

Health Awards 2021

[Insert country name]

[Business name]



Guideline



From	
Country:	xxxx
Contact:	(enter name here)

Details
• XXXXX
• XXXXX
• XXXXX

One slide for each initiative based on the following:

Ensure that the initiative was implemented in 2021, was of high impact and can be replicated somewhere else.

- ✓ It is important to note that this section must only include actual health (not safety) initiatives/innovations.
- ✓ We continue to include COVID-19 protection/prevention innovative good practices. These needs to be an innovative/creative good practices approach rather than just the implementation of the COVID-19 protocols.
- ✓ An applicant is also able to submit a Good Practice that they have replicated from another operation outside of their country. This must be made clear in the slide. Examples like these are encouraged because it shows that Good Practices are being cascaded in the organization and evaluations made to determine how it can be implemented locally.

Each initiative will be evaluated considering:

- **Innovation:** level of creativity.
- **Impact:** the effect that the initiative has in health benefits and the number of people that can participate in the initiative.
- **Engagement:** level of involvement by leaders in motivating people and evidence of front line workers participation.
- **Transferability:** how easy it is for the other business sectors, operations and countries to replicate the initiative.

Examples of Health Issues to Combat	
Cardiovascular	Gastrointestinal
Cancer	Ear nose throat
Musculoskeletal	Neurological
Mental health	Skin (dermatologic)
Lung respiratory	Genitourinary
Eyes	Infectious Diseases
Dental	COVID-19
Diabetes	Others

Drug & Alcohol Prevention



From

Country: France

Contact: Isabelle Vincent (HR)/ Stéphanie Godicheau (H&S)

Details

Context:

- On 17th June 2014 : Organization of the 4th CEMEX France H&S Day , focused on Drug and Alcohol Addictions.
- Main reasons to focus on addictions :
 - This initiative is a part of the human theme of CEMEX France Sustainability policy.
 - Some accidents are probably due to drug and alcohol

Description:

- Employees received information about addictions :
 - What are addictions ? Information about illegal drugs, alcohol and medications
 - CEMEX current rules.
 - The taboo doesn't help colleagues.
 - How to help a colleague: how to talk with him/her, who are the contacts to help him/her.

Resources/How to roll-out:

- Organization of this event :
 - 290 managers trained (4hrs) between March and June by a specialized consultant.
 - On the 17th June : Managers were deployed in all production and administrative sites (340 sites) to talk with employees.

Benefits / Results:

- Most successful H&S Day since 4 years.
- They proposed some actions to be implemented during next months/years

Health Issues to Combat: List the ones applicable, examples: cardiovascular, mental health, neurological, others.



Initiative Name



From

Country:

Contact:

Details

Context:

-<why did we undertake the initiative>

Description:

-<what is the objective>

-<what is the audience>

-<how to engage target group to participate>

Resources/How to roll-out:

- <resources needed to roll-out: people, budget, external consultants>

- <what steps are necessary to roll-out initiative>

Benefits / Results:

- <what were the benefits/results>

- <how did we measure results>

- <how many persons participated/have been affected>

Health Issues to Combat

- < List the ones applicable (refer to guideline).>

Photo

Photo