



UK NEWS



Welcome to UK News 23rd June 2022
your weekly update from around CEMEX UK

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HEALTH & SAFETY

Supporting Road Safety Education



Last week, the Supply Chain Team at Tilbury hosted an event with Loughborough University, showcasing the vehicle safety features fitted to CEMEX vehicles to provide visibility to the drivers of Vulnerable Road Users (VRU).

CEMEX have a very close relationship with Loughborough University who have a dedicated department researching road safety and how technology can help.

CEMEX has been trialling and adopted the Continental VIU turn assist system, and this has been tested over a period of months. The Radar technology has provided significant benefits over previous systems, including reduced detection of roadside furniture.

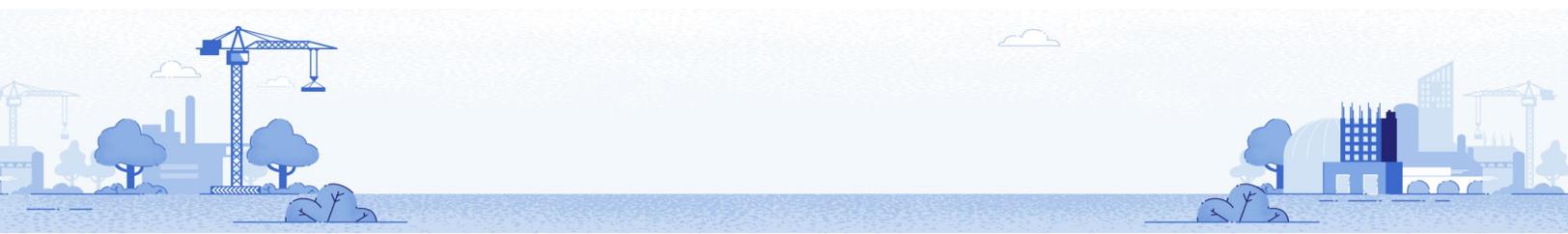
Radar systems are very much regarded as the future and will be adopted by the manufacturers in future generations of vehicles. CEMEX are the first logistics company in the UK to adopt a Radar VRU detection system.

As part of their research, Loughborough University was keen to see the technology on our CEMEX trucks. This would enable them to identify and measure the benefits and performance of the Radar technology with regards to VRU safety against the current ultra-sonic systems available.

The day was very informative and we were able to share more widely our Radar VRU program, covering education, community and industry collaboration.

Dave Hart, Supply Chain Director said: “Loughborough University have been asked by the Transport for London to look into technology regarding VRUs and it was a privilege to be asked to share with them our approach as we are a leading company in this field. Thanks to Nigel Ponton and Barrie Flitton for hosting.”

Andy Taylor, Health & Safety Director commented: “Well done to the Supply Chain Team, our working relationship with Loughborough University has proven very beneficial over the years, good to see it’s going on strong.”



Successful VFL Day



Last week, the CEMEX UK Northwest Readymix Management Team held an area VFL day for their Truckmixer IHCs and Drivers.

Paul Cheeseman, Operations Manager, Readymix (Lancs & Mersey), attended plants in Greater Manchester and Cheshire. He shared his part of the VFL day on LinkedIn:

“Many thanks to Kyle and Karl at Gorton, and Niall at Manchester Hope Street plants for keeping me safe while out and about with them. Great engagement from all in discussing recent Safety Alerts, Truckmixer Rollovers, Site Safety, MySpace principles and the adoption of “Take 5”, which has now been incorporated into the Driver’s CEMEX Go tablets. Some good discussion and exchange of views with a common goal of safety being our Number 1 priority

in all of our operations across the business. It is pleasing to see customer sites adopting the same approach.”

Commenting on the post Andy Taylor, Health & Safety Director said: “Thanks for looking out for the team Paul and demonstrating your personal safety leadership.”

Lex Russell Managing Director, Aggregates, commented: “Well done Paul and team. It is really important to continually look after and care for our colleagues.”

Latest UK Safety Alert



Two UK Safety Alerts have been issued. The first describes our most recent LTI where a truckmixer driver unfortunately fractured his ankle as he stepped down from a kerb after retrieving a water hose. The second relates to a high potential incident (HiPo), where a disciplinary investigation confirmed an employee on one of our ships didn’t follow isolation procedures

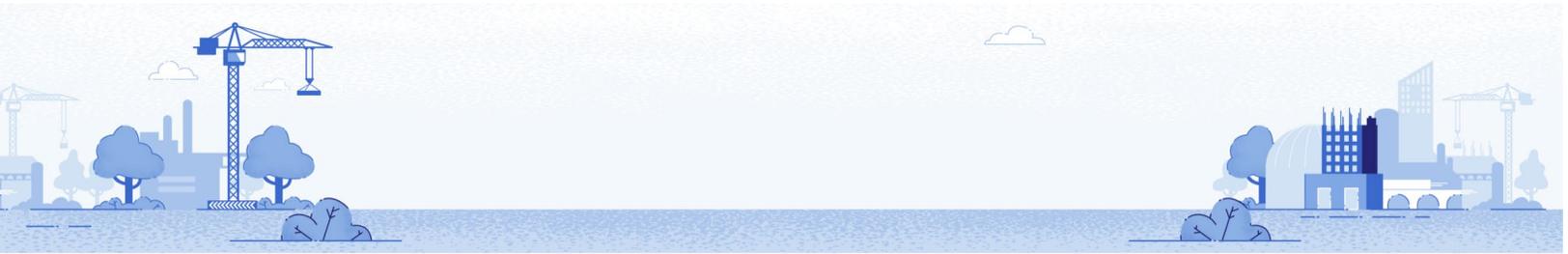
before working on equipment and also failed to set the right example to a new temporary employee. Thankfully, the Duty Officer observed the isolation breach and Stepped In to stop the work and control the risk.

You can read the two Safety Alerts at the end of this document and from the UK News download page: www.cemexuknews.co.uk/downloads/

As you will see from the first Safety Alert, behavioural and workplace factors contributed to the incident. While the area was generally well maintained, additional improvements have been made to reduce the potential for future incidents even further.

In regards to the second Safety Alert, after the focus we have put in to ensuring effective isolation arrangements are in place following the fatality at West Calder back in 2017, the circumstances of this incident are extremely disappointing. After the disciplinary investigation, the employee has left the business.

Thanks go to the operations for sharing the details of this incident, giving us all an opportunity to remind our teams of the importance of following procedures and setting the right example to colleagues,



particularly those who may be new to the business. It also highlights the importance of Take 5 Together, encouraging us to Step In to ensure we look after ourselves and each other.

Please discuss both incidents with your teams, reminding them of their personal responsibility to look where they are walking/placing their feet, and to maintain three points of contact on steps and stairways, "Get a Grip". You may also want to encourage teams to take a second look at the routes/ areas where there is the most pedestrian traffic and consider whether there are additional opportunities to reduce the risk of injury.

Please review these Alerts with your teams, taking the opportunity to highlight the benefit of reporting and investigating all near misses/hazards and HiPos, and stressing that colleagues will be thanked, rather than criticised for reporting incidents... by reporting near misses and hazards we are looking after ourselves and each other!



CUSTOMER CENTRICITY

CEMEX Go Giving Customer Confidence



Last week the County Durham Readymix team were hard at work in the heat, pouring 130m³ of concrete for a large shed floor for customer, P McKenna Agricultural Services, into Witton Gilbert.

Tony Coleman, Sales Executive, Readymix said: "A great effort by our local team to plan and execute another successful pour for a returning customer. Whilst I was on site the customer was tracking the deliveries via CEMEX Go which allowed him to utilise his time effectively and gave him the confidence in our service as we provided a continuous supply from start to finish."

It's great to see our customers using CEMEX Go and reaping the benefits for their businesses.

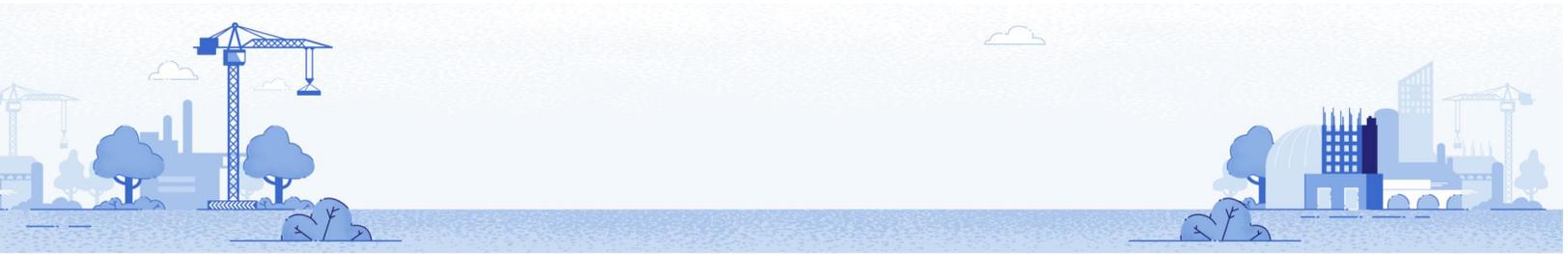
A Bird's Eye View



In our [April edition](#) of UK News we shared an article about a Readymix supply to a 19th Century Grade II listed lodge renovation on the Balborough Hall estate in Derbyshire. Customer, Chris, is carefully restoring the beautiful old lodge back to its impressive standing in the community.

Last week CEMEX returned to the sleepy suburb of Balborough to pour the concrete for the floor of the extension on the Grade II listed building.

The team took along a drone get an bird's eye view of the pour and Readymix Sales Executive, Rowan Russell, share it on LinkedIn – you can watch it [here](#).





Primary School Children Learn about Circular Economy



Last week, school children at Boughton Leigh Junior School in Rugby enjoyed a first look at CEMEX's new educational program 'A Circular World'.

Community engagement is an important part of CEMEX's dedicated sustainability strategy; Future in Action.



Around 30 children from Year 5 took part in the session, where they split into small groups to complete the program, with prizes awarded to the winners.

Chiedza Mupfumira, Social Impact Specialist for CEMEX UK, commented: "It's vital that we encourage our children

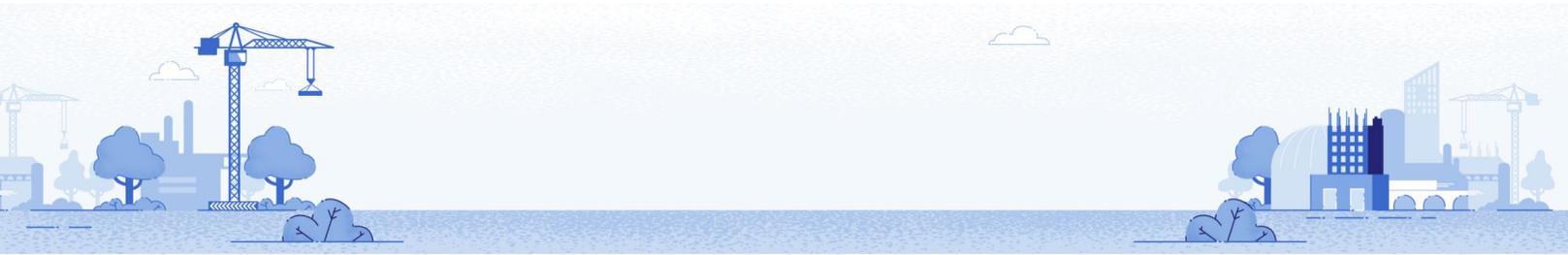
and young people to understand the challenges we face as a result of climate change and empower them to protect the world of the future.

We were very impressed by the enthusiasm and attentiveness of the children – they easily grasped the concept of a circular economy and how it can benefit us all. We would like to extend a big thank you to Boughton Leigh Junior School, in particular Mr Gaskell who supported us on the day and all the children who participated."

Mark Pawsey, MP for Rugby also attended the event and spoke to the children about the importance of protecting the environment and understanding our individual responsibility to reduce climate change. "The interest our young people have in protecting the environment is always very clear and the pupils at Boughton Leigh Junior School were no exception. I was delighted to be able to talk to them about the role which both the government, local businesses and individuals have to play in reusing, reducing and recycling, and CEMEX's new online learning tools and their game is a great way to engage with kids about building a circular economy. We all need to do more to help the environment and it was really positive to see both the next generation and one of Rugby's leading businesses working together to do so."

A video from Ian Courts, Leader of Solihull Borough Council, and Portfolio Holder for Environment at the West Midlands Combined Authority was also shown during the session. Ian encouraged the children to consider the waste that is created every day and the opportunities the circular economy can present to reduce this.

You can find out more about the program 'A Circular World' here <https://www.cemex.co.uk/cemex-and-the-circular-economy>





Day of the Seafarer



25th June marks the UN International Day of The Seafarer.

This is organised by the International Maritime Organisation and aims to increase awareness among the general public of the world's 1.5 million seafarers for their unique, and all-too-often overlooked, contribution they make to the

wellbeing of all of us. The idea is to recognise the contribution of seafarers to global supply chains, without which we would not have many of the resources and goods which we do.

We want to take this opportunity to thank all those who work on our ships and in the Marine Team; thank you for your vital work to source aggregate and safely deliver it to our customers.

To celebrate our Marine colleagues we have created a short slideshow video featuring our ships and many of the people who work on and with them over the past 12 months.

Here is a short video to say a big thank you. <https://express.adobe.com/video/Ldwck9QIEplzf>

Marathon Run for MS-UK

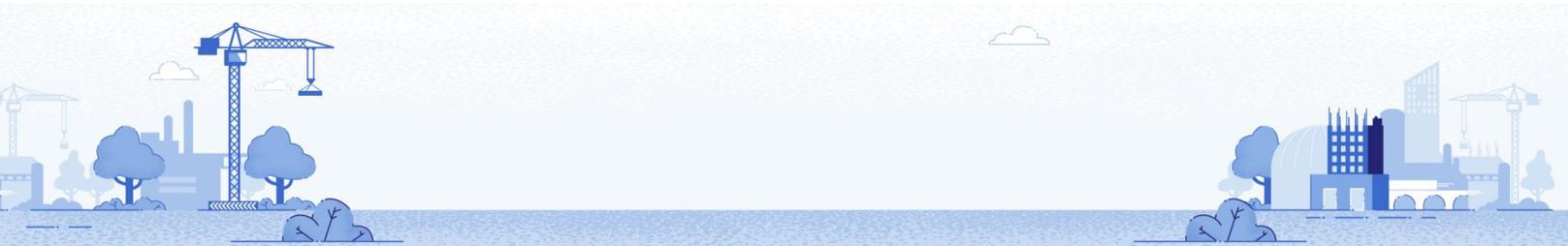


CEMEX have been supplying customer EC Surfacing's asphalt sites across Yorkshire and Lincolnshire for a number of years. As a result, CEMEX Sales Representative, Natalie Waring, has built a good working relationship with EC Surfacing's, Andy Jackson. Natalie discovered that Andy is taking part in the London Marathon in October 2022 raising money for MS-UK, a charity Andy and his family hold close to their heart. Natalie has shared his story with us below and if you would like to find out more or donate, the link is:

https://www.justgiving.com/fundraising/andrew-jackson117?utm_id=25

When growing up Andy's mum provided emotional and physical support for many years to her close friend who was diagnosed with MS. Together they also got involved in many fundraising events. Sadly her friend's son also was diagnosed with MS and tragically lost his life.

Now, Andy's Mum is in her 90s and misses the fundraising activities, so Andy has stepped in and is planning to run the London Marathon to support MS-UK. He is now hoping his friends and colleagues will support him – along with his biggest supporter – his Mum! Andy said: "I'm running this for all those who can't and for my mum who has always been supportive in some of the most troubling of times."



CEMEX PC/Laptop Pulse Check



CEMEX are running a global survey to understand the overall perception of laptop and desktop computers assigned to CEMEX employees.

Everyone in CEMEX with an assigned laptop or desktop will be invited to take part in the survey of nine questions.

You can enter the survey by clicking [here](#). Thank you.

SAP Support Reminders



Here is a reminder about where to go for help and a list of resources for SAP, that may be useful.

If you have any errors or issues, please create a service request through the GSC in the normal way. Be sure to state that the issue relates to UK SAP SRP and provide your business or functional area – this will then be passed to our Project Team for resolution.

- If the issue is critical – please also contact your Supervisor.
- GSC can be contacted by phone: 0114 3921234, email: gsc.europe@cemex.com or Microsoft Teams Chat: Global Service Centre.
- If you have an urgent query related to Procurement or P2P.

LINKs for PO processes

POs Migrated [LINK](#)

PO Policy [LINK](#)

VIM management PO WF [LINK](#)

ZEUP webinars and guides

ZEUPs creation guide [LINK](#)

UK Approval routes ZEUP + REQ2 [LINK](#)

ZEUP creation Webinar [LINK](#)

ZEUP approvals webinar [LINK](#)

NON PO guides

NON PO Vendors [LINK](#)

NON PO routes in SAP SRP [LINK](#)

UK VIM Authorisation NPO WF [LINK](#)

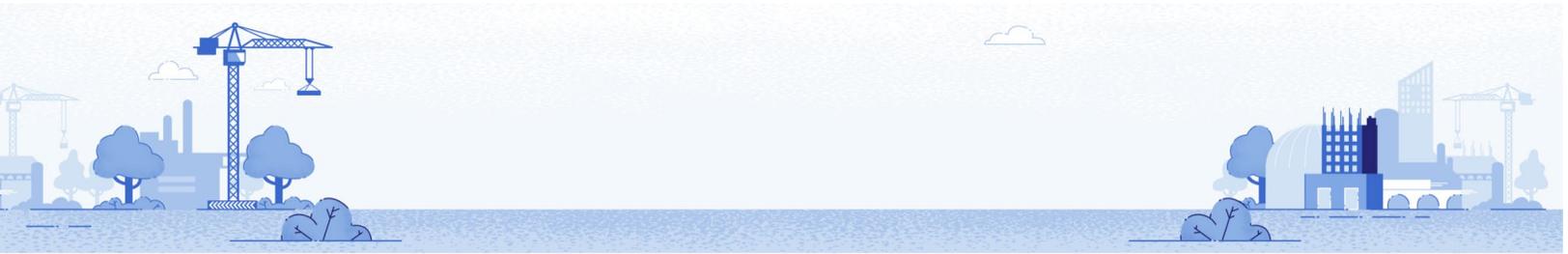
VIM Authorisation NON PO webinar [LINK](#)

VIM

VIM Roles Manual guide [LINK](#)

Scanning and archiving process guide [LINK](#)

Please only contact Alan Venning or Tomas Hozik if it is a query related to NON-PO numbers, or an emergency as they are not able to support with all questions.



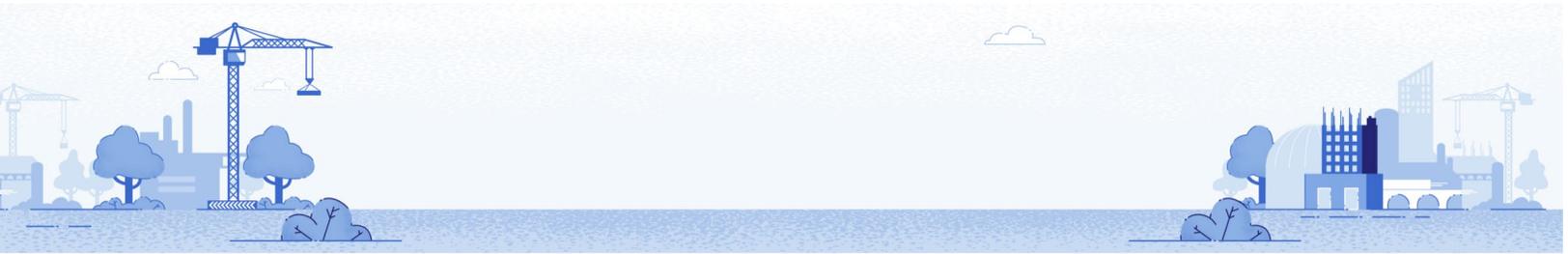
Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
174-06-2022	Transport Planner	Materials - Readymix	Wick	27/07/2022
175-06-2022	LGV Driver	Supply Chain	Dove Holes	24/06/2022
176-06-2022	Production Process Controller	Cement	Kensworth Quarry	28/06/2022
177-06-2022	LGV Driver	Supply Chain	Stourton	19/07/2022
178-06-2022	LGV Driver	Supply Chain	Jarrow	19/07/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





UK NEWS

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.



Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**

SAFETY ALERT

UK SA05/2022 – 15.06.22

Display Until
31.07.22



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Housekeeping

Keep designated access routes and work areas tidy and free from trip/slip hazards.

Incident/Hazard alerts

Report all incidents/hazards immediately.



STOP THINK ACT

TRUCKMIXER DRIVER FRACTURES ANKLE WHILST COLLECTING HOSE TO WASH TRUCK

DETAILS OF THE INCIDENT

After returning to the ready-mix plant following a delivery to a customer's site, the truckmixer driver positioned his vehicle in the wash down area in preparation for his next delivery. As work had finished, he decided to wash out his drum, so started to fill the drum using a stand pipe. After turning on the water, he walked over to get a hosepipe to wash the rear of his truck. He stepped up the kerb to gather the hosepipe and, on turning around to head back to his truck, stepped down from the kerb without looking where he was placing his feet. He stepped onto the drainage gully, which was at a slightly different level to the surrounding ground, and stumbled, fracturing his leg (fibula) just above the ankle.

KEY FINDINGS

- Housekeeping was good, with the wash area free from slurry.
- There was good natural lighting in the area.
- The drivers PPE was in good condition, including his boots.
- The drivers had been inducted to site.
- Video evidence shows the driver was not rushing, but was looking in a different direction to where he was placing his feet
- The drainage gully cover was at a slightly different level to the surrounding ground
- The driver's left foot slipped when stepping down from collecting the hose, causing him to fall to the floor.

HOW COULD THIS HAVE BEEN AVOIDED?

- Consider where we are putting our feet – use safe access routes
- **STOP & THINK** before proceeding with the task

KEY REVIEW POINTS

- Are **TAKE 5** and **MYSPLACE** principles followed by all drivers, including contract hauliers?
- **TAKE 5** - do we **STOP, THINK** and **ACT**, ensuring our work area is safe before completing a task?
- Are we proactive in identifying, communicating and managing risks especially on sites?



Area of Incident



Area of Incident

SAFETY ALERT

UK SA06/2022 – 20.06.22

Display Until
31.07.22



LOTOTO - Failure To Implement Isolation Procedure

DETAILS OF THE INCIDENT

- Whilst discharging a marine aggregate dredger, a cargo conveyor hopper became blocked with material.
- The Discharge Operator started work to clear the blockage without informing the Duty Officer or Duty Engineer (Manager In Charge).
- The Discharge Operator closed and padlocked the control cab door using a security padlock; but did not isolate energy at source.
- The Discharge Operator then requested assistance from a co-worker, who was a recently appointed temporary employee.
- The co-worker asked if the system had been made safe, to which the Discharge Operator replied that it had been.

KEY FINDINGS

- The Discharge Operator was a long service employee familiar with CEMEX isolation procedures.
- The Discharge Operator had placed himself under time pressure as it was approaching the end of the working day.
- The newly employed co-worker understood the need for isolation, and was correct to question the isolation status.
- The Discharge Operator provided a false and invalid isolation assurance to their co-worker.
- Upon observing the task, the Duty Officer Stepped-in, issued a stop work order and informed the Master and Duty Engineer.
- The Discharge Operator confirmed that he had not been time pressured by his Manager(s) (Master or Officers) and was unable to account for his non-compliance.
- Correct procedures were invoked before work resumed.

HOW COULD THIS HAVE BEEN AVOIDED?

- The Discharge Operator's breach of isolation requirements was addressed through disciplinary procedures and they no longer work for CEMEX.
- The co-worker received further training in LOTOTO procedures, inc. manager-in-charge / one-person-one lock requirements etc; following exposure to non-compliant isolation procedures.

KEY REVIEW POINTS

- The Manager-in-Charge requirement overseeing isolations is critical to the process, ensuring machinery is correctly and effectively isolated.
- Experienced employees must set an exemplary standard to less experienced or newly employed personnel.
- Security locks must never be used for isolation, there may be more than one key in circulation, or be a combination padlock.
- The Duty Officer was effective in monitoring activity on board, and pro-actively stepped-in to halt hazardous circumstances.



Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

Isolation Procedures



Never work on live or moving machinery – always 'lock out'.

Safe Systems



Follow safe systems of work, site rules, signage and traffic signals.



STOP THINK ACT