



# 2021 Contractor Management Awards



From	
Country:	xxxx
Contact:	(enter name here)

Details
<ul style="list-style-type: none"><li>• xxxxx</li><li>• xxxxx</li><li>• xxxxx</li></ul>

**One slide for each initiative based on the following:**

**Ensure that the initiative was implemented in 2021, was of high impact and can be replicated somewhere else.**

- ✓ It is important to note that this section must only include actual Contractor Management initiatives/innovations.
- ✓ It is also important to note that this section must only include initiatives/innovations rather than details about routine work that should be in place anyway e.g., machinery guarding, etc.
- ✓ An applicant is also able to submit a Good Practice that they have replicated from another operation outside of their country. This must be made clear in the slide. Examples like this are encouraged because it shows that Good Practices are being cascaded in the organization and evaluations made to determine how it can be implemented locally.

# Contractor Management – Safety School for Contractors

## From

Country: Costa Rica

Contact: Pamela Gonzalez

## Details

### Context:

The importance of having a formal training process for contractor personnel, which impacts their way of thinking and brings them closer to the goal of zero4life made us create a safety school for contractors, where they undergo a process of awareness, training and evaluation. practice of procedures.

### Description:

-The safety school for contractors has managed to raise the knowledge, commitment and safety culture in each of them, making them adapt safety as their priority, there is no difference between the CEMEX culture and that of a contractor.

#### -Sensitization program

Why safety should be my priority

At home they wait for me

A secure legacy

My future

#### -Resources/How to roll-out:

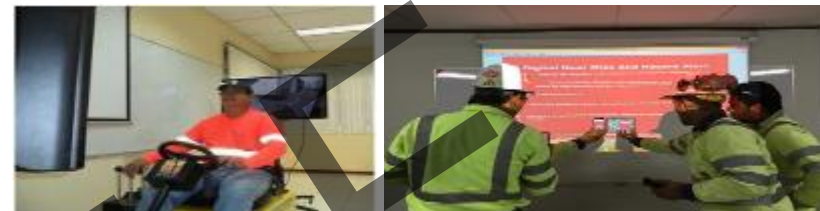
Special technical training to identify risks

Special works with electrical risk

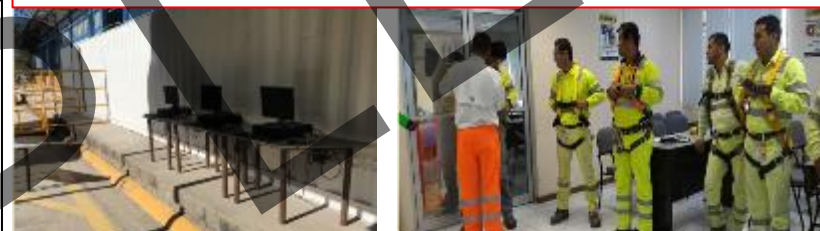
Confined spaces, etc.

#### Benefits / Results:

- Zero incidents of contractor employees
- 52% less defaults to processes
- 35% more participation in NMHA
- 25% improvement in ILS (Index of leadership in security)
- Greater productivity in each task



Driving simulator and digital certification APP



Digital center and practical tests



Awareness program



Technical programs



# Contractor Management

**From**

**Country:**

**Contact:**

**Details**

**Context:**  
-<why did we undertake the initiative>

**Description:**  
-<what is the objective>  
-<what is the audience>  
-<how to engage target group to participate>

**Resources/How to roll-out:**  
- <resources needed to roll-out: people, budget, external consultants>  
- <what steps are necessary to roll-out initiative>

**Benefits / Results:**  
- <what were the benefits/results>  
- <how did we measure results>  
- <how many persons participated/have been affected>

