



UK NEWS



Welcome to UK News 9th June 2022
your weekly update from around CEMEX UK

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HEALTH & SAFETY

Berkswell Celebrate 20 Years LTI Free



We are proud to share that the Berkswell Quarry team has achieved a fantastic 20 years LTI free on the 5th June. Congratulations to the team!

Andrew Barber, Quarry Manager (Midlands), proudly said: "This 20 year milestone has been made possible through the help and support provided from many of our colleagues from all departments, along with the systems and tools made available for us all to use. I'm very proud of the Berkswell team and privileged to be part of an organisation that truly cares about its employees and makes Health & Safety its number one priority."



Constant help and advice has been provided throughout the 20 years through audits, VFL, NMHA, Take Fives and the advancement through digitalisation with the use of Checkproof to name but a few.

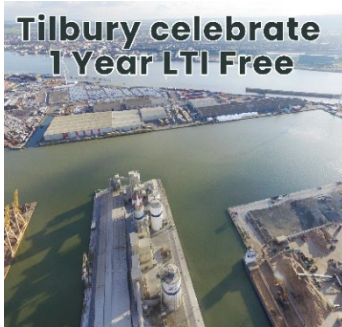
The current team has three new starters who require looking after and a knowledge gap to fill, we are fortunate to have a positive culture within the team which provides the foundation to adopt the many processes and system required to keep us all safe. We must maintain and improve our standards as safety has no memory and every day carries a fresh challenge for us all."

LTI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to Health & Safety, our Zero4Life objective can be met and sustained.

Congratulations and well done!



Tilbury Achieve 1 Year LTI Free



Congratulations to the team at Tilbury Grinding Plant UK who have achieved Zero LTIs for 1 year. As a result, UK Cement Operations also reached 1 year LTI free.

Well done to everyone for reaching these impressive milestones and thanks for everyone for continuing to look after each other.



Marine Celebrate Successful Audit



The shore-based team at CEMEX Marine was recently audited by the Maritime and Coastguard Agency (MCA) in order to verify the effectiveness of its Safety Management System (SMS) that enables personnel to implement effectively, the company safety and environmental protection policy.

The company is required to have an effective SMS in order to comply with the International Safety Management (ISM) Code for the safe operation of ships and for pollution prevention. The objectives of the

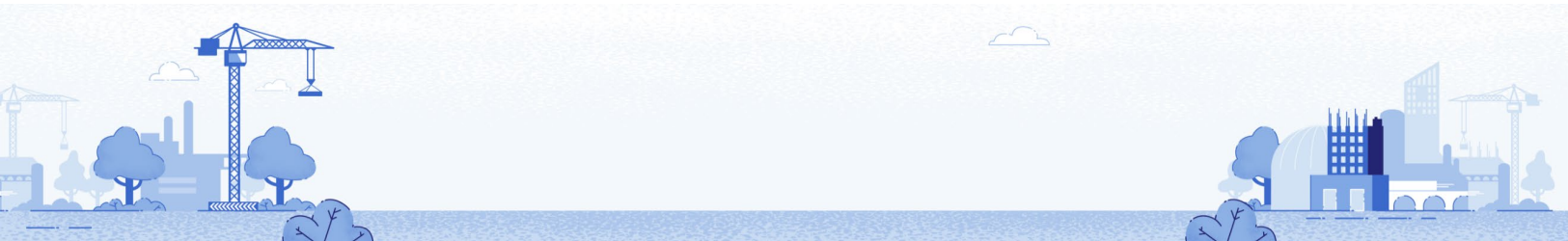
Code are to ensure safety at sea, prevention of human injury or loss of life, and avoidance of damage to the environment, and to property.

A successful audit allows the MCA to issue a 'Document of Compliance' (DOC) for a period of five years and Marine's DOC is now valid until June 2027, subject to annual verification. During the audit, no non-conformities were raised and just a single observation was noted.

Following the audit, a comprehensive audit report was received from the MCA auditors, the conclusion of which included the comments below:

"All items were discussed in an open and honest manner with the Auditors, and the cooperation of the staff was appreciated. The SMS in use, is a mature and well used system. The company is achieving many benefits through their digital systems, both in terms of efficiency and quality. There was strong evidence to suggest a positive safety culture, with numerous hazard observations actioned, frequent drills, and meaningful audits being completed. Satisfactory objective evidence was witnessed throughout the audit, demonstrating close compliance with the ISM code."

During discussions, MCA Auditors commented that CEMEX Marine have a fluid and transparent culture which allows the people and business to communicate extremely well throughout the organisation. This was particularly welcome feedback given that some roles have changed since previous audits and the successful audit demonstrated that the transitions have been managed effectively.



Joyful June – Action For Happiness



Why not download this month's Action for Happiness calendar to remind you to appreciate the little things in life and find out how they help with your positivity and wellbeing! Each day they give you a little task to try and complete. It could be anything from 'Do something meaningful for someone' to 'Share an inspirational quote'.

It's a fun way to keep us busy daily and to give our brains a break.

You can watch the Joyful June video [here](#) where Action For Happiness's Vanessa King gives advice on how to make life happier and more fulfilling.

You can also find this Joyful June calendar at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Salt Awareness



Too much salt can harm our health, leading to unnecessary deaths from heart attacks and strokes. A diet high in salt can cause raised blood pressure, which can increase your risk of heart disease and stroke.



Adults should eat no more than 5g of salt a day and many items already contain salt. You can find out more about the health risks and how to cut down your salt intake here: <https://www.actiononsalt.org.uk/>

You can join the conversation on this topic on Yammer [here](#) and check out the [Global H&S Yammer group](#) where the Health & Safety team will be posting additional advice from Cardio.

We also have a poster available to display on your sites which can be found in the download section of the UK News website: www.cemexuknews.co.uk/downloads



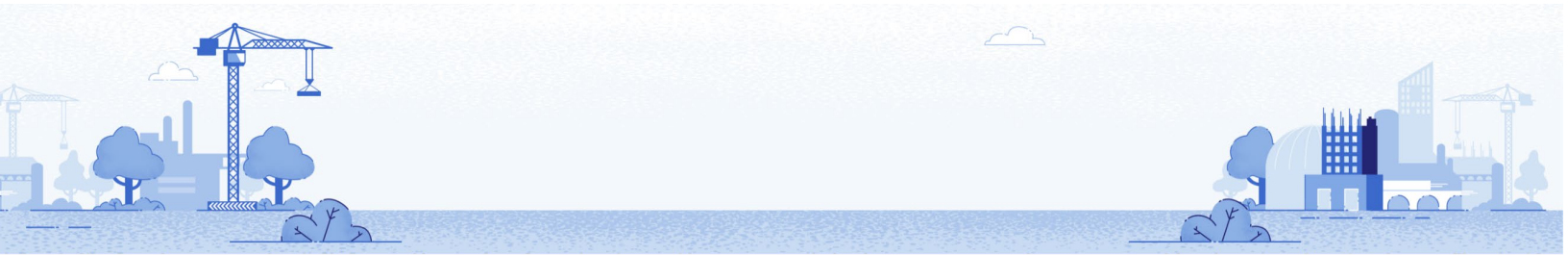
CUSTOMER CENTRICITY

Successful Supply to Stem



In the North West CEMEX has been making great progress at the new Rossendale Wastewater Treatment Works site supplying our customer, Stem Construction Ltd.

We recently poured the base slab of the submerged Flocculation tank before they began the construction of the 7m high walls back up to ground level.



We gave excellent customer service with timely deliveries from our Blackburn Plant throughout the day, across the site and all orders were placed and tracked through our CEMEX Go platform.

A great team effort!

Innovating for the Future



CEMEX have been working with graphene specialists, Graphene Engineering Innovation Centre (GEIC) at The University of Manchester and construction firm Nationwide Engineering, to develop an innovative product that it is hoped could revolutionise the concrete industry and its impact on the environment in the future.

The graphene enhanced concrete known as 'Concretene', developed by Nationwide Engineering, is in the early stages of development and CEMEX has been working with them to optimise the design and industrialise the product. We have supplied concrete for testing out of our Gorton Readymix Plant and initial tests have included a small slab of concrete, poured at the GIEC in Manchester, followed by a much larger mezzanine floor at Escape to Freight Island, behind Manchester Piccadilly. This was the first time concrete had been used in this application – a concrete floor without any reinforcement (or movement joints). Initial tests showed the slab had no shrinkage or cracking and due to these positive results the project won the Mercer Innovation Award at the ICE North West Civil Engineering Awards earlier this year.

CEMEX was delighted to part of this award winning project and is continuing to work with Nationwide Engineering and the Graphene Engineering Innovation Centre (GEIC) to work towards an industry standard for graphene enhanced concrete and an industry ready product – offering a lower carbon construction material and overall cost savings.



FUTURE IN ACTION

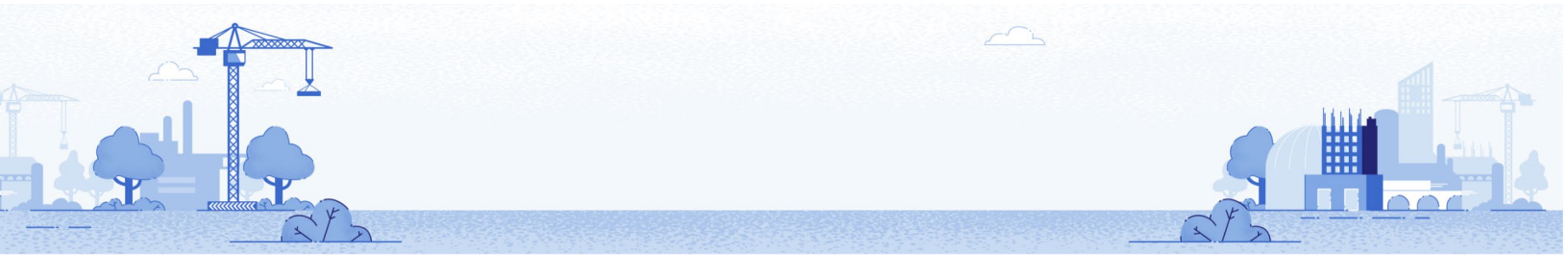
CEMEX Launches 'A Circular World' Educational Program for Schoolchildren



Climate change is one of the crucial challenges of our time and we, together with future generations, must do what we can to reduce our impact on the environment.

This is why, as part of [#WorldEnvironmentDay](#), we are happy to share, under the umbrella of "Future in Action", the launch of our educational program 'A Circular World'. Children participating in this program will learn about the transition to a Circular Economy, how to promote a responsible and sustainable lifestyle, and discover the important role that cement plays in this transition.

This online program features a fictional team of young people across the globe who need the help of participants to solve different environmental problems. The program includes activities that can be completed in the



classroom or independently, and it is designed to engage youngsters through Breakout Escape Room games, providing an excellent mix between content and entertainment.

Engage the whole family in a digital breakout challenge (virtual escape room) that will stimulate the creativity of the little ones while learning and having fun.

The Circular World education program is available in Spanish, English, and Catalan, and is free to access for all. We encourage CEMEX employees and their families to complete the program – a poster for sharing is at the end of this document and in the download section of the UK News website:

www.cemexuknews.co.uk/downloads

To access the program, visit: <https://www.cemex.co.uk/cemex-and-the-circular-economy>

Or go directly to the breakout activity: <https://view.genial.ly/610cfecfed054b0dcc7f86af>

If you have any questions, please contact socialimpactuk@cemex.com

West Midlands Net Zero Business Pledge



CEMEX UK has signed up to the West Midlands Net Zero Business pledge, strengthening further its “Future In Action – Committed to Net Zero CO2” strategy.

West Midlands Net Zero Business Pledge strives to make the West Midlands a net zero carbon economy by 2041.

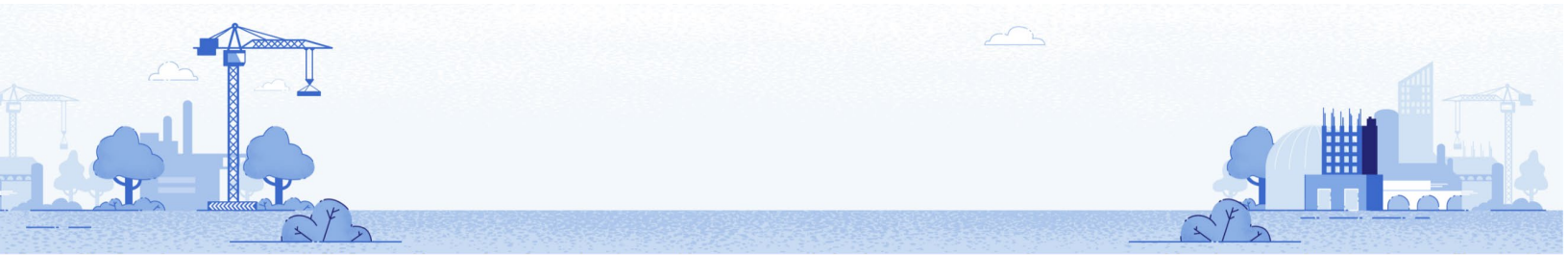
Improving the sustainability of its operations is one of CEMEX’s key priorities, and the company aims to deliver to all customers globally net-zero concrete by 2050 as part of its Future in Action strategy.

Martin Casey, Director of Public Affairs for CEMEX Europe, commented: “We are proud to be one of the largest businesses in the region, with hundreds of employees working at our locations across the West Midlands; including our head office, Rugby Cement Plant, National Technical Centre and Quarry in Southam, building products and asphalt plants in Birmingham, plus several readymix sites.

We therefore take our responsibilities to our local communities very seriously. Part of being a good neighbour includes minimising your impact on the environment and we have set ourselves a series of significant targets in this regard, the latest being our commitment to the West Midlands Net Zero Business Pledge. We look forward to working with the other businesses who have signed up to the pledge to ensure our beautiful region can be enjoyed by all for many more years to come.”

Nathaniel Weaver, Project Officer from Sustainability West Midlands, added: “We are very pleased to see a business of CEMEX’s calibre signing up to the pledge. We all have a role to play to ensure the national target of net zero greenhouse gas emissions by 2050 is met, and all businesses in the West Midlands should be evaluating their operations now to see how it can be made more sustainable. We would encourage all companies in the region to sign up to the pledge, which is a simple way to support efforts to make the West Midlands a net zero carbon economy by 2041.”

You can read the full press release [here](#).



Salford Investment Reducing Carbon Emissions



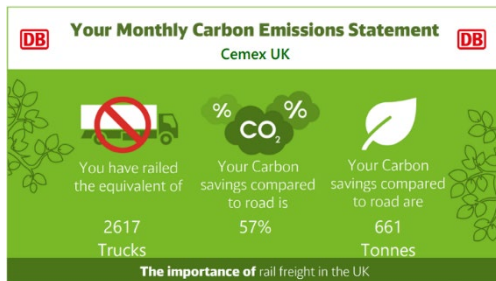
At Salford Rail depot CEMEX has invested in a new second dual fuel burner. This will be more efficient and will lower gas and kerosene usage, further reducing carbon emissions on site.



This will take CEMEX out of The EU/UTS Scheme further reducing costs.

A great example in how CEMEX is investing in a greener future.

Saving Carbon with DB Cargo



In May, CEMEX made significant carbon savings through using rail freight company, DB Cargo.

Together we railed the equivalent of 2,617 trucks – easing road congestion and reducing emissions, saving 661 tonnes of CO₂, a carbon saving of 57% compared to road.

A Bird's Eye View on the Queen's Reign

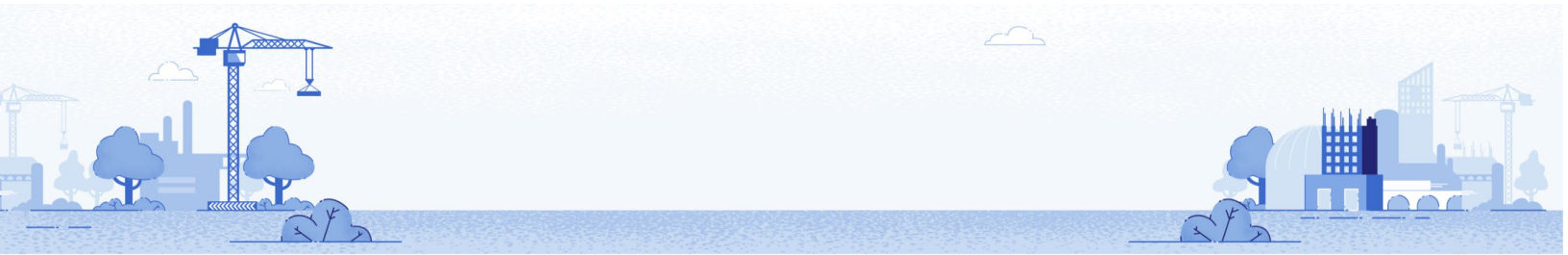


We have just celebrated Queen Elizabeth II's Platinum Jubilee – a truly historic occasion and the first time a British Monarch has reigned for 70 years. The Queen is patron to the RSPB and much has changed for UK wildlife since she took to the throne in 1952.

For one, the skies are a lot quieter. The latest State of the UK's Birds report says we have 38 million fewer birds in the UK compared to the late 1960s. But there have been some real success stories for our birds too. These have shown that together we really can make changes that can bring even the most threatened wildlife back from the brink.

Check out the RSPB's blog [here](#) to read their fascinating highs and lows for our bird life over the last 70 years.

Photo Source – RSPB – Red Kites





Winsford Readymix Team Win EXCEED's Idea of the Month



Another big 'Thank You' goes out to all of our teams for continuing to develop and implement their ideas that will help make CEMEX a safer place to work, with better quality and greater efficiency/effectiveness.



The following summary gives a brief overview from the ideas from the May 2022 competition:

- Berkswell Quarry – Brainstormed and designed a chute to help consistently blend the 0/4 product and avoid wastage and reprocessing materials.
- Dagenham Wharf – added Solar powered lights to provide better lighting when working under the hopper.
- Denge Quarry – The site team came up with the No Cost idea of using the used AdBlue cans as storage buckets after being washed out.
- Brighton / Leamouth Wharf – Reduced the risks of Slips Trips & Falls in the area and have a designated 'waste' storage section in the yard to have a designated loading shovel parking area or an area where maintenance of vehicles could take place.
- Winsford Readymix – The team wanted to improve the storage and handling of the fibres (including the risks whilst lifting, transporting, and handling the boxes) as they were open to the elements.
- Ryall Quarry – Site team fabricated and added another security gate to the front of the tank making it more difficult and hopefully off putting for any attempts of fuel theft.

Congratulations to April 2022's winner – Winsford Readymix team, for their improved storage and conveying of fibres.

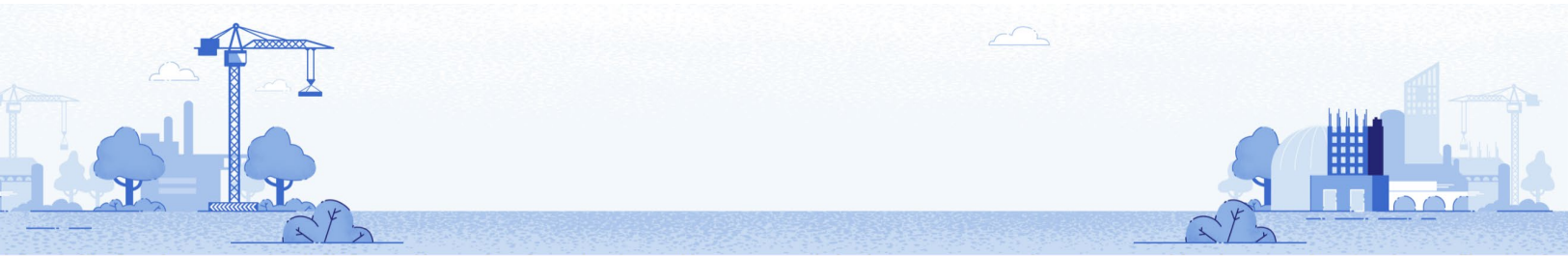
The team at the Winsford Plant wanted to improve the storage and handling of the fibres as both the team and the fibres were open to the elements. The initiative also included minimising the risks whilst lifting, transporting and handling the boxes.

They installed a canopy to safeguard staff and fibres from inclement weather. A conveyor was set up for ease of dosing; a scissor lift was put in place to eliminate the need to bend down and lift the fibres (25kg boxes). Also, a pump truck was made available to wheel pallets into place. These improvements have made the operation much safer due to lifting and handling improvements. Additionally, there is less losses of produce due to wet, saturated boxes and employee morale has also increased.

Well done to the team for their excellent improvement initiatives.

If have an idea to suggest please contact the EXCEED team leader, Mark Beagrie – markcharles.beagrie@cemex.com

All the ideas and best practices can be found on the EXCEED ideation online platform: <https://cemex.idhall.com/>



Barrington Milestone Achieved



The landfill operation at our former quarry at Barrington has been receiving regular trains of inert spoil from tunnelling works being carried out at Willesden Euro Terminal for the HS2 project.

On 25th May, Barrington reached a significant milestone, having received a combined total of just over 250,000 tonnes from the start of the HS2 contract on Tuesday 29th June 2021.

Each train comprises of 20 wagons, each carrying an average 74 tonnes of spoil. In the summer we are increasing to two

trains per day at Barrington and will be starting a similar operation in Rugby this time next year. At its peak we will be running 4-5 trains per day.

This is a significant contract with HS2 which will see spoil delivered to Barrington until mid-August 2025. The spoil is used for restoration works to fill the old cement quarries at Barrington, and Rugby next year, so the land can be put to beneficial use.

It further demonstrates the value of rail to our supply chain, as the inert spoil from HS2 can be transported directly into the site without putting any pressure on local road systems, and reducing CO2 emissions.



EMPLOYEES

Expected Disruption due to Rail Strikes



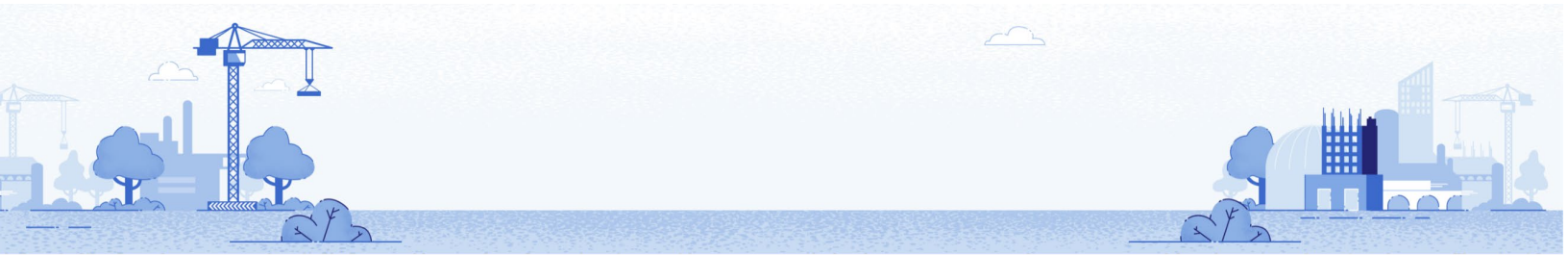
As you may have seen, the RMT Union have announced three days of strike action on Tuesday 21st, Thursday 23rd and Saturday 25th June.

This will affect a number of rail operating companies, including Network Rail, and is likely to cause severe disruption.

The Supply Chain team is working hard to mitigate the impact to our operations wherever possible, and is in contact with the relevant business areas around this.

However, for employees who are planning to use the rail network for travel w/c 20th June, for instance for meetings or training, it is worth exploring alternative methods of transport or potentially rescheduling.

You can read more about the planned strike here: <https://www.bbc.co.uk/news/business-61723515>



The End of Internet Explorer

Internet Explorer evolves to Microsoft Edge


Starting June 15th, Internet Explorer browser will no longer be supported at CEMEX

Whether Internet Explorer is your primary browser, or you only use it for specific tasks, you will no longer be able to access Internet Explorer on your device after this date.

Use one of our supported browsers to navigate: **Microsoft Edge, Google Chrome, or Mozilla Firefox**

Applications and Links currently accessed with Internet Explorer should automatically open in Microsoft Edge

In case you have any questions or a compatibility issue with an application occurs, please contact GSC.



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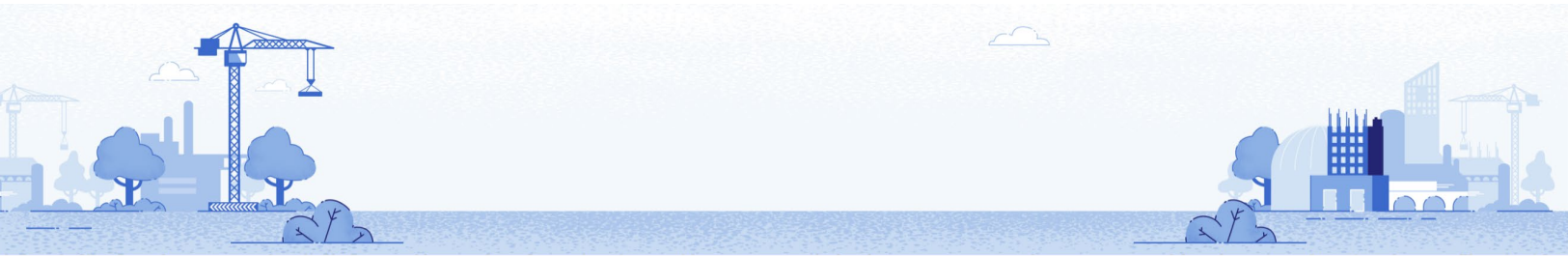
Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
158-06-2022	Sales Agent x 2	Customer Experience	Rugby Office	15/06/2022
159-06-2022	Operative	Cement Operations	Tilbury	15/06/2022
160-06-2022	Transport Planner	Supply Chain	Preston Brook Office	15/06/2022
161-06-2022	Operative	Urbanisation Solutions – Dry Silo Mortar	Braintree	13/06/2022
162-06-2022	Negotiator (Local)	Procurement	Rugby Office	22/06/2022
163-06-2022	Plant Manager	Materials – Readymix	Weeford	22/06/2022
164-06-2022	Relief Plant Manager	Materials – Readymix	Weeford	22/06/2022
165-06-2022	Production Supervisor – Level 2	Urbanisation Solutions – Building Products	Buxton Block Plant	22/06/2022
166-06-2022	Assistant Quarry Manager (Night Shift)	Materials – Aggregates	Dove Holes Quarry	22/06/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Employee Assistance Programme

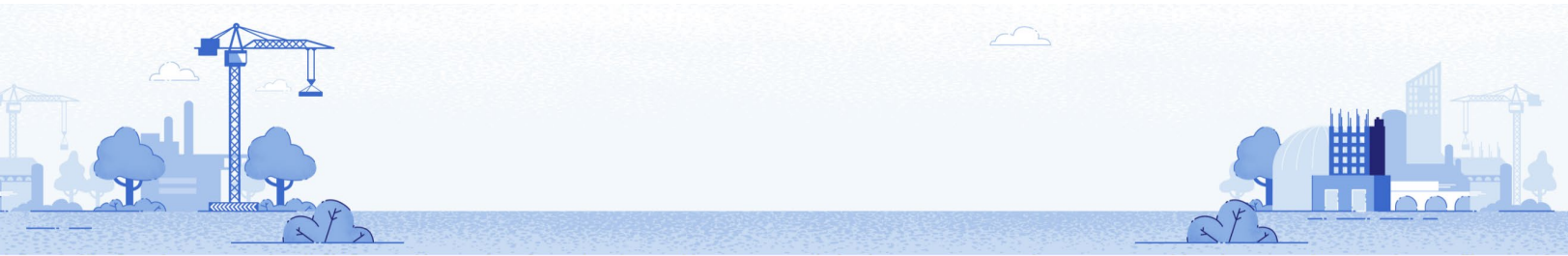
Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.



Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**



Joyful June 2022

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY



1 Decide to look for what's good every day this month

2 Say positive things in your conversations with others

3 Re-frame a worry and try to find a helpful way to think about it

4 Take a photo of something that brings you joy and share it

5 Think of 3 things you're grateful for and write them down

6 Get out into green space and feel the joy that nature brings

7 Do something healthy which makes you feel good

8 Find joy in music: sing, play, dance, listen or share

9 Ask a friend what made them happy recently

10 Bring joy to others by doing something kind for them

11 Eat good food that makes you happy and really savour it

12 Write a gratitude letter to thank someone

13 Take a light-hearted approach. Choose to see the funny side

14 Share a happy memory with someone who means a lot to you

15 Look for something to be thankful for where you least expect it

16 Speak to others in a warm and friendly way

17 Take time to notice things that you find beautiful

18 Look for something good in a difficult situation

19 Get outside and find the joy in being active

20 Rediscover and enjoy a fun childhood activity

21 Send a positive note to a friend who needs encouragement

22 Watch something funny and enjoy how it feels to laugh

23 Create a playlist of uplifting songs to listen to

24 Bring to mind a favourite memory you feel grateful for

25 Show your appreciation to people who are helping others

26 Make time to do something playful, just for the fun of it

27 Be kind to you. Do something that brings you joy

28 Notice how positive emotions are contagious between people

29 Share a friendly smile with people you see today

30 Make a list of the joys in your life (and keep adding to it)



ACTION FOR HAPPINESS

Happier · Kinder · Together



Educational programme on the Circular Economy

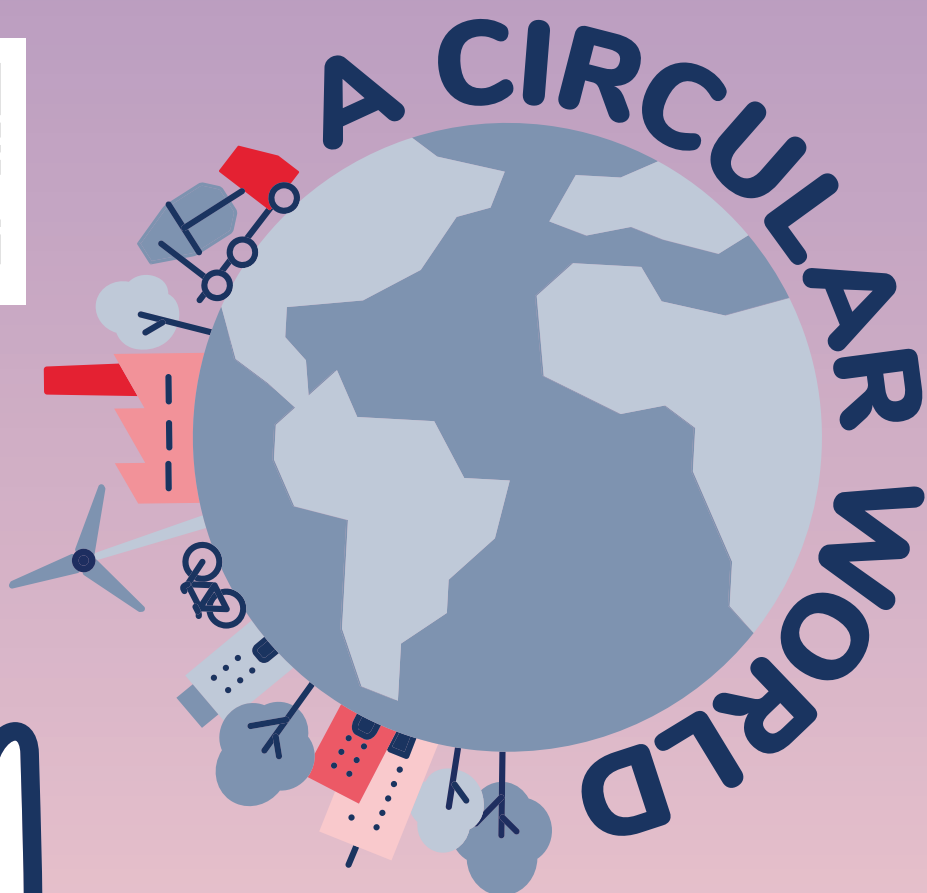
Our planet has finite resources.

Have you noticed that in nature nothing is wasted?

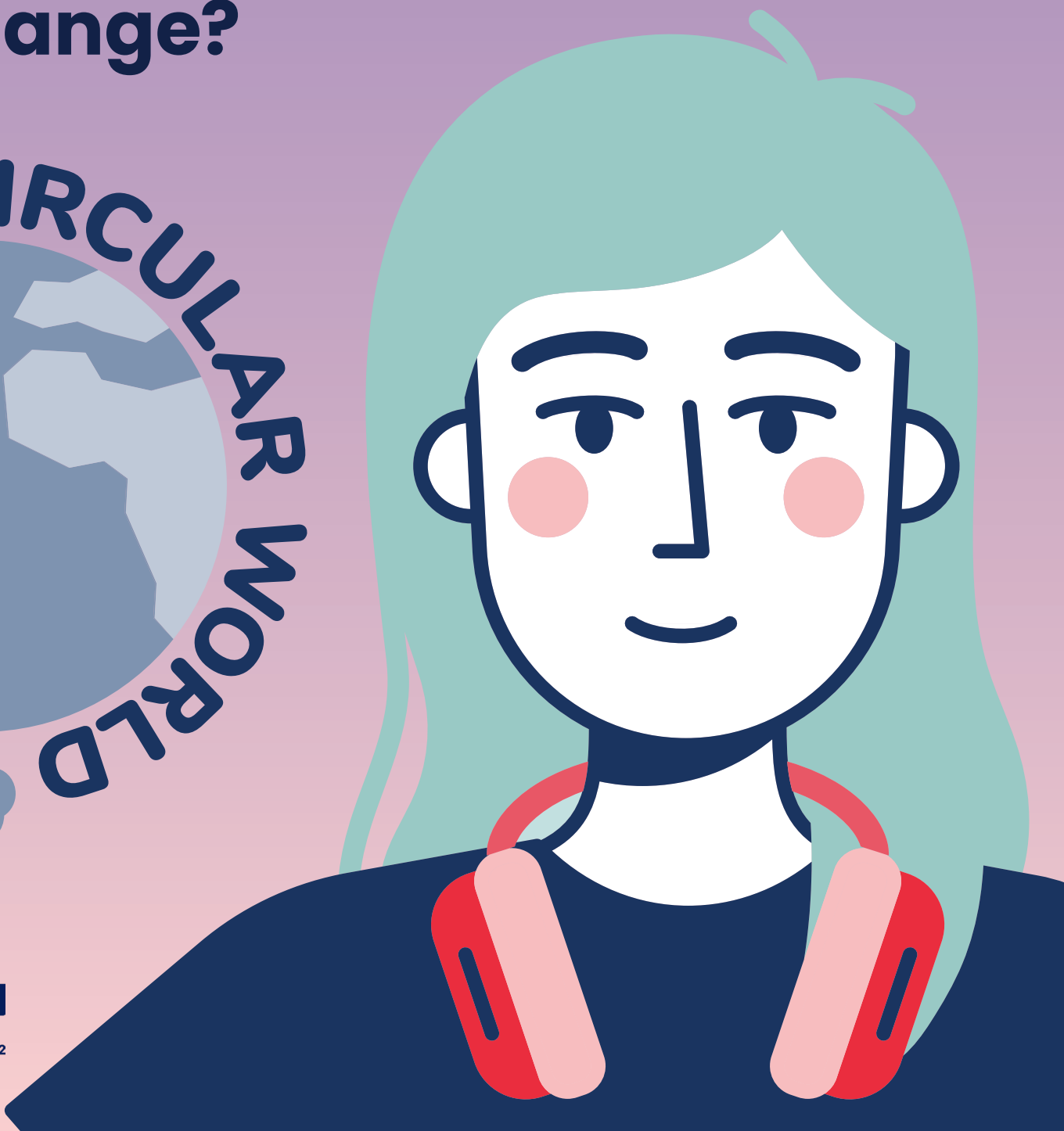
CEMEX, true to its mission of building a better future and its support of the UN's Sustainable Development Goals, seeks to encourage the involvement of the entire community in a transition to a Circular Economy.

We are counting on you to build a zero waste world together.

Do you want to be part of the change?



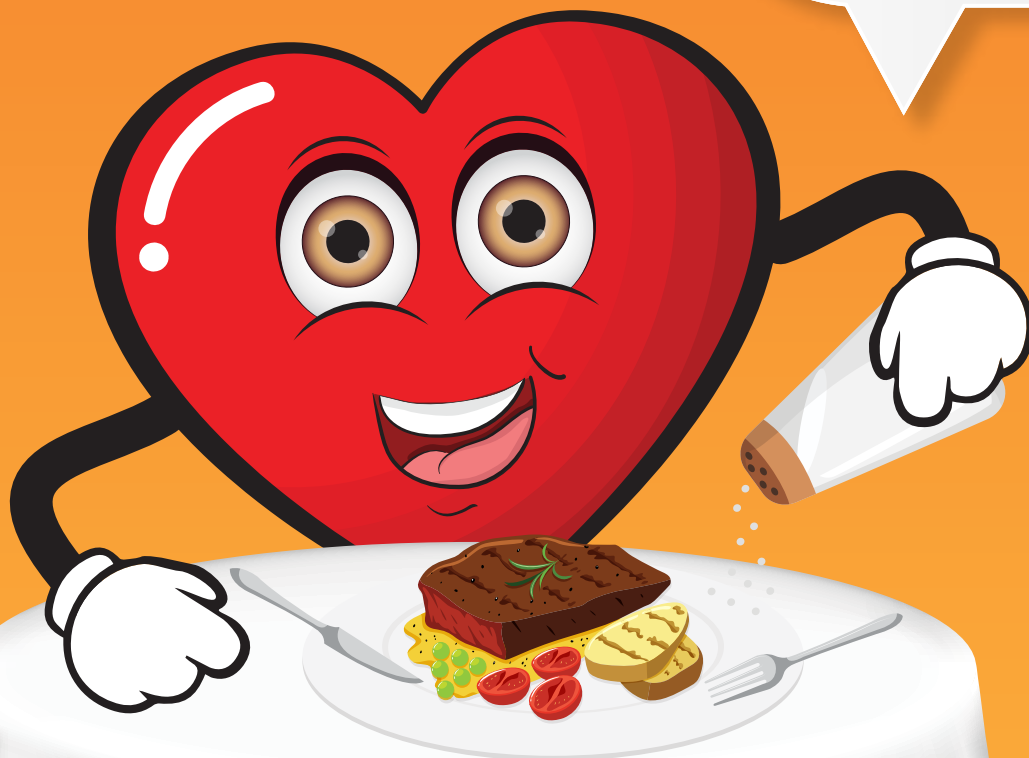
**FUTURE
IN
ACTION**
COMMITTED TO NET-ZERO CO₂



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