



UK NEWS



Welcome to UK News 25th November 2021
your weekly update from around CEMEX UK

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HEALTH & SAFETY

UK Operations Reaches One Year Employee LTI Free!



Earlier this week, we reached a full year without an employee lost time injury, a first for our UK Operations. This is a huge achievement and results from your commitment to look after yourself and each other. Through your efforts, you have prevented serious injury and the resulting distress these incidents cause for families, thank you!

Rather than allowing ourselves to become complacent, please use this achievement as motivation to continue to put health and safety first, to ensure we STOP & THINK and TAKE 5 before starting any new task and always follow the Safety Essentials. We will only achieve our Zero4Life goal when we have eliminated all injuries and ill health from our day to day lives; our target now is maintaining our employee LTI free record, while working alongside our contractors to keep them injury free too.

Please continue to look after yourselves. Well done and thank you.

Carl Platt

On behalf of the UK Health and Safety Committee

UK Terror Threat Upgraded



With the recent attack in Liverpool now confirmed as a terrorist incident, the threat to the UK from terrorism has been upgraded to SEVERE, meaning an attack is highly likely. While changes in threat levels do not require specific responses from the public, the Security team asks all employees, especially those working at our sites, to remain vigilant and ensure security procedures are followed. In particular, pay attention to the security of any vehicles – we should always take care in this regard but now more than ever, it is of the utmost importance.

The UK Security team continue to advise there is NO specific threat to CEMEX or our wider industry. More information on threat levels can be found at: www.mi5.gov.uk/threat-levels



If you have confidential information or a tip-off about possible terrorist activity, please call the Anti-Terrorist Hotline on 0800 789321. Please call 999 for concerns about possible bombs or other urgent threats.

[Want to learn more on this subject?](#)

UK Counter Terrorism Policing has launched a training course, backed by the UK Government, open to the general public. Free to use, this new counter terrorism awareness course is designed to help the general public learn how to spot the signs of suspicious behaviour and understand what to do in the event of a major incident.

[Click here to learn more and register.](#)

Safety Alert for UK



A Safety Alert related to a road traffic collision was circulated last week.

In September a Truckmixer Driver working for an independent contract haulier, delivering on our behalf, was involved in a serious road traffic collision with a cyclist. As you will read from the Alert, the cyclist suffered potentially life changing injuries and spent an extended period in hospital receiving treatment;

thankfully we believe he is now back at home.

While Drivers are likely to be very familiar with the risks to more vulnerable road users, please use this Alert as an opportunity to thank them for their ongoing vigilance but remind them to:

- Remain alert to other road users at all times, especially those that are more vulnerable
- Pay particular attention to any other road users who may pass along the nearside of their vehicle
- Make full use of visibility aids and safety devices
- Avoid distractions while driving
- Always provide adequate warning if changing lanes, pulling over or moving off, and at junctions

Please also display the Safety Alert on relevant noticeboards. The Alert can be found at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

LTI Milestone for Paving Operations



Congratulations to the UK Paving Operations team for reaching an incredible 10 years LTI free!

Thank you for your dedication to keeping each other safe – well done on an amazing team effort!



Do you know your Highway Code?



Road Safety Week may be over but it's still important that we are all aware of the recent changes to the Highway Code.

There's still time to enter our competition and show how well you know the Code.

Click through the link below and complete the short quiz. You will need to read the Highway Code leaflet (download [here](#)) to answer the questions.

<https://forms.office.com/r/atsn0MwMEK>

Correct answers will be put in a virtual hat and then three winners drawn at random, with the following prizes:

1st prize: £50 Amazon voucher

2nd prize: £25 Amazon voucher

3rd prize: £15 Amazon voucher

Closing date is 26th November 2021 – see terms and conditions [here](#). Thank you for your support of this important campaign.

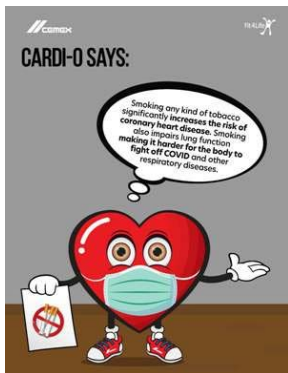
Improvements at Preston Asphalt



As part of continual efforts to improve the Health & Safety on site, the team at Preston Asphalt plant have this month fabricated and installed a bitumen splash gate. This provides a safety barrier between discharging bitumen tanker and our collect customers; and very swish it looks too!

Well done to Plant Manager, Craig Crier, and team for always looking for new ways to keep customers, employees and contractors safe.

Quitters are Winners!



Tobacco smoke contains over 5,000 chemicals including nicotine. Nicotine is highly addictive. Smokers smoke for the nicotine but are harmed by the tar and other chemicals.

Many of them can cause cancer. Others are poisonous such as hydrogen cyanide, carbon monoxide and ammonia. When you smoke these chemicals can damage your lungs but also pass into your blood and spread through your body. Smoking can affect every part of the body – from your skin to your brain.



Outside the lungs smoking causes heart attacks, strokes and cancer. On average, smokers live 10 years less than non-smokers. Smoking tobacco is the biggest avoidable cause of death.

Deciding to quit smoking makes you a winner – it benefits your health, those around you and your wallet!

Through the links below are two videos that can help you on your journey to being smoke-free:

<https://www.youtube.com/watch?v=Ebtn5lx8xms&list=PLD163320D683D386F&index=9>

<https://www.youtube.com/watch?v=R8Uw0D9Ytso&list=PLD163320D683D386F&index=10>

For more advice and support, visit:

<https://www.nhs.uk/live-well/quit-smoking/nhs-stop-smoking-services-help-you-quit/>



CUSTOMER CENTRICITY

Finishing Touches at Skelmersdale



Following the transfer of a satellite tech lab and office from Haydock to Skelmersdale plant, the finishes touches were made last week with traffic management and pedestrian interface improvements.

Paul Cheeseman sent his thanks to John Hattersley and the team from Thor Atkinson Steel Fabrications for completing the work safely and efficiently with a quality install. It looks fab!



FUTURE IN ACTION

New Kit for Sudbury FC



The Sudbury FC team were looking good in their new kit at the weekend, sponsored by CEMEX. Sudbury FC compete in the Uttoxeter and District Football League Division 2 and have done for the last seven years.

Tom Crutchley, External Sales Representative for Asphalt, commented: "They are very grateful for CEMEX's support with the sponsorship for new training tops and helping give adults the chance to play grassroots football within the local community."



CEMEX significantly supports the construction trade in Utttoxeter with a wide range of construction materials including asphalt, aggregates, concrete etc.

A good example is the recent supply of VIAFLOW PMB asphalt to a new car park at a LIDL store in Utttoxeter, as seen in the photo on the right.



Good luck for the rest of the season Sudbury FC!

CEMEX UNITE - One Good Thing



As every year, we are celebrating International Volunteer Day on 5th December by partnering with the UN and other organisations to recognise and promote the tireless work. Volunteers dedicate time and effort to ensure the inclusion of those often left behind, drive climate action and advance the Sustainable Development Goals (SDGs).

We invite you to participate in the CEMEX UNITE - One Good Thing campaign, which aims to celebrate our actions throughout 2021 and inspire more

colleagues, together we can achieve a total of 10,000 actions by the end of the year.

Join us in celebrating the contributions of millions who #VolunteerNow for building a better future.

Take the following survey and share your good actions with us!

Link: <https://sway.office.com/ep5favCiz141FNHZ?ref=Link>

If you volunteer or work for a support group and think CEMEX could help you to make a difference then we would love to hear from you! Email CEMEX UK's new Social Impact Specialist, Chiedza Mupfumira, (chiedza.mupfumira@cemex.com) with details about the groups and community projects you support and any requests for help.

Deadline Extended: Sustainability Best Practices Edition 2021



The deadline for the Sustainability Best Practices Edition 2021 has been extended until 17th December.

Big or small, make sure to register those environmental initiatives already implemented, whether in your office, quarry, or plant.

Your best practice could have the potential to be replicated in other CEMEX sites, where it will further strengthen our sustainability strategy and make a positive impact on the environment.



Register your Environmental Best Practice [here](#) before 17th December.



Winners will be announced at the CEMEX Global Awards event next year.

Remember, no action is too small when protecting our environment!



EMPLOYEES

Lewis is Top of the Class



Congratulations to Lewis Coxon, Quarry Manager at Hatfield, who was recognised by the Institute of Quarrying recently for his excellent performance in his Mineral Extractives Foundation Degree at the University of Derby Centre for Mineral Products.

Lewis received a Longcliffe Calcium Carbonates Awards of Excellence for being the best performer in his second-year class, achieving some of the highest grades in all the modules he studied.

Pictured with Lewis are Martin Riley, IQ President, and Viv Russell, Chair of IQ, who presented the mineral products students with their prizes.

Mark Osbaldeston, Head of the Centre for Mineral Products at the University of Derby, said about the awards: "I'd like to personally congratulate this year's cohort of IQ and IAT Student Award winners who have excelled academically, despite the challenges of a global pandemic and the adaptation to online learning. It's fantastic that we were able to come together as an industry and celebrate your exceptional achievements."

Well done Lewis!

New Apprentices join Aggregates



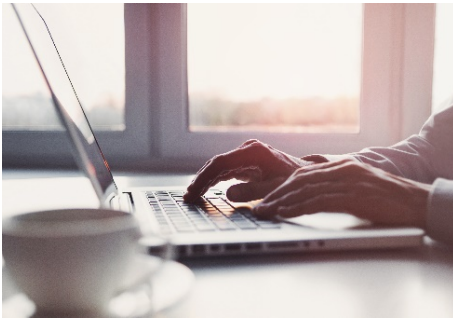
A warm CEMEX welcome to two further HGV Apprentices who have joined our Aggregates team.

Danny Holman (left) joins the team at Angerstein, while Matt Lurz (right) is now working at our Halkyn Quarry.

Hello to you both and we hope you enjoy your apprenticeship!



Cloud Transformation UK Project



The UK will soon be becoming part of a CEMEX global project – cloud transformation.

What is Cloud Technology?

You might have heard about cloud technology: Azure, Google, AWS and so on. To put it simply, it's a technology that allows data to be broken up into little pieces and stored on different servers around the world. That way, even if something happens to the server, the data won't be lost.

In our case, the European SAP system (SRP) is based on Azure Cloud using servers in Europe. The cloud has a number of other advantages and benefits:

- The possibility to have one CEMEX Europe SAP & database
- The level of our systems and data security will increase
- We will have more space and opportunity to integrate new applications and technologies
- The system will work faster

What is the plan and where we are now?

1. We are in the process of working closely with some of your colleagues and managers in order to make a GAP analysis. This helps us to optimise processes and make the transformation simple.
2. After this, we are going to test the new system. Some of your colleagues will support these tests.
3. Then, we are going to have learning sessions to prepare all of you for the changes.
4. We will start to operate in the Cloud from 1st of April 2022 and we will continue to provide support after migration.

Weekly Hack from EXCEED

WEEKLY HACK #47

A WHEELY GOOD IDEA!
WHEELWASH REMOTE RESET BUTTONS

Wharf Manager, Janne Kieble, has shared an excellent idea which was recently installed at our Angerstein Wharf in London. Janne explains: "We have had a wheel wash installed which is controlled via sensors actuated by truck movements. The sensors are frequently set off by trucks that do not wait behind the stop sign. This means the weighbridge clerk must exit the weighbridge, walk to the main control panel and reset the sensors. Although not a difficult task, this was causing frustrations and delays on the weighbridge, plus safety concerns as the weighbridge clerk was up and down the stairs to the weighbridge far too often throughout the day. The additional safety was also causing puddles around the yard and also a waste and expense of electricity and water. We spoke to a local electrician about the possibility of installing a reset button in the weighbridge. The idea was simple, but we went one step further and installed an audible/visual alarm with a reset button to notify the weighbridge clerk that the wheelwash had been activated. This was better as without the alarm we would still be reliant on the weighbridge clerk seeing the wheelwash jets spraying to reset the sensors. The electrician installed the reset button, cable and reprogrammed the PLC. This took one day, and the parts were approximately £500. The benefits we have seen include: less waiting time for trucks, improved customer service, increased sales volumes, improved safety (as the weighbridge clerk not walking around and down stairs), reduction of electricity and water costs, improved staff morale, and finally better general housekeeping conditions, as the excess water was creating large puddles and spraying everywhere."

EXCEED
OPERATIONAL EXCELLENCE

Original route to access button

New button installed

The latest Weekly Hack from EXCEED looks at how a remote reset button for the wheel wash, installed inside the weighbridge, has offered a number of benefits including improved safety and reduced resource use.

For more information, please download 'A Wheely Good Idea! – Weekly Hack #47' from the download section of the UK News website: www.cemexuknews.co.uk/downloads



Working Smarter



Want to know more about the P&IT evolution?

The third leadership talk: All about Working Smarter with Fausto Sosa is now available!

Fausto Sosa, CEMEX's Information Technology Vice President, explains about the newest partnerships that have been confirmed to help us enable new capabilities and integrate technologies across our processes and practices.

Watch the video [here](#).

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
318-11-2021	Plant Fitter	UK Materials	Dagenham	03/12/2021
319-11-2021	Sales Agent	UK Materials	Rugby	25/11/2021
320-11-2021	Distribution Co-Ordinator x 2	Dry Silo Mortar	Rugby	25/11/2021
321-11-2021	Customer Service Team Leader	Dry Silo Mortar	Rugby	26/11/2021
322-11-2021	Operational Process Manager	Urbanisation Solutions/Dry Silo Mortar	Any Hub Office	03/12/2021
323-11-2021	Bulk Cement Tanker Drivers x 3	Cement Logistics	Rugby	03/12/2021
324-11-2021	Laboratory & Site Technician x 2	Quality & Product Technology	Southam	03/12/2021
325-11-2021	Operations Coordinator	Cement	Rugby	30/11/2021
326-11-2021	Area Fitter	UK Materials	Area 7 Yorkshire	10/12/2021
327-11-2021	Operative x 4	CEMEX Rail	Rochester	30/11/2021
328-11-2021	Forklift Driver	CEMEX Rail	Rochester	30/11/2021
329-11-2021	Batch Plant Operator	CEMEX Rail	Rochester	30/11/2021

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.



Visit **www.lifestyle-support.co.uk** (username: cemex / password: cemex) or call **0808 1682143**



SAFETY ALERT

UK SA15/2021 – 16.11.21

Display Until
31.12.21



CYCLISTS & VULNERABLE ROAD USERS: BEWARE

DETAILS OF THE INCIDENT

A contract mixer truck was involved in a low speed collision with a cyclist, who was pulled underneath the truck as it turned left across a designated cycle lane.

The potentially life-threatening incident occurred recently and remains the subject of an ongoing police investigation, which could result in the driver facing serious criminal charges. Whilst no conclusions can yet be drawn from that, it serves as a timely reminder of the need for all drivers to stay alert to other road users, particularly vulnerable road users such as motorcyclists, cyclists and pedestrians.



In September 2021 the Department for Transport revised the Highway Code; in particular with regards to the rules for the 'Hierarchy of Road Users'. This will ensure that road users who can cause the most harm in a collision, such as those in vehicles, bear the "greatest responsibility to reduce the danger they may pose to others".

For example - a lorry driver will have a greater responsibility to those driving a car or motorcycle, and likewise people cycling would have a greater responsibility than pedestrians.

ARE DRIVERS AWARE OF THE CHANGES AND THEIR RESPONSIBILITIES?

KEY REVIEW POINTS

- As a driver, do you remain alert to other, more vulnerable road users at all times?
- Are you aware of the possibility that cyclists might undertake our trucks in slow moving traffic?
- Do you take notice that cycle lanes will often continue across the mouth of a junction which you may need to turn into?
- Cyclists may not always use a designated cycle lane – and they are not legally obliged to.
- Are you always mindful that vulnerable road users might be in your vehicle's blind spots?
- Do you make full use of visibility aids and safety features fitted to vehicles to look out for other road users and respond to alerts from these vehicle safety features?
- Are drivers aware of how early to indicate and when they should indicate?

A driver should always indicate when:-

- a) overtaking another moving vehicle;
- b) changing lanes;
- c) before changing direction;
- d) when pulling over or moving off; and
- e) on the approach to a junction, unless it is clearly marked as going in one direction only.

Think Ahead; Think for Everyone!



Other Road Users

Stay alert to other road users, particularly motorcyclists, cyclists and pedestrians.



Journey Planning

Assess the risks and plan your journey to use the safest route.



Remember

– Your family depends on you.
So drive to arrive safely at all times!



STOP THINK ACT



WEEKLY HACK #47

A WHEELY GOOD IDEA!

WHEELWASH REMOTE RESET BUTTONS

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Original route to access button



New button installed