

# GLOBAL COVID-19 ALERT

## INCIDENT DETAILS

An employee reported that his colleague was feeling unwell during his night shift, so the colleague was asked to visit the site nurse and to take an antigen test. The result was positive, so he was advised to have a PCR test and asked to go home and isolate. He initially refused a PCR test, but then agreed to have one 2 days later, although it indicated a negative result. His condition continued to worsen over the next couple of days and he was admitted to hospital where a further PCR test showed he was positive. Sadly, after further deterioration, which included breathing difficulties, our colleague passed away.



Protect Yourself & Others including when in the community and with relatives



## KEY LEARNING POINTS

- Two days before the symptoms started, our employee visited a community area that was only accessible to vaccinated people, as determined by the local authority. While there, it was likely that he did not practice physical distancing, hand hygiene or wear a mask while socializing with others. **According to our internal investigations at least 25% of our COVID fatality cases resulted from general community contagion, including trips to markets and shops.**
- Despite having some symptoms, the employee thought he had a common cold and went to work. He was taking medication, which may have lowered his temperature and may be why it was not high at the site entrance health check.
- Our employee suffered from an underlying medical condition, which would have made him more vulnerable to the possibility of experiencing severe symptoms.
- Protocols and sanitization measures at the site proved effective to protect others at the site

## MANAGERS – KEY POINTS TO CHECK

- Employees and contractors are constantly reminded to report symptoms and to seek medical support as soon as possible to allow for early treatment
- Site entrance checks include questions about whether any medication is being taken for symptoms that may be relevant to COVID, even if the person thinks it's for a different illness
- Our Protocols and Behaviors that Save Lives are still being effectively implemented
- Campaigns are continuing to reach employees, contractors and families to highlight the need to keep their guard up and to take the vaccination as soon as it's offered.

## ALL PERSONNEL – ACTIONS TO TAKE

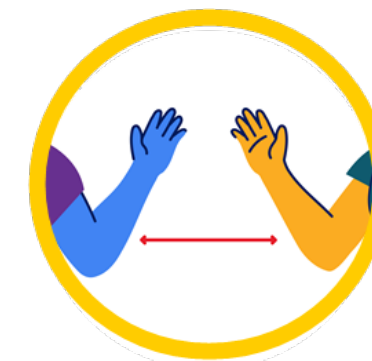
- Identify and report COVID symptoms as soon as they appear, this will allow for prompt medical support to help you as much as possible.
- If you are taking medication that may mask COVID symptoms, let your supervisor know, report it at the site entrance check and carry out regular COVID tests as advised
- Do not lower your guard when you are in your local neighborhood. Be aware that any person could be infected and while they might not display symptoms, they can still infect you.
- Remember, even when you are fully vaccinated, always follow the Key Behaviors that Save Lives - at work, home and in all your day-to-day activities. **Take extra care if you have other underlying health conditions.**
- It's recommended that you take the vaccine and any needed boosters as soon as they are offered to you. **Vaccines are a proven way to help keep you and your loved ones safe!**



Identify Symptoms and Inform



Personal Hygiene



Physical Distance



Protect Yourself & Others

