



UK NEWS



Welcome to UK News 17th February 2022
your weekly update from around CEMEX UK
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HEALTH & SAFETY

Did you make a New Year's Resolution?



Remember, it's never too late to make positive changes in your life.



Some of the most recommended actions by international organisations to have a healthy heart and at the same time improve the response of our body to COVID are the following:

- **Increase Exercise**, as it strengthens the heart and helps us become more resilient during the pandemic.
- **Improve Nutrition**, because it's vital to keep the heart healthy and helps the immune system against COVID.
- **Quit Smoking**, as it decreases the risk of heart disease and allows our body to better cope with COVID.

Small steps each day can make a major difference to your health. It's never too late to start!

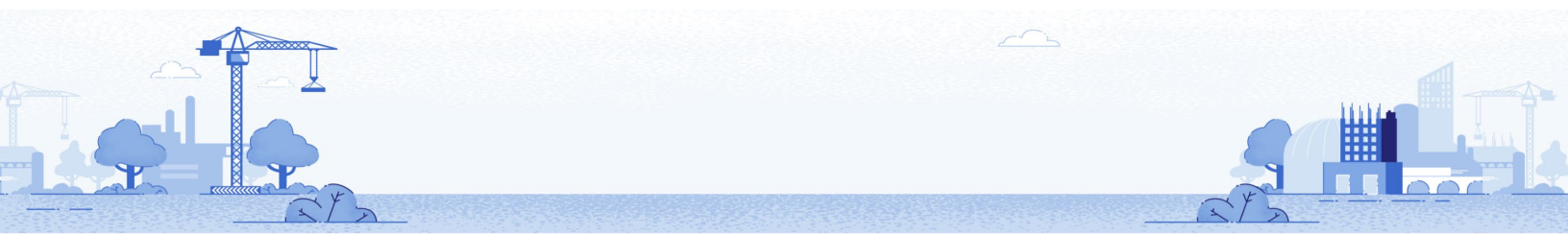
A poster to display at your sites can be found in the download section of the UK News website: www.cemexuknews.co.uk/downloads and at the end of this document.

LTI Free Milestone for Asphalt



Congratulations to everyone working for the UK Asphalt West team, for reaching an amazing eight years LTI free.

Well done everyone and thank you for your continued commitment to Zero Harm4Life.





CUSTOMER CENTRICITY

One Million Reached in Fast Track



Dave Hart commented: “A great job by all involved. This has been achieved through the team work of Sharon Lomas, Robert Brian, Michael Roe, Neil Adams and their respective teams. The system has improved customer service by reducing on site vehicle turnaround and currently over 30% of the outbound road dispatches goes across the Fast Track system.” Well done everyone!



PROFITABILITY

Dagenham Ensures Ongoing Deliveries



Dagenham wharf has been successfully dredged recently to maintain the berth for ongoing deliveries of marine aggregates and hard rock cargoes.



The project involved the removal of several hundred tonnes of silt that had accumulated at the site through natural deposition. The work used water-injection dredging, which is highly effective in removing recently deposited fine sediments that consist of fine sand, silt and clay particles. The process uses water jets to fluidise riverbed silt on a flowing tide where it disperses naturally. This technique also removed the requirement to dump the dredged sediment to a licensed disposal site.

Through coordination of the dredging permission process and close liaison with the dredging contractor, CEMEX were able to undertake the work on a joint mobilisation, saving 44% of the original proposed cost. The depths at the wharf will continue to be monitored regularly.

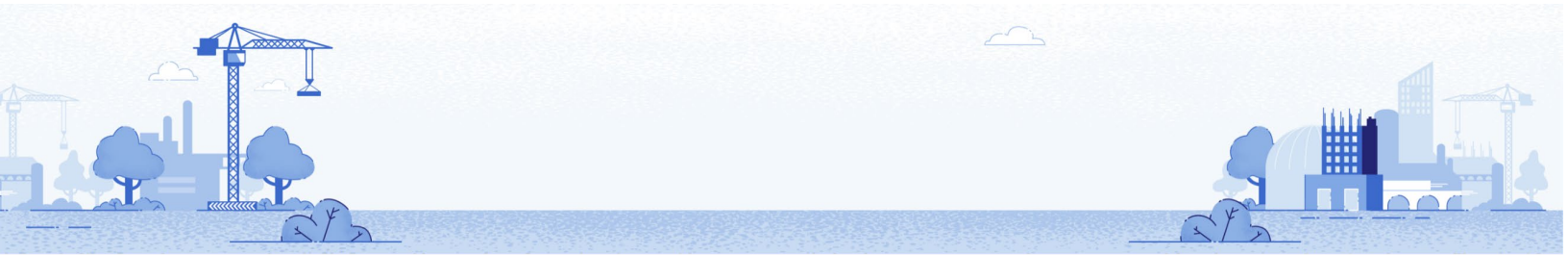
Lighting Improvements at Rugby



The team at Rugby cement plant were recently awarded CAPEX to improve lighting and reduce the energy impact in the warehouse.

The warehouse high level lights and all fluorescent lights were replaced with LED lights, and within the main stores motion sensors were also installed to reduce the time the lights are on.

Thanks to Stuart Glover for sharing this update!



New 2022 CAPEX Pumps Arrive at UK Aggregate Sites



Following appraisal of the LCC market, fuel and EU regulation requirements, new UK sourced Capex pumps were negotiated and ordered at the end of 2021. These have now arrived at three aggregate sites and are starting to operate.

Jazz Cheema, Senior Negotiator for Procurement, commented: “This will bring operational efficient pumps for dewatering activities.

Many thanks go to aggregate operations - collaboration, continuous feedback and working jointly with WEM Capex Procurement.....

teamwork bringing business benefits.”



FUTURE IN ACTION

Who is your Charity of the Year?



At CEMEX, we take pride in creating positive experiences for all our stakeholders. We have faced so many challenges from the pandemic and a number of charities have been affected.

In 2022, everyone is more hopeful and looking to recover and make a meaningful difference to those that were forgotten during the pandemic.

We would like to work together in identifying our Charity for the year. We will use our internal fundraising platform to assist the charity of your choice.

This will be done in two stages as follows:

Stage 1 – Collect names of nominated charities

Stage 2 – Run a poll to identify one charity

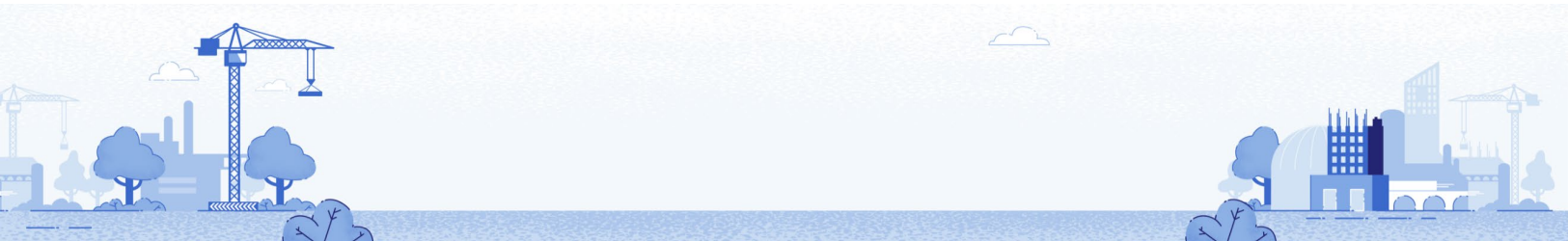
So, what do we want from you today?

Nominate who you think should be the CEMEX Charity of the Year.

Simply fill in the form [here](#) by 28th February 2022 to add your chosen charity to the shortlist.

Once the shortlist is created, everyone will have the opportunity to vote for who they think should be CEMEX's Charity of the Year.

If you have any questions, please contact Chiedza Mupfumira.



Webinar: Biodiversity at CEMEX



Join the Global Sustainability team on Monday 21st February for this webinar to hear our experts and special guests discuss our Biodiversity strategy.

Success stories from Europe and the Americas will also be shared!

With external guests:

Margaret O’Gorman – President of the Wildlife Habitat Council

Nigel Symes – Head of Sector Advice at RSPB

Moderated by:

Alejandro Espinosa – CEMEX Global Sustainability

Date: Monday 21st February

Time: 3pm UK time

Register via the following link:

https://cemex.zoom.us/webinar/register/WN_UTb2MWriQJq4ANbmEtWIKg

CEMEX to Introduce Zero Emissions Electric Ready-mix Trucks



CEMEX has announced that it is the first building materials company to complete a large-scale, multi-country pilot using fully electric ready-mix concrete trucks. In 2021, CEMEX joined the First Movers Coalition (“FMC”) and committed to accelerate the innovation and development of decarbonisation technologies in heavy-duty on-road trucking services.

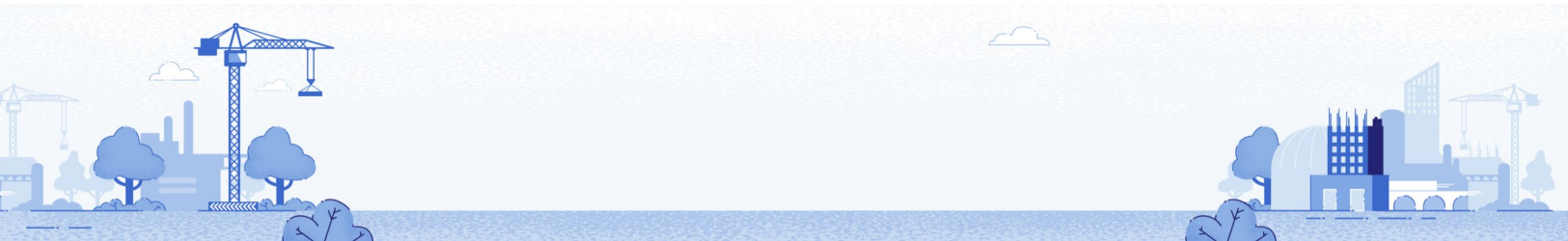
An initial, successful trial was carried out in Germany, followed by a further trial in France that was also a

success. CEMEX expects to gradually continue introducing and testing new prototypes for zero-emission ready-mix concrete trucks to its fleet.

As part of its Future in Action program, CEMEX is leading the path to carbon neutrality in the building materials industry and has an ambition to deliver only net-zero CO₂ concrete globally by 2050. Eliminating emissions from concrete delivery is a component of reaching this milestone.

The FMC brings together business leaders with global footprints to create market demand for zero carbon solutions in this decade and jump-start the scaling of these emerging technologies. The coalition is a partnership between the World Economic Forum and the U.S. Office of the Special Presidential Envoy for Climate John Kerry.

CEMEX’s commitment is specifically focused on accelerating the market for zero emissions heavy-duty trucking services. As one of the world’s largest suppliers of ready-mix concrete, CEMEX and its network of third-party providers can help create market demand for these vehicles.



CEMEX has been exploring lower emission vehicles for some time. The success of these trials has given additional confidence for transport activities to gradually transition away from combustion engines and onto economically feasible and environmentally attractive transport solutions.

Please Help Support the Philippines



Are you able to donate to the Typhoon 'Odette' appeal for the Philippines? Your contribution will aid families to recover from this catastrophic tropical cyclone.

Donate [here](#)

For every dollar you donate, CEMEX will donate another.

Funds raised will support recovery activities through [Philippine Business for Social Progress](#), the largest business-led NGO contributing to sustainable development and poverty reduction.

Your donation contributes to building a better future. If you have any questions, please contact the Social Impact team.



EMPLOYEES

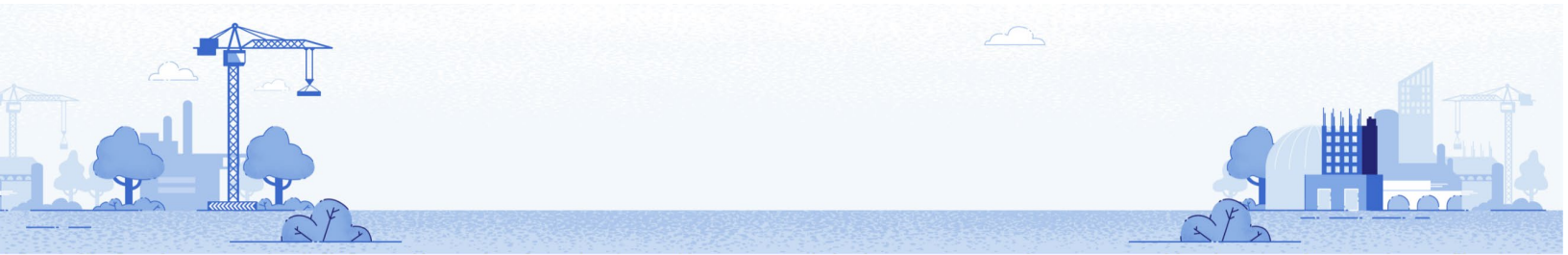
15 Years for Keeley



Lovely to see this photo of Weighbridge Operative, Keeley Herbert, being presented with vouchers by John Beard, Asphalt Plant Manager, for her 15 years service at Stourton depot.

John would like to thank Keeley for her commitment over the years, which is very much appreciated from all the team at Stourton.

Congratulations Keeley!



Long Service Congratulations



A big well done to Technical Manager, Andy Nevitt, who has reached a whopping 25 years of service.

Mike Higgins commented: "Andy has been an integral part of the Quality & Product Technology department for the past 25 years supporting in a number of specialist support roles.

Congratulations on your long service award Andy!"

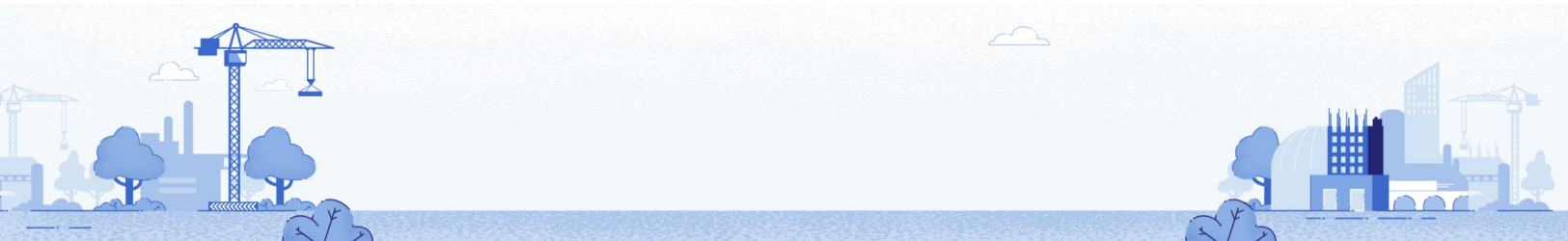
Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
55-02-2022	Laboratory Technician	Rail Solutions	Somercotes	18/02/2022
56-02-2022	Distribution Coordinator	Dry Silo Mortar	Rugby	18/02/2022
57-02-2022	Operations Manager	UK Materials	Midlands/South West	25/02/2022
58-02-2022	Assistant Quarry Manager	UK Materials	Dove Holes	25/02/2022
59-02-2022	Bulk Cement Tanker Driver	Cement Logistics	Rugby	25/02/2022
60-02-2022	Plant Manager	UK Materials	Braintree	04/03/2022
61-02-2022	Aggregates Trainee Manager	UK Materials	Various, North West, Dove Holes, Midlands, Southern	04/03/2022
62-02-2022	Multi Skilled Operative/Fitter	Asphalt	Liverpool Docklands	04/03/2022
63-02-2022	National Billing Lead UK	UK Materials	Stockton	22/02/2022
03-01-2022	Plant Manager Level 2	Asphalt	Preston	24/02/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



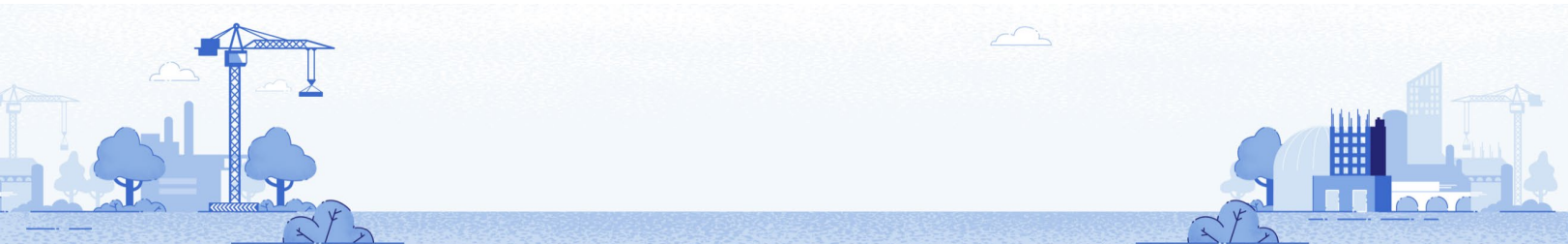
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**



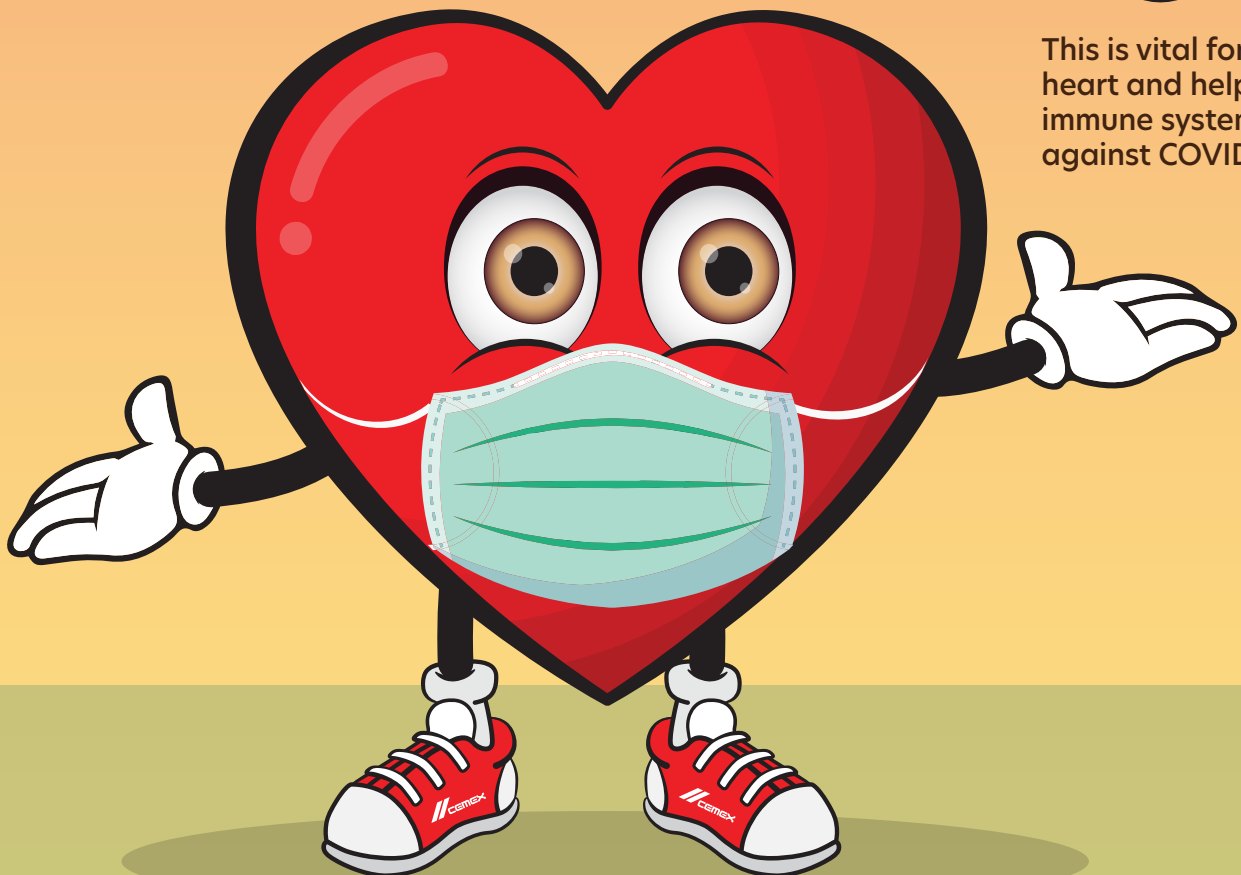
DID YOU MAKE A NEW YEAR'S RESOLUTION?

It's never too late to make a change

It will reduce the risk of coronary heart disease and improve lung capacity to fight COVID-19!



It makes your heart stronger and will help you be more resilient during the pandemic!

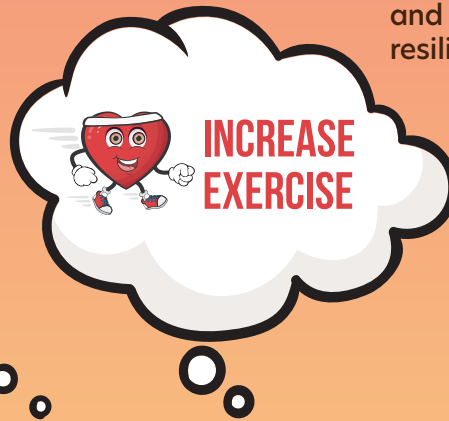


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