









Welcome to UK News 4th August 2022

your weekly update from around CEMEX UK View UK News on: www.cemexuknews.co.uk

You can also follow us on our social media channels







HEALTH & SAFETY

ZERO LTIs for EMEA



CEMEX's EMEA region has achieved two consecutive months with ZERO employee LTIs and TRIs.

We are now reporting a 36% reduction in employee TRIs on a YTD basis. History has shown us that the summer period brings additional risks and an increase in the potential for incidents and our teams are again reminded to ensure appropriate actions are taken to ensure the health and safety of everyone associated with our operations.

LTI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to Health & Safety, our Zero4Life objective can be met and sustained.

Sharing and Learning from NMHA Examples



Over the coming months we shall be sharing examples from across the UK business of Near Miss Hazard Alerts that have been raised and actioned. Many incidents can be common across sites and operations, therefore by sharing examples this can prompt colleagues to implement positive action to improve their own operations.

This month we are sharing a traffic management NMHA raised at CEMEX's Angerstein Aggregates Wharf in London. Concerns had been raised over trucks crossing the walkway. The local team took positive action by installing pedestrian crossing lights which work in

conjunction with traffic lights for the queuing trucks, controlled by the loading shovel driver. As well as making the site safer for pedestrians, the system also gives a good indication to visitors and employees coming in to, and out of the site in a vehicle.

Please contact us at: gb-communicationsandpublicaffairs@cemex.com if you have any other NMHA examples to share with our colleagues across CEMEX UK.





Working Safely Together



The "Safety in Partners" award in Q2 2022 was presented this week to Managing Director, Stephen Thornley from STEM Construction Ltd, by CEMEX's Martin Simons, Sales Executive for Merseyside, representing our North West Safety Committee.

This has been awarded for excellent safety conditions on site at Rossendale Waste Water Treatment Works – in particular, how the site team 'looked' after our truck mixer driver's many pours throughout this contract.

Stephen Thornley commented: "STEM are really appreciative of this award from CEMEX and it is a recognition that we do make Health & Safety a priority on all of our sites."

Latest Safety Alerts



The latest Video Safety Alert, taken from a BBC News article, details a road traffic collision in July 2021. While not connected to our operations, the tragic circumstances, which resulted in the deaths of three people and a driver being jailed for 8 years and 10 months, reinforce key learning points.

Please use the Alert with your teams to stress the potential severe consequences of mobile phone use while driving and the importance of following our Policy on the Safe Use of Mobile Phones.

You can watch the Video Safety Alert video in the download section of the UK News website: www.cemexuknews.co.uk/downloads

If you want to learn more about this incident and its effects on relatives, the witnesses and the LGV Driver, an extended programme called "Deadly Browsing: The Lorry Driver" can be accessed on BBC iPlayer via the following link:

https://www.bbc.co.uk/iplayer/episode/p0cngpr3/the-big-cases-deadly-browsing-the-lorry-driver

Do You Do Regular Exercise?



It can reduce your risk of major illnesses such as Coronary Heart Disease, Stroke, Type 2 Diabetes and Cancer and lower your risk of early death by up to 30%.

It's free, easy to take, has an immediate effect and you don't need a GP to get some. Its name? Exercise.

Regular exercise is good for our physical and mental health while also helping to keep our heart strong.





Research shows that physical activity can also boost self-esteem, mood, sleep quality and energy, as well as reducing your risk of Stress, Clinical Depression, Dementia and Alzheimer's disease.



Can you find some time every day to do some exercise?



CUSTOMER CENTRICITY

The Crown Estate Tours CEMEX Go Innovation



Last week The Crown Estate carried out a visit for attendees of their Marine Management Course on board UK Marine's CEMEX Go Innovation ship and CEMEX's Leamouth Wharf.

The Crown Estate manages the seabed and half the foreshore around England, Wales, and Northern Ireland. They play an active role on the UK seabed in offshore energy, Marine Aggregates, and cables and pipelines.

The delegates were given their safety briefing by Captain Matt Bland and a tour of the ship by Captain Dave Pearson, and Master in Training, Tom Breen, Chief Engineer, Andy Towers and Engineering Superintendent, Ben Manfield. Escorting the group on a tour of the Wharf was Garry Pidgley, Steven Bomber, and Richard Newbery.

Kurt Cowdery, CEMEX UK Marine, said: "We are an industry leader, it is important that we provide training and educational opportunities for our strategic partners. It was a very successful day – well done to everyone involved."

Kevin O'Shea, Operations/Technical Consultant, The Crown Estate Minerals and Infrastructure Managing Agent team, said: "I just wanted to say thanks to you and all at CEMEX who made today happen, and for looking after our group so well. Both the wharf and vessel tours were really informative, and I know all the delegates greatly appreciated the opportunity to see in practice what we have been learning about on the MMA course."

Nick Everington, Portfolio Manager (Minerals) from The Crown Estate, also wanted to thank the team: "I would like to echo Kevin's thanks to everyone at CEMEX for hosting us so professionally. It was a very successful site visit and showed the industry in a very good light. Thanks again for putting yourselves out – and in some cases giving up a day's leave in the process!

Team Effort Wins the Day



Last week CEMEX supplied our valued customer, MWH Joint Venture, with 550m3 V Advanced Plus Readymix. This was the second successful pour made at the Burnley Wastewater Treatment Work, the first one being 600m3.

10 trucks from Burnley and Blackburn Readymix plants provided a constant supply and ensured this pour went to plan.





Martin Simons, Sales Executive Merseyside – Readymix Northern, commented: "This was a great way to start the week. Communication and planning were crucial for this pour, and I would like to thank all involved for their efforts. Looking forward to the next pour."



FUTURE IN ACTION

Win a CEMEX Model Train and Support Cancer Research UK



This week CEMEX UK is launching our programme of activities raising funds and awareness for Cancer Research UK, our chosen Charity of the Year for 2022/23.

We have many exciting activities planned kicking off with a raffle to win a CEMEX model train, plus other prizes! Supporting our Charity of the Year not only supports Cancer Research UK but through our activities, we are supporting the health and wellbeing of our employees.

Ryan Goode, Relationship Manager of Cancer Research UK, said: "We are incredibly grateful to CEMEX staff for voting for us and helping

achieve our ambition of seeing three in four people survive their cancer by 2034. Our progress relies on the incredible dedication and commitment of volunteers and supporters like CEMEX – without whom we would not be able to fund our life-saving work. Thank you for supporting Cancer Research UK over the next 12 months."

You can support our Charity of the Year by entering our raffle – you might win a CEMEX model train worth £100, £70 Amazon voucher or a £50 M&S voucher. To be in with a chance of winning, scan the QR code with your phone's camera, open the webpage and donate a minimum of £2 per ticket. All money goes to Cancer Research UK – together we will beat cancer.

We have produced a poster with further details which you can found at the end of this document and in the download section of the UK News website: https://www.cemexuknews.co.uk/downloads

Please share the poster around your office areas.

Nomination for Responsible Business Champion



The UK Public Affairs and Social Impact team – Dan Mann, Public Affairs Analyst and Chiedza Mupfumira, Social Impact Specialist UK, attended a reception in Westminster to celebrate CEMEX's nomination as a Responsible Business Champion by the All-Party Parliamentary Corporate Responsibility Group.

The purpose of the All-Party Parliamentary Corporate Responsibility Group (APCRG) is to promote debate and understanding of corporate social responsibility within Parliament, by promoting an exchange of views between Parliamentarians and people with an active interest in corporate responsibility.





CEMEX were nominated for this award by Member of Parliament for Rugby, Mark Pawsey, and this nomination recognises the social impact work that we as a company have done throughout the area.

CEMEX's vision of building a better future is at the heart of the company's Social Impact strategy. The Rugby Cement plant acknowledges its key role in enhancing the well-being of its neighbours and advancing development. With this commitment, CEMEX strives to maintain strong links with community groups, local authorities, business partners and other community partners.

Latest Earthly Matters Blog



The July 2022 edition of Earthly Matters, the blog dedicated to the partnership between CEMEX and the RSPB, is now available to read online.

In this month's edition:

- Big Butterfly Count
- o Top tips for butterfly spotting
- o Test your knowledge
- Cattle Grazing at Willington quarry
- Wildlife activities for the summer holidays
- RSPB rebrand
- Read, listen, download

Accessible below to all, even those without a CEMEX email address so please do share with your teams. You can read the blog here.

The Art of CarbonNeutral



Earlier this year, we welcomed BBC Energy and Environment Analyst, Roger Harrabin, to our Gorton Readymix plant in Manchester. He wanted to find out more about Vertua®, our low carbon concrete range, for a documentary exploring new ways to reduce CO₂ during the manufacturing process of the world's most used materials.

As part of our support for this programme we also provided Artist, Simon Bingle, with Vertua Ultra Zero, a CarbonNeutral concrete product, which was used to create Concrete Truths, a sculpture which now appears in an exhibition at the Eden Project.

We are proud to have been part of this project and demonstrated the future of sustainable construction.

You can watch the documentary here:

https://www.dropbox.com/s/j0but8hgd64ccd3/TheArtOfCuttingCarbon VIEWING.mp4?dl=0





Connecting Communities Sustainably



Impressions from the opening of the Pelješac Bridge in Croatia will remain with our CEMEX Croatia team for days to come, given the significance of this project for connecting Croatian territories in the south of the country.

Five types of our Cement, 95 percent of which are produced with reduced CO₂ emissions, were

incorporated into one of the most important infrastructure projects in modern Croatia.

Four years in construction, the opening ceremony left the CEMEX Croatia team proud and speechless.



EMPLOYEES

Dave Retires after 53 Years



After a career spanning over 50 years Dave Cross, a IHC in Yorkshire, retires at the end of this month.

On the 1st January 1969 Dave started his career with the Readymix division working in the garage as a mechanic at Elland Road Leeds. Dave also drove a mixer truck and the shovel as and when required.

Dave left the company in 1971 to pursue other things and started back at RMC as an IHC in January 1980, driving an 8-wheeler tipper and a JCB for clearing away waste from all the Concrete plants in Yorkshire.

Dave did this until he dissolved his company in November 2005. He then started work in Stourton for RMC as a loading shovel driver.

In February 2006 CEMEX took on Dave as an LGV Driver and he has been based in Stourton, Leeds until his retirement this year in August 2022.

We would like to thank Dave for all his hard work over the years and he will be missed by his team in Yorkshire. We wish Dave and his family all the best for the future.

Altruistic August – Action For Happiness



Why not download this month's Action for Happiness calendar to remind you to appreciate the little things in life and find out how they help with your positivity and wellbeing!

Each day they give you a little task to try and complete. It could be anything from 'Do something meaningful for someone' to 'Share an inspirational quote'.

It's a fun way to keep us busy daily and to give our brains a break.





You can watch the Altruistic August video <u>here</u> where Action For Happiness's, Vanessa King, gives advice on how to make life happier and more fulfilling.

You can find this Altruistic August calendar at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Your August Highlights



Find out the latest offers and discounts from the CEMEX Employee
Benefits Platform by watching the August Highlights video – you can find it
in the download section of the UK News website:
www.cemexuknews.co.uk/downloads

The August Highlights poster is at the end of this document and in the download section of the UK News website: https://www.cemexuknews.co.uk/downloads

If you are already thinking about what 'Back to School' bits and pieces you need, check out the latest savings from high street stores such as Clarks, WHSmiths, Tesco, Asda, and M&S.

Visit www.cemexlifestyle.co.uk to find out how much you can save this summer.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
215-07-2022	Internal Sales Representative	Customer Experience Aggregates	Binley Office	05/08/2022
216-07-2022	Multi Skilled Operative	Urbanisation Solutions – Asphalt	Selby	15/08/2022
219-07-2022	Internal Sales Executive	Materials Readymix	Sheffield	11/08/2022
220-08-2022	Plant and Field Technician	Material – Quality & Product Technology	Crawley	12/08/2022
221-07-2022	Plant Manager	Materials Readymix	Weeford	11/08/2022
222-07-2022	Plant Manager	Materials Readymix	Witney	11/08/2022
223-08-2022	Mechanical Technician x 4	Cement Operations	Rugby Cement Plant	12/08/2022
224-08-2022	Trainee Manager	Materials Aggregates	Dove Holes Quarry	15/08/2022





225-08-2022	Quality Control Technician	Urbanisation Solution – Admixtures	Southam	16/08/2022
226-08-2022	Transport Planner	Materials Readymix	Fulham	16/08/2022
227-08-2022	Assistant Operations Manager	Urbanisation Solution - DSM	Braintree	17/08/2022
228-08-2022	Operative (Nights)	Urbanisation Solution – Building Products	Somercotes	17/08/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143







MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

Set an intention to be kind to others (and yourself) this month Make some tasty food

Send an uplifting message to someone you can't be with

Be kind and supportive to everyone you interact with

Ask someone how they feel and really listen to their reply

Spend time wishing for other people to be happy and well

Smile and be friendly to the people you see today

Give time to help a project or cause you care about

for someone who will appreciate it

Thank someone you're grateful to and tell them why

Check in with someone who may be lonely or feeling anxious

11 Share an encouraging news story to inspire others

Contact a friend to let them know you're thinking of them

13 No plans day! Be kind to yourself so you can be kind to others too

Take an action to be kind to nature and care for our planet

If someone annoys you, be kind. Imagine how they may be feeling

Make a thoughtful gift as a surprise for someone

17 Be kind online. Share positive and supportive comments

Today do something to make life easier for someone else

Be thankful for your food and the people who made it possible

Look for the good in everyone you meet today

Donate unused items. clothes or food to help a local charity

22

Give people the gift of your full attention

23

Share an article, book or podcast you found helpful

Forgive someone who hurt you in the past

25 Give your time, energy or attention to help someone in need

Find a way to 'pay it forward' or support a good cause

Notice when someone is down and try to brighten their day

Have a friendly chat with someone you don't know very well



29 Do something kind to help in your local community

30 Give away something to help those who don't have as much as you

Share **Action for Happiness** with other people today











Happier · Kinder · Together

THERE ARE OVER 200 FORMS OF CANCER

BUT THERE ARE MORE THAN 2,000 OF US AT CEMEX UK

YOU ARE INVITED TO ENTER OUR RAFFLE & WIN ANY

ONE OF THE PRIZES











AMAZON VOUCHER valued at £70



Donate a minimum of £2 per ticket for a chance to enter the raffle. If you do not win one of the main raffle prizes, we have some branded water bottles up for grabs.

Email us now 🔀 socialimpactuk@cemex.com

Cancer Research UK is our charity partner of the year.

ICCETHER, WE WILL BEAT CANCER. SCAN QR



EMPLOYEE BENEFITS PLATFORM

YOUR AUGUST HIGHLIGHTS



SAVE **5.5%**

IKEA

Bring the festival vibes to your home and garden with accessories from IKEA and save 5.5%.

SAVE **5%**

PRIMARK*

Shop affordable fashion, homewares, beauty and more at Primark and save 5%.

SAVE 22%

LF

Enjoy 22% off selected lines at LOOKFANTASTIC.COM when you use our promo code.

SAVE 8%

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Refresh your summer wardrobe with the latest fashion from ASOS and enjoy 8% off.

SAVE 6%

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