



UK NEWS



Welcome to UK News 11th May 2022
your weekly update from around CEMEX UK
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HEALTH & SAFETY

Kensworth Celebrate 13 Years LTI Free



We are proud to celebrate that Kensworth quarry has achieved 13 years LTI free.

Congratulations and thank you to everyone who works at Kensworth for your dedication to looking out for one another and keeping everyone safe.

LTI milestones continue to show that with the right level of focus and attention to Health & Safety, our Zero4Life objective can be met and sustained.



It's Good to Talk



Mental Health
Awareness Week

9 - 15 May 2022

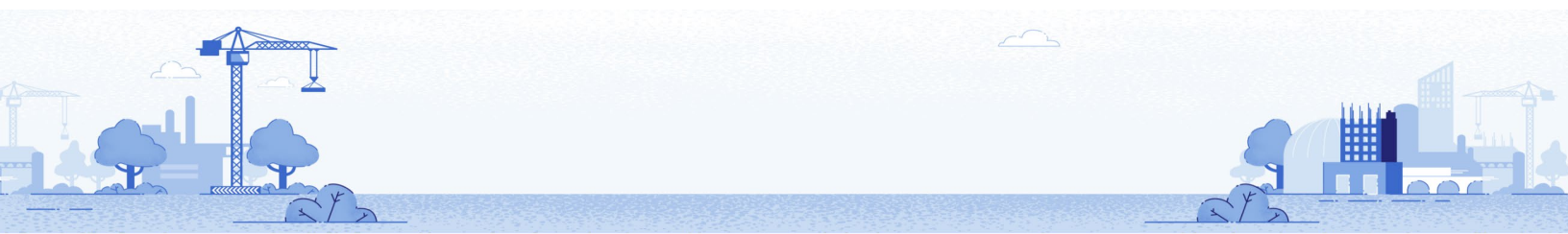
#IveBeenThere

This week is Mental Health Awareness Week (9th – 15th May), so we thought we'd remind you of the wellbeing content we have available for you this month via the CEMEX Lifestyle platform.

The theme for Mental Health Awareness Week is 'loneliness' and we've kindly been given some more content by a life skills specialist, Liggy Webb. Find her new blog [here](#).

Mark Rowland, Chief Executive of the Mental Health Foundation, said: "Loneliness is affecting more and more of us in the UK and has had a huge impact on our physical and mental health during the pandemic. That is why we have chosen it as our theme for Mental Health Awareness Week 2022. Our connection to other people and our community is fundamental to protecting our mental health so we must find better ways of tackling the epidemic of loneliness. We can all play a part in this. The week is also an invaluable opportunity for people to talk about all aspects of mental health, with a focus on providing help and advice."

You can find more help at the Mental Health Foundation website [here](#).



Meaningful May – Action for Happiness



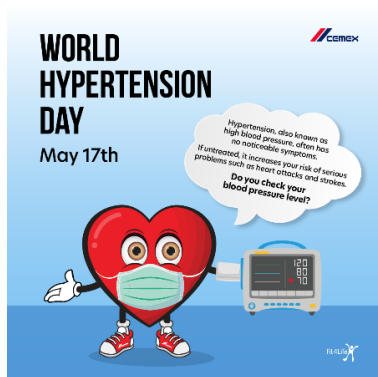
Why not download this month's Action for Happiness calendar to remind you to appreciate the little things in life and find out how they help with your positivity and wellbeing!

Each day they give you a little task to try and complete. It could be anything from 'Do something meaningful for someone' to 'Share an inspirational quote'.

It's a fun way to keep us busy daily and to give our brains a break.

You can find this Meaningful May calendar at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Do You Know Your Numbers?



Next Tuesday 17th May is World Hypertension Day.

Hypertension, also known as high blood pressure, often has no noticeable symptoms.

If untreated, it increases your risk of serious problems such as heart attacks and strokes.

The theme for this year is Know Your Numbers, and we would like to encourage as many people as possible to get involved in May Measurement Month.



The British Heart Foundation website shares a wealth of information about high blue pressure, including information explaining blood pressure numbers.

You can find this information here: [High blood pressure \(Hypertension\) \(bhf.org.uk\)](http://bhf.org.uk)

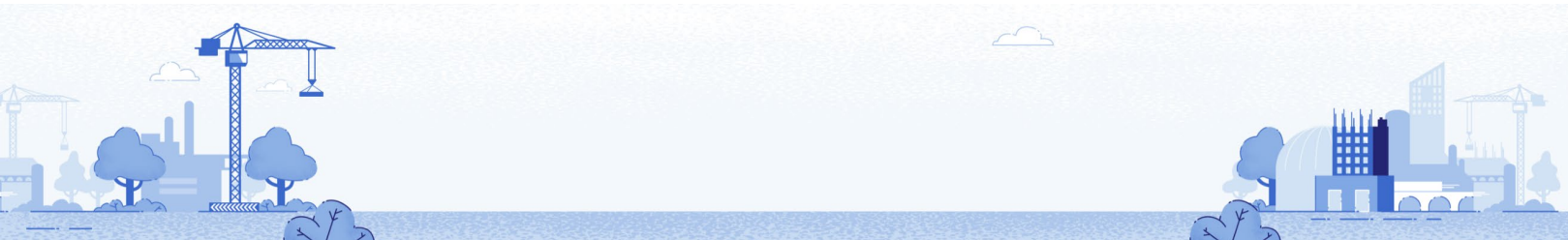
MPA Launches Health & Safety Awards 2022



The MPA's Health & Safety Awards 2022 are now open and calling for entries. These long established and highly acclaimed awards play a pivotal role in preventing serious injuries and fatalities within the mineral products industry.

Closing date for entries is 20th May.

They enable us to learn about and share the innovations and good practice that members have pioneered to improve health, safety and wellbeing in the workplace. They also provide a unique opportunity for members to recognise and celebrate the vital role that individuals – their staff, including young leaders – have played in achieving a safer and healthier work environment.



MPA urges its members and those working with them to submit their entries for these awards. The scheme has been evolved, with members, for members, to encourage submissions from across all product groups and members in the MPA. Any organisation working closely with members within the supply chain of the mineral products industry is free to enter 8 Topic Awards that were introduced last year. The simple to complete entry forms and briefing notes can be downloaded from the [Safequarry website](https://www.mineralproducts.org/safequarry).

The awards include the following categories:

- 8 Topic Awards – recognising health & safety innovations at different stages of activity within the production and distribution of mineral products – open to all.
- 'The Fatal 6' Award – recognising an exceptional innovation or good practice to eliminate a high consequence hazard associated with 'The Fatal 6' by an MPA member.
- The Eurobitume Award – recognising an exceptional – Health & Safety delete – innovation or good practice involving bitumen/asphalt or contract surfacing by an MPA member.
- John Crabbe Award – for a MPA member with over 250 employees which has achieved an outstanding performance in health & safety.
- Sir Frank Davies Award – for a MPA member with 250 or fewer employees which has achieved an outstanding performance in health & safety.
- Young Leader Award – for an MPA member wanting to recognise the leadership or outstanding contribution shown by an individual/s aged under 30, in driving forward changes in their organisation to make it a safer and healthier place to work.
- Individual Awards – for an MPA member wanting to recognise the contribution made by an individual/s in making their organisation a safer and healthier place to work.

Please feel free to contact Tony Entwistle (tony.entwistle@mineralproducts.org) or David Yelland (entries@mpahsawards.org) for more information.



CUSTOMER CENTRICITY

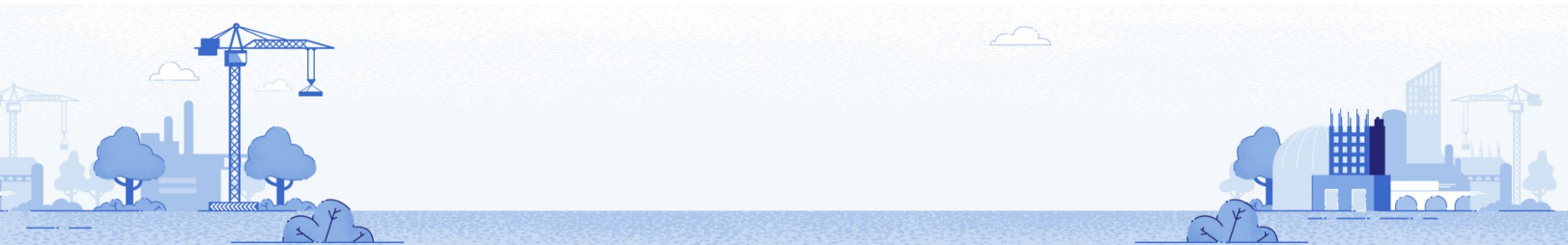
Presenting at Construction Week



Construction Week 2022 took place at London's ExCeL Centre last week, 3rd to 5th May. Technical Manager, Richard Kershaw, was presenting every day on the CEMEX sponsored Innovation Hub stage.

On Tuesday, Richard presented on Lower Carbon Concrete, Wednesday on Innovative Products and finishing on Thursday with Assuring Concrete Quality.

Each session had a good number attending the sessions with plenty of follow up questions for Richard.





FUTURE IN ACTION

Care to Volunteer?



As you may know, [World Environment Day](#) is on 5th June. This is a great opportunity for us to move away from our workstations and get into the community to lend a hand/volunteer.

To celebrate #WorldEnvironmentDay we are encouraging activities that support CEMEX's commitment to climate action, environmental protection and improving the well-being of community members.

You may be aware of areas near by that require cleaning, litter picking, painting or tree planting. Get together with your team members and decide which activity you can undertake in your local area. Team members are welcome to select a date around 5th June rather than on the day itself due to the Jubilee weekend.

Once you have identified a potential activity, you can reach out to the site Supervisor/ Manager and agree on a date for the activities.

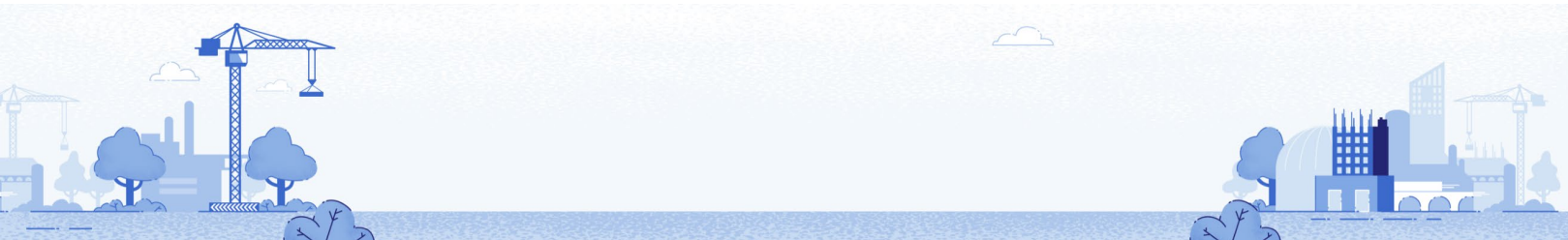
Here are a few quick steps to planning the activity:

- a) Nominate someone to coordinate the activities.
- b) Ensure the coordinator finalises site identification and obtaining relevant authorisation for the activity both internally and externally – likely the relevant council if the activity is being done in a public space.
- c) Coordinator is welcome to identify and propose a suitable partner for the event (not compulsory).
- d) The coordinator can get team members to sign up through Benevity – Volunteering for the environment | CEMEX UNITE (benevity.org).
- e) Alternatively enter team member details on this form [Volunteering Group List of participants](#).
- f) The coordinator needs to identify resources and equipment required for the activity.
- g) Social impact will organise a few tools so get in touch and find out what is available.

Get together with your team members and use this volunteering activity not only as a team building opportunity but as a chance to look after your physical and mental well-being by getting involved in physical activity.

Do not hesitate to contact socialimpactuk@cemex.com if you want to know more.

Please sign up and make a difference!!



Vertua® Low-Carbon to Account for Majority of Cement and Concrete Sales by 2025



CEMEX announced that it is setting an ambitious goal for its Vertua® low-carbon cement and concrete products of reaching more than half of all cement and concrete sales by 2025.

Vertua® cement and concrete play an important role in the transition of the built environment to a net zero world, meeting customer needs through low-carbon products without compromising performance. The development and

customer acceptance of Vertua® low-carbon products serves as an important milestone in CEMEX's journey to become a net-zero CO₂ company by 2050.

"The ultimate objective of our Future in Action program is to provide our customers with net-zero carbon products and solutions," said Fernando A. Gonzalez, CEO of CEMEX. "Our Vertua® products are an important step in this direction, designed to meet society's demand for resilient and long-lasting buildings and infrastructure built with a lower carbon footprint."

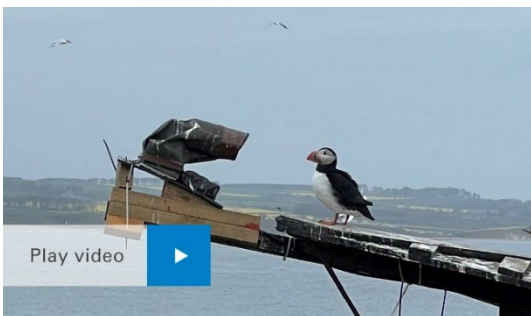
Vertua® products have a CO₂ reduction of at least 25% versus traditional cements. In concrete, the CO₂ reduction ranges from 30% up to a full net-zero option.

After a successful global launch in 2020, Vertua® products have been widely accepted by customers worldwide. Vertua® cement and concrete accounted for 34% and 31% of total sales, respectively in the first quarter of 2022, almost double the prior year. This adoption rate speaks to strong customer demand for low-carbon products.

Vertua® concrete has already been used in landmark projects around the world like La Marseillaise, a new skyscraper in Marseille; as well as in the new HS2 high-speed railway in London; the Querétarolrapuato highway in Mexico; the new San Diego State University stadium in California; and the Pereira shopping center in Colombia, among many others.

Vertua® cement and concrete have been rolled out in Colombia, Croatia, the Czech Republic, the Dominican Republic, Egypt, France, Germany, Guatemala, Mexico, Panama, the Philippines, Poland, Puerto Rico, Spain, the US, the UK, and the United Arab Emirates.

Sneak a Peek at a Puffin's Nest

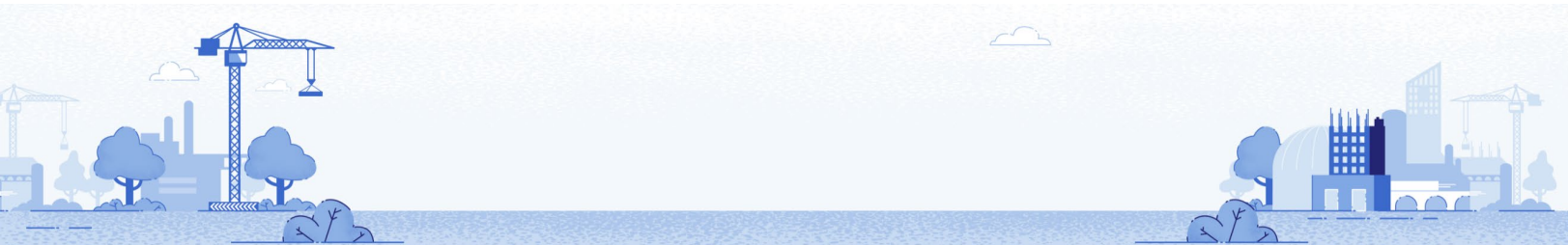


Situated off the Northumberland coast, Coquet Island is a vibrant seabird sanctuary which is home to the UK's only Roseate Tern breeding colony. It is also an important site for nesting puffins and common, Sandwich and Arctic terns.

The RSPB is hoping to attract more nesting Roseate Terns by creating a new terrace and installing 100 new nest boxes.

This year, they are giving the public an even greater insight into life on Coquet Island by having four live camera feeds.

New for 2022, they have added a live feed from a puffin nest. Through the camera you can see both the parents taking turns to sit on their egg.



You can watch the fascinating feed [here](#)
Photo source: RSPB

It's a Knockout



For colleagues working in and around the Rugby area, Myton Hospice invites you along to a Summer Family Fun fund raising event on Friday 24th June at Leamington Rugby Club.

Join in the family fun by signing up online [here](#).

You can see the full poster with activities details at the end of this document and in the download section of the UK News website:
www.cemexuknews.co.uk/downloads



PROFITABILITY

Berkswell Quarry Wins EXCEED's Idea of the Month



Another big 'Thank You' goes out to all of our teams for continuing to develop and implement their ideas that will help make CEMEX a safer place to work, with better quality and greater efficiency/effectiveness.

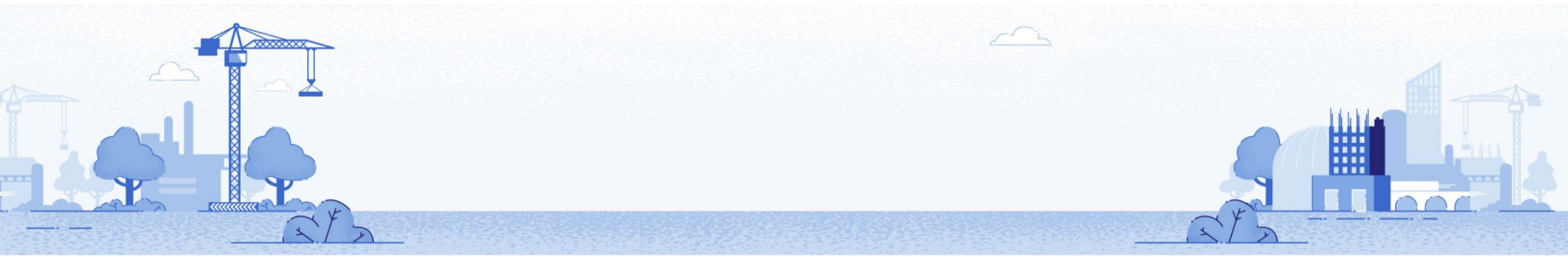


The following summary gives a brief overview from the ideas from the April 2022 competition:

- Dove Holes quarry – Improved access from the primary amenity block to the primary crusher control cabin making it much safer where heavy mobile plant operate.
- Leamouth Wharf – Added additional smaller silt cone washout hoses and removed the trip hazards associated with one long hose trailing the area.
- Berkswell quarry – Brainstormed an innovative and safe weir box solution to prevent water loss through the sand embankment and maintain production.

Our congratulations go out to Berkswell quarry who took the top award this month. Well done!

If you would like out find out more about Willington quarry's winning idea check out the PDF at the end of this document and in the download section of the UK News website:
www.cemexuknews.co.uk/downloads



If have an idea to suggest please contact the EXCEED team leader, Mark Beagrie – markcharles.beagrie@cemex.com

All the ideas and best practices can be found on the EXCEED ideation online platform: <https://cemex.idhall.com/>

One Million Tonnes from Dove Holes



On 5th May Dove Holes recorded one million tonnes of aggregates safely and successfully loaded and delivered to various CEMEX Rail depots across the UK, since January 2022. This milestone has been achieved nine days quicker than 2021.

Dave Hart, Supply Chain Director, said: “This has been a great collaborative effort by Supply Chain Rail, Materials and Urban Solutions teams – well done teams!”



EMPLOYEES

Fayanne Passes HGV Test



Fayanne Smith, one of our Rugby Driver Apprentices, was the first in this year's group to pass her HGV – C+E license, enabling her to drive our 44-tonne bulk cement tanker articulated vehicles.

She has been mentored by one of our Drivers, Tracey Booker, and other members of the team. Gary Burgess and Darrell Collins have been managing and monitoring her progress commented: “Fayanne is a can-do person who is keen to learn all aspects of the job, takes health and safety as key for the role and has jelled well with all the team.”

Fayanne said after passing her test: “I'd like to say taking my test felt natural and I was confident due to the experience I gained during training with my mentors at CEMEX. I was relaxed and felt confident with my great instructor at Wallace School of Transport. I'm very proud to have passed first time! “

Well done to Fayanne and the other Apprentices who will be following in her footsteps.

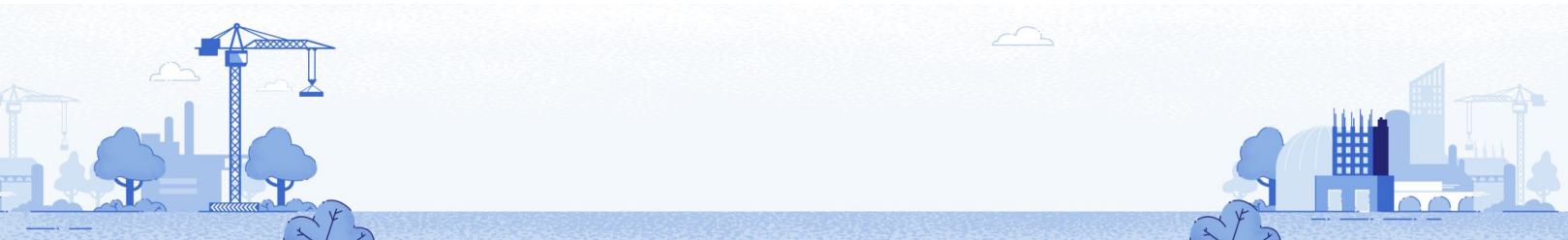
Updates to Policy Centre



Be sure to check [here](#) for the latest updates to the policy centre for May.

Remember that the CEMEX Policy Centre is now all on spark!,

You can visit [here](#).



May's Lifestyle Offers



This May we're focusing on all things wellbeing and giving you access to videos, blogs and tips on how to improve your health and wellbeing from our wellbeing experts.....

Carole Ann Rice; one of the UK's leading life coaches.

Journalist, columnist and founder of the very successful Pure Coaching Academy, she helps people find clarity, confidence and success in their daily lives.

Mary Cotter; a Registered Nutritional Therapist, mBANT, CNHC.

Her stellar work helps people to:

- Feel their best
- Eat right for better gut health
- Energise their life
- Reduce inflammation
- Get out of chronic pain

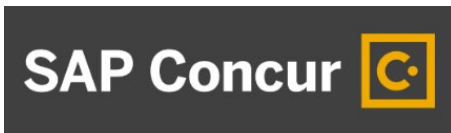
Our experts have pre-recorded some videos for you which are around 30 minutes long and jam packed with useful information, tips, and tricks. The content will be available throughout the whole of May, so you can digest them at your own pace and at a time that suits you.

Our first highlighted session is from Carole Ann and covers the topic 'How to love yourself'. Watch it **[HERE](#)**

You can find the poster at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk

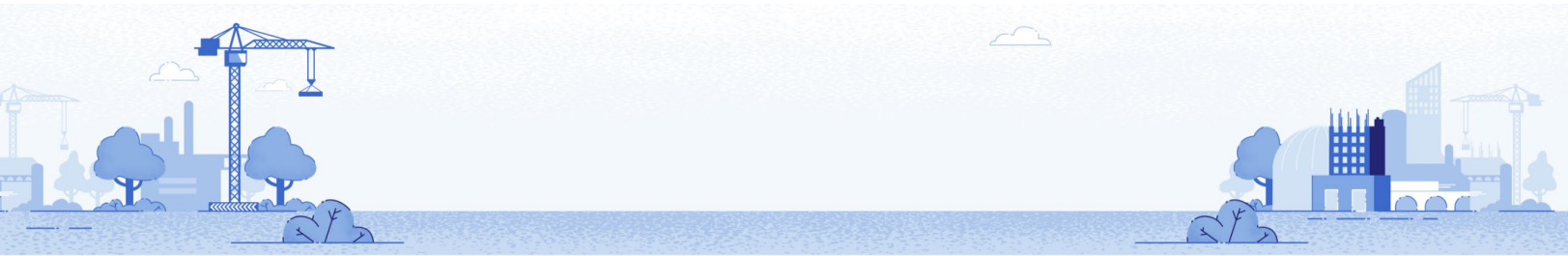
Looking for something a little different? You can access our other **[Wellbeing Month content here](#)**. You'll also find accompanying articles and other materials alongside their sessions to help you.

SAP Concur



To support you as you submit expenses claims through Concur we have prepared a set of FAQs with answers. Employees often ask about the Concur login link, mileage, missing receipt declaration form, etc. so hopefully this will help make it easier for claims to be completed.

We also have some more detailed presentations that can help you and make your work with Concur easier. Please take a look at the FAQs and other documents [here](#).



We would also like to ask you to process expense claims regularly – remember per policy you have 35 days to do this to avoid having your corporate cards blocked. We would ask Managers in particular to supervise their employees and follow this rule.

We would also like to mention that any reports that are returned to you from the T&A team, most of the time it is due to an error, please correct them and send it back for approval. The team can then work on processing your claim and paying any cash expenses in a timely manner.

If you have any doubts or questions, your first contact should be the T&A helpdesk – where Tanu Pahuja and Devesh Benipuri work: gb-ssctandecclaims@cemex.com and tanu.pahuja@ext.cemex.com. They should be contacted in the first instance. Please only escalate to Tomas or Alan if the response is unsatisfactory or is taking too long.

If purchases are made for items that are not within policy then we are required to get approval from the VP of the business area before the claim can be progressed. Two common items are Office equipment, and Printing and Stationery. These are under review to see how this can be accommodated with working from home rules still in place.

Finally, we have received reports of employees being contacted by the fraud team at NatWest because of verification tests carried out by Amazon when a card is uploaded to the account. NatWest have confirmed that there have been issues with fraud through Amazon accounts and it can be time consuming for these issues to be resolved. We recommend all employees disconnect their company credit card from Amazon if it is saved in their account.

ServiceNow for all your IT Services



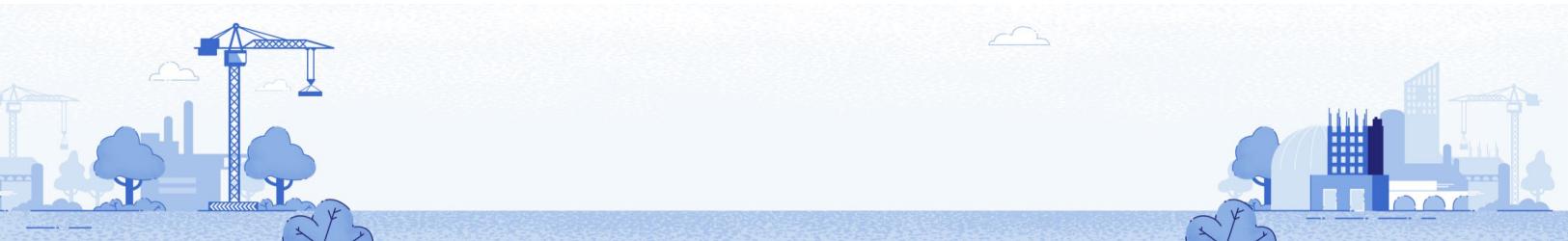
ServiceNow is CEMEX's new IT Self Service Portal where you register your IT request, report issues and track your IT request/issues status.

You can log on [here](#).

Want to know more about ServiceNow? Click [here](#)

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
127-04-2022	Loading Shovel Driver (Night Shift)	Materials Aggregates	Angerstein	16/05/2022
135-05-2022	Multi Skilled Operative	Materials Aggregates	Swinderby	19/05/2022
136-05-2022	Operative	Asphalt	Bletchley Asphalt Plant & Depot	19/05/2022



137-05-2022	Class 1 Driver (Tanker) Monday to Friday Days x 2	Supply Chain	Rugby	19/05/2022
138-05-2022	Class 1 Driver (Tanker) Days	Supply Chain	Tilbury	19/05/2022
139-05-2022	Class 1 Driver (Tanker) Nights	Supply Chain	Rugby Cement Plant	20/05/2022
140-05-2022	Bulk Cement Tanker Driver	Supply Chain	Tilbury	20/05/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

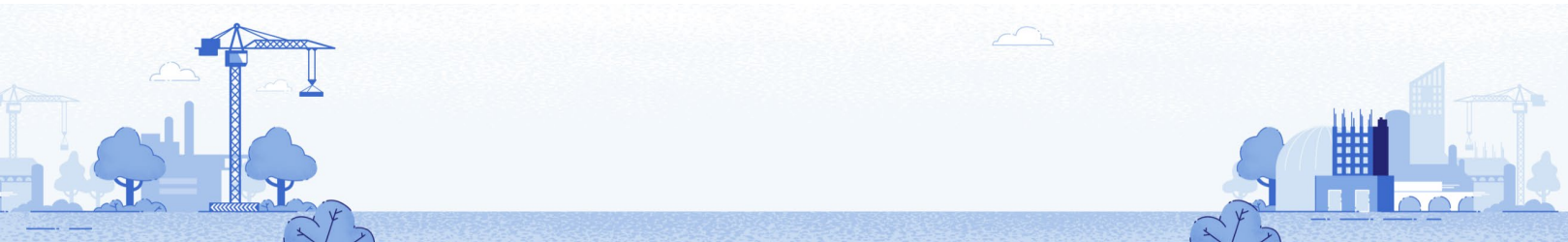
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**



EMPLOYEE BENEFITS PLATFORM

WE CARE ABOUT YOUR WELLBEING

LOOKING AFTER
YOUR WELLBEING

That's why, this May, we're focusing on wellness and will be putting together some wellbeing videos, blogs and tips to help you - if you need it!

Visit your platform and opt in to our marketing emails to get involved.



Want to find out more?
Visit: www.cemexlifestyle.co.uk
Call: 01908 303531



T&Cs apply.
Visit your benefits website for details.

Lagoon Weir Box

Andrew Barber, Mark Beagrie | 26 Apr 2022 | ID254

🚩 Idea of the Month Competition Nominees

✅ Closed with success by Andrew Barber

Approver: Andrew Barber

Implementation coordinator: Andrew Barber

Plan: Quick Wins

Classes: Efficiency + Employee Engagement + Environmental + Health & Safety + Quality

Problem, context, environment, status

Requirement to raise lagoon water level in small increments to prevent water loss through sand embankments via seepage while maintaining safe access.

Resources: [Before Original Weir Box](#)



Before Original Weir Box

Description of the initiative

Following a brainstorming session with the team a design was developed to enable the weir box to follow the angle of the embankment at 1in2. The weir box has horizontal holes cut at 300 mm intervals in the front face to which sealed doors can be fitted as the silt level increases allowing the clean water depth to be maintained.

The weir box concept was designed, fabricated and installed using in-house facilities.

Resources: [Weir Box following embankment.](#), [Base of Weir Box](#), [Weir Box water level control.](#), [Winning Image April 2022.png](#)



Weir Box following embankment.



Base of Weir Box



Weir Box water level control.



Winning Image April 2022.png

Expected benefits

Provides continuous supply of clean water for processing, allows water level in lagoon to be increased in small increments preventing excessive seepage. This can all be carried out with safe access while fitting doors to weir box.

Due to the size of the weir which has been created this enable the top 50 mm of clean water to be recovered.

Financial analysis

Title	Impact distributed over time	Forecast amount
Enabling continuous production by providing clean water. OCF for our quarry is in excess of £500 per hour with this system it enables continuous production by providing clean water and prevent excessive water loss through seepage which would prevent production. 5 Hours per week x 4.2 Weeks x 5 = £60375K	15-12-2021 – 15-12-2026	£60,375.0
Costs	01-03-2022	-£2,000.0
Total cost amount		-£2,000.0
Total gains amount		£60,375.0
ROI		£58,375.0
Profitability		2,919%

Andrew Barber – 28 Apr 2022

Hats On

Pizza Run

Crazy Climber

Perilous Pendulum

All Hands on Deck

Giant Obstacle Course

BRAND
NEW GAMES
FOR 2022

IT'S A KNOCKOUT

FRIDAY 24TH JUNE AT LEAMINGTON RUGBY CLUB

Sponsored by

SQUAB
REMOVALS

Sign up online: mytonhospice.org/knockout

Meaningful May 2022

SUNDAY



MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY



1 Do something kind for someone you really care about

2 Focus on what you can do rather than what you can't do

3 Take a step towards an important goal, however small

4 Send your friend a photo from a time you enjoyed together

5 Let someone know how much they mean to you and why

6 Look for people doing good and reasons to be cheerful

7 Make a list of what matters most to you and why

8 Set yourself a kindness mission to help others today

9 What values are important to you? Find ways to use them today

10 Be grateful for the little things, even in difficult times

11 Look around for things that bring you a sense of awe and wonder

12 Listen to a favourite piece of music and remember what it means to you

13 Find out about the values or traditions of another culture

14 Get outside and notice the beauty in nature

15 Do something to contribute to your local community

16 Show your gratitude to people who are helping to make things better

17 Find a way to make what you do today meaningful

18 Send a hand-written note to someone you care about

19 Reflect on what makes you feel valued and purposeful

20 Share photos of 3 things you find meaningful or memorable

21 Look up at the sky. Remember we are all part of something bigger

22 Find a way to help a project or charity you care about

23 Recall three things you've done that you are proud of

24 Make choices that have a positive impact for others today

25 Ask someone else what matters most to them and why

26 Remember an event in your life that was really meaningful

27 Focus on how your actions make a difference for others

28 Do something special and revisit it in your memory tonight

29 Today do something to care for the natural world

30 Share a quote you find inspiring to give others a boost

31 Find three reasons to be hopeful about the future



ACTION FOR HAPPINESS

Happier · Kinder · Together