



# UK NEWS



Welcome to UK News 5<sup>th</sup> May 2022  
your weekly update from around CEMEX UK

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## HEALTH & SAFETY

### Mental Health Awareness Week

Together we can tackle loneliness



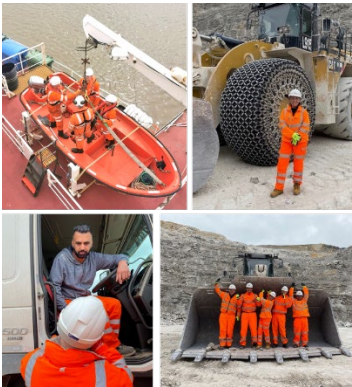
Next week, 9<sup>th</sup> – 15<sup>th</sup> May, is Mental Health Awareness Week. This is a UK event supported by the Mental Health Foundation and aims to educate the public about mental health issues and to promote better mental health. We, at CEMEX, would like to play a part in this important area of staff health and wellbeing. Our focus this year is loneliness – how it can come in different forms and affect people in different ways.

We can all feel lonely at times. We can even feel lonely when we're surrounded by others. In fact, millions of us hide our feelings of loneliness from friends and family. Mental Health Awareness Week aims to let everyone living in loneliness know, that by coming together, we can tackle loneliness and help prevent mental health problems.

We would like to encourage Supervisors and Managers to take some time out of their busy schedules to stop and have a chat with their colleagues over a cup of tea or coffee and see how they are outside of just the work environment.

For those of you that are still working from home, think about going through your contact lists and calling someone that you haven't spoken to for a while, maybe someone that isn't in your direct team (we all have those people we used to bump into at the coffee machine and catch up with). We want you to feel safe talking about your mental health and encourage you to engage in open conversations. This will help create a positive culture in CEMEX, around mental wellbeing.

### We're Looking After Each Other



Last Thursday was the World Day for Health & Safety at Work, a global event observed by the United Nations in order to stress the importance of preventing accidents and injuries at work.

Across CEMEX many people took the opportunity to reflect on this priority and the efforts we are making to look out for each other. Here is a summary of the activities that took place across the UK sites.

Dave Hart, Supply Chain Director, commented: "Thanks to the Supply Chain team for supporting World Health & Safety Day today by being visible and engaging with our drivers and contractors.



Congratulations to the Rail and Sea team for their recognition in the Global Health & Safety Awards and the Materials and Urban Solutions businesses for their continued support and collaboration. Team CEMEX working together to achieve #Zero4Life.”

Julie Welch, Health And Safety Manager, commented: “Very positive day with great engagement. It gave us the opportunity to discuss the recent LTI in Supply Chain UK when a contractor severed his finger in the tailgate, and also to discuss the importance of the vehicle safety features. It allowed us to re-enforce that every day is a World Health & Safety at Work Day.”

Matt Bland, Marine Fleet Development Manager, said: “Safety training on board the Sand Fulmar (see image) to ensure everyone knows how to operate our emergency equipment.”

Kurt Cowdery, General Manager Marine, said: “CEMEX Marine supports World Day for Health and Safety at Work with activities throughout the fleet – proud to be awarded UK & Global Best Performance, Aggregates Sector. A dedicated team – well done.”

Colin Jones, Security Manager, reported: “Great to visit our Bradford Readymix plant today to assess the fuel security measures and conduct a Data Privacy Impact Assessment on the newly installed CCTV system. On World Health & Safety Day I was particularly impressed with the detail of Site Manager, Andrew Sutton’s, Health & Safety Induction.... left nothing to chance. Thanks for looking after me Andrew!”

Daniel Roberts, Commercial Development Manager – North West, shared: “As it is World Health & Safety Day today, CEMEX Readymix Northwest Commercial team visited our very own Halkyn Limestone quarry in North Wales. Following the Health & Safety Induction by Andy Edwards, Quarry Manager, they had a full tour of the quarry, shown the crushing plant, the process and machinery and finally went to the top of the quarry to witness today’s blast.”

Gemma Lawrenson, Sales Executive Readymix Concrete – North West, visited Halkyn Limestone quarry on World Health & Safety Day. Gemma commented: “Women in construction aims to demonstrate why the construction industry should be addressing the issue of attracting more women into the industry and I am proud to work for CEMEX.”

## Meaningful May – Action for Happiness

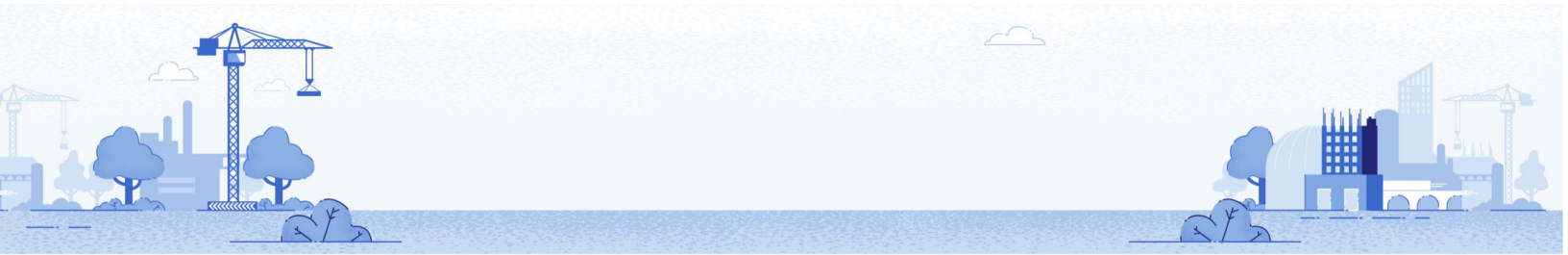


Why not download this month’s Action for Happiness calendar to remind you to appreciate the little things in life and find out how they help with your positivity and wellbeing!

Each day they give you a little task to try and complete. It could be anything from ‘Do something meaningful for someone’ to ‘Share an inspirational quote’.

It’s a fun way to keep us busy daily and to give our brains a break.

You can find this Meaningful May calendar at the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)





### Innovative Solutions for Network Rail



The team at Building Products in Somercotes, Derbyshire, did a fantastic job to supply almost 500 individual concrete bearers to Network Rail for a mile long stretch of rails to suit a very complex and bespoke junction at Uddingston in Scotland.

The complex planning work began back in January 2021. Operations Manager, Terence Clair, attended many calls with lead designers, Network Rail Project teams and Network Rail's Route Service team.

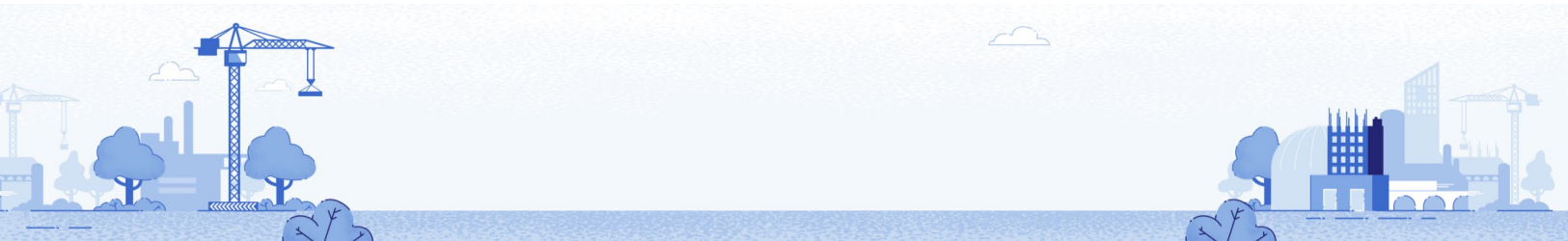
The Somercotes team dealt with changing configurations in design, bearer length requirements and many other challenges but under very tight timescales – they successfully delivered the bearers to the assemblers, ready for installation on site over Christmas 2021.

Concrete bearers are pre-stressed concrete. They support steel rails specifically where they cross over junctions and crossing, and are widely known as S&C Switches and Crossings concrete. Each bearer is unique from the next, having different angled shoulders and anchor point inserts, different fixture points depending on the angle of the rail crossing over it, and different lengths.

The bearers supplied for Uddingston were between 2.6m and 8.5m which is something that Somercotes have produced for many years, however, for the Uddingston project the longer sections were a first of their kind using the new design, NR60 MKII – an added complexity to the project! The customer needed these bearers split into three sections allowing for smaller panel sizes. Once delivered, the bearers would be bolted together during assembly process at site. This made the job more complex than a standard installation since shrinkage factors over three-part units had to be calculated to ensure that a rail seat was within 1mm and that a track to track is within 1.5mm.

The innovative NR60 MKII design incorporates a recess cast into the concrete, to anchor a plastic angled rail foot on top of which the steel rail sits. This foot enables the rail to be inclined, allowing trains to run through smoother, resulting in less movement of bearers and ballast and therefore less maintenance time on track. The design's recess also allows for less torque on the concrete as the forces are against the recess rather than against a steel shoulder. It was imperative that all anchor points within the concrete were at the correct position, correct axis, correct angle and all within 1mm of tolerance.

Terence Clair commented: "I'm so proud of my team who played a critical part in this project. CEMEX UK Rail Solutions created complex concrete to tight timelines putting our customers at the centre of all we are. Great work by all the installation team, well done!"



## Keeping our Customers Supplied and Safe



Up at our Durham Readymix plant the team have recently increased their fleet to provide a better, more efficient service to our customers. This has also allowed them to provide a variety of products on a daily basis.

This week the team have produced 150m<sup>3</sup>–200m<sup>3</sup> every day which includes Readymix concrete and mortar.

Tony Coleman, Sales Executive – Production & Manufacturing (Readymix), commented: “The increased fleet has seen us service our customers with those high volume and high strength jobs without the risk. This is key as it’s getting warm

out here! Great work by the CEMEX North East team to accommodate the high demands whilst maintaining full Health and Safety as our priority.”

## Successful Supply to Stem



The team from our Blackburn Readymix plant recently supplied our key customer, Stem Construction, with over 300m<sup>3</sup> of Readymix concrete. This was for the base of the second storm tank at Rossendale Waste Water Treatment Works.

Daniel Roberts, Commercial Development Manager – North West, was delighted with how things went. He commented: “Our Blackburn plant delivered excellent service with great two-way communication, planning and commitment from all making this pour a success.

Thanks to everyone involved.”



## FUTURE IN ACTION

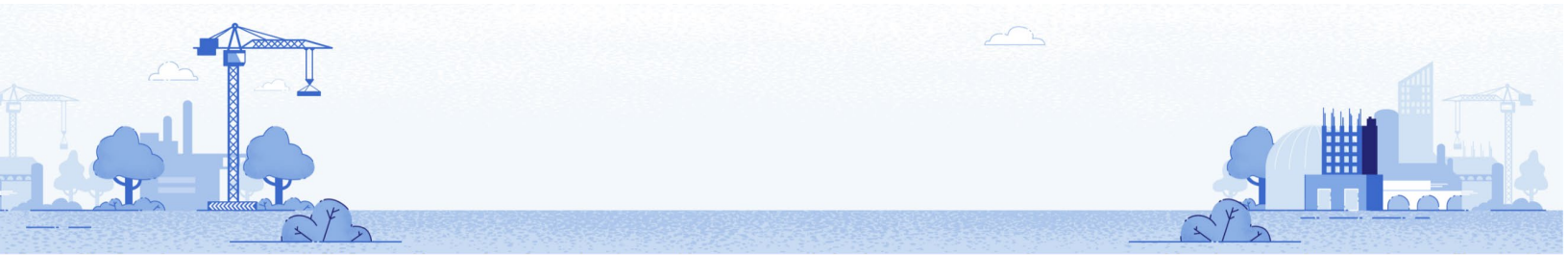
### Volunteering as One CEMEX.....

...so that we build a better future for everyone.



Leaving your mark on the world is one of the most fulfilling things you can do. Leaving a legacy where you live and work, is a big part of what makes a community great.

CEMEX UK has a strong legacy of helping the community through the Lend-a-hand programme. To build onto this legacy, we are embracing the global volunteering programme known as CEMEX Unite.



CEMEX Unite is our corporate volunteering strategy and unifies the way we collaborate across all CEMEX sites globally. We collaborate guided by our values, skills, time and interests to generate a positive impact on the world. Through volunteering, we can improve the quality of life and wellbeing of communities around us. You can find out more about CEMEX Unite here.

With all employees subject to lockdown restrictions for the greater part of two years, volunteering in groups presents a great opportunity not only for increasing your “feel good hormones” but it also allows you to reconnect with your team members in a different and exciting environment.

According to Helpguide.org volunteering provides various benefits to mental and physical health and listed below are some of the benefits:

- Counteracting the effects of stress, anger, and anxiety through the social contact created by volunteering. Making a meaningful connection to another person has been known to reduce stress.
- Volunteering keeps you in regular contact with others and this helps you build a solid support system which in turn protects you against depression.
- Volunteering makes you happy – by measuring hormones and brain activity, research has shown that helping others can make us happy.

Here are some options for volunteering:

- Identify a local volunteering activity, set up a volunteering team and contact Social Impact to assist with coordination.
- Set up a team and get social impact to assist you in identifying an activity.
- You can also explore which volunteering activities suit you. Most community centres can provide guidance on volunteering activities.
- Remember to get approval from your Supervisor to allow you to volunteer.

There is no better time to volunteer than the present. You can also register a volunteer activity on [CEMEX UNITE \(www.benevity.org\)](http://www.benevity.org) and get more members to sign up or simply contact the Social Impact team to get help on setting up a volunteering activity.

We would love to know what you are doing so please share your pictures of your volunteering activity. That way we can amplify the business’s efforts in building a better future.

Email: [socialimpactuk@cemex.com](mailto:socialimpactuk@cemex.com)

Today we want to remind you that you are a key part in building a better future for everyone and there is no better way to demonstrate this than getting involved in volunteering.



## Fantastic Fundraising Achievements by Matt and Reb



In previous UK News stories we shared the planned fund raising activities of Matt Sumner and Reb Corbett. We now congratulate them both as they successfully completed their events this Bank Holiday weekend.

On Sunday 1<sup>st</sup> May, Matt ran the Great Birmingham Half Marathon to raise money for the Alzheimer's Society (read about it [here](#)). Having recovered from COVID just a few weeks before, Matt was delighted to finish in just over two hours – a fantastic achievement!

Matt said: “My legs are feeling it still today but it was well worth it, and I am very proud of what I have been able to achieve for such an amazing charity. Everyone has been extremely supportive and I could not have done it without all the help and motivation I received along the way.”



Matt's colleagues at Rugby Cement plant supported Matt with a cake sale raising a fantastic £250 towards his fund. His total currently stands at an amazing £1,825 and you can still support Matt by clicking here: <https://www.justgiving.com/Matrunsmiles>

Reb Corbett completed her 140 miles coast to coast bike ride on Sunday, raising money for the Derbyshire, Leicestershire and Rutland Air Ambulance (read about it [here](#)). After completing the ride Reb said: “I am happy to announce that I successfully

completed my Coast to Coast challenge on 1<sup>st</sup> May. The route took me over 140 miles with a total ascent of around 3,000m. Over £1,600 has been raised so far and counting. I want to thank everyone for the support and donations.”

You can still support Reb by clicking here. <https://www.justgiving.com/fundraising/corbscoastto coast>

Amazing achievements – well done Matt and Reb!

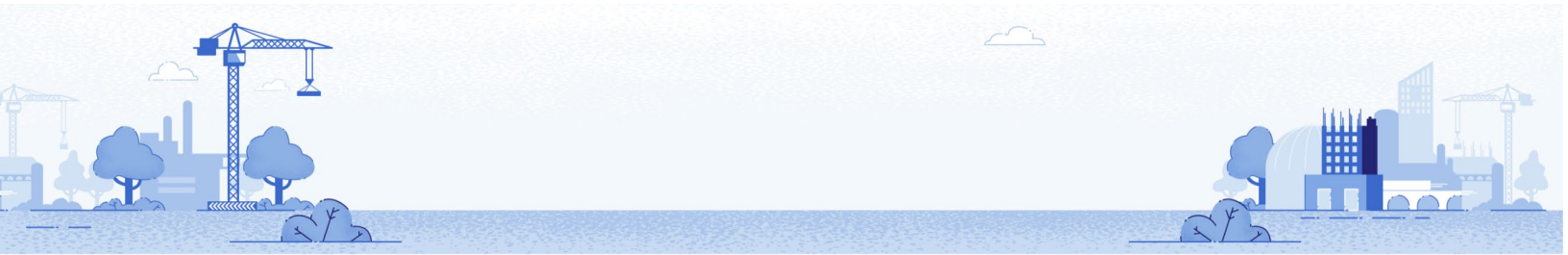
## Supporting School Pupils 'Reading for Pleasure'



Pupils at Long Lawford Primary School near Rugby Cement plant will be able to pick up their favourite reading books from a new book vending machine thanks to a donation from CEMEX.

The book vending machine supports the school's 'Reading for Pleasure' initiative which aims to create a positive mindset for pupils to view reading. To bring it to life we want to stock it with books and this is where we are looking for your support to donate your unwanted/outgrown books.

This could be an opportunity to spring clean your children's bookshelves and donate any books they no longer want. We welcome books in good condition, they can be any size and preferably fit the following categories:



- Rhyming stories, TV series related – Peppa Pig, Paw Patrol, interactive books/sensory
- Quality authors including Roald Dahl and David Walliams
- Quality stand-alone texts – <https://www.waterstones.com/the-waterstones-childrens-book-prize>
- Comics/Graphic novels
- Guinness Book of Records and similar
- Annuals (like the Beano and Dandy type cartoon stories)
- Graphic novels, non-fiction books (boys, in particular, are enjoying the Bear Grylls type survival books)
- Classics: Black Beauty – Anna Sewell, The Lion, the Witch and the Wardrobe – C S Lewis, The Borrowers – Mary Norton, The Secret Garden – Frances Hodgson Burnett, Heidi – Johanna Spyri, Tom’s Midnight Garden – Philippa Pearce, Swallows and Amazons – Arthur Ransome

You can drop off your book donations at the receptions of both CEMEX House and at Rugby Cement plants. Donations need to be dropped off by 10<sup>th</sup> June please.

Claire Stringer, Headteacher at Long Lawford Primary School, commented: “We are so truly grateful for the support CEMEX has given us and want to share that with our community. This wouldn’t be possible without your incredibly generous donation!”

### Remains of Old Ship found at Denge Quarry

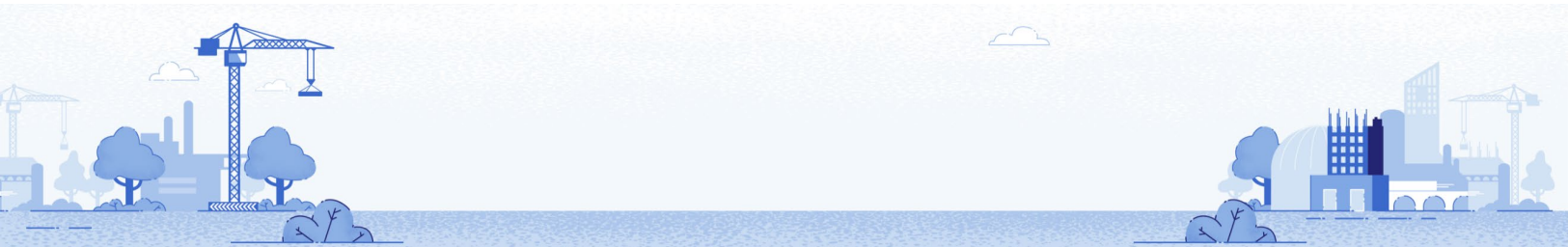


While excavating materials with a ‘backhoe’ dredger at Denge quarry, on the Romney Marshes in Kent, Richard Cork discovered a number of substantial ship’s timbers, including at least four large sections of hull.

The timbers were recovered from approximately 8m below the water surface of the quarry. The team called in Wessex Archaeology and an archaeological exclusion zone was put in place around the location of the finds, as it was believed that further material was present.

After initial inspections by Wessex, they believe the vessel is of at least local importance in what it can contribute to the archaeological record of the Romney Marsh and the history and development of shipbuilding in the Cinque Ports, and their relationship with the wider world, in terms of trade and commerce.

Due to the potential high significance of the remains, all artefacts are being retained, kept wet, and recorded in detail.





## PROFITABILITY

### Dove Holes Visit from MP



Robert Largan, MP for the High Peak, recently visited Dove Holes to discuss the planned quarry extension.

Being a big supporter for both CEMEX and the construction industry, he was very positive about his visit: "I recently visited Dove Holes quarry to chat to workers at CEMEX about their future plans. Our quarries are major local employers and vital for both the high peak and UK economy. In Westminster, I'm chairman of the cross-party Quarrying & Mining Group, standing up for one of the High Peak's most important industries."



## EMPLOYEES

### UK Wins Big at Global Awards



At last week's CEMEX Global Awards the UK won nine awards – a really fantastic result! A big congratulations to all of the UK winning teams.

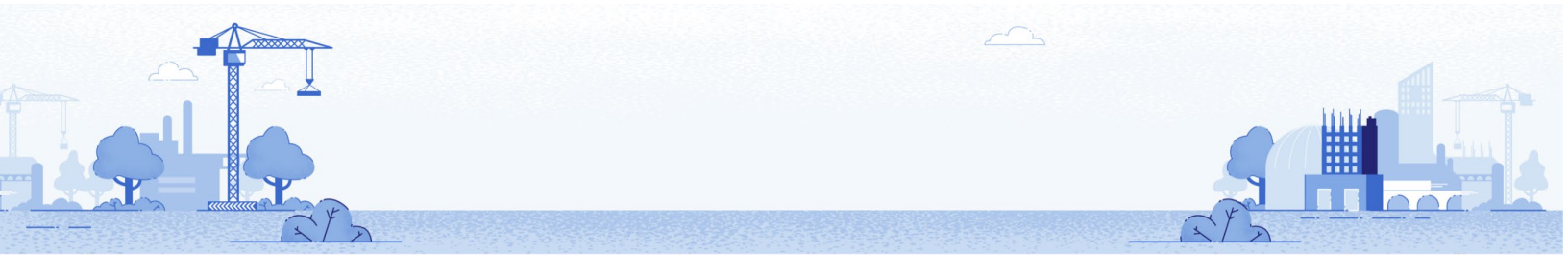
Here are our UK Winners:

Priority - Health & Safety

- Award: Aggregates Sector
- Category: Best Performance

Winner: **Marine Aggregates, UK**

- Category: Most Improved  
Winner: Aggregates, **UK**
- Award: Contractor Management
  - Category: Checkproof – Digitising H&S Checklists  
Winner: **UK**
  - Category: Procon – Technology to Enhance Drivers' Visibility  
Winner: **UK**
- Award: Fit4Life Contribution
  - Category: Mental Health Stand Down  
Winner: **UK**





- Award: Other Businesses
  - Category: Most Improved  
Winner: **Rail & Sea Supply Chain, UK**
- Award: Urbanization Solutions
  - Category: Best Performance  
Winner: **Asphalt, UK**
- Award: Zero4Life Contribution
  - Category: EMEA  
Winner: **UK Aggregates**

Priority - Customer Experience

- Award: CEMEX GO
  - Category: Orders Adoption Improvement  
Winner: **Builders & Government – Smaller Markets: U.K. Builders**

Congratulations also go to the EMEA teams who also won big at the Global Awards. Regional President for CEMEX EMEA, Sergio Menendez, shared his congratulations following the event: “I felt so proud that in EMEA our teams won the highest number of awards of all CEMEX regions. I send my congratulations to all the finalists and category winners and I thank everyone for the continued success and improvements made during a year with many external challenges.”

For anyone unable to watch the Global Awards, here is the link to view the ceremony and see all the global winners: <https://web.microsoftstream.com/video/124b0696-8ee8-4696-80b4-6d03c3c7c234>

You can find a complete list of all global winners in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

## SAP One Month On

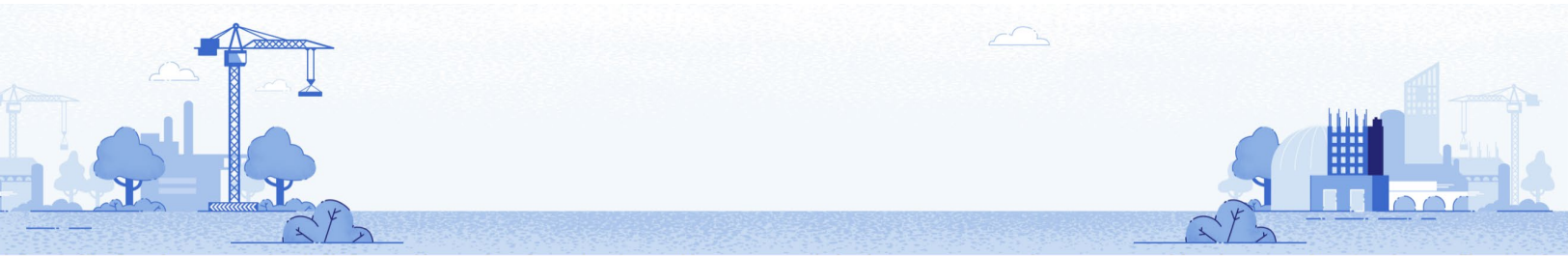


It has now been a month since our move to the new SAP SRP system, which is hosted in the Cloud; providing increased security and functionality.

As we have reached our first month end SAP users will start to see more supplier invoices in their SAP workflow and it is important that people stay on top of this. To support we wanted to share a reminder about where to go for help and a list of

resources that may be useful.

- If you have any errors or issues, please create a service request through the GSC in the normal way. Be sure to state that the issue relates to UK SAP SRP and provide your business or functional area – this will then be passed to our Project Team for resolution.
- If the issue is critical – please also contact your Supervisor.
- GSC can be contacted by phone: 0114 3921234, email: [gsc.europe@cemex.com](mailto:gsc.europe@cemex.com) or Microsoft Teams Chat: Global Service Centre.
- If you have an urgent query related to Procurement or P2P, there is a live ‘war room’ hosted on Teams that can be joined between 10am and 12noon every working day for immediate support - [Click here to join](#)



**LINKs for PO processes:**

- POs Migrated LINK
- PO Policy LINK
- VIM management PO WF LINK

**ZEUP webinars and guides**

- ZEUPs creation guide LINK
- UK Approval routes ZEUP + REQ2 LINK
- ZEUP creation Webinar LINK
- ZEUP approvals webinar LINK

**NON PO guides**

- NON PO Vendors LINK
- NON PO routes in SAP SRP LINK
- UK VIM Authorisation NPO WF LINK
- VIM Authorisation NON PO webinar LINK

**VIM**

- VIM Roles Manual guide LINK
- Scanning and archiving process guide LINK

Please only contact Alan Venning or Tomas Hozik if it is a query related to NON-PO numbers, or an emergency as they are not able to support with all questions.

**Want to Nominate a Colleague?**

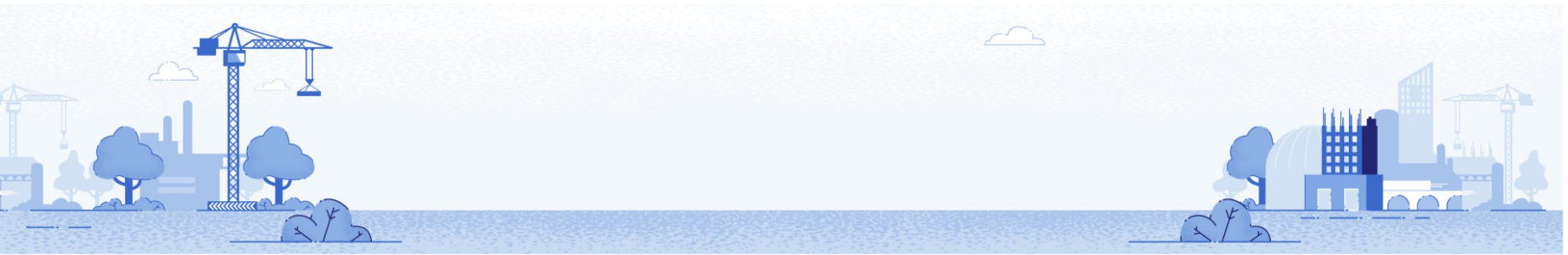
**NOMINATE NOW!**

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email [gb-hrplanning@cemex.com](mailto:gb-hrplanning@cemex.com) for a nomination form or use the form on the UK News website: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

**Internal Vacancies**

IVC Ref	Position	Company	Location	Closing date
129-04-2022	Class 2 Driver (Tipper)	Supply Chain	Angerstein Wharf	13/05/2022
130-04-2022	Plant Manager	Materials - Readymix	High Wycombe	13/05/2022
131-04-2022	Multi Skilled Operative	Materials Aggregates	West Deeping Quarry	13/05/2022



132-04-2022	Operative	Asphalt	Bletchley Asphalt Plant and Depot	13/05/2022
133-05-2022	Operative	Materials Aggregates	Hamer Warren Quarry	17/05/2022
134-05-2022	Class 1 Driver (Tipper)	Supply Chain	Stourton	31/05/2022

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

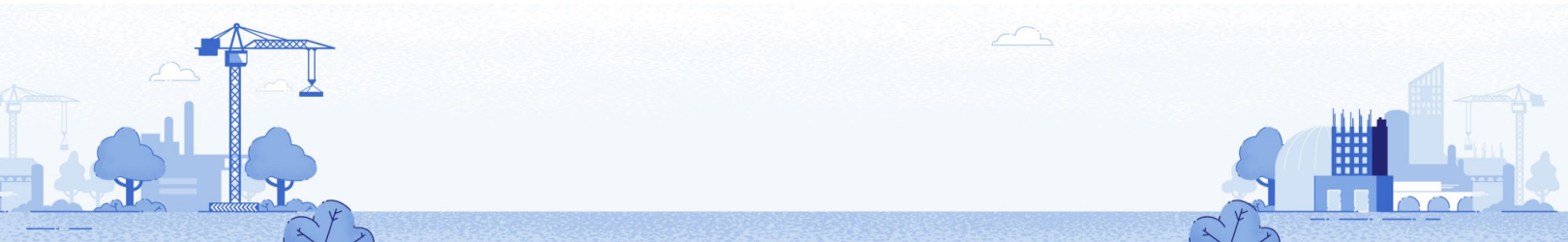
## Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call **0808 1682143**



# Meaningful May 2022

SUNDAY



MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY



1 Do something kind for someone you really care about

2 Focus on what you can do rather than what you can't do

3 Take a step towards an important goal, however small

4 Send your friend a photo from a time you enjoyed together

5 Let someone know how much they mean to you and why

6 Look for people doing good and reasons to be cheerful

7 Make a list of what matters most to you and why

8 Set yourself a kindness mission to help others today

9 What values are important to you? Find ways to use them today

10 Be grateful for the little things, even in difficult times

11 Look around for things that bring you a sense of awe and wonder

12 Listen to a favourite piece of music and remember what it means to you

13 Find out about the values or traditions of another culture

14 Get outside and notice the beauty in nature

15 Do something to contribute to your local community

16 Show your gratitude to people who are helping to make things better

17 Find a way to make what you do today meaningful

18 Send a handwritten note to someone you care about

19 Reflect on what makes you feel valued and purposeful

20 Share photos of 3 things you find meaningful or memorable

21 Look up at the sky. Remember we are all part of something bigger

22 Find a way to help a project or charity you care about

23 Recall three things you've done that you are proud of

24 Make choices that have a positive impact for others today

25 Ask someone else what matters most to them and why

26 Remember an event in your life that was really meaningful

27 Focus on how your actions make a difference for others

28 Do something special and revisit it in your memory tonight

29 Today do something to care for the natural world

30 Share a quote you find inspiring to give others a boost

31 Find three reasons to be hopeful about the future



ACTION FOR HAPPINESS

Happier · Kinder · Together