



UK NEWS



Welcome to UK News 21st July 2022
your weekly update from around CEMEX UK
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You can also follow us on our social media channels



HEALTH & SAFETY

Fire Service Training at Nottingham Plant



Kye Willey, Operations Manager, Midlands Operations, was recently contacted by Nottinghamshire Fire and Rescue to enquire if they could do some training at Nottingham Readymix plant, as this would greatly benefit their crews in training under real life circumstances.

Kye felt this would also be a great opportunity for his team to be involved in, to understand from the fire service what would be expected from ourselves in an emergency situation.

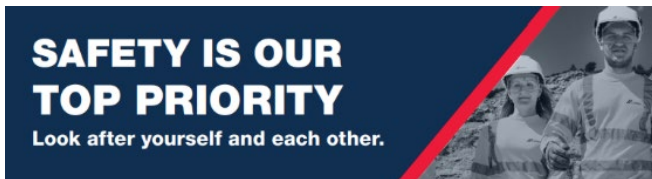
They arranged for the plant to be closed for production on Friday 8th July and Saturday 9th July. A dummy was placed on top of one of the silos. The plant team were instructed to report that the casualty had a suspected broken leg. The fire station Watch Manager, Chris Wile, treated this as a real-life incident so none of his team were aware it was a drill.

On the Saturday the fire service arrived on site and asked the Plant Manager and Relief Plant Manager Jason Colley and Ron Lee, what had happened. The fire service then carried out their rescue.

Kye commented: "This was a very worthwhile exercise, not only for the fire service but for our own team."

Chris Wile, Watch Manager, also commented: "Kye, I wish to thank yourself your team, and CEMEX, for your cooperation with allowing my team to use your location. The exercise we carried out with the equipment we used was a first for us, so this was fantastic for our own training development."

Regional Safety Time Out



As we arrive at the summer holiday period, with over half the year now behind us, we would like to take the opportunity to thank all UK employees for their contribution to our improving Health & Safety performance across the region. Every single person

plays an important role in ensuring that we all go home to our families safely each day, and this is



reflected in the many LTI and TRI free milestones we have already celebrated in 2022 (read more [here](#)).

However, it is vital that none of us get complacent, particularly as we continue to work throughout the summer period, which has seen a peak in injuries in recent years. Additionally, while our injury statistics have improved, we have experienced a number of high potential incidents in recent months where it was only by chance we avoided serious injury; these remind us of the need for constant vigilance when it comes to looking after ourselves and each other.

To help us all continue to keep Health & Safety at the forefront of our minds, a Time Out briefing document has been prepared. It can be found at the end of this document and in the download of the UK News website: www.cemexuknews.co.uk/downloads

We ask all Managers and Supervisors to share and discuss this with your teams.

Remember to continue to follow the Safety Essentials, taking the time to STOP & THINK before starting a new task and STEP IN if you see anything you think may be unsafe. Don't forget to report any risks or hazards spotted on site too, via NM/HA cards or the INTELEX system.

Positive Example of Take5



Paul Nicholson, Operations Manager – Readymix, recently shared a great example of the benefits of Take5 and importantly, taking positive action. Thanks for sharing this.

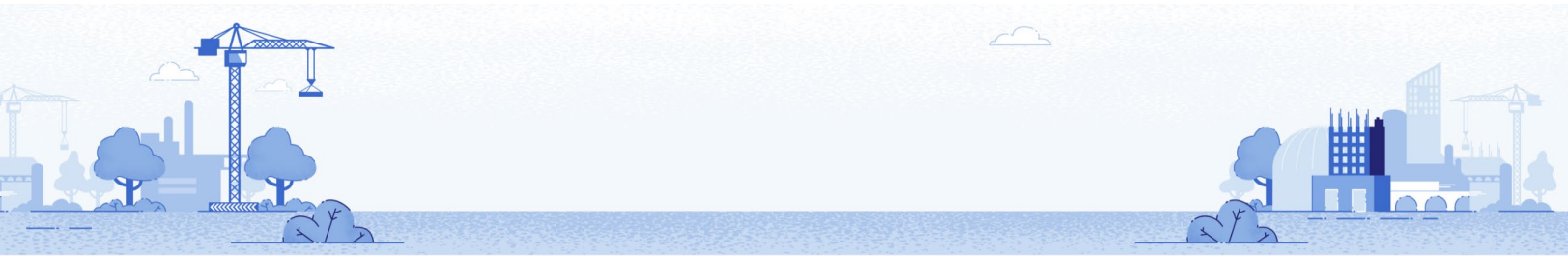
Paul explained: “Putting the Take5 on the driver’s tablet to good use – one mixer driver from Hereford highlighted his concerns about a site we were delivering to that had signage cautioning against asbestos and lead.

Our driver raised it with me, and I attended a site meeting with the customer who explained all of the procedures in place. They explained that the asbestos was removed before the site started and that the signs just had not been removed. The lead was also well managed and no safety concern to our drivers.



The driver’s positive action highlights the good use of the Take5 for the drivers and hopefully shows we are working as one team to get the job done safely at all times.”

Andy Taylor, Director Health & Safety, commented: “Thanks Paul for following up on our driver’s concern. This is a good example of visible felt leadership and looking after each other. By following up concerns like this it reinforces the benefit of reporting health and safety issues with the team.”



Latest Safety Alerts

SAFETY ALERTS



Two UK Safety Alerts have been issued, one from the UK and the other kindly shared by our colleagues in Germany. Both relate to recent high potential incidents (HiPos) which were very similar in nature, and where it was only a matter of luck that those involved didn't suffer more severe, or potentially fatal injuries.

You can read the two Safety Alerts in the UK News download section:

www.cemexuknews.co.uk/downloads They can also be found at the end of this document.

Please review the Alerts with your teams. While they involve forklift truck operations, there are learning points that are relevant to traffic management on the majority of our sites. During your discussions you may want to focus on the following:

- Are traffic management plans robust?
- Were traffic management audits effective in identifying any gaps in standards? Have all the gaps been rectified?
- Do our plants ensure physical segregation of pedestrians where possible and minimise the need for vehicles to reverse?
- In particular, where there is the potential for vehicles and pedestrians to be in close proximity, such as when loading / offloading, are procedures in place to ensure vehicle drivers remain in their cab where possible, or otherwise are physically protected in a safe haven.
- Do we ensure mobile equipment operators and drivers are competent and assessed as appropriate?
- Have we formally reviewed what safety features should be fitted to mobile equipment, such as visibility aids, audible and visual reverse warning, sensor systems, etc. and are maintenance, inspection and defect reporting systems suitable to ensure they remain in good working order at all times?
- Do drivers, contractors and visitors undergo a site induction which highlights the traffic management requirements?

We can all help minimise the potential for these type of incidents by reporting any near misses / hazards and by taking the time to Step In if we see anything unsafe.

Please display the Alerts on relevant notice boards.

Slips, Trips and Falls Email Signature

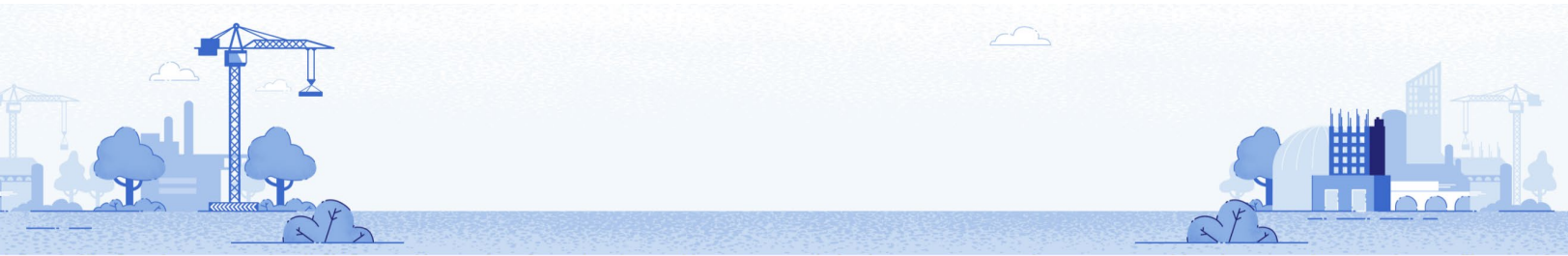


To promote our latest Slips, Trips and Falls Health & Safety campaign we are sharing a gif file for you to please add to your email signatures.



You can download the gif file from UK News website: www.cemexuknews.co.uk/downloads

To add the gif file to your email signature in Outlook:



1. Download gif file
2. In Outlook, click File > Options (bottom left) > Mail
3. Create or modify signatures for messages – click Signatures button
4. If you have a signature set up already, scroll to below your address and click under text to edit
5. Click image icon, (to the right of Business card icon)
6. Navigated to downloaded gif file
7. Select
8. Insert
9. OK to save signature

If you have not yet set up your email signature, you can find instructions on how to do it [here](#).



CUSTOMER CENTRICITY

Concrete Pours Went Swimmingly!



CEMEX has provided over 3,000m³ of concrete for the development of the Sandwell Aquatics Centre, due to be used for the diving and swimming competition in the Commonwealth Games this month.

The Sandwell Aquatic Centre is the only brand-new building for the Games, which are being held in Birmingham. The project brief for the centre was to create three state-of-the-art pools, a 50m Olympic-sized competition pool, a 25m dive pool and a community pool,

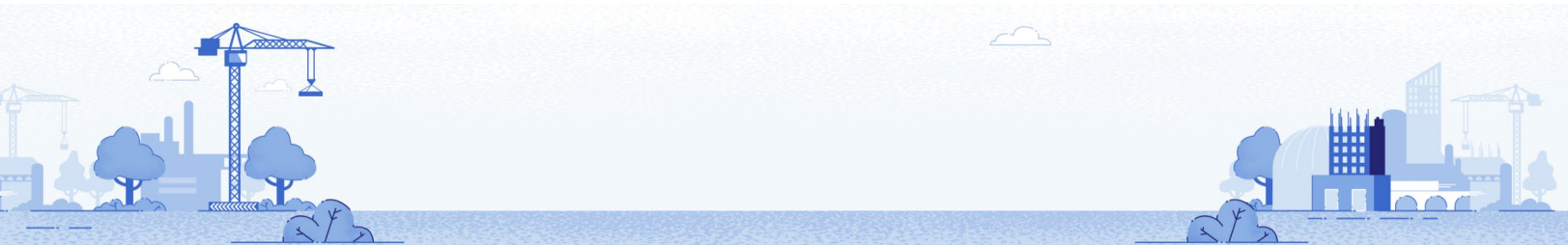
along with the construction of the plant room and the perimeter ground slabs.

CEMEX provided some 3,000m³ of concrete for use in the pools' creation, which had to be carefully poured to an accuracy of mere millimetres to comply with Olympic standards. The team worked closely with sub-contractor AJ Morrisroe to develop a detailed pour sequence to manage concrete shrinkage and achieve a water retaining structure in line with the project specification.

Due to the requirements of the project schedule, different phases of construction overlapped and at various stages digging, waterproofing, steel working, forming, and pouring may have happened at the same time. This meant close planning for the pours, which were completed at up to 400m³ each time and took place every seven days in a chequerboard approach to allow the concrete to fully cure, was vital.

Richard Kershaw, Technical Manager for CEMEX, commented: "We were proud to have the opportunity to support the development work taking place in Birmingham as part of the upcoming Commonwealth Games. Our wide range of concrete options allows us to design and produce the perfect watertight and resilient mix for the new Aquatics Centre, and we were pleased to work closely with AJ Morrisroe to ensure the project schedule remained on track."

Following the Commonwealth games the Aquatics Centre will be open to the public, offering the residents of Sandwell a new state of the art leisure centre focusing on the health and wellbeing of the community.





Cattle Grazing at Willington Quarry



The team at CEMEX's Willington quarry in Egginton have welcomed some new members to the team – 50 dairy young cattle stock!

These new additions are the latest stage of the restoration work that is taking place at the site. The cattle will perform a valuable role, providing low-intensity grazing that is better for wildlife and reduces the need for mechanical mowing and the use of weedkiller.

Using cattle for grazing helps to encourage biodiversity in restored land and it is hoped that over time it will help to improve the habitat available in the restored areas of Willington. This area covers three worked out gravel pits, which are now native grassland.

Long-term, the restoration of Willington will produce a great wetland location with ponds, fen and wet grassland along with vital wet woodland that rare species such as Willow Tit depend on, complimenting the Derbyshire Wildlife Trust's site which sits alongside the quarry.

CEMEX sees the restoration of its quarries as a vital part of its environmental efforts, as part of its dedicated sustainability strategy; Future in Action. It works closely with partner, the Royal Society for the Protection of Birds (RSPB), to ensure Biodiversity Management Plans are in place at its UK quarries.

Bill Newton, Quarry Manager at Willington, said: "It's important that when our work is finished at the quarry, the land is restored to a high standard so it can be an asset to the local community and a home for many diverse wildlife species.

We've been keen to introduce cattle to the site for some time and I'm very happy that they have now arrived with us. We're excited to see how they can positively impact the biodiversity of the restored areas and the habitat available – and they certainly help make the landscape even more picturesque!"

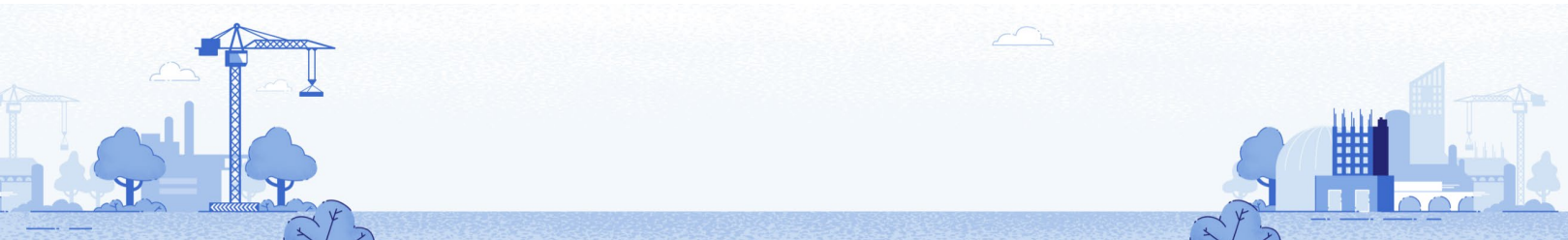
Take Part in the Big Butterfly Count



The latest Big Butterfly Count started on Friday 15th July and Sean Cassidy, Regional Environmental Manager & UK Biodiversity, has shared the following about how we can all get involved:

"The Big Butterfly Count is organised by the wildlife charity, Butterfly Conservation (it runs until 7th August). CEMEX has a good working relationship with the charity and they've helped us at several restored sites – most notably Southam quarry.

I'd encourage CEMEX employees to get involved. It could be at work or from home. It's really important for people to get involved because it helps the charity understand what's happening to the species across the UK.



CEMEX UK have some great sites for butterflies and it's not just quarries – some of our urban sites host a good number of different species and can have quite large populations so it would be good to capture this.

There is a handy ID chart on the Butterfly Conservation website, and they have an app which makes recording the butterflies much easier – thanks in advance. Link for the Butterfly Conservation website is here: (<https://bigbutterflycount.butterfly-conservation.org/>).”

Image - Marbled White at Southam 13/07/22

IPA and MPA Visit Rugby Cement Plant



The Mineral Products Association (MPA) and CEMEX UK were delighted to host a team of visitors from the Infrastructure and Projects Authority (IPA) at Rugby Cement plant on Monday 11th July. The site visit was designed to provide IPA representatives with detailed information about cement production and the challenges of decarbonisation especially at dispersed sites.

The IPA team were interested in the challenges and opportunities for reducing carbon using concrete for infrastructures and major projects like hospitals, schools, flood defence, and transportation projects.

Some of the topics discussed included: the challenges of future carbon reporting and calculating carbon; carbon capture and energy costs; government support and investment.

The MPA welcome, on behalf of its members, the IPA's approach of collaboration with major manufacturing sectors to deliver those assets in a net zero policy environment, and recognition of the importance of UK based cement production to deliver low carbon, climate resilient, and durable construction solutions.

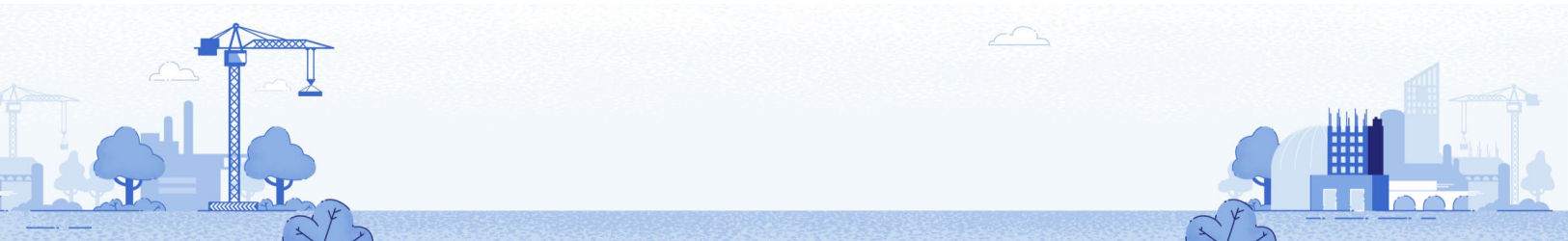
Nature Around CEMEX Europe Newsletter - Summer 2022 V1



The summer edition of the European nature newsletter, Nature around CEMEX Europe, is now available to read. This is a collection of short stories which give a snapshot of what the Sustainability teams have been doing, based around the topic of Biodiversity.

You can download it to read from the download section of the UK News website: www.cemexuknews.co.uk A copy can also be found at the end of this document.

Please feel free to share or print off for noticeboards.



Cleaning the River Nile



Last week CEMEX announced that it has signed a three-year agreement to support waste removal efforts in Egypt's Nile River.

Some of the waste will be used as a more sustainable alternative to fossil fuels at CEMEX's Assiut Cement plant. We will be collaborating with VeryNile, an initiative supported by the Ministry of the Environment in Egypt, that develops eco-friendly solutions to remove inorganic waste from the Nile River.

CEMEX will provide financial support to double the amount of waste collected and contribute to the direct employment of over 100 people in the fishing community of Qursaya. The program also includes activities to raise awareness among citizens to help reduce pollution and preserve the Nile River.

The partnership with VeryNile also aligns with CEMEX's commitment to foster a just transition to a low-carbon economy by remaining mindful of employability and lessening the divide between developed and developing nations. Education will be another major component of this partnership with an awareness campaign to change human behaviour and reduce the creation of waste.

You can read all about it [here](#)

Image: <http://verynile.org/>

How Do Birds Keep Cool in Hot Weather?



You're hot. We're hot. The birds are hot. While we can strip to our vests and put our feet in washing up bowls of ice-cold water, birds have a few cooler ways to cope when the temperatures rise.

In the recent RSPB blog post they explain how birds cool down when it's hot and give these tips on what we can do to help them in the heat, along with some useful links.

You can read the full blog post [here](#)

Image: RSPB

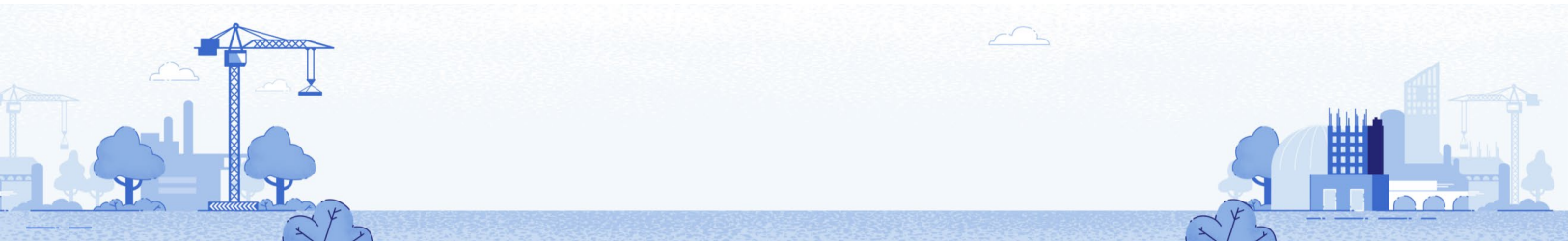
Put out water and keep it topped up

Water is scarce in a heatwave so if you can, give the birds a much-needed drink or bath. We've put together a guide to bird baths and providing water for birds [here](#).

A mini pond is also a good way of providing water in smaller gardens and can attract a lot of other wildlife too. See our [guide to making a mini pond](#).

Keep feeding the birds

Food shortages can happen at any time. In the heat of summer it is harder for birds such as Blackbirds to find worms and other minibeasts living in the ground because it is so hard. Filling feeders can also help out parents looking for more food to feed their hungry chicks.



The trick is to put out just a little but often because the warm weather could turn it rotten more quickly. Black sunflower seeds, soaked sultanas and a quality seed mix are good choices. Stay clear of peanuts, homemade fat balls and bread as these can be harmful if adult birds feed them to their chicks.

Keep things clean

As always, try and keep your bird bath and feeders as clean as possible. Take a look at our [top tips on keeping your garden birds healthy](#).



PROFITABILITY

Extending the Life of West Deeping Quarry



CEMEX is delighted to have recently won planning permission, granted by Lincolnshire County Council, for two extensions near to our West Deeping quarry in Peterborough.

The first includes the purchase of land and rights, and planning permission for an extension of the current quarry for 150,000 tonnes of sand and gravel to the south of the plant site. Restoration will be to the lowland meadow as part of the wider West Deeping restoration scheme. This will commence early 2023.



The second is for planning permission for the extraction of 175,000 tonnes of sand & gravel from beneath our former plant site at Manor Pit,

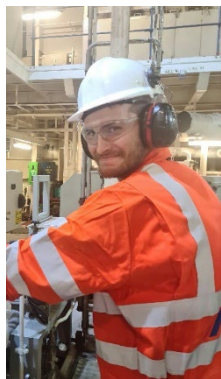
Baston, and restoration to a small lake with fringe wet woodland, reedbed and acid grassland to the south. Mineral extracted from Baston will be transported to West Deeping for processing. Extraction will commence in the coming weeks.

Both projects allow for the sustainable development of mineral resources resulting in social, economic and environmental benefits to the local and wider communities and will extend the life of the current West Deeping operations.



EMPLOYEES

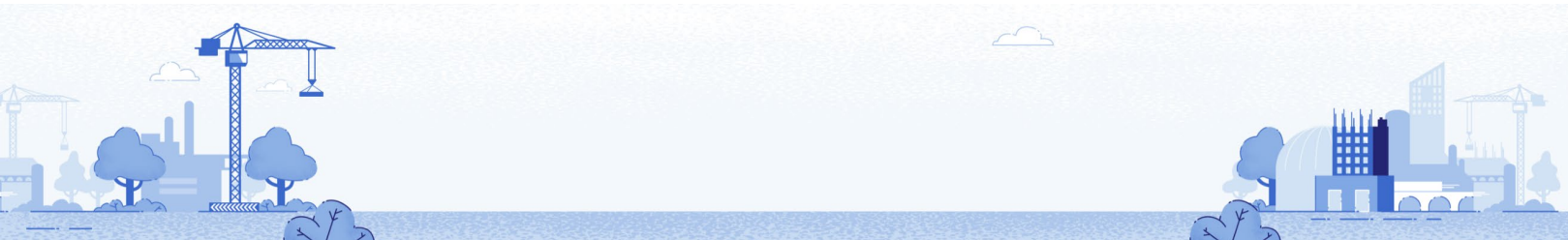
Oliver Promoted from Cadet to Officer



After four years of hard work and training, congratulations to Oliver Stephen who has been promoted from Sea Cadet to Engineering Officer aboard UK Marine's Sand Fulmar. Oliver has shared with us his CEMEX experience so far:

"I have wanted to work at sea for as long as I can remember, and I started training to become an Engineering Officer four years ago. After graduating in 2021, having struggled to get my required seetime due to COVID-19, I was lucky to be given the opportunity to complete my remaining seetime on a CEMEX vessel.

From the first day the crew were very welcoming and helpful, and I learnt a lot in my months on board.



I disembarked after this period to take my final exam. After revising for months, supported by the officers on the Sand Fulmar, I passed and was awarded my Engineer Officer of the Watch Certificate of Competency.

I was delighted to then be offered the chance to come back on board as a 4th Engineering Officer aboard the Sand Fulmar.

At the time of writing, I am just over a week into my first trip as a qualified Officer and I have enjoyed the step up from the role of Cadet. The extra responsibility can be challenging at first but also very rewarding. I have found that every day is different, with plenty of opportunities to learn more. My time as Cadet has definitely allowed for a smooth transition to Officer.

Looking back, it feels like only yesterday that I first set foot on board as an inexperienced Cadet and I am grateful to now be in this position.

I am thankful for the support from my mentor, Captain Matt Bland and CEMEX Marine UK, as well as the crew of the Sand Fulmar for their support!"

Further Rail Strike Date



As you may have seen, the RMT Union have announced a further day of strike action later this month, on Wednesday 27th July. This is currently planned to start at 2am on the Wednesday morning and runs into the early hours of Thursday.

This will affect a number of rail operating companies, including Network Rail, and is likely to cause severe disruption.

The Supply Chain team is working hard to mitigate the impact to our operations wherever possible, and is in contact with the relevant business areas around this. However, for employees who are planning to use the rail network for travel on this date, for instance for meetings or training, it is worth exploring alternative methods of transport or potentially rescheduling.

You can read more about the planned strike here: <https://www.bbc.co.uk/news/uk-62154070>

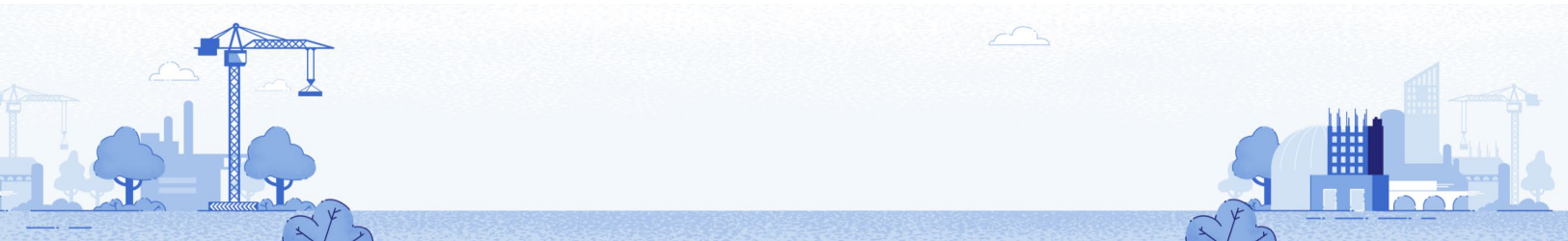
Do you Have Food Intolerances?

A graphic for YorkTest featuring a man with a beard and glasses, wearing a red shirt, with a thought bubble above his head containing a question mark. To his right is a blue circular badge that says 'SAVE 40% WITH OUR CODE'. Below the man is the YorkTest logo, which consists of a heart shape made of two overlapping circles, one red and one green, followed by the text 'yorktest'. Above the man, the text 'DO YOU HAVE FOOD INTOLERANCES?' is written in white on a dark blue background. Below this, smaller text reads: 'Food Intolerance test from the comfort of your own home & receive results within 7 days'.

The CEMEX Lifestyle platform is offering 40% discount on a YorkTest.

YorkTest are the market leading provider of home health testing and they're the experts in food intolerance, allergy, and health testing.

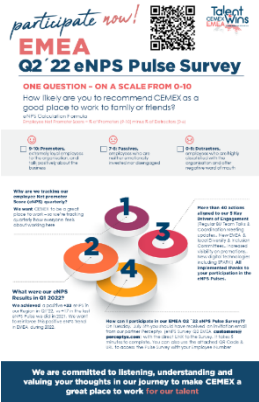
Are you suffering with fatigue, digestive issues, IBS symptoms, skin conditions, headache, brain fog or nausea? Have you not been feeling too well and unsure of the reason why? YorkTest will help you find some answers and empower you to take control of your nutrition, health, and wellbeing.



YorkTest provide a huge range of health tests which include Essential Health Check, Stress Test, Inflammation Test, Diabetes Test, Menopause Test and Thyroid Test. Take a look and choose the right one for you

Log in here to your Employee Benefits Platform and search 'YorkTest' to click through to the YorkTest Corporate website and enter the promo code to get 40% off the RRP.

Final Week to Complete EMEA Q2 eNPS Pulse Survey



Please look out for the Q2 2022 survey email from our provider Perceptyx (customers@perceptyx.com). The survey closes on Tuesday 26th July so be sure to complete it and let your opinion count.

Here, at CEMEX, we want everyone to feel that it's a great place to work. So each quarter we track how everyone feels about working here, with our Employee Net Promoter Score (eNPS) pulse surveys. Last year more than 40 actions aligned to our 5 Regional Key Drivers of Engagement were implemented in EMEA, thanks to your active participation in the 2021 eNPS Pulse Surveys.

Your participation is important and valued by our UK Management Team. It is our way of measuring Workforce Experience and how likely we all are to recommend CEMEX as a great place to work.

Completing the survey is quick and easy. This is a chance to voice your thoughts and feelings about working for CEMEX, to see positive changes in our workplace.

In addition to the direct link email from Perceptyx you can also use the URL address below and the QR code on the poster which you can find in the download section of the UK News website: www.cemexuknews.co.uk/downloads. Simply use your employee number to access it via these routes.

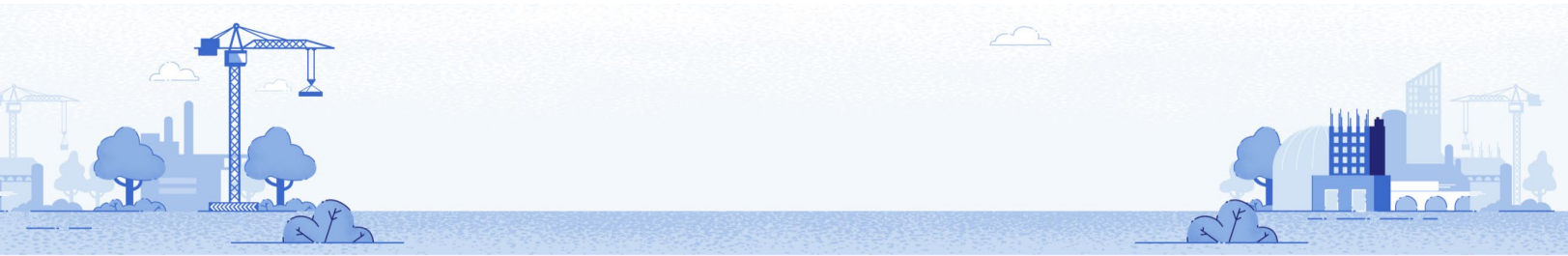
https://ondemand.perceptyx.com/odcemenpssurveyq2emea/dc/?ask_pin=1

Want to Nominate a Colleague?

NOMINATE NOW!

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
205-07-2022	Operative	Building Products	Northfleet	28/07/2022
206-07-2022	Administrator	Urbanisation Solutions – Building Products	Wick	31/07/2022
207-07-2022	Senior Negotiator	Procurement	Rugby Cement Plant	29/07/2022
208-07-2022	Relief Plant Manager	Materials Readymix	Home Counties	31/07/2022
209-07-2022	Operative	Materials Aggregates	Forest Hill Quarry	02/08/2022
210-07-2022	Customer Service Representative	Customer Experience – Cement	Rugby Office	03/08/2022
211-07-2022	Senior Technical Sales Support	Customer Experience – Readymix	Rugby Office	03/08/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

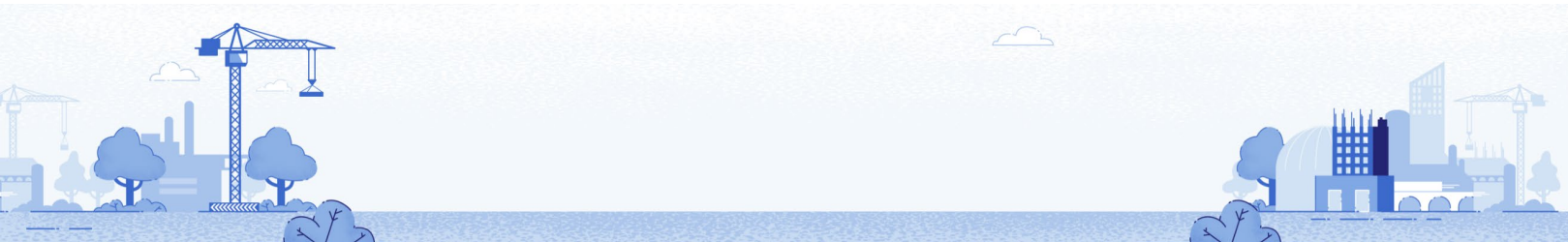
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143



SAFETY IS OUR TOP PRIORITY

Look after yourself and each other.



HEALTH AND SAFETY

- Encouraging H1 progress Versus 2021 - keep up the focus
- Watch out for July and Summer Period
- COVID cases increasing

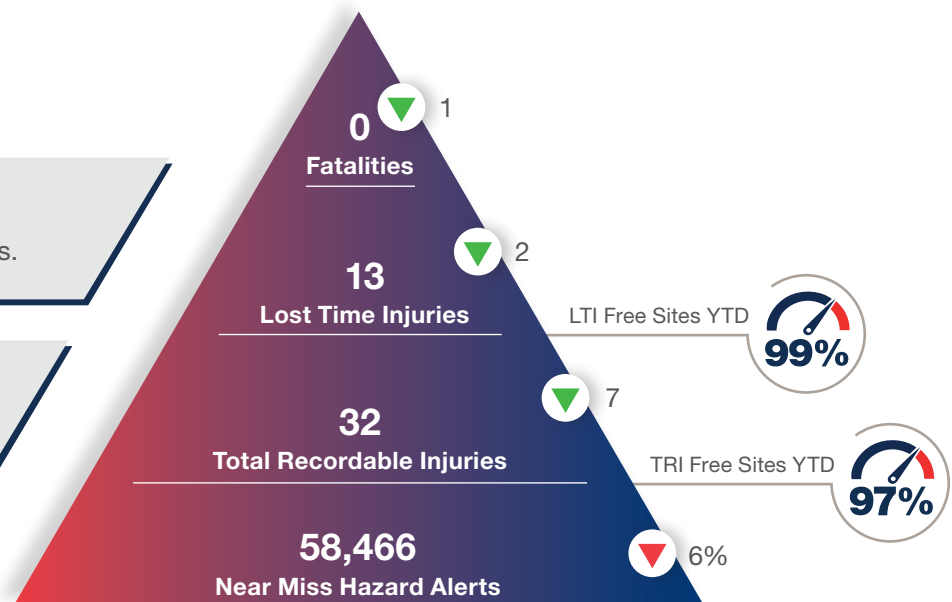
H1 2022 v H2 2021



40% of TRI's
this year are related to hands.



Slip, Trips & Falls
is the highest event type
this year - take extra care!



Factors to consider during the summer period

- Added pressure covering for holidays
- Levels of supervision
- People doing unfamiliar tasks
- Increased production and more work
- Increased use of contractors
- Longer hours and heat leading to fatigue
- Distractions such as, thinking about holidays
- Added complications caused by COVID-19



Congratulations to all!

Note: See Historical July trend on next page

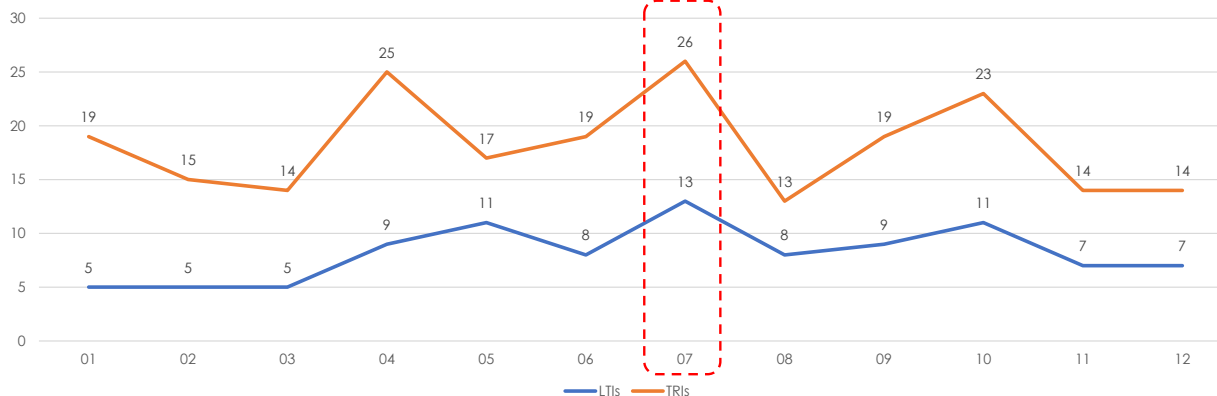




July Performance in EMEA

- Highest number of LTI's (13) and TRI's (26) occurred in July (2019 – 2021)
- 1 recordable fatality also occurred this month in 2021 (truck rollover)
- Nearly 20% of incidents in July resulted in fractured bones
- Slips, Trips & Falls is the highest event type

No of LTI's/TRI's by Month 2019-2021



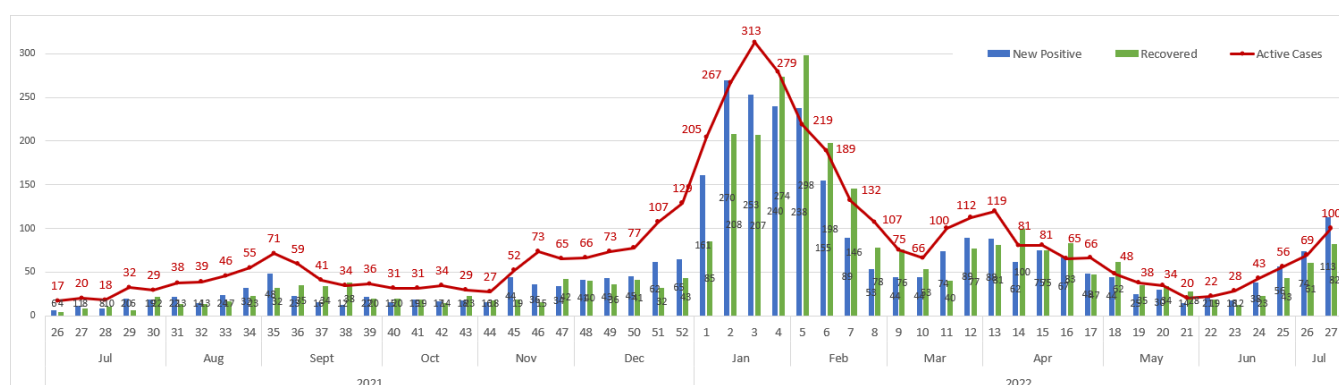
COVID Update



Behaviours that save lives

Still relevant & vital keep your guard up!

EMEA COVID Cases



Protocols recently replaced with 'Minimal Requirements' – more focussed and aligned to current situation



Potential new wave with increases reported over the past month



Consequences of infection remain serious - vaccination highly recommended!

SAFETY ALERT

UK SA07/2022 – 20.07.22

Display Until
26.08.22



FLT DROVE OVER DRIVER'S FOOT (HIGH POTENTIAL INCIDENT – HIPO)

DETAILS OF THE INCIDENT

A packed cement contractor driver was delivering to a builders merchant's yard. He had drawn back the curtains and was releasing the specific strapping system the vehicle has fitted. As he was doing this, the Forklift Truck (FLT) driver started offloading the pallets. The FLT removed a pallet and went around the rear of the packed vehicle, the vehicle driver was also to the rear of the other side of the trailer and the FLT ran over his foot. Thankfully the driver's safety boots took the impact and he only suffered a bruised toe.

KEY FINDINGS

- The driver wasn't in a place of safety when the unloading by the FLT started (either in the cab or a designated area)
- The builders merchant didn't have an agreed process for driver safety during the unloading of vehicles
- Members of the public, either on foot or in vehicles are moving around the yard area whilst mobile plant is operating
- The driver was wearing hi-vis and safety footwear

HOW COULD THIS HAVE BEEN AVOIDED?

- The customer should have ensured the driver was in a place of safety before commencing unloading
- The driver should have insisted on preparing the vehicle for unloading before allowing movements by the FLT operator
- Effective pedestrian and vehicle segregation

KEY REVIEW POINTS

- Review the CEMEX Packed and Concrete Products driver induction and 'Take 5 for Drivers' to remind and prompt the driver to be in a safe position during FLT movements
- Review and amend Customer Safety Leaflet to reinforce to customers the need for a safe position for a driver before any movement of mobile plant
- Share Safety Alert with similar CEMEX operations who offload this type of vehicle and also with the industry



Position of driver as he was moving towards the back of the trailer and the FLT headed towards him

Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Personal Protective Equipment

Always wear the correct PPE.

Driving

Drive safely, ensure you are authorised and that vehicles/mobile plant are well maintained.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.



STOP THINK ACT

SAFETY ALERT

Germany

Display Until
XX.XX.XX



Truck driver hit by forklift

DETAILS OF THE INCIDENT

The truck delivered materials on behalf of the manufacturer. The forklift driver then wanted to load the truck with pallets. These were located at the hall wall next to the truck. 3 pallets were already behind the truck and the forklift picked up another 6 pallets to load them together. When the forklift driver drove backwards with the 6 pallets, he had to keep an eye on both the hall wall and the space behind the forklift. During moving backwards, the truck driver bent down to move the 3 pallets so the forklift could reach them better. Due to the crouched posture, he was overlooked and hit by the forklift driver. He suffered bruises and strains.

KEY FINDINGS

- ✓ Forklift driver is trained and regularly instructed.
- ✓ The truck driver wore the fully prescribed PPE.
- ✓ The truck driver has gone through the induction tool
- ✓ Emergency care, alerting and instruction of the rescue services went smoothly.
- The truck driver were in the danger zone of the forklift.
- The forklift does not have audible reversing alarms
- Due to the limited space on the company premises, no loading and unloading zones are marked.
- Physical barriers (driveways and sidewalks) are also not possible due to the space available.

HOW COULD THIS HAVE BEEN AVOIDED?

- Meeting with forklift manufacturers to retrofit forklifts with safety-related solutions
- Loading areas are defined and marked. Renew signage for driveways and sidewalks
- Implementation of the traffic route management project to create additional space and enable shorter routes for forklifts
- Have instruction additionally confirmed by hand
- Re-offering medical checks to forklift drivers (even if this had nothing to do with the accident)
- Additional instruction for forklift drivers due to given occasion
- In addition to this, ensure that the correct (existing) access ladder is used.



Look after yourself and each other



Don't let anyone act unsafely, always stop unsafe practices.

Driving



Drive safely, ensure you are authorised and that vehicles/mobile plant are well maintained.

Housekeeping



Keep designated access routes and work areas tidy and free from trip/slip hazards.



STOP THINK ACT

Welcome to our fifth edition of Nature around CEMEX Europe - Newsletter.

UK – Nature Positive (Nature+)

Cemex UK is working on a project to develop a framework or roadmap which enables Biodiversity to flourish across its sites. This approach is being adopted to help reverse biodiversity loss, which has become a major global environmental issue. The approach involves developing a strategy based around contemporary biodiversity issues and linking these to KPI's which over time will demonstrate how our sites help ecosystems recover.



GERMANY – Wildlife friendly Offices.

Offices at Rüdersdorf have incorporated wildlife friendly features to help Biodiversity. Research has shown that many species struggle because they lack suitable habitat. By incorporating a meadow in front of the Administration building a habitat supporting a grassland ecosystem has developed. The meadow has wildflower strips and is mowed only periodically to let the grass grow. Pollinator Heaven ☺



POLAND – Wildflowers at Chelm

This year, the Polish Sustainability Team continues the project to support pollinators. Thanks to the planting regime, wildflower meadows sown in the Chelm Cement Plant have bloomed once again. We have also put up two educational boards to raise environmental awareness for employees, subcontractors, and visitors to the plant. The boards present information about the importance of flower meadows in nature and interesting facts about wildflowers and bees. Additionally, as part of the education of the youngest, we conducted an art competition for employees' children. Its aim was to draw attention to the diversity of pollinators and the important role they play in nature.



FRANCE – MOOC Entreprises et Biodiversité

At the end of June, the LPO launched the "MOOC Business and Biodiversity initiative called "Taking Action" it is a free online learning platform accessible to all and encourages companies to take action to safeguard biodiversity. Solicited by its main partner association, CEMEX is one of the test companies helping enrich the training. CEMEX shares its experience in taking biodiversity into account with a wide audience helping to encourage other companies tackle issues such as dealing with invasive species and exploiting natural resources sustainably. Developed in association with the Mouvement des entreprises de France (MEDEF) and with the financial support of the French Office for Biodiversity (OFB), this initiative offers 9 hours of training.

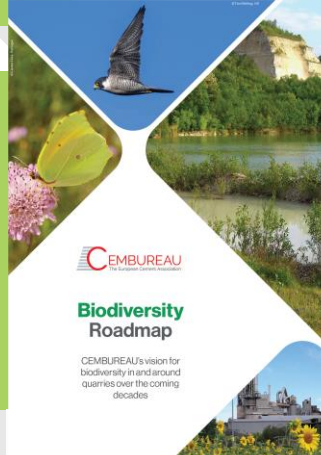


SPAIN – Mallorca Natural 2022

The "Mallorca Natural 2022" campaign concluded its sixteenth edition on the 10th of June with the presentation of prizes to children taking part in the writing and drawing competition.

This year we received more than 500 entries from the 700 students. Program activities, included 13 nature outings to visit torrents, garrigues, forests, lagoons and Majorcan dunes. The value of the local flora and fauna was explained and highlighted, identifying the plants and ecosystems of each place, as well as their function and the importance of caring for them. Workshops have also been held with specialised monitors who aim to teach children about the main environmental challenges.

The ceremony was attended by the Director General of Waste and Environmental Education, Sebastià Sansó, and the Director General of Territory, Maria Magdalena Pons, as well as several mayors from the towns where the winning schools are located.



CROATIA – Earth Day 2022

The quarries at Sveti Juraj and Sveti Kajo welcomed Croatia's Agricultural Minister – Marija Vučković – to highlight the work the quarries have done restoring areas to a traditional Mediterranean olive grove. The olive grove covers 34 hectares and has 2,300 trees. The quarries were recognised under the European Destinations of Excellence (EDEN) initiative. The initiative recognised Cemex Croatia as a responsible corporate citizen for the restoration work but also for working with war veterans to produce the branded olive oil product - LINTAR



Cembureau – Biodiversity Roadmap

June 1st saw the release of the European Cement Industry's Biodiversity Roadmap. It's been developed as regulators, stakeholders and customers take more interest in the potential impact the industry can have on Biodiversity. It also shows how the industry will adapt and respond to the new global biodiversity framework being developed by the UN Conference for Biodiversity and also the EU's Biodiversity Strategy 2021 – 2030. It also anticipates a new nature and conservation law expected to be ratified across the EU during 2023. The strategy is looking at four key areas Ecosystem Recovery, Pollinators, Invasive Alien Species and Protected Species. The industry already has a good track record but the roadmap highlights the industry's commitment to go further, taking a lead on this key sustainability issue.