



UK NEWS



Welcome to UK News 21st April 2022
your weekly update from around CEMEX UK
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HEALTH & SAFETY

Industry Recognition for Julie and Carl



At last year's MPA and British Precast Health & Safety Awards, finalist's Julie Welch and Carl Milton received recognition awards for the Safer Transport and Logistics Award, for their focus on mental health and wellbeing plus vehicle rollover prevention.

This week Supply Chain Director, Dave Hart, presented both Julie and Carl with their certificates:

"Fantastic recognition for Julie and Carl from the industry for their focus on mental health and wellbeing and vehicle rollover prevention. Julie and Carl are passionate about health & safety and specifically with these two topics they have raised awareness and

developed excellent material that has been shared amongst our employees, haulage contractors and the industry. A truly great job!"

Congratulations to them both!

Address your Stress



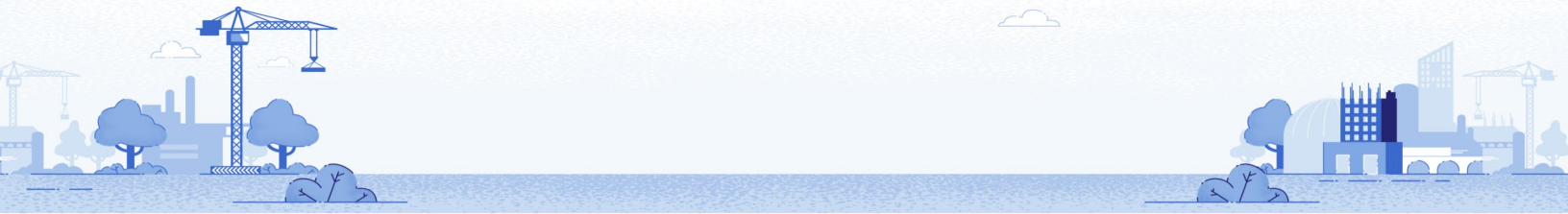
April is Stress Awareness Month. At CEMEX, we understand and acknowledge how the stress of everyday life can take a toll on everyone's health.

We are broadening our efforts to take care of our employees, increasing our local wellness initiatives and promoting our CEMEX Health Essentials.

Throughout April we will be sharing a range of resources to help you identify stress and provide some tips to help you manage your own stress levels.

This week we take a look at 'Sources of Stress?' plus we are sharing our Active April calendar with some great tips every day to #addressyourstress.

You can find these posters in the download section of the UK News website: www.cemexuknews.co.uk



Safety Alerts

SAFETY ALERTS



So far this year in the UK we have recorded two Lost Time Injuries (LTIs), both involving contract drivers. The drivers suffered serious injuries that will keep them off work for some time. In one instance the driver lost part of the middle finger on his left hand when it was trapped in an automated tailgate clamp. In the other incident, a truckmixer driver fractured his wrist when he misjudged the step down from the ladder at the rear of his vehicle and he fell to the ground.

You can access the two Alerts outlining both incidents in the download section of the UK News website www.cemexuknews.co.uk They can also be found at the end of this document.

Please discuss the Alerts with your teams, in particular with drivers and contractors. In addition to the incident specific learning points, there are clear reminders for us all to ensure we “keep out of the line of fire” and ensure we remain aware of the potential for slips, trips and falls, and always “Get a Grip” even where site conditions and other controls are to a high standard.

Please also display the Alerts on your relevant noticeboards.



CUSTOMER CENTRICITY

A Very Happy Customer



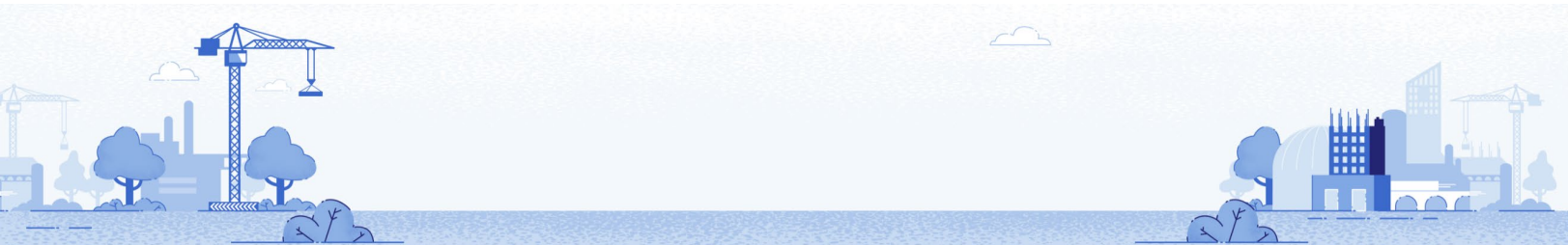
Teams at our Chorley and Blackburn plants were recently rewarded by a personal email from a customer to say thank you – a wonderful testament to what a fantastic job the team achieved.

The customer, Steve Eades (Senior Project Manager) from Harrison's Farm Adlington, emailed to say.....

“Following completion of the main base plug pour I just wanted to say thank you for all your efforts over the past three long days. Please extend my thanks to the wider team. There have

been lots of challenges and hard work from a lot of people to get to where we are today, and I would like to personally thank everyone who has been involved along the way.”

Paul Cheeseman, Operations Manager – Northern Readymix, passed on his thanks to the teams: “They worked three long shifts to supply over 1,300m³ out of Chorley and Blackburn plant. They had to deal with various issues, but the guys didn't allow this to delay the supply to the customer and as you can see from the email, we have one very happy customer. With the daily challenges we face, it is a fantastic testament of the efforts you all put in that the customer is blissfully unaware of such issues whilst fulfilling their order. Thanks for your efforts this week, I very much appreciate the hard work everyone has put in.”



The project is for a new waste water tank which is being built as the sewers around the area aren't able to cope when it floods, and the sewage water ends up in the nearby river. Staffing and material supplies issues, along with minor breakdowns and system issues meant the teams had to really pull together to ensure the customer received the quality and service expected of us.

Damon Montgomery, General & Commercial Manager – North West, also congratulated the team: "A huge thank you to everyone for the commitment shown in meeting the challenge in supplying this project. You have provided a superior level of service and the feedback from the customer speaks volume for the hard work you have all put in."



FUTURE IN ACTION

New Additions at Denge Quarry



The team at Denge quarry were delighted to see this lovely family of Egyptian Geese making themselves at home!

Egyptian Geese have been seen on site for the last three years but this is the first time they have been seen with young. The sighting will be logged in the site's Biodiversity Management Plan and is a great example of how the quarry's team are successfully developing habitats for wildlife.

The Egyptian Goose is a member of the duck, goose, and swan family Anatidae. It is native to Africa south of the Sahara and the Nile Valley. Egyptian Geese were considered sacred by the Ancient Egyptians, and appeared in much of their artwork.

The team will enjoy watching the goslings grow up over the next few months.

Photo: David Mccauley

Support Reb's Coast to Coast



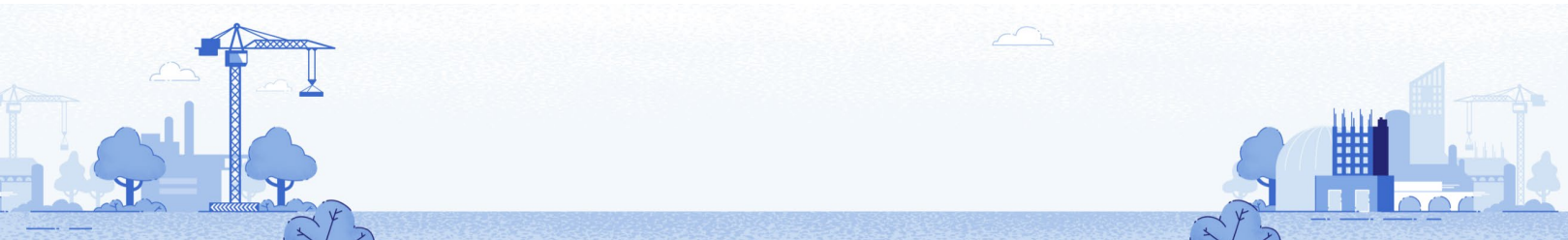
Next week Weighbridge Operative, Reb Corbett, will be riding her bike 140 miles from coast to coast, Whitehaven to Tyneside. She is doing this for the Derbyshire, Leicestershire and Rutland Air Ambulance.

On 4th May it will be 13 years since Reb's dad was airlifted to hospital and had his life saved by the crew of the DLRAA. The surgeons that worked on him at Wythenshawe hospital said he wouldn't have survived if he had been taken there by road, so we are sure you can see why this charity is so important to Reb and her family.

Any sponsors and donations are really appreciated, and can be made via the link below:

<https://www.justgiving.com/fundraising/corbscoasttocoast>

Good luck Reb, happy cycling!



Join the Wildlife-Planting Revolution



The RSPB is calling for everyone to join the wildlife-planting revolution as a new YouGov survey shows that three quarters of people are already trying to encourage wildlife to their garden.

The survey, commissioned by the RSPB as part of their Nature on Your Doorstep campaign, also revealed that over two in five now consider pollinators when choosing what plants to grow in their garden, a quarter (24%) leave areas of grass to grow long for nature, and that nearly half of people feed birds (49%).

Planting for wildlife in gardens and outdoor spaces presents a fantastic opportunity to help struggling wildlife and is also a hugely popular activity. When asked in the survey to choose what one thing they would most like to do in a new empty outdoor space, half of people (50%) chose having more plants (either having a wildflower meadow (most popular at 16%), or planting fruit trees (11%), other kinds of trees (6%), shrubs (7%), or space for more flowers (10%)).

Here are five wildlife-friendly, easy-growing plants to get anybody started:

- Sunflowers – beautiful and easy to grow from seed, these classic flowers are great for pollinators and are a great food source for birds when they set seed.
- Cornfield annuals – for just a couple of pounds you can have the glow of red poppies and blue cornflowers within weeks.
- Mini-meadow – just let parts of your lawn grow for a few months, or even better until late summer, and be rewarded with drifts of clovers and other meadow flowers.
- Lavender, the familiar lovely-smelling herb that's brilliant for bees and butterflies.
- Foxgloves, tall purple, pink and white flowers that are bee magnets.

For more suggestions, tips, and inspiration on how to give planting a go and join the wildlife-planting revolution visit [Nature on Your Doorstep](#).

(Photo RSPB)

Continuing our Support for Ukrainian Refugees

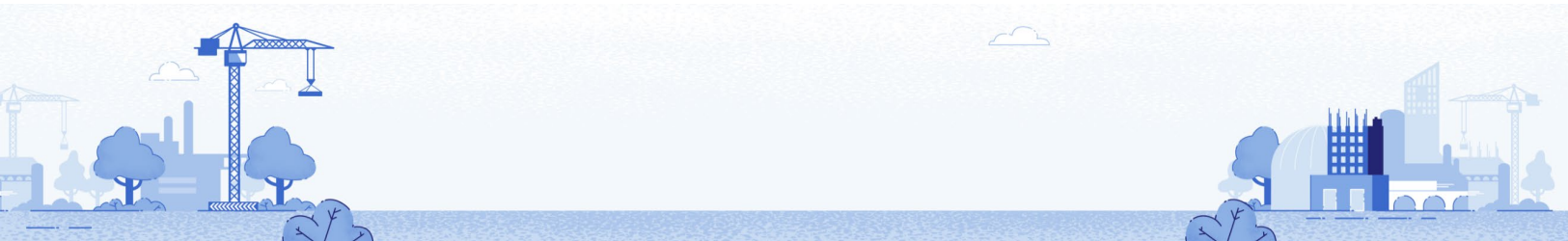


As the situation in Ukraine continues, the humanitarian crisis deepens with mounting military and civilian casualties and over 3 million on the move to escape the violence.

Many of these refugees are arriving in Poland, the Czech Republic, and Germany, where our teams have generously participated in relief efforts by providing shelter, supplies and support.

As part of our humanitarian aid response, CEMEX have launched a [global fundraising campaign](#), matching employee donations to the UN Refugee Agency (UNHCR) to support humanitarian relief efforts for the people of Ukraine. The global match fund has received support from over 400 colleagues participating, and it currently stands at

nearly \$90k including CEMEX's contribution.



To support refugee families affected by the Ukrainian conflict: [Donate here](#)

Your contribution will provide support in these times of need, for example:

- 62.85 USD can provide basic and emergency healthcare services to four refugees
- 100.55 USD can help a refugee child go back to school after war and displacement
- 201.99 USD can help provide shelter for a displaced family
- 660.84 USD can help provide six displaced families with the essentials that they need to survive

CEMEX will match employees' donations. Funds raised will support humanitarian aid through the [UN Refugee Agency](#).

If you want to extend this cause to your customers, business partners, family, and friends click [here](#).



EMPLOYEES

Berkswell Team Donate Winnings



After winning the February 2022 EXCEED Ideation UK Award, the team at Berkswell quarry unanimously decided to donate their competition reward to the Ukraine crisis support fund.

Quarry Manager, Andy Barber, said: "We were each making individual donations when Debbie Johnson came up with the idea of donating our EXCEED UK Award winnings to which we all agreed! This is a generous gesture by the team and I am really proud of everyone."

Thank you Berkswell quarry team – you are awesome!!

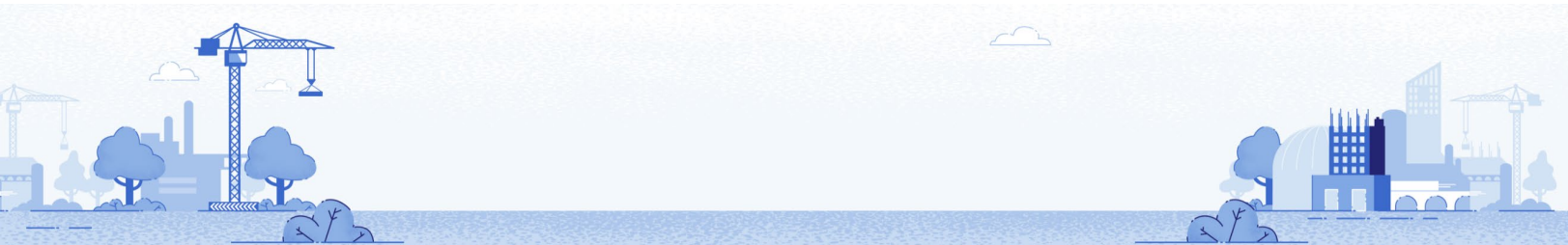
Celebrating 15 Years of Service



Congratulations to Andy Walker who is celebrating 15 years of service.

Andy is an invaluable member of the UK Specification Management team. Specialising in mortars and screed, his work supports both materials and urbanisation solutions businesses.

Thanks Andy, keep up the great work. We hope you enjoy your celebrations!



Save the Date - 2022 CEMEX Global Awards



At CEMEX, we take pride in celebrating the efforts of our colleagues that bring us closer to building a better future.

On Wednesday 27th April (15:00 – 16:30 BST) our global community will gather virtually for our CEMEX Global Awards.

This is also an opportunity to recognise best practices from across our operations.

Find out more in this short video [here](#).

In the coming days you will receive a Save the Date invitation to your calendars. Be sure to register for the event to get your personal access link.

Please make time in your calendars to attend this global virtual event.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
124-04-2022	Weighbridge Operative	Materials Aggregates	Bramshill Quarry	04/05/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

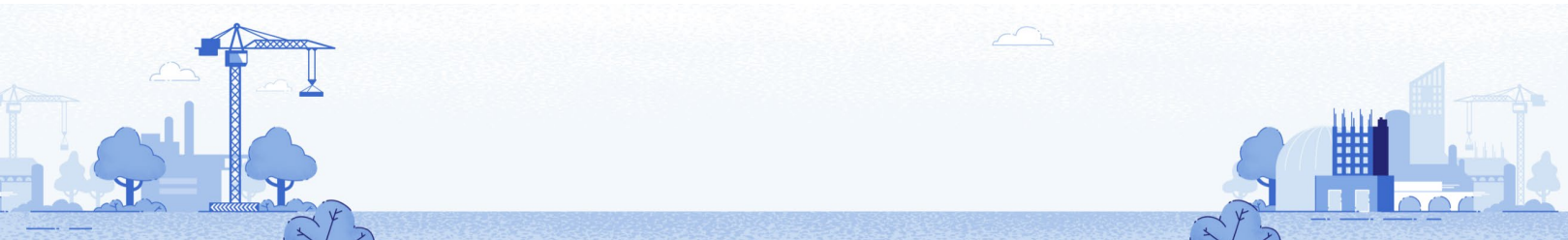
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**



SAFETY ALERT

UK SA03/2022 – 12.04.22

Display Until
27.05.22



DRIVER FALLS FROM ACCESS LADDER ON MIXER TRUCK

DETAILS OF THE INCIDENT

After washing down the truckmixer chute from the rear platform at the end of the day, an independent haulage contractor descended the ladder. On stepping down to the ground, the driver misjudged the floor level, lost his balance and fell, in doing so he fractured his wrist.

KEY FINDINGS

- Housekeeping and ground conditions were good
- The wash area was free from slurry
- There was good natural lighting in the area.
- The drivers PPE was in good order including his boots.
- The drivers had been inducted to site.
- The drivers CPC was up to date and he is in possession of MP Connect Card.
- Video evidence showed the driver was not rushing.
- The access ladder was in good order.
- The truck was clean and tidy with no defects.
- Monthly inspections of the truck are undertaken.
- The driver has 24 years experience.

KEY REVIEW POINTS

- Are get a grip principles practiced and enforced?
- Are there robust inspections schemes and maintenance programmes in place?
- Are wash areas regularly inspected and cleaned?



Area of Incident

Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

Get a grip



Hold handrails on stairways and use three points of contact when getting into/out of vehicles.

Working At Height



Use appropriate access equipment and fall protection.



STOP THINK ACT

SAFETY ALERT

UK SA02/2022 – 12.04.22

Display Until
27.05.22

DRIVER SEVERS FINGER ON AUTOMATED TAILGATE

DETAILS OF THE INCIDENT

In the early hours of the morning, when it was dark, a contract tipper driver was carrying out his pre-start vehicle checks. These included opening the automatic tailgate to check for contaminants from the previous load. He then activated the switch in the cab to close the tailgate. Due to the engine only just being started, the lack of build-up of air in the tanks delayed the closure of the air activated tailgate and the clasps which secure it in place. The clasps closed as the driver was cleaning the tailgate, severing the middle finger on his left hand, which later had to be amputated in hospital.

KEY FINDINGS

- When the vehicle air tanks are fully charged, the operation of the tailgate clasps closing takes approximately 4 seconds. On this occasion it took 11 seconds.
- This is a task the driver carried out daily and had not recognised the risk previously.
- The swift actions of the site personnel helped getting the injured person the emergency assistance he required.

HOW COULD THIS HAVE BEEN AVOIDED?

- This is a task which could be carried out daily by a driver for cross contamination/quality purposes.
- A driver needs to be aware of the delay in the closing mechanism of an automatic tailgate when the vehicle's air tanks are not fully charged.
- Drivers should remain in the cab prior to undertaking the pre start check to ensure air in the vehicle is fully energised.

KEY REVIEW POINTS

- Ensure drivers are reminded of the hazards associated with tipper tailgates through induction and ongoing training.



Glove trapped in mechanism



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Tools and Equipment

Use the right, well maintained, tools/equipment for the job. Never make do.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.



Safety Checks

Carry out your vehicle checks before driving and make sure your load is stable and secure.



STOP THINK ACT