



HEALTH & SAFETY

Safety Time Out – Think As We Enter Winter



The severity of recent incidents in the EMEA Region has caused some concern. They include a colleague who required surgery after a steel pin went in his eye, a driver who fractured her sternum when her vehicle left the road and, in the UK, a cyclist who suffered injuries described as “life changing” in a collision with a truck mixer and a slip/trip/fall incident where a driver fractured their ankle.

In response to these incidents, a “Safety Time Out / Briefing” has been prepared and management teams are encouraged to coordinate plans to cascade it to their teams. In particular, highlighting the increased risk of slips, trips and falls as we approach the winter months, encouraging everyone to ensure they are prepared:

- **Is your site ready for winter?** Do you have stocks of grit-salt, de-icer and PPE? Is lighting adequate and are arrangements in place for frost protection and clearing/gritting areas?
- **Is your vehicle ready for winter?** Have you checked the fluid levels, including de-icer? Do you have an emergency kit and are your tyres, brakes, lights and mirrors all regularly inspected?
- **Are you ready for winter?** Make sure you wear warm / reflective clothing (hi-vis on sites) and appropriate footwear. Use dedicated walkways and always Get a Grip on steps and stairways.

Don't Slip Up.....



The recent Safety Alert issued by the Health & Safety team shows how serious a ‘simple’ slip, trip and fall injury can be.

A truckmixer driver recently slipped and fractured their ankle. The ankle required surgery resulting in nine pins being inserted and it is anticipated they will be off work for up to three months. In addition to the pain and suffering from the incident, as a contractor they may also lose out financially in the run up to Christmas.

Please use the Time Out Briefing and Safety Alert to encourage everyone to **Look After Themselves and Each Other**, to **TAKE 5** and **STOP & THINK** before starting a new task, and **STEP IN** if anything

looks unsafe. The documents can be found at the end of this pdf or in the download section of the UK News website: www.cemexuknews.co.uk/downloads

The Alert should be displayed on relevant noticeboards.

LTI Free



Congratulations to everyone this week for an LTI and TRI free week for the whole of the EMEA region. In addition, special mention to the following for reaching some impressive LTI free milestones:

The whole of Asphalt UK for reaching 5 years LTI free, special thanks to Asphalt East reaching 5 years.

Materials Yorkshire for also reaching 5 years LTI free.

Look After Your Hands

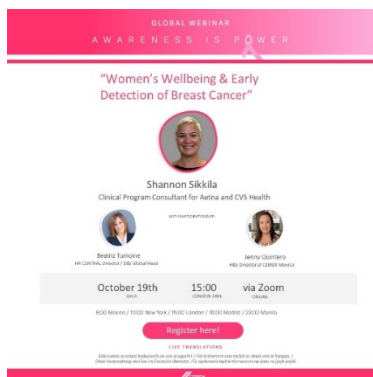


Following on from our other posters, this is the final poster to remind colleagues to look after their hands at work.

Remember to assess the risks of hand injuries on your site and make any improvements you can using the dedicated form found on the UK Health & Safety SharePoint site.

Please use the poster at the end of this document or from the download section of the UK News website: www.cemexuknews.co.uk/downloads to put up on your site.

Women's Wellbeing – Early Detection of Breast Cancer



To support Breast Cancer Awareness Month, CEMEX is holding a webinar for all colleagues, friends and family on early detection of breast cancer with expert Shannon Sikkila, Clinical Programme Consultant for Aetna and CVS Health.



Everyone is welcome to attend on Tuesday 19th October at 3pm via Zoom. Please feel free to share with anyone who you think might benefit from listening in.

Here is the link to register:

https://cemex.zoom.us/webinar/register/WN_VbDG3y7HSgWm_DFvmax2Ww

If you'd like to find out more Claudia Cuellar, P&D Advisor in Central HR who had breast cancer, shares her experiences on this short video: <https://web.microsoftstream.com/video/7d0dcb36-4520-488a-bf37-168e2e80e6be>



Highway Code Updates



Did you know that the Highway Code is regularly updated? It's worth looking at the website occasionally to find out what's new.

For example, updates include:

- Ensuring you have enough sleep before a long journey.
- Making sure you have enough charge or fuel for your journey.
- Be aware of reduced speed limits when towing.
- What tailgating is, how it occurs and why it's dangerous and is an offence which can be enforced by the police.
- Safe distances between vehicles on icy roads are ten times greater.

Go to: <https://www.gov.uk/guidance/the-highway-code/updates> to read the summary changes.



CUSTOMER CENTRICITY

CEMEX Go Helps Redevelop Leicester



In September 2019 we started working with 4D Structures Ltd on part of Leicester's Waterside Regeneration Project.

Essentially the area has been cleared except for a few listed buildings with new housing, apartments and office space replacing them. A hidden gem located to the North-West of the city centre, it has seen investment in upgraded towpaths and new moorings at Friars Mill which are also contributing to an enhanced and more accessible River Soar and Grand Union Canal side environment.

4D Structures were appointed by the main contractor, Watkin Jones Plc, as their groundworks/concrete frame sub-contractor in September 2019.

The site was compact and split into two separate buildings, a brand-new student home, The Tannery, which offers students modern en-suite rooms in shared apartments, and The Arches, with 184 brand new ready-to-rent private apartments.

We supplied almost 14km³ of concrete from our Humberstone Lane plant, mainly C40 and C50 20 IIB-V+SR S4 Pump + splas for the foundations and floor/column structures, with CEMEX Permatite 40 waterproof concrete for the basement and lift pits. Starting in September 2019, we completed the main pours by August the following year after a brief stoppage for COVID.

An excellent project which in the main went exceptionally well. A tight site with restrictive access via a one-way system, occupied business premises and apartment blocks were close by.

4D were well organised and placed their orders via our CEMEX Go app. This enabled them to place up to two weeks worth of pours via the app thus giving us time to organise both transport and materials prioritising critical pours.



Wonderful Gav Walker



Big shout out to Gav Walker, Aggregates and Asphalt Transport Planner, who has received positive feedback from two Asphalt customers – East Coast Construction and Maher Millard – both of whom mentioned how exceptional his customer service is. They have expressed how he always goes out of his way to help and with it being such a busy period, they highlighted that he makes the process of placing and receiving an order stress free for them, and he's always incredibly pleasant.

Well done Gavin for this much deserved praise.

Dry, Bagged, Sprayable Concrete.... whatever next?!



Our Dry Silo Mortar team have been supplying dry bagged sprayable concrete to customer, Gunform, for the first time ever. Alex Thomas, Internal Sales Executive for Bagged Mortar, let us know the background:

“This is something CEMEX Dry Silo Mortar hasn’t supplied before and is a specialist product we have been working on perfecting. The product we are supplying is a Sprayed Concrete in a dry form in bulk bags.

We are currently supplying Gunform on two of their projects in Scotland, one in Dumfries and Galloway and the other in Inverness. They have committed to us supplying all sites going forward for this material. By the end of next week we will have supplied 290 bags over a four week period!”

Congratulations to everyone involved in bringing this product to market and clinching the contract with Gunform.



PROFITABILITY

Salfords Super New Screen



The team at Salford Asphalt plant are very happy to receive the investment in a new screen on site. It represents a large investment in the plant and is a state-of-the-art water cooled screen designed to increase the life of the bearings, reduce servicing and therefore downtime.



This type of screen is used to size aggregate on the asphalt plant and replaces the 20 year-old unit that had reached the end of its useful life.

The replacement screen is part of our long-term maintenance strategy before catastrophic failures occur.



Thanks to Les Luxon and Jason Barker for the story.



FUTURE IN ACTION

Global Industry Commitment to Cut CO₂ Emissions



Forty of the world's leading cement and concrete manufacturers recently join forces to accelerate the shift to greener concrete by pledging to cut CO₂ emissions by a further 25% by 2030, marking a decisive step in the race to 'Net Zero' concrete by 2050. Whilst CEMEX has already committed to this individually, it is the first time a global group pledge has been made.



The move by the members of the Global Cement and Concrete Association (GCCA) marks the biggest global commitment by an industry to net zero so far – bringing together companies from the Americas, Africa, Asia, including India and China, and Europe. It follows the September announcement during New York Climate Week that the GCCA has become the first global 'heavy' industry accelerator for the UN's global Race to Zero. GCCA members account for 80% of the global cement industry volume outside of China, and also include several large Chinese manufacturers.

The GCCA has published a detailed roadmap which sets out the path that the industry will follow to fully decarbonise by 2050, a target aligned with the Paris Agreement to limit global warming to 1.5°C. The roadmap actions between now and 2030 will prevent almost 5 billion tonnes of carbon¹ from entering the atmosphere compared to a business-as-usual scenario, equivalent to the CO₂ emissions of almost 15 billion passenger flights from Paris to New York.

Concrete is the most used human-made material on the planet with approx. 14 billion cubic metres produced every year for use in everything from roads to bridges, tunnels to homes, and hydropower installations to flood defences. Concrete is an essential element of construction, with no other material equalling its resilience, strength and wide availability. Production of cement, the key ingredient in concrete, accounts for around 7% of global CO₂ emissions. The new 2030 commitment by the GCCA outlines a significant acceleration in the pace of industry decarbonisation.

The GCCA Global Net Zero Roadmap can be found [here](https://gccassociation.org/concretefuture/) or visit:
<https://gccassociation.org/concretefuture/>

To view a video explaining the GCCA roadmap, featuring our CEO Fernando Gonzalez, click here:
<https://web.microsoftstream.com/video/2cf09343-1e70-42b5-9dcb-f26f7f61ba85>





Look Out for the Employee Survey



Look out for the email from Perceptyx from next Monday asking you to take part in the next employee survey. This is just a short 'pulse' check to find out how you feel about working for CEMEX and if you would recommend it to others.

The survey is totally anonymous, run by a third-party organisation to maintain integrity. Please take part and have your say.

CEMEX Cycle2Work Scheme Opening Soon



You don't have to be a velodrome veteran or a lycra lover to take part in the CEMEX Cycle2Work scheme. The scheme will be running again for all CEMEX employees from 18th October – 12th November. The scheme can be used towards a bike and the safety equipment you need to get out and active.

Whether it is your first bike in a while or a new bike for this year Cycle2Work is for you.

Once open visit: www.cemexplifestyle.co.uk and search for cycle to work or call 01908 303498.

Want to Nominate a Colleague?



Who do you think deserves and Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
283-10-2021	Sales Agent	UK Materials	Rugby	15/10/2021
284-10-2021	Day Shift Supervisor	UK Materials	Angerstein	18/10/2021
285-10-2021	LGV Driver x 2	UK Materials	Stourton	25/10/2021



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**



SAFETY ALERT

UK SA13/2021– 11.10.21

Display Until
19.11.21



TRUCKMIXER DRIVER FRACTURES ANKLE ON CUSTOMER SITE...

DETAILS OF THE INCIDENT

A contract mixer truck driver delivered concrete to a customer site, the driver had completed the pour and parked his truck in order to clean his chutes. Whilst attempting to reattach his chutes on the side of the vehicle, the driver stood on a pile of waste concrete / debris located on a grass bank. Unfortunately the loose debris gave way beneath him, this caused the driver to lose his footing and fracture his ankle. The driver was hospitalised and underwent an operation resulting in 9 pins being placed into his ankle; it is anticipated he will be off work for up to 3 months.

KEY FINDINGS

- There was limited space around the vehicle
- The driver was wearing the correct boots
- The waste pile was not identified as a possible hazard
- The driver stood on unstable ground when attempting to attach his chutes
- The vehicle was parked too close to the waste pile
- MYSACE training had not been refreshed recently

HOW COULD THIS HAVE BEEN AVOIDED?

- By parking in an alternative area free of debris
- Consider where we are putting our feet – use safe access routes
- **STOP & THINK** before proceeding with the task

KEY REVIEW POINTS

- Are **MYSACE** principles followed especially on customer sites?
- **TAKE 5** - do we stop and think, ensuring our work area is safe before completing a task?
- Do we ensure we are proactive in identifying and communicating hazards and risks especially on customer sites?
- Do we complete dynamic risk assessments when required and plan accordingly?



Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

Housekeeping



Keep designated access routes and work areas tidy and free from trip/slip hazards.

Incident/Hazard alerts



Report all incidents/hazards immediately.



STOP THINK ACT

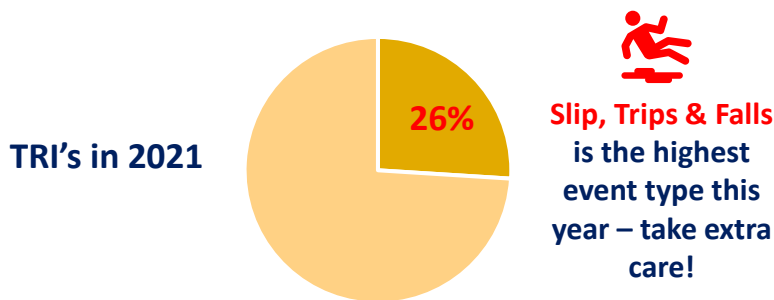
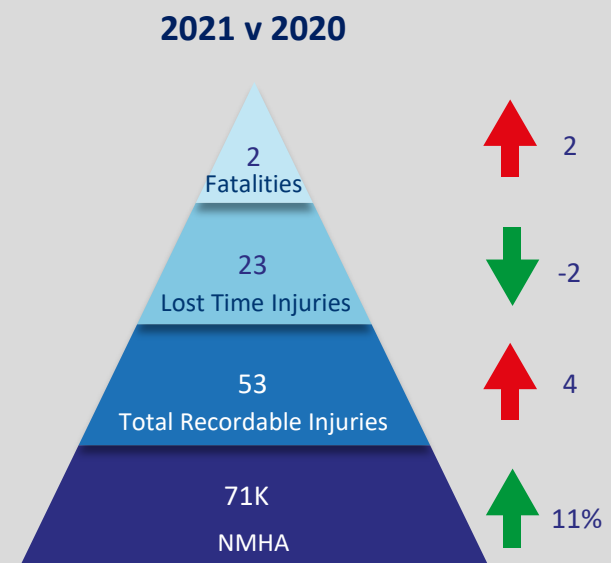
SAFETY is our TOP PRIORITY

look after yourself and each other



We have continued to make progress with developing our H&S culture this year but still have room for improvement!

Last year between Oct-Dec, we experienced a wave of incidents, which resulted in colleagues being injured and families being affected – please be extra vigilant during the coming months especially with increased risks such as changes in weather conditions. Let's do all we can to prevent any type of pain and suffering!



8 LTI's occurred between July – Sept this year, some resulting in severe injuries



Truck Rollover

Contracted readymix driver lost control on a road resulting a broken hand and shoulder



Eye Injury

Employee got fragments of a steel brush in his eye while using it to clean a concrete pipe

Shoulder Injury

Employee was struck by non-isolated machinery during maintenance

Fractured Leg

An employee was struck by equipment being moved by a crane

Fractured Ankles

Readymix driver slipped & fell on a slippery and wet surface on a CEMEX site

Readymix driver broke his ankle while standing on debris on a customer site

Team Discussion Guide

Are you aware of our CEMEX Safety Essentials and do you follow them?



Do you feel comfortable speaking up when you see someone at risk of being injured? Do you report NMHA when seeing hazards?



Are you aware of our CEMEX Driving Essentials and do you follow them?



Are you carrying out Take 5 before starting a relevant activity?



Does everyone understand the LOTOTO procedures?



Housekeeping is the main factor contributing to incidents related to slips, trips and falls. Do you always maintain good housekeeping standards and expect that from your colleagues?

When addressing any hazard, are the ERICP principles applied?



Can you **ELIMINATE** the hazard?



Can you **REDUCE** people's exposure to the hazard?



Can you **ISOLATE** people's exposure to the hazard?

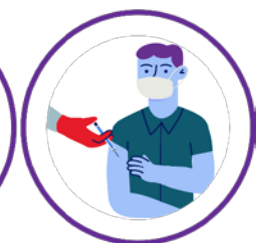
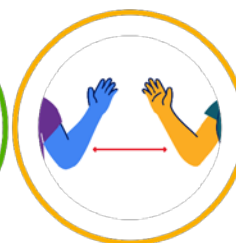


Can you **CONTROL** the risk by other means?



Personal Protective Equipment (PPE).

Pandemic of COVID-19 is not over. Sadly, in CEMEX globally, **72 COVID related fatalities** have occurred. Protect yourself, your families and coworkers by always following the Key Behaviors that Save Lives.



STOP HAND INJURIES

50% of major injuries at CEMEX UK in 2021 so far have been to hands.

How can I help those on my site stay safe?

We recommend assessing the risk of hand injuries and making improvements using the dedicated form, found on the [UK Health & Safety SharePoint site](#).

This could help prevent you or your colleagues getting injured.



Protect your hands and stay safe



STOP THINK ACT

