



UK NEWS



Welcome to UK News 18th November 2021
your weekly update from around CEMEX UK

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HEALTH & SAFETY

Check your Defects.... it's Road Safety Week



This week is the national Road Safety Week (15th – 21st November 2021), and our chosen theme this year is Effective Defect Checks Save Lives.



Whether we drive an HGV or a car as part of our role at CEMEX, this is an opportunity for us all to remember the importance of effective defect checks for our vehicles.

Why carry out defect checks?

- Legal requirement
- Ensures vehicle is roadworthy
- Highlight and fix defects
- Reduce maintenance costs
- Reduce downtime
- Protect other road users

There is a poster at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads for display in your sites, while a training package has been put together for all hauliers and will be shared with you via your business unit manager where relevant.

If you're completing a VFL/safety tour at one of our sites then do look out for drivers completing defect checks and use the NMHA card to report any concerns.

Additionally, we wanted to take this opportunity to share details about a major revision of the Highway Code, which has taken place recently. The brochure at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads contains all the key details about the two new rules and amendments to existing rules; including motorway driving and Vulnerable Road Users.

Please do share pictures and details of any meetings you have with colleagues on this vital subject – we would love to see them.



Finally, we are running a small competition for all employees – with prizes!

Click through the link below and complete the short quiz. You will need to read the Highway Code leaflet to answer the questions.

<https://forms.office.com/r/atsn0MwMEK>

Correct answers will be put in a virtual hat and then three winners drawn at random, with the following prizes:

1st prize: £50 Amazon voucher
2nd prize: £25 Amazon voucher
3rd prize: £15 Amazon voucher

Closing date is 26th November 2021 – The terms & conditions are at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads.

Thank you for your support of this important campaign.

Health & Safety Young Leader of the Year Winner....



Huge congratulations to Philippa O'Leary, Assistant Quarry Manager at our Halkyn site, who won Young Leader of The Year Award at the MPA and British Precast Health & Safety Awards. This is the first time an Award has been given in this category, so it's a particularly impressive achievement.

Philippa commented: "I am so proud. What an absolute honour to be recognised. Thank you Mick Ripley for nominating me, and well done

to all the sites across CEMEX that were shown in the webinar today, we truly are making an impact!"

MPA John Crabbe Trophy Runners Up



More congratulations go to EVERYONE in CEMEX for contributing to our Safety and Health culture last year – we were runners up in this year's John Crabbe trophy at the MPA and British Precast Health & Safety Awards. The Award recognises overall contribution to Health & Safety in the industry.

As many of you know, this is a big achievement and recognition of all the hard work we all put in day after day to keep ourselves and each

other safe.

Special mention goes to Andy Taylor and his Health & Safety team for keeping us all on track and showing us how it's done. Well done!!!

Additional CEMEX Recognition was given to all of these people. This just goes to show how strong our Health & Safety culture is:



- **Carl Milton / Julie Welch** for the Safer Transport and Logistics Award. Finalist – CEMEX Vehicle Rollover Prevention Programme
- **Julie Welch** for the Safer Through Improvements in Health and Wellbeing Award: Highly Commended – CEMEX Mental Health and Wellbeing
- **Christian Vale**, Watford Readymix plant for the Safer Maintenance and Housekeeping Award: Certificate of Merit – CEMEX Weigh Scales Pulldown Point Protection
- **Christian Vale**, Wembley Readymix plant for the Safer Management of Pedestrians & Transport on Site Award: Certificate of Merit – CEMEX Loading Shovel Halo Cast Illumination System
- **Frances Edmunds / Julie Welch** Safer Transport and Logistics: Certificate of Merit – CEMEX Online Defensive Driver Training
- **Matt Bland** Certificate of Merit – CEMEX UK Marine Fatigue Management Plan
- **Christian Vale** Certificate of Merit – CEMEX LGV Cast Illumination System

Individual Recognition:

Cement:

- Marco Murillo – Climafuel project
- Stuart McGregor – Shutdown Planning
- Luke Devine – Replacement of cyclone 1 cone
- Ian McGregor – Replacement of cyclone 1 cone
- Adam Harrison – Replacement of cyclone 1 cone

Materials:

- Mark Beagrie - Checkproof
- Christian Vale – Innovation / MPA Award entries

Supply Chain:

- Dan Bateman – MP Connect roll out
- Dann King – Operational coordination and back office support

Urbanisation Solutions:

- Paul Carey – COVID Induction / Smart Sheet
- Jason Barker – COVID Induction / Smart Sheet

Move Away from the Sugar....



Healthy habits can help avoid diabetes and can help control it if you have the condition.

Diabetes can lead to other health conditions and more severe symptoms with COVID as well, so let's not delay with good healthy practices!

Find out how at: <https://www.nhs.uk/conditions/type-2-diabetes/food-and-keeping-active/>



Free Vehicle Safety Checks



With Road Safety Week upon us remember that shops such as Kwik Fit and Halfords offer a variety of FREE safety checks for vehicles. They will inspect key components of your car and will advise any recommended repairs or maintenance to give you peace of mind that your vehicle is working as it should.

As we head into the winter it is well worth getting your vehicle checked out. For £15 they will give your car a winter health check as well. It's not much to pay for safe travel for you and your family.

Go to: www.kwik-fit.com/free-checks or www.halfords.com/car-repairs/car-checks to find out more.

Thanks go to the EXCEED team for this handy weekly hack.



CUSTOMER CENTRICITY

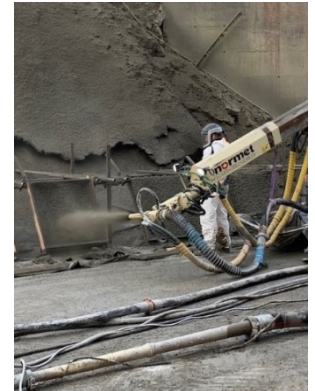
Bit Like a Spray Tan, but different....



Earlier this week marked the last day of a five-day sprayed concrete trial for the Hinkley Point C Nuclear Power Station project.

Mike Higgins sent his thanks to everyone at Dove Holes for safely hosting all the visitors, their hard work in preparing the area for trials, and producing a quality product. Also, thanks to the team at LabExperts for supporting the trials with a range of plastic and hardened concrete testing from initial flows, 10 minute early age strength, and 9 hours strength testing to 90 day cores – there will be further site trials in 2022 before we supply.

Looks like it will be another happy customer...



Rail Team Swaps Tracks for Tides....



Nicola Drabble and Nick Watson from our Rail team were very pleased to go and see Raynes quarry and take a full tour of the operation including the Sea Freight loading point.

Nick commented: "It was very interesting to see first-hand the challenges in running a quarry in a very small space, but one that is a key limestone source for the UK Supply Chain. We had some good conversations about how we could try and add more sales to a site where we are currently struggling to secure sea freight in a very difficult market.

Thanks to Graham Linegar for showing us both round and keeping us safe, especially in a very unfamiliar environment out over the water on the jetty."



Oldbury on Cracking Form



Well done to the Readymix team at Oldbury who had a cracking week last week and delivered record volumes.

Great work Ricky and the team...

Like a Bridge Over Troubled Water.....



In July 2020 the New Elvet Bridge in Durham closed for essential works. After 15 months the bridge has now reopened following work such as lifting the centre span, replacing the southern span, repairing and recasting bridge joints and installing a concrete protection system.

Tony Coleman, Commercial Sales Rep, commented: "This has been a brilliant project to be involved in and great for me to see the finished article in action today.

CEMEX have worked with and supplied Readymix throughout this project for Balfour Beatty who have done a superb job in getting two parts of Durham reconnected again.

Great work by everyone involved."



PROFITABILITY

Eh Up... That's Reet Champion!



This week the 1 millionth tonne was successfully delivered into our Yorkshire depots – Stourton, Selby and Sheffield – by rail for the first time ever in a calendar year.

This is an extremely impressive milestone achievable through the collaboration between Supply Chain, Aggregates and Urban solutions.



It also supports our Future in Action strategy of optimising the transport mode and reducing the amount of CO2 emissions. Well done to everyone involved for this fantastic achievement.



Watch Out There's a Cyber Thief About....



In a world in which cybersecurity continues to rise as one of the biggest risks organisations face, we should acknowledge that we all play a role in mitigating such risks. We should all understand and remain alert of the risks while working and managing information through digital applications. As leaders, we should promote this mindset and be clear to reach out to our Legal and Information Security areas when in doubt.

The video below aims to provide some practical information on how to protect your online self. Please share this message with your extended teams and continue promoting a culture of Digital Citizenship.

Here's the link you will need: <https://bit.ly/3kD6x3V>



FUTURE IN ACTION

Making our Mark at COP26



As you may know, representatives from CEMEX had a strong presence at COP26, which closed at the end of last week.

Our Chief Communications Officer, Lucy Rodriguez, (front row, centre) joined other representatives of founding members of the First Movers Coalition and Climate Envoy John Kerry at the FMC's launch at #COP26.



Our regional VP for Corporate Affairs, Sustainability & ERM, Andy Spencer, also attended the FMC launch, pictured here with Lucy.

The coalition is a partnership between the World Economic Forum and the US Office of the Special Presidential Envoy for Climate John Kerry. It brings together global business leaders to create market demand for zero carbon solutions in this decade and jump-start the scaling of these emerging technologies.

Learn more here: cmx.to/3GT2PwD



Low Carbon Loaders Coming to a Site Near You.....



CEMEX has confirmed a partnership with CASE Construction Equipment to introduce lower-carbon vehicles that offer reduced fuel consumption into multiple markets across Europe.



This is the latest company development to be announced in line with CEMEX's global sustainability strategy 'Future in Action – Committed to Net Zero CO2'.

The selected vehicles (which are both wheel and backhoe loaders) will be used in CEMEX materials businesses in several countries, including France, Spain, Czech Republic, Poland, Germany and the UK. The first tranche of machines has already been delivered in France with subsequent machines being delivered in the coming weeks.

Craig Hooper, Mobile Equipment Fleet & Category Manager for CEMEX Europe, commented: "The vehicles we use as part of our work are a key part of improving our sustainability and we are pleased to have agreed this contract with CASE. They incorporate advanced technology alongside lower fuel consumption due to an improved power to weight ratio. We look forward to working with CASE to explore other opportunities to enhance the eco-credentials of our fleet."



EMPLOYEES

View from the New Generation



The Marine Engineering Cadet, Oliver Stephens, has been spending his sea training on the Sand Fulmar. His account highlights the excellent training, safety and most importantly teamwork he has experienced with CEMEX that is in short supply in the marine environment. So, congratulations to the Sand Fulmar crew for making Oliver feel so welcomed.

He has kindly written a few words on his impressions so far:

"So far, I have spent four weeks on board the Sand Fulmar as Engine Cadet. This has been a fantastic experience having previously struggled to find sea time to complete my training due to COVID-19. As the months passed, it looked less and less likely that

I would be able to qualify in the next few years, despite having completed my Foundation Degree in Marine Engineering at nautical college. However, through my mentor from the Honourable Company of Master Mariners, Captain Matt Bland, I had the opportunity to join this vessel and complete my training.



During the early stages of my cadetship I spent some time on a deep-sea containership. Although I found this interesting, it was not necessarily a good learning environment. In comparison, CEMEX UK Marine has been an excellent organisation in which to learn my trade. Not only have I made good progress on the completion of my Training Record Book, but the crew have been actively willing to teach me in a way I haven't encountered before.

In short, I think this vessel is an excellent learning environment for cadets. In a matter of weeks I have experienced a variety of engine room maintenance procedures, emergency drills, maintenance on deck machinery and even observed some bridge operations.



Furthermore, I have been impressed with the procedures at CEMEX, which create a safe environment to work in. I have also had the chance to assist in the completion of crucial documentation including Permits to Work and Lock-Out paperwork under the supervision of the Chief Engineer. Having not come across the important initiatives like "Step In", Near-Miss Hazard Alert Cards and Work Safe Risk Assessments on a vessel before, I can see how these contribute to the excellent safety culture at CEMEX.

I would like to give thanks to Matt, the Officers and Crew, and CEMEX UK for this fantastic opportunity. I'm looking forward to the rest of my time onboard!"

WE'X – Thank You for Taking Part



Thank you to everyone who took the time to fill in the eNPS survey. 64% of you took part which is a great response rate.

We will let you know the outcome as soon as we have it!

Jamie's Ready to Hit the Road....



Our latest Driver Apprentice, Jamie, has joined the team in Manchester working for the Aggregates team.

Best of luck Jamie and we hope it is the beginning of a long and happy career with CEMEX.



Long Service Congratulations



Well done and thank you to the following people for reaching a long service milestone. We appreciate all your contributions and hard work over the years:

- Matthew Doran – Sales Exec, Rugby – 15 years
- Barinder Sandhu – Asphalt Customer Dev. & SEC Mgr, Rugby – 15 years
- Paula Wright – Distribution Co-Ordinator, Rugby – 15 years

Want to Nominate a Colleague?



Who do you think deserves and Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
316-11-2021	Senior Technical Sales Support	National Technical	Rugby	22/11/2021
317-11-2021	Operative (Night Shift)	Building Products	Somercotes	26/11/2021

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**





Road Safety Week

15th – 19th Nov 2021

This year's topic for Road Safety Week highlights the importance of an effective daily defect check of your vehicle



Why Carry out Defect Checks?

- ✓ Legal Requirement
- ✓ Ensures vehicle is roadworthy
- ✓ Highlight and Fix Defects
- ✓ Reduce Maintenance Costs
- ✓ Reduce Downtime
- ✓ Protect Other Road Users

As a professional driver it is **YOUR** responsibility to identify and report any defects on your vehicle.

You are legally responsible for the vehicle you are driving and may be prosecuted for any defects found on the vehicle you drive.

Scan the QR Code below to see a short video on Defect checks and what happens when things go wrong.



Safety checks

Carry out your vehicle checks before driving and make sure your load is stable and secure.

EFFECTIVE DEFECT CHECKS SAVE LIVES

In addition the two new rules in the highway code are related to motorway driving

RULE 270 (NEW RULE)

Emergency areas are located along motorways with no hard shoulder or where the hard shoulder can be used as an extra lane (see Rule 269) and MUST only be used in an emergency. They are marked by blue signs with an orange SOS telephone symbol and may have orange surfacing.



RULE 275 (NEW RULE)

If you need to stop your vehicle in the event of a breakdown or incident, try to stop in a place of relative safety; where you, your passengers and your vehicle are less likely to be at risk from moving traffic.

The safest place to stop is a location which is designed for parking. On motorways and other high-speed roads, the safest place to stop is a service area.

Other suitable places of safety in an emergency include lay-bys; emergency areas and hard shoulders.

Be aware that hard shoulders provide less protection than other places of relative safety because they are so close to high-speed traffic.

You and your passengers should, where possible, keep well away from your vehicle and moving traffic.

Otherwise moving traffic could collide with your vehicle, forcing it into you and your passengers.

Also, exit your vehicle by the side furthest from traffic:

- Put on high-visibility clothing if you have it.
- Get behind a safety barrier where there is one.
- DO NOT stand in a place where your vehicle could be forced into you if moving traffic collides with it.
- DO NOT return to your vehicle even if it's raining, cold or dark.
- Remain alert and aware of vehicles or debris coming towards you.
- DO NOT place a warning triangle on the carriageway.
- Animals MUST be kept in the vehicle or, in an emergency, under control on the verge.



HIGHWAY CODE

In September 2021 the Department for Transport carried out a major revision of the Highway Code which included two new rules and several amendments to the existing rules.

One of the most significant introductions is a 'hierarchy of road users'. This will ensure that people who can cause the most harm in a collision, such as those in vehicles, bear the "greatest responsibility to reduce the danger they may pose to others".

So, a lorry driver will have a greater responsibility to those driving a car or motorcycle, and likewise people cycling would have a greater responsibility than pedestrians.

The hierarchy will be, in order of priority: pedestrians; cyclists; horse riders; motorcyclists; cars/taxis; vans/ minibuses, with large passenger and heavy goods vehicles at the bottom.



WWW.HIGHWAYCODEUK.CO.UK

In addition to this there are significant changes in the highway code in relation to Vulnerable Road Users.

- At a junction drivers should give way to pedestrians crossing or **waiting to cross** a road into which or from which you are turning.
- Pedestrians may use any part of the road and use cycle tracks as well as the pavement, unless there are signs prohibiting them.



- Drivers should not cut across cyclists going ahead when turning into or out of a junction or changing direction or lane.
- Drivers should give way to any cyclists in a cycle lane, including when the cyclists are approaching from behind.
- Drivers should give way to cyclists approaching or using the cycle track when turning into or out of a junction.
- Drivers should give motorcyclists, cyclists, horse riders and horse-drawn vehicles a minimum distance of 2 metres in all conditions.
- Drivers should wait behind the motorcyclist, cyclist, horse rider, horse drawn vehicle or pedestrian and not overtake if it is unsafe.
- At advanced stop lines drivers should stop sufficiently far behind the first white line so that they can see the whole area where cyclists may be waiting.
- Drivers should give priority to cyclists on roundabouts, give them plenty of room and not attempt to overtake them within their lane.
- Drivers should allow cyclists to move across their path as they travel around roundabouts.
- At roundabouts drivers should ensure that they do not cut across cyclists, horse riders or horse drawn vehicles in the left-hand lane.
- Drivers and passengers should open the door using their hand on the opposite side to the door they are opening.
- Drivers approaching a parallel crossing should give way to pedestrians or cyclists waiting to cross.
- On narrow roads, at road junctions or in slower-moving traffic, cyclists may sometimes ride in the centre of the lane and drivers should allow them to do so.

MOTORWAY DRIVING

To combat the problem of middle lane hogging on motorways, a change to the rules in the new version states "you should return to the middle lanes and then the left-hand lane when it is safe to do so".

The aim of the changes is also to improve guidance for drivers using motorways, including what to do during a breakdown or incident.

- You MUST NOT stop or park on the carriageway, an emergency area or a hard shoulder of a motorway except in an emergency.
- Unless directed to do so by a police or traffic officer, **you MUST NOT reverse along any part of a motorway, including slip roads, hard shoulders and emergency areas.**
- You MUST NOT use a hard shoulder except in an emergency or if directed to do so by the police, traffic officers or a traffic sign.

Hard shoulder (where used as an extra lane): You can only use the hard shoulder as an extra lane when a speed limit is shown above the hard shoulder.

Where the hard shoulder is being used as an extra lane, emergency areas are provided for use in an emergency.

To rejoin the carriageway after a breakdown from:

- **a hard shoulder: build up speed, indicate, and watch for a safe gap in the traffic. Be aware that vehicles, obstructions or debris may be present on the hard shoulder.**
- **an emergency area: you MUST use the emergency telephone provided and follow the operator's advice for exiting the emergency area. A lane may need to be closed so that you can rejoin the carriageway safely.**

If anything falls from a vehicle on to a motorway or other high-speed road, DO NOT remove the obstruction yourself. Stop in a place of relative safety (see Rule 275) and call the emergency services on 999. On other roads, you should only remove obstructions if it is safe to do so.

You should focus on the road ahead when passing an incident because a lack of attention may cause a further incident, collision or congestion.

Terms and Conditions apply

This competition (the "Competition") is run by CEMEX UK Operations Limited of CEMEX House, Evreux Way, Rugby, Warwickshire, CV21 2DT

The Competition will run from 00:01 on Wednesday 17th November 2021 until 23:59 on Friday 26th November 2021.

All applicants must be employees of CEMEX. Employees may only enter the competition once.

Winners will be drawn at random from the correct answers.

Individual winners shall be contacted via email to arrange delivery of prizes. Prizes will be sent to winners within 2 weeks of receiving details of the winner's delivery address. Delivery addresses shall be used for the sole purpose of delivery of prizes and shall not be used by CEMEX for any other purpose.

Winning entrants shall receive amazon gift cards as described. No cash alternative is available.

CEMEX reserves the right to disqualify any entry.