



UK NEWS



Welcome to UK News 27th January 2022
your weekly update from around CEMEX UK
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HEALTH & SAFETY

Safety Alert



While there were no injuries in the incident outlined in this latest Safety Alert, the potential for death or serious injury is readily apparent.

Thanks go to the local operations for taking the time to share the details of this High Potential incident and give us all an opportunity to raise awareness about the hazards of overhead works; the risks from suspended loads are well understood, but this incident helps highlight the dangers of working beneath cranes.

You can access the Alert in our download section of the UK News website:
www.cemexuknews.co.uk/downloads and at the end of this document.

Please discuss the Alert with your teams as appropriate, highlighting the need for:

- Lifting operations to be effectively planned and supervised.
- Equipment to be subject to rigorous inspection and maintenance.
- Appropriate action in the event of any defects.
- Exclusion zones around any lifting operations and suspended loads, including crane components themselves.

Please remind everyone to “Stay out of the line of fire” and display the Alert on relevant noticeboards.





CEMEX Launches “ReadyBlock Zero” – The UK’s First Zero Carbon Concrete Block



CEMEX has introduced the UK’s first zero carbon concrete block, designed to significantly lower carbon emissions within the built environment by reducing the impact of new build construction.

ReadyBlock Zero is a zero carbon concrete block which comes with the residual CO2 offset to make it a CarbonNeutral® product, in accordance with The CarbonNeutral® Protocol.

ReadyBlock Zero is part of CEMEX’s VERTUA family of low carbon and sustainable Urbanisation Solutions and is available for projects across the UK, ahead of the Government’s Future Homes Standard – when all new homes must produce 75-80% less carbon emissions by 2025.

By June 2022, new build homes in the UK must reduce CO2 by around 30%. The introduction of ReadyBlock Zero represents an important and timely step for industry ahead of new legislation and the Future Homes Standard.

ReadyBlock Zero offers housebuilders and developers the opportunity to build lower carbon developments, without compromising on product quality or strength. The new CarbonNeutral® block looks identical to a traditional concrete block and the only difference is it embodies up to 80% less carbon, with the remaining carbon offset. To do this we are working with Natural Capital Partners, an award-winning expert on carbon neutrality and climate finance, that is harnessing the power of business to create a more sustainable world.

Carl Platt, Urbanisation Solutions Director of Asphalt, Paving and Building Products for Europe, commented: “We have developed the UK’s first CarbonNeutral® concrete block to help housebuilders get ahead of the game when it comes to building low carbon homes that meet and exceed Government guidelines and changes to building regulations. We want to make life easier for housebuilders to make simple sustainable choices that make largescale impacts on the often complex road to Net Zero. Concrete blocks are the most common structural component in the construction of UK homes, so by switching to zero carbon blocks, ReadyBlock Zero presents a huge opportunity for housebuilders to make significant carbon reductions.”

CEMEX’s Climate Action strategy aims to lead the way in the construction industry and has an overall global ambition of delivering net zero carbon emissions in concrete by 2050. CEMEX Urbanisation Solutions is constantly innovating to provide customers with a broad range of sustainable solutions for the challenges of urbanisation, with a central focus at all times on the Future In Action strategy – committed to Net Zero CO2.

For more information about ReadyBlock Zero visit: <https://www.cemex.co.uk/low-carbon-masonry-blocks>



Save the Date – Superior Customer Experience Award



Join the ceremony where the EMEA regional winners of the Superior Customer Experience Award will be announced.

When: 16th February – 10am UK time

The President of EMEA, Sergio Menendez will announce winners in the following categories:

- Customer Voice Awards (NPS)
- CEMEX Go Awards
- Best Initiative Implemented

The ceremony will be followed by a debate:

Pursuing Superior Customer Experience In CEMEX

With attendance from heads of crucial CEMEX areas, moderated by Alberto Salviejo - Customer Experience Director EMEA

Use [this link](#) to join the meeting.

Note: The language of the meeting is English



PROFITABILITY

2021 Success for Supply Chain



The Supply Chain team have celebrated a successful end to 2021 despite the ongoing challenges presented by the Coronavirus pandemic and global supply chain issues.

The team saw zero accidents during the year and the Supply Chain Rail operation is now over 4 years LTI & TRI free – thank you to everyone for continuing to make Health & Safety such a priority.



In the Northwest region:

- Salford had their highest volumes since 2017.
- Dove Holes has broken 2.8 million tonnes by rail for the first time ever. This is the eighth record year for Dove Holes in the last nine.
- Warrington has also performed strongly, improving their volumes versus 2020.



Across Yorkshire

- Attercliffe volumes by rail grew over 20% in 2021.
- Stourton volumes have grown over 54% since 2019.
- Yorkshire, as a whole, has taken 1.1 million tonnes by rail which is the first year over 1 million.

In terms of Home Counties and London

- Growth of over 13% in Home Counties, with volumes now at an all-time high.
- Volumes at Barking hit a record 266Kt and were 6% higher than any other year since the site opened.
- Finally, in Barrington more than 100 trains as part of the HS2 contract were received and offloaded at the landfill operation without incident.

In Summary

During 2021 over 1,600 rail journeys took place the equivalent of saving 16.9kt of CO2 from being released into the air. Using this sustainable transport mode it is reducing lorry movements and CO2 emissions – contributing to CEMEX's overall sustainability targets.

Dave Hart commented: "2021 was another successful year for Supply Chain, with some real milestones reached in the rail operation. This was only possible through a concerted and committed team effort by everyone across Materials, Urbanisation Solutions, Commercial and Supply Chain – thank you all for your dedication and support."

More Milestones for the Mansfield Warehouse



This week saw the first delivery of the conveyor belt and first practical use of the loading ramp to unload the material in Mansfield, delivered in two 20ft containers and a flatbed HGV.

The site now has a large stock of conveyor belt for distribution, with more diverse stock due soon.



FUTURE IN ACTION

Support the Philippines: Typhoon Odette



On 16th December 2021, Typhoon "Odette" made landfall in the Philippines. This disaster affected over four million people, including our colleagues and their families, with floods, displacement, and the lack of access to public services.



Today, CEMEX continues to work locally to support our people and the communities most affected. We invite you to donate through CEMEX UNITE. Your contribution will aid families to recover from this catastrophic tropical cyclone.

Donate [here](#)

For every dollar you donate, CEMEX will donate another. Funds raised will support recovery activities through [Philippine Business for Social Progress](#), the largest business-led NGO contributing to sustainable development and poverty reduction.

Your donation contributes to building a better future.

If you have any questions, please contact the Social Impact team.

Future in Action – Global Pulse



Dear all,

I hope you have enjoyed the holidays and a great beginning of 2022.

As we continue making progress in our Future in Action roadmap, this year we will be deploying a set of global awareness & engagement efforts.

In this occasion, I would like to invite all of you to participate in our Climate Action Readiness Assessment (CARA). This is a global survey which will help us understand where we stand in terms of climate action awareness and strengthen our change management efforts going forward. It will contain questions to capture our opinion, perception, action and knowledge. All responses are confidential and anonymous.

Note: Don't worry if you don't know the answers to all the questions. Just share with us what you know and feel right now.

The survey can be accessed through the following link:
<https://survey.alchemer.com/s3/6640594/CARA-CEMEX-2021>

It is available in nine languages adjusted automatically to your browser settings. It should take you around 15 minutes to answer. If it is not possible for you to complete the questionnaire, we recommend that you do not close your browser window if you want to continue from where you left off.

Please respond the survey by 28th January.

All your input will be valuable to enhance our Change Management program.

In case of questions please contact ingridgiovanna.ocejo@cemex.com
Regards,

Alberto Luis de Armas
VP Organisation and Human Resources



CEMEX Invests in Circular Economy in Mexico



CEMEX announced the acquisition of Broquers Ambiental ("Broquers"), a sustainable company that focuses on the separation, recovery, and treatment of urban solid waste generated in the city of Queretaro. This acquisition is part of CEMEX's Future in Action program, aimed to achieve carbon neutrality.

"With this acquisition, at CEMEX, we are firmly committed to the circular economy by integrating our value chain to the production of more sustainable fuels that we use in cement production. Our

objective for this year is to double Broquer's capacity and thereby contribute to the progress towards sustainability in the city of Queretaro, as well as the transformation of Mexico towards a green economy," said Ricardo Naya, President of CEMEX Mexico.

All waste processed at the Broquers plant will be used as a more sustainable fuel to power CEMEX's operations in Mexico; CEMEX takes advantage of the energy generated from the processed waste to use in its plants. Thanks to this process, CO₂ emissions into the atmosphere are reduced by replacing fossil fuels, one of the most significant contributors to global warming.

Last year, CEMEX harnessed the energy of more than 500,000 tons of waste to power its operations in Mexico, avoiding the emission of more than 730,000 tons of CO₂ per year or the equivalent of planting 12 million trees.

Broquers expects to increase the current staff by 50 new employees this year to expand its processing capacity.

Broquers was the first plant of its kind in Mexico to have sophisticated waste separation equipment in line with European standards for waste treatment. This results in a fast, highly efficient, and safe industrial process that solves the challenge of Queretaro's municipal waste in a local, sustainable, and environmentally friendly way.

Broquers will continue to operate ordinarily and comply, as before, with all the conditions stipulated in its concession title for the treatment of urban solid waste in the municipality of Queretaro. Also, the transaction did not represent any legal or financial impact for the city.

CEMEX Charity Partnerships 2021 Achievements – PAN Intercultural Arts



CEMEX UK's key partnerships in 2021 included the Cambridge Science Centre, PAN Intercultural Arts, Macready Theatre and through these partnerships the organisation was able to reach over 90,000 community partners around the United Kingdom.

We wanted to share the key achievements for these partnerships over the last 12 months and this week will look at PAN Intercultural Arts.

PAN's commitment to developing confident members of society for asylum seekers and refugees saw them holding 1620



person hours of workshops working against a background of declining confidence as part of the effects of the COVID 19 pandemic and its effect on mental health. The 2021 sessions therefore focussed primarily on building trust and ensuring participants are confident in their ideas, developing self-expression both individually and as part of a group.

Workshops had to be adjusted to ensure the beneficiaries of the Fortune project gained the assistance they required. Some senior members of PAN moved into employment and successfully navigated the recruitment process outside the comfort of the group. With growing confidence, some individual participants led activities during the sessions. Small groups also worked collaboratively to create and present ideas through story-telling, role playing and video making.

Over the last year, PAN was able to complete 1,620 person hours of workshops with CEMEX's support.

This included:

- Six taster sessions in refugee centres and ESOL colleges to recruit.
- 36 regular sessions held weekly.
- Provided creative sessions for 48 people.
- Received young people from Iran, Turkey, Sudan, Eritrea, Ethiopia, Colombia, Peru and a few from Eastern European countries – group size 60-65% male (key young migrant demographic).
- Spin-off groups formed as a result of Fortune project.

To find out more about the PAN Intercultural Arts, visit: <https://www.pan-arts.net/>

Don't Forget: Big Garden Birdwatch This Weekend



Don't forget to join in this weekend – be part of the one million people in the UK who spend an hour watching the birds in their garden or local green space on either Friday 28th, Saturday 29th or Sunday 30th January 2022, and tell the RSPB what you see.

Visit here to sign up and find out more:

<https://www.rspb.org.uk/get-involved/activities/birdwatch/>

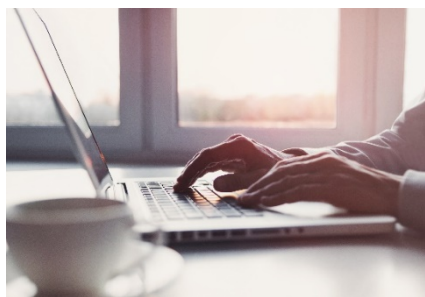
(The above photo was taken by Clint Yarwood as part of last year's Big Garden Birdwatch)





EMPLOYEES

Change to SAP CRP Access



In May 2020 we communicated a change in the way users would access SAP CRP. This was to stop using the SAP Web Logon page and instead to use the SAP Logon Pad.

Access restrictions were not implemented in the SAP Web Logon page and some users have continued to use this process. However, this will no longer be possible, and we are sending this notification to please change to using the SAP Logon PAD if you have not already done so.

If you don't already have the logon pad on your desktop the program can be found under the Window application menu on your PC.

If your SAP Logon PAD shows version 740 rather than 750 please contact the GSC to have this updated.

In case the CRP client does not show in your SAP Logon 750 PAD then please follow the instructions found in the document link below to add the CRP client manually:

<https://cemex.sharepoint.com/sites/ProcessIT/Shared%20Documents/Forms/P%2526IT-Logo-Library.aspx.aspx?id=%2Fsites%2FProcessIT%2FShared%20Documents%2FCybersecurity%2FSSO%5FCRP%2FSAP01%5FENG%5FCRP%2Epdf&parent=%2Fsites%2FProcessIT%2FShared%20Documents%2FCybersecurity%2FSSO%5FCRP>

The GSC (gsc.europe@cemex.com and 0800 783 1603) are able to help with any problems.

CEMEX Lifestyle January Offers



Enjoy great discounts via your Employee Benefits Platform. If you want to become more active and eat healthier for your overall health and wellbeing, we've got a whole host of offers to help you reach your goals for a fraction of the price.

Inject some colour into the fridge with fresh fruit and veggies and save 5% with an instant Sainsbury's eVoucher.

It might be cold outside, but why not wrap up and start each day with an early morning stroll, a gentle run or a brisk cycle to get the blood flowing? You'll feel better for it and you'll set yourself up for a more productive day. If your 2021 activewear is looking a little tired, treat yourself to some new gear from Nike and enjoy 7% off with an instant eVoucher. Alternatively, if the thought of stepping foot outside in the cold isn't doing it for you, check out Decathlon for their huge range of sports and fitness equipment to use at home and save 7% with an instant eVoucher.



To track your new goals, you could also invest in some smart tech from Apple and save up to 10% when you purchase through our pre-discounted site.

If you're feeling sluggish or your immune system needs a bit of a boost, you can pick up some great supplements and vitamins from Ethical Superstore with 15% off when you use our promo code. They're also home to the largest range of eco, vegan, palm oil free and Fairtrade products, so you can make some feel good choices and do your bit in making the planet a better place!

Not yet joined?

Visit your [Employee Benefits Platform](#), click 'Join' and enter your credentials to start saving! Don't forget to opt into marketing emails too so you can be the first to hear about special offers, flash sales and more.

SPREE SPECIAL OFFER....

Earning cashback has never been easier than with a Spree Cashback Card. Earn cashback at dozens of our partner retailers including Sainsbury's, Argos, Primark, Boots without even thinking about it.

From until 31st January 2022, you can get yours for just £2.99, usually £9.99.

Simply log in to your Employee Benefits Platform and search 'Spree' to find out more. Terms and Conditions apply.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
28-01-2022	Operative	UK Materials	Dagenham	07/02/2022
29-01-2022	Laboratory Technician	Asphalt	Selby	31/01/2022
30-01-2022	Assistant Quarry Manager	UK Materials	Halkyn	04/02/2022
31-01-2022	Principal or Senior Development Planner	UK Materials	UK (flexible) South East or Midlands	03/02/2022
32-01-2022	Multi Skilled Operative (Primary Days)	UK Materials	Dove Holes	04/02/2022
34-01-2022	Scanning Team Member x 2	UK Materials	Stockton	04/02/2022
35-01-2022	Assistant Asphalt Manager	Asphalt	Bletchley	04/02/2022
36-01-2022	Multi Skilled Operative	Asphalt	Bletchley	04/02/2022
37-01-2022	Plant Manager	Urbanisation Solutions	Bletchley	04/02/2022



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**





SAFETY ALERT

UK SA01/2022 – 24.01.22

Display Until
28.02.22



HiPo – SHIP CRANE WIRE FAILURE

DETAILS OF THE INCIDENT

After arrival at the discharge port, the ship's crew were using the stores crane to deploy the gangway. The operation involved lifting the gangway down from its stowage position to the main deck, disconnecting the crane, pushing the gangway under the boom conveyor, then re-connecting to the crane to lift outboard. When raising the empty crane hook, to re-position the crane and re-connect the gangway, the crane wire parted, causing the crane hook to fall to the deck.

KEY FINDINGS

- When the crane wire was being hoisted, the winch stalled unexpectedly. The crew member lowered the hook briefly, then re-tried hoisting, when the wire parted.
- The crane wire had been fitted in 2020, and regularly maintained and inspected by the crew. The last inspection by the lifting gear contractor was in August 2021.
- The crane wire had not been overloaded.
- The investigation indicates that the crane wire may have been allowed to become slack at some time previously, leading to a riding turn on the drum.
- Good safety practices on board, and a high level of safety awareness of the crew meant no-one was under the hook as it fell.

HOW COULD THIS HAVE BEEN AVOIDED?

- Lifting operations supervised by competent / authorised persons.
- Robust inspection and maintenance schemes.
- Reporting of any defects, near misses or hazards.
- Maintain exclusion zones around any lifting operations and suspended loads, including crane components.

KEY REVIEW POINTS

- Everyone knows the importance of remaining clear of suspended loads, but a falling empty crane hook could also cause injury to someone stood below.
- When machinery or equipment stops unexpectedly, it should be checked over prior to re-starting. Machinery doesn't stop for no reason, even if the reason is not immediately obvious to the operator.
- Never walk under suspended loads, including crane hooks themselves and always ensure suitable exclusion zones around lifting operations.



Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

Tools and Equipment



Use the right, well maintained, tools/equipment for the job. Never make do.

Safe Systems



Follow safe systems of work, site rules, signage and traffic signals.

Incident/Hazard alerts



Report all incidents/hazards immediately.



STOP THINK ACT