV CAT C Drivers x2	Supply Chain	Angerstein	24/09/2021
259-09-2021	Technician	Building Products	Northfleet	22/09/2021
258-09-2021	CAD Design Technician	Building Products	Somercotes	20/09/2021
261-09-2021	Assistant Asphalt Plant Manager	Asphalt	Bletchley	20/09/2021
257-09-2021	Plant Manager	UK Materials	Bray/Datchet	20/09/2021
260-09-2021	Electrician	UK Materials	Halkyn	20/09/2021
254-09-2021	Transport Planner x2	UK Materials	Rugby Office	20/09/2021

Want to nominate a colleague?

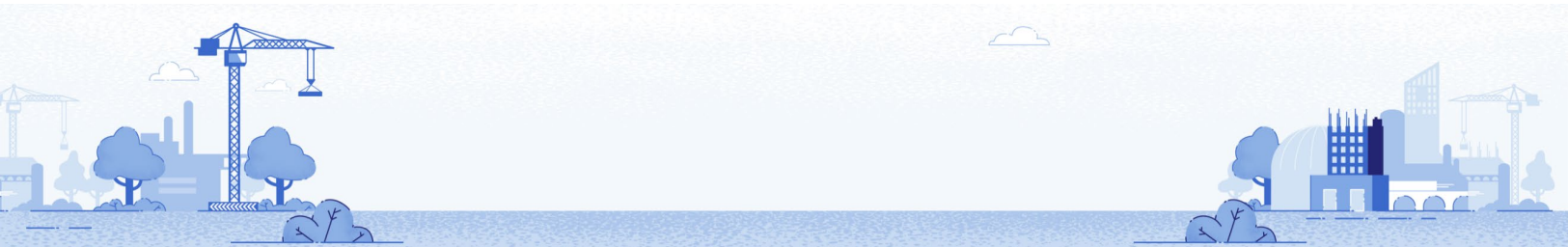


Who do you think deserves and thanks for your effort award? Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values. Email Rob Greenfield for a nomination form. rob.greenfield@cemex.com

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





UK NEWS

Employee Assistance Programme

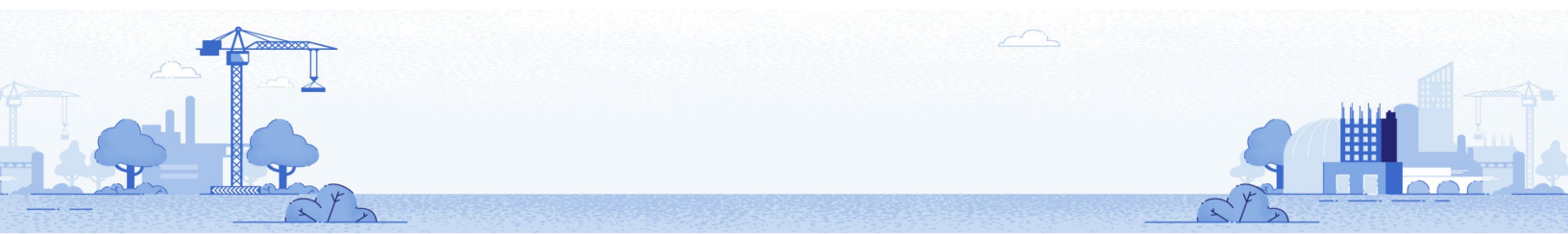
Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.



Visit **www.lifestyle-support.co.uk** (username: cemex / password: cemex) or call **0808 1682143**



PROTECT YOUR HANDS

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These incidents can have a lasting impact to your health, wellbeing and even ability to work.

DRIVER INJURES FINGER AT CUSTOMER SITE

- A driver caught a finger in site security fencing when retracting an offside mirror



- The laceration had to be closed with glue and steri-strips in hospital

CONTRACTOR CUTS HAND DURING IMPROVEMENT WORKS

- A contractor's hand was lacerated while moving a metal panel to work on a tank



- The metal punctured their glove, and the resulting cut required four stitches

EMPLOYEE FRACTURES FINGER DURING REPAIR WORK

- An employee's hand was caught between a load and a fixed object during a lifting operation
- The employee received a cut to their hand which required hospital treatment, and fractured their finger



REMEMBER:

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Protect your hands and stay safe



STOP THINK ACT

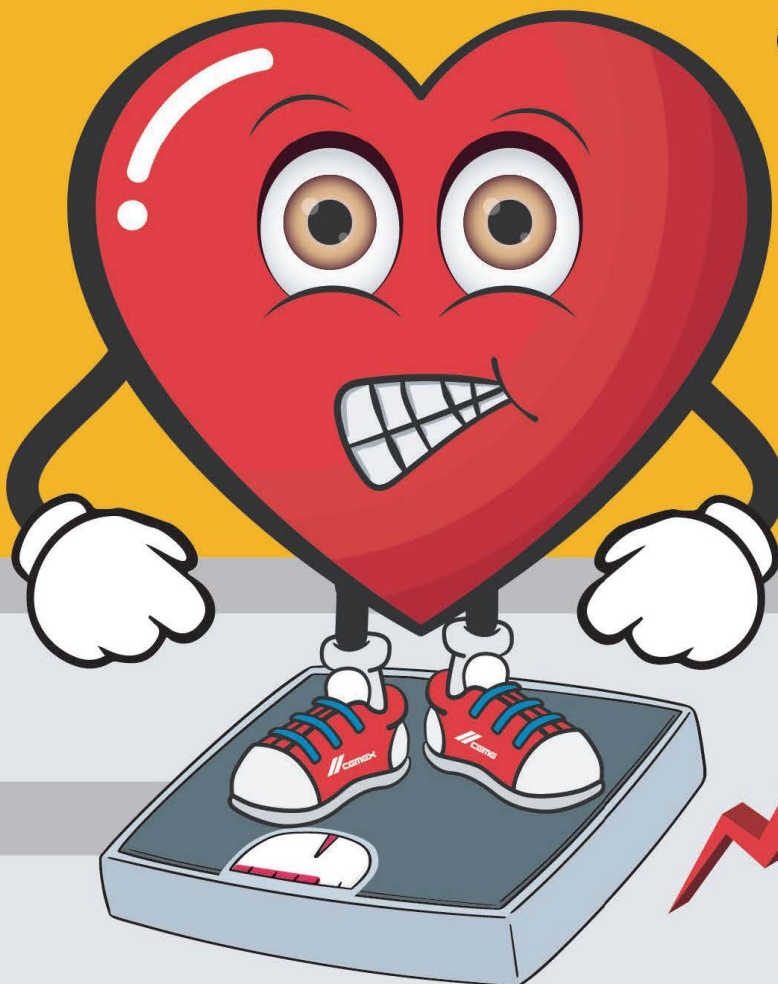


CARDI-O SAYS:

Some of the chronic diseases they can cause are heart disease and stroke, diabetes, and it is also associated with some cancers, like breast, prostate, liver, among others.

Obesity and being overweight puts people at risk for many serious chronic diseases **and increases the risk of severe illness from COVID-19.**

Turn the tide against obesity and its impact!



The risk of these diseases increases even when a person is only slightly overweight and grows more serious as the body mass index (BMI) climbs.

