

Year to Date (YTD)

vs YTD Previous Year

Fatalities

LTIs

TRIs

FAs

NMHA



↓ -4

↑ 2

↓ -14

↓ -269

↓ -4%

ALL INCIDENTS:

3 years fatality free

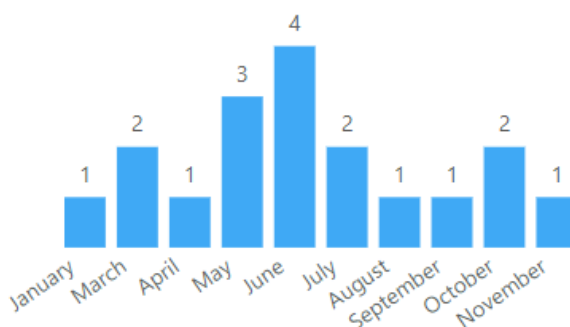
No employee lost time injuries in the year...A first!

Increase in major injuries, up by 2

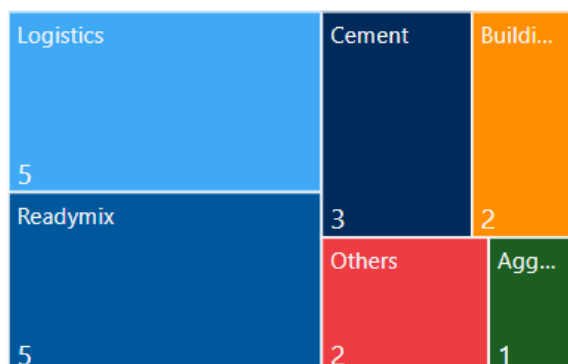
Encourage Near Miss / Hazard Alert reporting, particularly high potential incidents (HiPos)

MAJOR INJURIES:

The number of contractor injuries (78%) remain a significant concern



● Contractor ● Employee



TOP 3 CAUSES OF INJURIES

32% slips / trips / falls

14% handling / lifting / carrying

8% contact with moving machinery

Location	Sites	Insp Closed	Insp Ovd	Insp Score	Insp p/Site
West Europe Materials	190	262	135	94%	1.38
Urban Solutions Europe	27	44	2	94%	1.63
Supply Chain Europe	43	17		96%	0.40
Others Europe	12	4	8	90%	0.33
Cement Europe	58	8	17	95%	0.14
Total	330	335	162	94%	1.02

UK H&S INSPECTIONS:

330 sites inspections

Main improvement opportunities:

- Housekeeping
- Traffic management
- Preventative maintenance schemes

162 overdue actions to address

2022 TOP 5 FOCUS AREAS:

- Health & Wellbeing – Establish Focus Group to help develop strategy
- Continue to improve traffic management, closing any audit gaps
- Embed and expand Take 5, Take 5 Together and Take 5 for Drivers
- Expand MP Connect to help verify competency of contractors
- Roll out Zero4Life Today training



EMEA 2022 Improvement Plan

HSMS Element	Initiative Name	Actions	Date
Element 1: Leadership & Accountability	1. Training / Competency	1. Define minimum training requirements for common roles 2. Relaunch H&S Academy (depending on COVID situation)	Jan – Mar Jun – Dec
	2. VFL	1. Enhance management skills through coaching / training	Jan – Jun
Element 2: Risk Management	3. Guarding, Isolation and Traffic Management	1. Close gaps as per local action plan relating to Guarding 2. Close gaps as per local action plan relating to Isolation 3. Close gaps as per local action plan relating to Traffic Mgt 4. Increase visibility of action plans status at appropriate levels	Jan – Dec Jan – Dec Jan – Dec Jan – Feb
	4. Slips, Trips & Falls	1. Interactive campaign, inc housekeeping and 5S promotion	Apr – Jun
	5. Permit to Work	1. Introduce digitalised version in identified areas	Apr – Sep
	6. Behaviour monitoring	1. Increase visibility/reporting of driver behaviours e.g. over speeding, harsh braking etc	TBC
Element 4: Driving Safety	7. Take 5 for Drivers	1. Reinforce Take 5 principles for Drivers	Feb – Mar
Element 5: Contractors Safety Management	8. Induction Process standardization	1. Implement minimum requirements for Contractor Induction	Feb – Jul
	9. Min competency requirements	1. Evaluate effectiveness of existing systems that validate contractor training/competency, including hauliers	Jul – Sep
Element 6: Occ Health & Wellbeing	10. Health & Wellbeing	1. Global Wellbeing model – wait for final version 2. Increase sickness absence data visibility & analysis 3. Actively support global health campaigns e.g. CareD	TBC Feb – Mar Jan – Dec
Element 7: People, Training and Behaviors	11. Take 5 Together	1. Implement Take 5 Together across all sectors	TBC
	12. Zero4Life Today	1. Rollout program to all employees	Jan – Dec
Element 15: Mgt of Pandemics & Epidemics	13. COVID-19	1. Launch targeted campaigns according to local needs	Jan – Dec