



UK NEWS



Welcome to UK News 9th December 2021
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK



HEALTH & SAFETY

Over 1,000 Night Deliveries Supports Safety



Well done to the Materials, Urban Solutions and Commercial Cement Teams for their collaboration in enabling over 1,000 night cement deliveries to be made in November for the first time this year.

Delivering at night has Health & Safety benefits by reducing on site congestion, improves customer service and helps fleet efficiency by using the asset 24/7.

Nigel Bateman commented: "It really helps us our end if we can take deliveries at night for a number of reasons but without doubt safety is the main benefit as it reduces the traffic in our sites during the day when we have so many other activities going on."

Congratulations to all the teams involved for this excellent result.

Supply Chain Name Q3 Health & Safety Contractor Award Winner



Congratulations to MLP, who are the winners of the Supply Chain Health & Safety Contractor Award for Q3.

MLP supported the CEMEX Rail Team with the summer improvements programme, which saw considerable investment into the Attercliffe, Bletchley and Small Heath depots. These were large projects which MLP completed

while ensuring high Health & Safety standards. Additionally, they carried out some pre-construction offsite (particularly for Attercliffe) to reduce outage and maintain customer supply.



Steve Taylor, Plant Manager at Attercliffe, commented: "MLP were an excellent contractor throughout the improvement programme at Attercliffe. They planned all the works out well, prioritising Health & Safety throughout, and this combined with their skillset and the top-notch machinery they used, meant they were very positive to work with."



Additionally, I was impressed by how well they knew what needed to be done and then communicated this clearly, while being very easy to adapt when things changed at short notice. It was a big project at Attercliffe, including an 80m stretch of concrete which has vastly improved the area used by delivery vehicles, and MLP completed the work safely and to a high standard.”

LTI Milestone for Yorkshire Supply Chain



Congratulations to Les Grabarz and the Yorkshire Supply Chain Team for reaching 4 years LTI and TRI free.

Dave Hart reflected: “This is an extremely impressive milestone achievable by your strong safety leadership and dedication allied with the collaboration of the Materials and Urban Solutions Teams.

We know the challenges faced by drivers and the consequences can be severe when things go wrong, which highlights further what a great achievement this is.”



CUSTOMER CENTRICITY

CEMEX Supports Lancashire County Council with CarbonNeutral® Asphalt Product



CEMEX has worked with Lancashire County Council to provide a CarbonNeutral® Asphalt product for road surfacing in a residential area in Preston.

VIALOW Zero was selected by the Council for Cop Lane in Penwortham, Preston; a stretch of road with approximately 60 houses on it; and supplied by CEMEX’s Liverpool Docklands asphalt plant.

Alongside the reduced carbon in the mix, the Council chose to offset the residual CO₂e to make it a CarbonNeutral® product, in accordance with The CarbonNeutral® protocol. By offsetting the residual CO₂e from the 310 tonnes of asphalt used for the project, 18 tonnes of CO₂e was offset; the equivalent of the emissions generated by the annual electricity use for 25 homes.

Leslie Luxon, Asphalt Area Manager, commented: “Lancashire County Council and CEMEX have been partnered for some time, and the council have been early converts to the benefits of low temperature asphalts, which reduce their carbon footprint, improve durability, and pave the way to a greener Britain.

CEMEX’s VIALOW range is leading the market for making infrastructure projects part of the government’s low-carbon economy by 2050. They are an ideal choice for councils and other customers looking to meet sustainability targets for their developments, while also offering many other benefits including improved safety, reduced downtime and easy application.”

Terry Johnson, Highways Operation Manager at Lancashire County Council, commented: “It was important for Lancashire County Council to use this CarbonNeutral® product as we are continuously striving to make more sustainable choices when developing our county’s infrastructure. We’re very



pleased with the finished product and CEMEX's resourceful and supportive work throughout this project and keen to see how VIALOW can be utilised elsewhere."

Successful Supply to HS2



During the summer, CEMEX Birmingham embarked on supplying over 15,000m³ of high performance concrete to support the construction of the D wall at HS2 Bromford tunnel East Portal. Last week, exactly five months to the day, they supplied the final 220m³ of the 600mm flow, six hour flow retention and low bleed concrete for a significant section of this prestigious project.

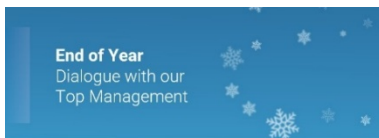
Gilbert Morgan, Technical Manager, commented: "The team has encountered a few challenges along the way but the knowledge and experience gained will be very useful in the future. For sure the group is now better prepared for the next stage! A massive well done to the team."

Thank you Gilbert for sharing this story on LinkedIn.



PROFITABILITY

Register Today: End of Year Dialogue with our Top Management Team



[Join us](#) December 14th 8:30 – 10:00 AM CT

Join your global colleagues on Tuesday 14th December at 2.30pm UK time for an End of Year Dialogue with our Top Management Team.

Our CEO, Fernando A. Gonzalez, and our Top Management will share the lessons learned that allowed us to overcome the complex challenges of 2021 and talk about the exciting opportunities for the future.



Click [here](#) to register with your work email.



FUTURE IN ACTION

Merry Christmas to Benn Partnership



CEMEX has donated some money to the Benn Partnership in Rugby for them to use for cultural celebrations.

The Benn Partnership Centre will again be opening its doors on Christmas Day to celebrate and welcome the most vulnerable and disadvantaged people in the Rugby community.



Sonia Johns, the Chairperson, said: “Christmas to many people is a joyful time and for giving. But this time of the year can be a very tough time, especially those members of our community who are homeless, lonely or cannot afford to feed their family. We would like to say thank you to CEMEX for once again giving a generous donation towards the event.”

The Benn Partnership serves local communities through support and advice. They offer adult learning opportunities, life skills and social activities, alongside events such as a Christmas Lunch.

Social Impact at CEMEX UK



Welcome to Chiedza Mupfumira, the UK's new Social Impact Specialist. Chiedza replaces Andlyn White, who left CEMEX in the summer, and is available to help with any social impact activity you are involved with at your site or as part of your role.

Contact Chiedza at chiedza.mupfumira@cemex.com about subjects such as:

- Donations from CEMEX to charities and community organisations
- Volunteering opportunities
- Community engagement around our sites and plants
- Our charity partnerships

Chiedza has considerable experience in Social Impact, and in particular with the cement industry. Here she tells us a bit about herself:

“I am originally from Zimbabwe and moved to the UK in 2020. I am a married mother of two young boys.

Professionally, I have spent the past thirteen years managing major social community projects and executing strategies aimed at promoting long-term environmental and social sustainability within the building materials and mining sectors. I gained the bulk of my experience at Lafarge Cement Zimbabwe, a member of the Holcim group, and the largest mining company, Zimbabwe Platinum Mines Private Limited. I have extensive experience in stakeholder management and community engagement which have involved nurturing relationships/partnerships with stakeholders, communities, civil society organisations, and business.

With combined experience in developing and implementing CSR strategies in areas such as environmental sustainability, youth empowerment, health and community engagement, I find myself at ease advocating for sustainable business practices as guided by the sustainable development goals and various other frameworks which promote harmonious co-existence between organisations and the community. I have also spent the greater part of my career in corporate communications developing internal and external communication strategies collaborating across all areas of the business. I hold an MSc in Environmental and Energy Management, a BPhil in Sustainable Development Planning and Management and a BSc in Environmental and Geographical Sciences.

From a personal perspective I am passionate about advocating for the development of previously marginalised young women and have led the development of a mentorship programme for young women. In the past few months, I have also enjoyed volunteering for Oxfam as a shop assistant because I am inspired by the work they do in developing countries.”

Welcome to CEMEX Chiedza! We are excited to work with you.



Reminder: What is your One Good Thing for 2021?



Don't forget to participate in the CEMEX UNITE - One Good Thing campaign, which aims to celebrate our actions throughout 2021 and inspire more colleagues, together we can achieve a total of 10,000 actions by the end of the year.

Join us in celebrating the contributions of millions who #VolunteerNow for building a better future.

Take the following survey and share your good actions with us!

Link: <https://sway.office.com/ep5favCiz141FNHZ?ref=Link>

If you volunteer or work for a support group and think CEMEX could help you to make a difference then we would love to hear from you! Email CEMEX UK's new Social Impact Specialist, Chiedza Mupfumira (chiedza.mupfumira@cemex.com), with details about the groups and community projects you support and any requests for help.

Small Changes, Important Impact



Great to see the installation of a new stirrer at our Aston plant. This reduces the need for muck away, saving the company money but also helping the environment as it means less trucks on the road. All of these actions add up and support the efforts to increase the sustainability of our business.

Please do share any similar improvements you have made at your sites!

Thanks to Howard Reid for this update.

Earthly Matters



Read the latest updates from our biodiversity activities in the Earthly Matters newsletter.

The latest edition sees stories on:

- Meeting Mr Badger
- How wildlife can help to beat the winter blues

Read the stories in more depth via the newsletter.

Click here:

<https://sway.office.com/CSHnIBMVOxGZ7tNI?ref=Link&loc=mysways> to read.



Don't Forget to Submit your Environmental Best Practice!



There's two weeks left to enter the Sustainability Best Practices Edition 2021 before the closing date of 17th December.

Big or small, make sure to register those environmental initiatives already implemented, whether in your office, quarry, or plant.

Your best practice could have the potential to be replicated in other CEMEX sites, where it will further strengthen our sustainability strategy and make a positive impact on the environment.

Register your Environmental Best Practice [here](#) before 17th December.

Winners will be announced at the CEMEX Global Awards event next year.

Remember, no action is too small when protecting our environment!



EMPLOYEES

Matt's in Honourable Company!

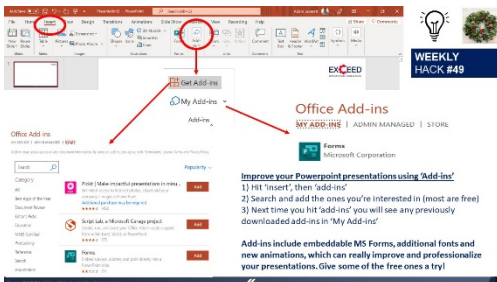


Congratulations to Matt Bland from our Marine Team who was presented with the Freedom of the City of London at the Guildhall last week.

This is a real honour; the City of London has long been a centre of global trade, and particularly maritime trade.

Matt commented: "I am looking forward to continuing to play my part in this in the coming years as part of the Honourable Company of Master Mariners, particularly in education, training, and mentoring of the next generation, and helping the shipping industry adapt to future challenges."

Weekly Hack from EXCEED



The latest Weekly Hack from EXCEED looks at how you can improve your PowerPoint presentations using free add-ins available from Office 365. Thanks to Thomas Greard for this tip!

For more information, please download 'Office Add Ins – Weekly Hack #49' from the download section of the UK News website: www.cemexuknews.co.uk/downloads



Changes To Fuel Mileage Rates



The fuel rates for business mileage have been updated effective 1st December in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below.

SAP Concur has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate From 1 Sep 2021	Rate From 1 Dec 2021
Petrol	1400cc or less	12p	13p
	1401cc to 2000cc	14p	15p
	Over 2000cc	20p	22p
Diesel	1600cc or less	10p	11p
	1601cc to 2000cc	12p	13p
	Over 2000cc	15p	16p
Fully Electric	Not Applicable	4p	5p

Hybrid cars are treated as either petrol or diesel for advisory fuel rates.

CEMEX Lifestyle December Deals



Don't forget now we are in a new month that there are some great new deals on the CEMEX Lifestyle employee benefits website – perfect for Christmas shopping!

Just go to: www.cemexplifestyle.co.uk and make the most of some savings from over 9,000 offer including M&S, John Lewis, Not On the High Street and Argos.

Want to Nominate a Colleague?



Who do you think deserves a Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
333-12-2021	Relief Plant Manager	UK Materials	Merseyside	17/12/2021
334-12-2021	Collections Analyst	UK Materials	Stockton	15/12/2021
335-12-2021	Transport Planning Team Leader	UK Materials	Fulham	15/12/2021
336-12-2021	Transport Planner x 6	UK Materials	Fulham	15/12/2021

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

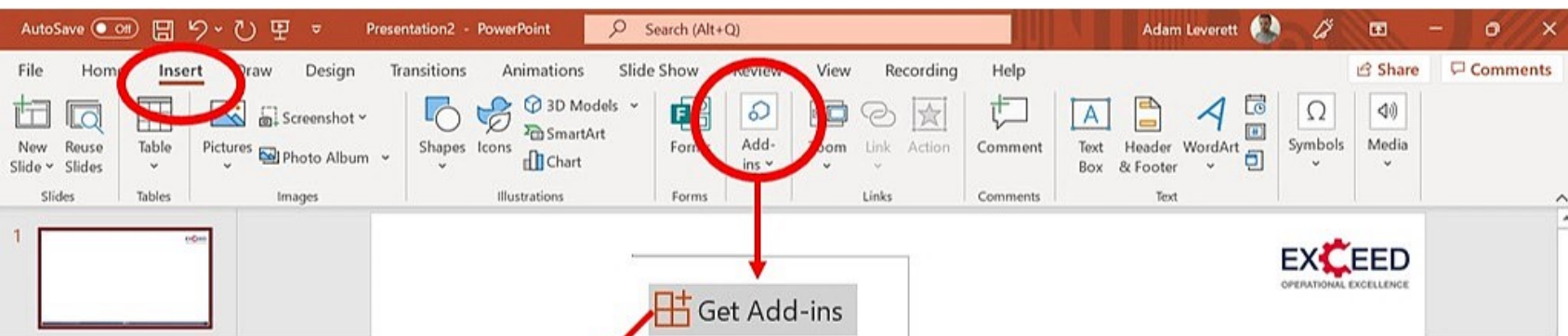
Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**





**WEEKLY
HACK #49**

Office Add-ins

MY ADD-INS | ADMIN MANAGED | STORE

Add-ins may access personal and document information. By using an add-in, you agree to its Permissions, License Terms and Privacy Policy.

Search

Popularity

Category

All

Best Apps of the Year

Document Review

Editor's Picks

Education

M365 Certified

Productivity

Reference

Search

Visualization



Pickit | Make impactful presentations in minu...

Unlimited access to licensed photos, clipart and your company's images in PowerPoint.

[Additional purchase may be required](#)

★★★★☆ (452)

Add



Script Lab, a Microsoft Garage project

Create, run, and share your Office Add-in code snippets from within Excel, Word, or PowerPoint.

★★★★☆ (77)

Add



Forms

Embed surveys, quizzes, and polls directly into a PowerPoint slide.

★★★★☆ (11)

Add

Office Add-ins

MY ADD-INS | ADMIN MANAGED | STORE



Forms

Microsoft Corporation

Improve your Powerpoint presentations using 'Add-ins'

- 1) Hit 'insert', then 'add-ins'
- 2) Search and add the ones you're interested in (most are free)
- 3) Next time you hit 'add-ins' you will see any previously downloaded add-ins in 'My Add-ins'

Add-ins include embeddable MS Forms, additional fonts and new animations, which can really improve and professionalize your presentations. Give some of the free ones a try!