



# UK NEWS



Welcome to UK News 1<sup>st</sup> June 2022  
your weekly update from around CEMEX UK

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## HEALTH & SAFETY

### Stimulating Simulator Training



A group of Officers from CEMEX UK Marine took part in ship handling training using the simulator facility at MSA Solent in Portsmouth.

The simulator was specifically configured to accurately represent the manoeuvring characteristics of the CEMEX Go Innovation. As this ship has many different features to our existing vessels, the simulator allows the Officers to familiarise themselves with the operation of the vessel and develop their techniques in a safe and controlled environment, in different conditions of wind and tide.

The main benefit of simulator training is that the team can run many focussed and intense exercises during a day, enabling a lot of experience to be gained very quickly.

All of the Officers who attended are looking forward to putting what they have learned into practice in real life. They were pleased to have the Deputy Harbour Master and one of the Marine Pilots from Shoreham Port join them, and they are now looking forward to working together to enable the port to gain confidence in the capabilities of the ship.

This is another great example of CEMEX investing in Health And Safety, Training, Continuous Improvement, Our People & Assets.

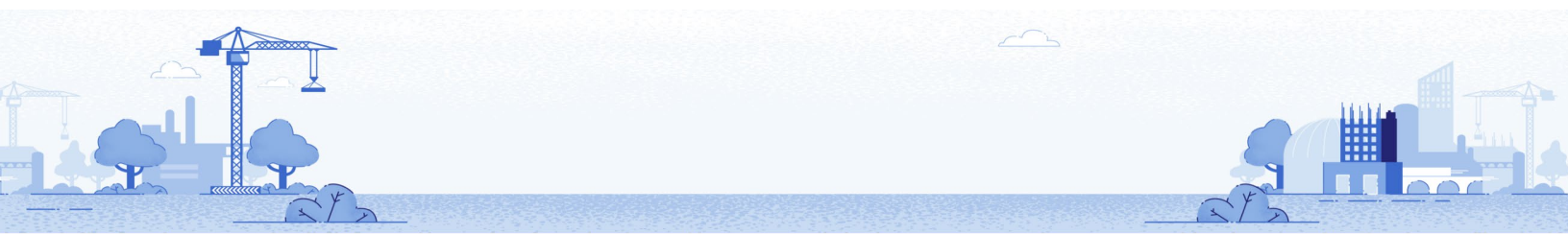
### 100th Candidate Milestone



Paul Pringle (3<sup>rd</sup> from right in photo), who attended the Rail Safety Awareness (RSA) course at Stourton Asphalt plant on Tuesday 25<sup>th</sup> May, became the 100th CEMEX candidate to attend the course.

Our first candidate to attend an RSA course was James Burrell who attended at Colnbrook in December 2016.

Since December 2016 over 1,000 candidates from various companies have attended Victra Railfreight's Rail Safety



Awareness courses, designed specifically for employees working within the aggregate/construction industry.

Candidates have attended from various companies including CEMEX, Tarmac, Aggregate Industries, Hansons, Rail Freight Services, Brett Aggregates, Day Group and FCC Environmental.

If you would like to attend a Rail Safety Awareness course please contact Tracey Millen [traceyann.millen@cemex.com](mailto:traceyann.millen@cemex.com)

## Salt Awareness



Too much salt can harm our health, leading to unnecessary deaths from heart attacks and strokes. A diet high in salt can cause raised blood pressure, which can increase your risk of heart disease and stroke.



Adults should eat no more than 5g of salt a day and many items already contain salt.

You can find out more about the health risks and how to cut down your salt intake here: <https://www.actiononsalt.org.uk/>

You can join the conversation on this topic on Yammer [here](#) and check out the [Global H&S Yammer group](#) where the Health & Safety team will be posting additional advice from Cardio.

We also have a poster available to display on your sites which can be found in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads) and at the end of this document.

## Stay Safe, Stay Out!



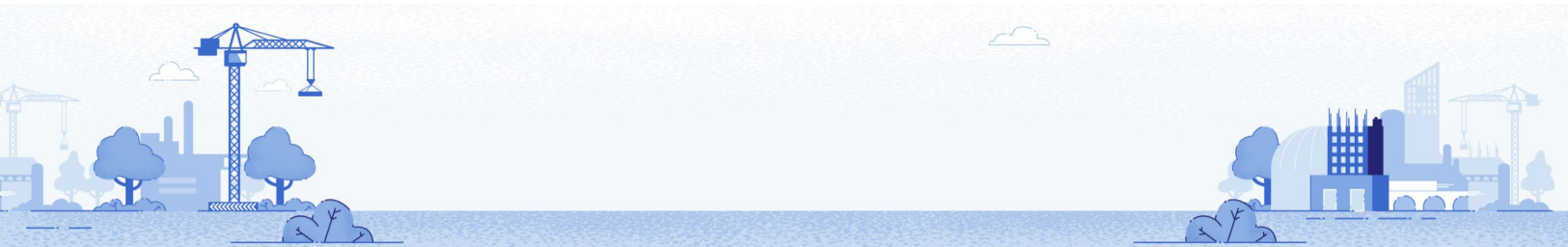
Last year, there was a significant increase in members of the public visiting inland sites with water. This included quarry lakes and reservoirs which can be viewed by some as a tempting place for a quick dip or other water related activities.

With the start of the half term holidays and the extended Jubilee Bank Holiday weekend, the MPA anticipates that more members of the public may enter sites, particularly non-active or disused sites, for recreational purposes.

MPA is requesting quarry operators be extra vigilant and to review our public safety risk assessments and any site-specific, mitigation measures such as fencing and warning signs.

You can review the MPA's updated '[Guidelines for the Management of Public Safety on MPA Members' Operational and Non Operational Sites](#)'.

This week, the MPA will also be promoting a joint campaign by the HM Coastguard and RNLI as they anticipate over 30 million people visiting the coast this year. Their safety messages, particularly about a life-saving technique should you get into trouble, 'Float to Live', will save lives. Their resources explain



how floating on your back can dramatically improve your chances of survival should you find yourself in trouble in water.

Please share this knowledge with your friends and family – it could help save their lives.

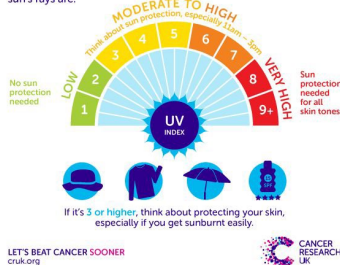
Please follow this link to the RNLI website page about the campaign: <https://rnli.org/news-and-media/2021/may/27/beach-safety-campaign-launched-as-new-survey-shows-30m-plan-to-visit-the-coast>

We also have a poster available to display on your sites which can be found in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads) and at the end of this document.

## Staying Safe in the Sun

### DON'T LET SUNBURN CATCH YOU OUT

Check the UV index at [www.metoffice.gov.uk/uv](http://www.metoffice.gov.uk/uv) to see how strong the sun's rays are.



With the long bank holiday weekend coming up and the hope of sunny days for the Jubilee celebrations, please remember the importance of Sun Safety.

Stay protected from the sun, particularly between 11am and 3pm.

Did you know – the sun's UV rays are strongest when your shadow is shorter than you!

Too much ultraviolet (UV) radiation from the sun or sunbeds can damage DNA in your skin cells and cause skin cancer. In the UK almost nine in ten cases of melanoma skin cancer could be prevented by staying safe in the sun and avoiding sunbeds.

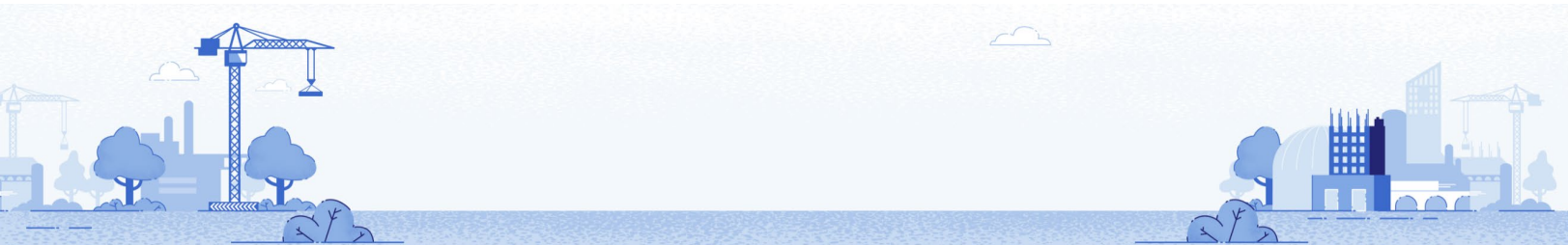
The best way to stay safe in the sun and protect your skin is to use shade, clothing and sunscreen. Shade and clothing are better than sunscreen at protecting your skin.

Sunscreen shouldn't be used to spend longer in the sun but can be useful for protecting the parts of skin not covered by clothing or shade.

Here are some Sun Safety tips:

- Spending time in the shade, especially between 11am and 3pm in the UK.
- Covering up with clothes, a wide-brimmed hat and UV protection sunglasses.
- And using a sunscreen with at least SPF15 and 4 or 5 stars. Use it generously, reapply regularly and use together with shade and clothing.

We have created a poster with some useful infographics – please print and display around your workplaces. You can find the poster at the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)







## CUSTOMER CENTRICITY

### Get to know our Value Added Products



Did you know that CEMEX has a Value Added Products (VAP) application which you can download to your desktop and laptop computers, to assist in the promotion and sale of our range of VAP? You can also use it as a learning tool to find out more about CEMEX's products.

Contained within the App are brochures, datasheets, case studies, videos, photographs, technical data and certification for all UK business lines.

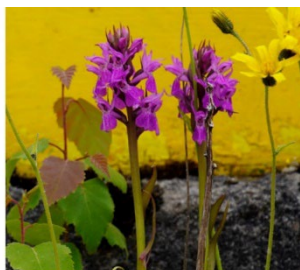
The app is for internal devices only and **should not** be shared outside of the organisation.

If you would like to find out more or to download and install the app on your PC or laptop please contact Mike Higgins [mike.higgins@cemex.com](mailto:mike.higgins@cemex.com)



## FUTURE IN ACTION

### An Urban Jungle



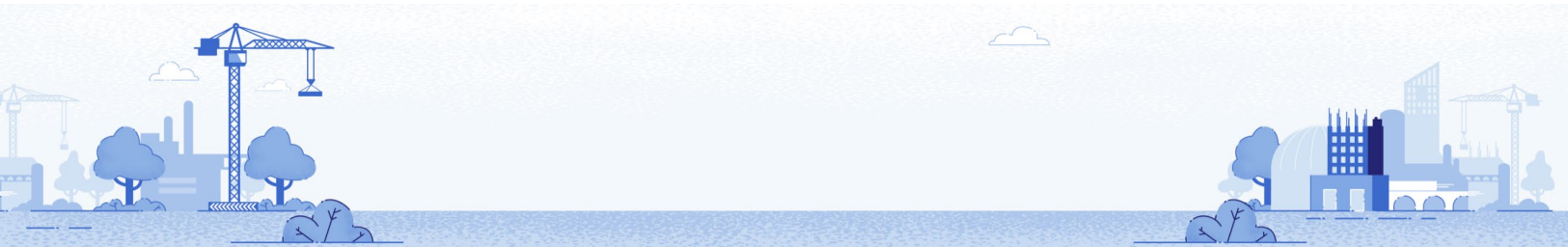
Sustainability Manager, Sean Cassidy, shared some photos of what looks like a nature reserve but is actually St. Helens Concrete plant on Merseyside.

St. Helens is the first plant to be included in the Net Gain for Nature initiative. During a recent check Sean managed to spot some Southern Marsh Orchids!

These photo highlight the fact if, given time and space even, urban sites can protect rarer species.



A big thank you and well done to Kevin Millington, St. Helens Plant Manager, who has worked hard to create a fantastic habitat which is supporting a diverse range of birds and mammals.



## CEMEX Tests Electric, Zero-Emission Ready-mixed Truck



The prototype Putzmeister iONTRON e-Mixer vehicle will be operated for a week from ready-mixed production plants in Pruszków and Warsaw.

During this time CEMEX employees will assess how the tested vehicle performs in everyday tasks, during transporting and unloading of CEMEX products.

This prototype vehicle is powered solely by electricity. For the purpose of testing, the manufacturer supplies a mobile charging station with which it is possible to recharge the batteries

supplying the concrete mixer during the night from 20 to 100% in eight hours.

This is another step in CEMEX's "Future in Action" strategy to combat climate change!

## Supporting #WorldEnvironmentDay



Were you inspired by the Dove Holes Night Shift team's lend-a-hand activities (read all about it [here](#)) and want to get involved in lend-a-hand?

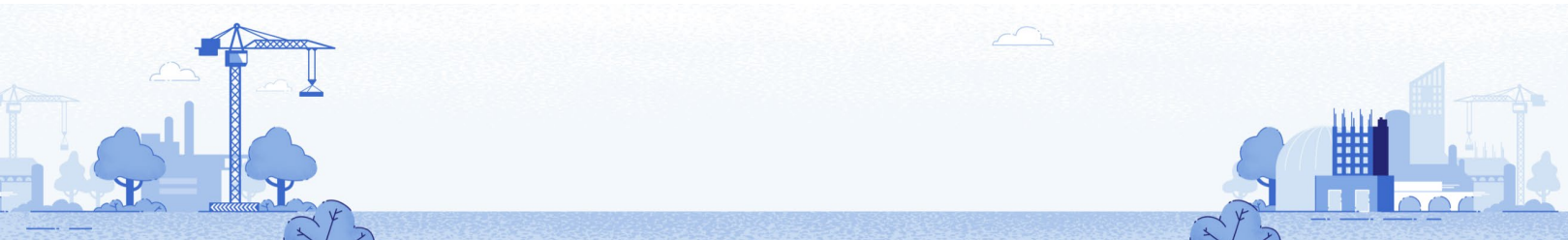
To celebrate #WorldEnvironmentDay on 5<sup>th</sup> June, we are encouraging activities that support CEMEX's commitment to climate action, environmental protection and improving the well-being of community members.

You may be aware of areas near by that require cleaning, litter picking, painting or tree planting. Get together with your team members and decide which activity you can undertake in your local area. Team members are welcome to select a date around 5<sup>th</sup> June rather than on the day itself due to the Jubilee weekend.

Once you have identified a potential activity, you can reach out to the site Supervisor/ Manager and agree on a date for the activities.

Here are a few quick steps to planning the activity:

- Nominate someone to coordinate the activities.
- Ensure the coordinator finalises site identification and obtaining relevant authorisation for the activity both internally and externally – likely the relevant council if the activity is being done in a public space.
- Coordinator is welcome to identify and propose a suitable partner for the event (not compulsory).
- The coordinator can get team members to sign up through Benevity – Volunteering for the environment | CEMEX UNITE (benevity.org).
- Alternatively enter team member details on this form Volunteering Group List of participants.
- The coordinator needs to identify resources and equipment required for the activity.
- Social impact will organise a few tools so get in touch and find out what is available.



Get together with your team members and use this volunteering activity not only as a team building opportunity but as a chance to look after your physical and mental well-being by getting involved in physical activity.

Do not hesitate to contact [socialimpactuk@cemex.com](mailto:socialimpactuk@cemex.com) if you want to know more. Please sign up and make a difference!! To find out more about CEMEX UNITE's lend-a-hand initiative please see our video [here](#).



## PROFITABILITY

### CEO Visits Rugby Cement Plant



This week, CEMEX announced the inauguration of its new Climafuel facility at the Rugby cement plant. This significant investment will allow the plant to eliminate the usage of fossil fuels, operating 100% on alternative fuels. This is the first CEMEX plant to achieve this important milestone. Climafuel is a waste derived fuel which is made using household residual and commercial waste that would otherwise go to landfills. This is another major milestone in CEMEX's global Future in Action decarbonisation strategy.

CEMEX's CEO, Fernando A. Gonzalez, (pictured here with Phil Baynes-Clarke (photo left), Director of Operations for UK Cement), visited Rugby Cement plant on Monday 30<sup>th</sup> May, kicking off a week-long tour of European CEMEX sites. He highlighted the success of the Climafuel investment: "I am proud of CEMEX Europe's continued leadership in our carbon action strategy. It serves as the model for the rest of our regions. I expect CEMEX to continue leading the way in our decarbonisation journey. This effort is not only the way to build a better future for the communities in which we operate and society at large but it is also the right thing for the future of the company. I look forward to continued progress on our Future in Action strategy from all of our regions."

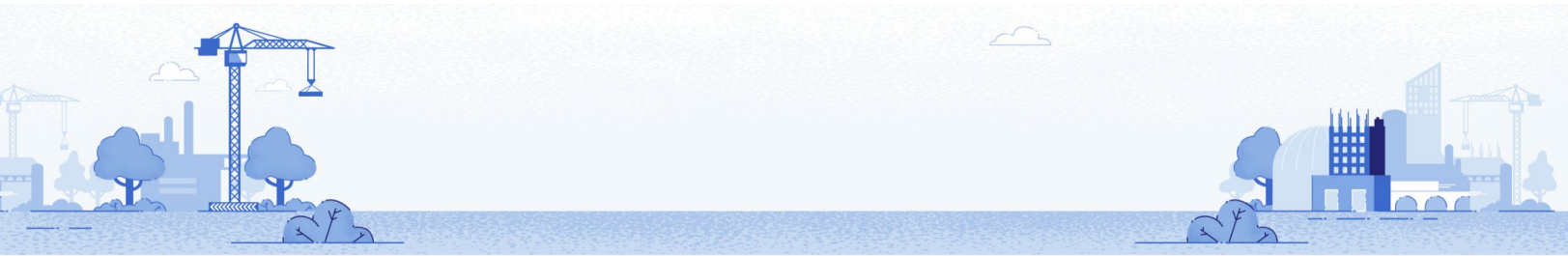
Also commenting on the investment, Sergio Menendez, President of CEMEX Europe, Middle East, Africa & Asia, said: "With the completion of this considerable development, we have set new records in alternative fuel substitution, the highest of any of our plants and eventually expect to phase out completely the usage of fossil fuels at the plant. We expect the Rugby plant to be a model for other CEMEX Cement plants around the world."

### Aggregates Midlands goes from Strength to Strength



After a fantastic 2021 for the Aggregates business in the Midlands market, in which new records were set for profitability across the area, the Aggregates team in the Midlands continue to build on that success.

Despite numerous challenges across a complex market consisting of nine quarries, our new railhead at Small Heath in Birmingham, and our landfill and recycling operations, the team





have delivered again with 2022 seeing new records set once more, both in terms of production, sales and profitability.

Phil Constable, Commercial Manager for Aggregates in the North of the UK, commented: "This has been a fantastic effort by the whole team across the Midlands. By being so clearly focused on the Aggregates business, and working safely and closely together with Operations, Commercial and Supply Chain, we have been able to deliver a fantastic set of results once more. The ability to keep both our internal and external customers supplied in such a challenging environment is truly a testament to all the teams across the Aggregates Midlands business."

Going forward, many more challenges lie ahead for the Aggregates Midlands teams, however there is no doubt the business is totally focused to address these. Well done to all!



## EMPLOYEES

### 30 Years Long Service for Paul



A big congratulations to Paul Mckimm, Plant Manager, Blackburn Readymix plant, who is celebrating his 30 years milestone working for CEMEX.

Paul Cheeseman, Operations Manager, Production & Manufacturing (Readymix) shared the story on LinkedIn commenting: "It was a pleasure to recognise a 30 year service milestone reached by one of my Plant Managers today, Paul Mckimm. The plant itself decided to reward Paul with a pan mixer stall, fully loaded, due to a brief power outage in the area. Paul, showing the same commitment he has from

day one, made sure the mixer was flushed out by hand, ready to load again and minimising any disruptions to our customers. Thanks for your continued commitment and support to myself and the business Paul."

Paul (right in photo) can be seen being congratulated by his colleague, Martin Storey, straight from cleaning the mixer out, where he was presented him with some shopping vouchers as a local recognition of reaching this milestone.

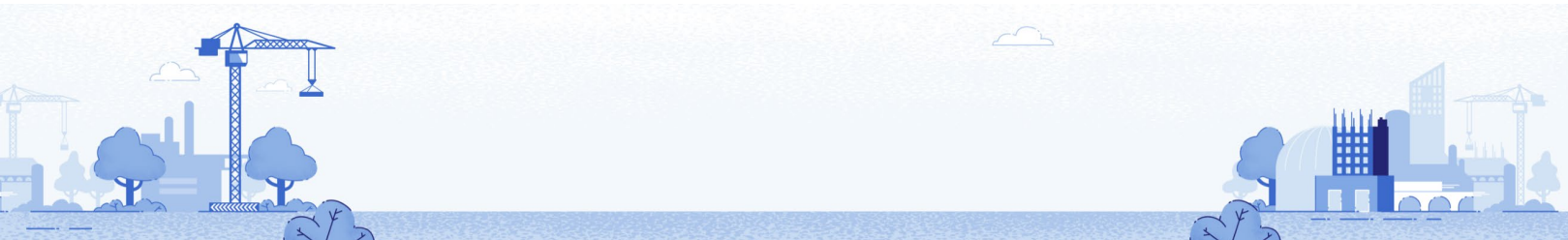
### Long Service Award for Linda



Linda Brown is celebrating 15 years with CEMEX on 4<sup>th</sup> June.

Linda works in our Stockton office as Senior Collections Analyst.

Thank you for your hard work and commitment to CEMEX!



## Jubilant June's Lifestyle Offers



You can find 13 royally-good flash offers for one week only!

Don't miss out! Ends Sunday 5<sup>th</sup> June 2022.

Click here for offers: <https://cmx.employeebenefitsplatform.com/view-product/jubilant-june>

You can also find a poster with further offers for June at the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

## Changes To Fuel Mileage Rates



The fuel rates for business mileage have been updated effective 1<sup>st</sup> June in line with the latest HMRC Advisory Fuel Rates.

<https://www.gov.uk/guidance/advisory-fuel-rates>

The rates by engine type and size are outlined in the table below.

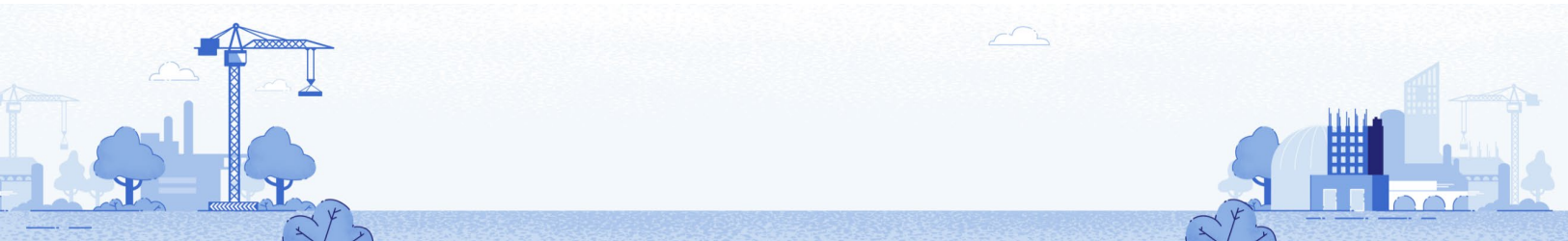
SAP Concur has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate From 1 Mar 2022	Rate From 1 Jun 2022
Petrol	1400cc or less	13p	14p
	1401cc to 2000cc	15p	17p
	Over 2000cc	22p	25p
Diesel	1600cc or less	11p	13p
	1601cc to 2000cc	13p	16p
	Over 2000cc	16p	19p
Fully Electric	Not Applicable	5p	5p

*Hybrid cars are treated as either petrol or diesel for advisory fuel rates.*

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
149-05-2022	Negotiator (Local)	Procurement	Rugby Office	13/06/2022
150-05-2022	Technical Sales Support	Customer Experience	Rugby Office	13/06/2022
151-05-2022	Sales Administrator	Customer Experience	Rugby Office	13/06/2022





152-05-2022	Customer Service Representative – 6 months Maternity Cover	Customer Experience	Rugby Office	13/06/2022
153-05-2022	Sales Executive	Materials - Readymix	Lancashire	13/06/2022
154-03-2022	Class 2 Driver (Tipper)	Supply Chain	Angerstein Wharf	17/06/2022
155-05-2022	Plant Manager	Materials - Readymix	Wembley	13/06/2022
156-05-2022	Sales Executive	Materials - Readymix	Yorkshire	13/06/2022
157-05-2022	Technician	Materials - Quality	Northfleet	17/06/2022

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

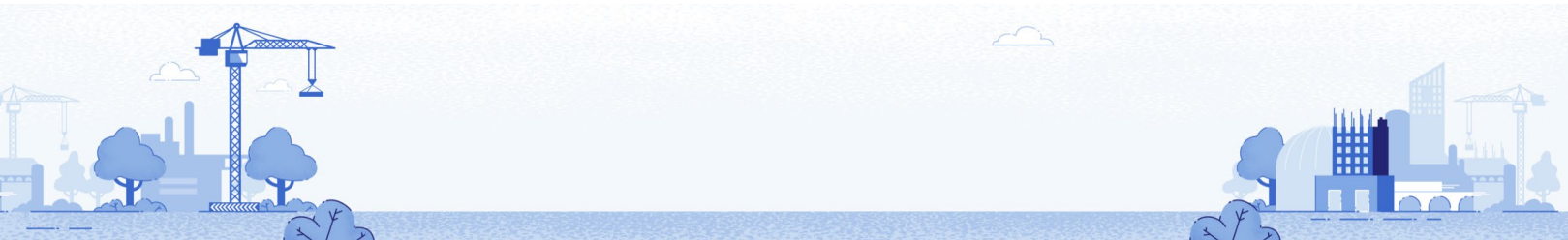
## **Employee Assistance Programme**

**Free, confidential support and counselling available for all employees**

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

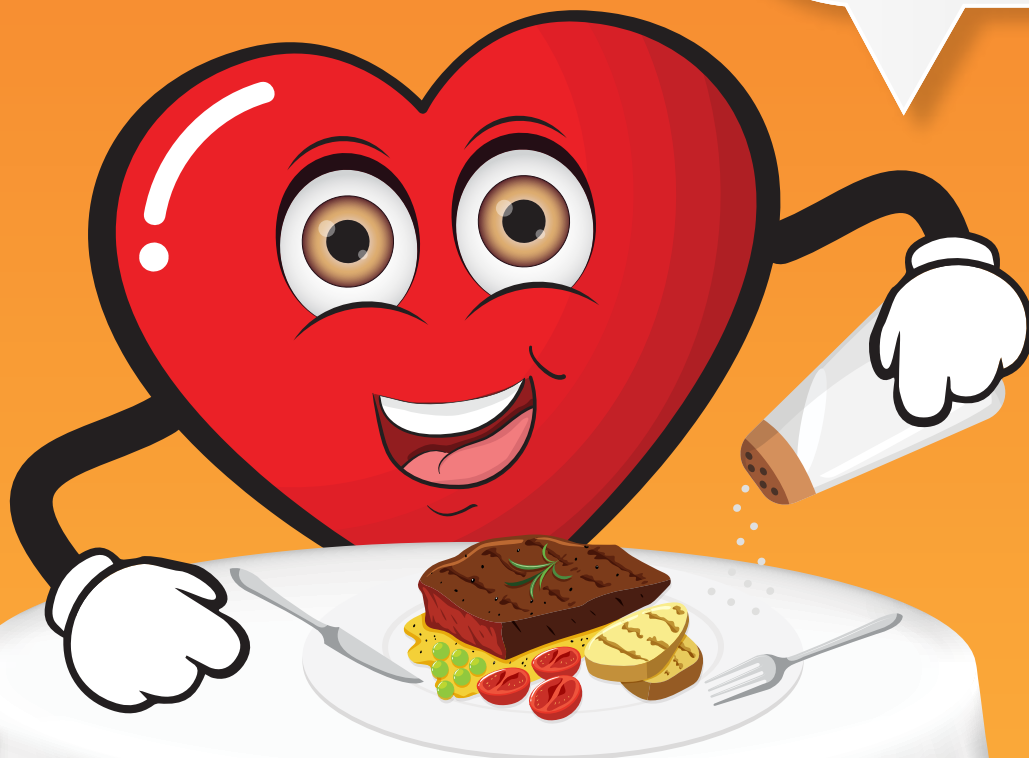
Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call **0808 1682143**



# WATCH THE SALT YOU EAT!

A diet high in salt can cause raised blood pressure, which can increase your risk of heart disease and stroke.

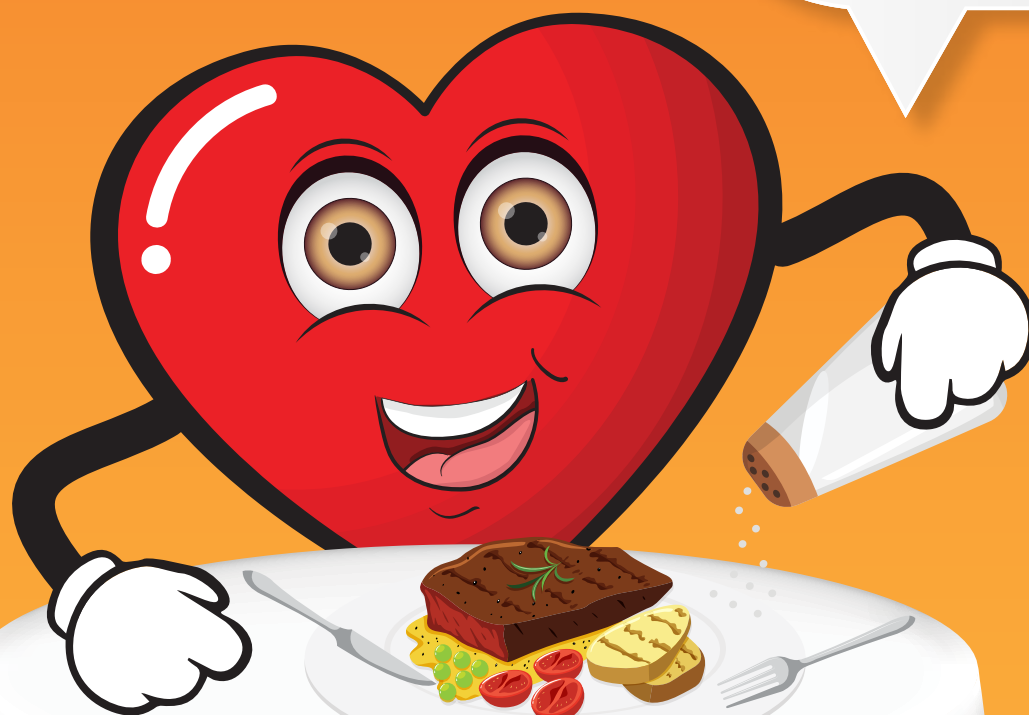
**Adults should eat no more than 5g of salt a day and many items already contain salt.**



# WATCH THE SALT YOU EAT!

A diet high in salt can cause raised blood pressure, which can increase your risk of heart disease and stroke.

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# QUARRY WATER IS STONE COLD AND CAN KILL

## STAY SAFE STAY OUT

**A quarry lake can look very inviting on a hot summer's day but can be a killer. 8 people drowned in disused quarry lakes in 2018.**

### 'Cold Water Shock'

Sudden immersion in cold water can cause you to gasp involuntarily and inhale water, a rapid increase in breathing and the onset of panic. A deadly combination that can drown even strong swimmers within seconds of entering the water. Cold water shock can occur in water at 15°C or below. In mid-summer, the water in many quarry lakes will be well below this temperature.

Immersion in cold water also causes finger stiffness (making it difficult to climb out), reduced coordination (making it difficult to swim/tread water) and general muscle weakness. In combination these physiological responses to cold water significantly impact on the capabilities of even strong swimmers and one's ability to get out of trouble.

### BE WATER AWARE

### 6 TIPS TO KEEP YOU AND YOUR FRIENDS SAFER

- If you are suddenly plunged into cold water – stay calm - float on your back for a minute to allow your body to adjust to the water temperature – look for a place to exit the water - call for help.
- Stay away from the edge of quarry lakes or quarry faces – they could give way. Over 40% of people who drown in the UK never intended to enter the water.
- If you've had alcohol don't enter the water, avoid walking alone and avoid routes near water
- Never enter the water to try and help a person or animal - always call 999 and use any water rescue equipment if it is available
- If you are spending time near water - whether at home or abroad make sure you are familiar with local safety information and children are fully supervised.
- Remember - warning signs and fencing are there to protect you

### 10 reasons why water in active & former quarries can be dangerous

- The water in quarry lakes can be very deep
- The water in quarry lakes can be very cold
- Sudden, unexpected changes in depth due to shelving
- Steep or crumbling sides making it difficult to exit
- Submerged machinery or rocks that can injure jumpers or swimmers
- Underwater plants, machinery or debris that can trap you
- Currents or powerful underwater pumps making it difficult to swim
- Dead animals/excrement in water causing disease
- Pollution/high alkalinity causing rashes, irritation and stomach problems
- Poisonous algae



Visit the following sites for more information and resources

RNLI's – Respect the Water Campaign – [www.respectthewater.com](http://www.respectthewater.com)

RLSS – Water Safety Advice – [www.rlss.org.uk/open-water-safety](http://www.rlss.org.uk/open-water-safety)

Stay Safe Stay Out of Quarries – [www.facebook.com/StaySafeStayOutOfQuarries](http://www.facebook.com/StaySafeStayOutOfQuarries)

Mineral Products Association, 38-44 Gillingham Street, London SW1V 1HU Tel 020 7963 8000 [www.mineralproducts.org](http://www.mineralproducts.org)

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## EMPLOYEE BENEFITS PLATFORM

# YOUR JUNE HIGHLIGHTS



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