

COVID-19 Update for UK Employees | 01/02/2022

Update on Coronavirus in the business

We are pleased to see that the number of positive cases in the UK business is declining, which is encouraging and reflects the figures being recorded nationally. However, it is clear that the virus is hitting those who are unvaccinated hardest – while over 90% of those aged 12 and over across the UK have received at least one dose of the vaccination, over a third of the positive cases reported in our business (albeit this is a small number) over the last week were from people who are unvaccinated.

If you haven't already done so, please get your covid vaccinations including the booster jab. The vaccination has a considerable impact by reducing the severity of the symptoms suffered by those who catch the virus and so it is an important way to protect yourself and your loved ones. If you haven't already done so, you can book a covid jab [here](#).



We previously announced that we would maintain our current Covid controls, including mask wearing, but would keep this under constant review. At this time, we ask all employees to continue to adhere to these. From speaking to employee representatives we know that we have the support of the business on this and are grateful to you all for your commitment – we believe maintaining these controls is still the best course of action to minimise the risk of people getting ill, in particular those among us who are at increased risk.

Changes to international travel rules

Further easing of the requirements around international travel have been announced.

For arrivals into England from 4am 11 February:

- If you are fully vaccinated, you will not need to take a COVID-19 test before you travel to England or after you arrive and you will not need to quarantine when you arrive
- However, if you are not fully vaccinated, you will need to:
 - show proof of a negative COVID-19 test – to be taken in the 2 days before you travel to England
 - book and pay for a COVID-19 PCR test – to be taken after you arrive in England
 - You will need to book the PCR test before you travel.
 - You will not need to quarantine, unless the result of the PCR test is positive.
- Everyone arriving into England must still complete a passenger locator form before you travel to England, whether you qualify as fully vaccinated or not.

For more information about arriving into England, visit [here](#).

We know that some employees will be planning trips overseas, particularly as we approach the half term break. Please ensure you are aware of all the requirements for the country you are visiting.

In particular, we wanted to highlight that Spain still has strict vaccination rules in place for travel, which also apply to children of a certain age; those aged 12 and over must have had two doses or more of a Covid-19 vaccine in order to visit the country from the UK. For more information, visit [here](#).

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143

