



Welcome to UK News 18th August 2022

your weekly update from around CEMEX UK

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You can also follow us on our social media channels



HEALTH & SAFETY

24 Years Zero LTIs for Denge Quarry Team



Congratulations and a huge well done to the team at CEMEX's Denge quarry who achieved 24 years LTI free in July.

Michael Hinson, Manager Operations, Denge Quarry, said: "I would like to thank all the staff and contractors that we have on site, and had on site in the past, that have all contributed to this great achievement of 24 years LTI. I will be doing a Fish & Chip lunch run to celebrate all the good work the team have done, they have kept to the standard we set on site and this is why we have reached such a milestone."

LTI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to Health & Safety, our Zero4Life objective can be met and sustained.

Rail Safety Awareness at Dove Holes



Six more CEMEX colleagues from across the business have successfully completed their Rail Safety Awareness training course at Dove Holes quarry in Buxton. For some, this was a refresher but for others it was their first insight into rail safety. Congratulations to everyone who took part – all passed with flying colours.

The course, run by Colette Ranford from Victra Railfreight, covered instructions, knowledge and understanding, to ensure trainees are competent when walking safely on or about our CEMEX railway yards and sidings. Course content included an overview of rail terminology and definitions, the railway environment, our responsibilities when working in the rail environment, safe walking around rail yards and sidings, safe working, emergency situations and effective communication.

It's Getting Misty in Salford



The team at Salford Aggregates plant have recently been trialling a mist cannon to reduce dust on site.

The unit is mobile so it can be moved around to problem areas but is only used when required.

The unit sweeps automatically, it only requires the desired sweep setting to be input. The unit uses a mixture of water and air in the nozzles which creates a very fine atomising water droplet which is propelled by the water cannon fan.

So far, the trials are going well, particularly in the heat of the past week.

Pedometer Challenge 2022 Winner



15 teams from UK Aggregates took part in a Fit4Life Pedometer Challenge with a 12 million step target – the equivalent of walking from London to the venue of the 2022 FIFA World Cup in Qatar.

Thank you to everyone who took part in challenge. The steps are in, and they have been counted and verified. Collectively, throughout July the teams walked over 15.5 million steps beating their initial target by almost 30%!

Congratulations to Sharon Lomas (photo) from Dove Holes quarry for winning July's Pedometer Challenge with a massive contribution of 740,770 steps!

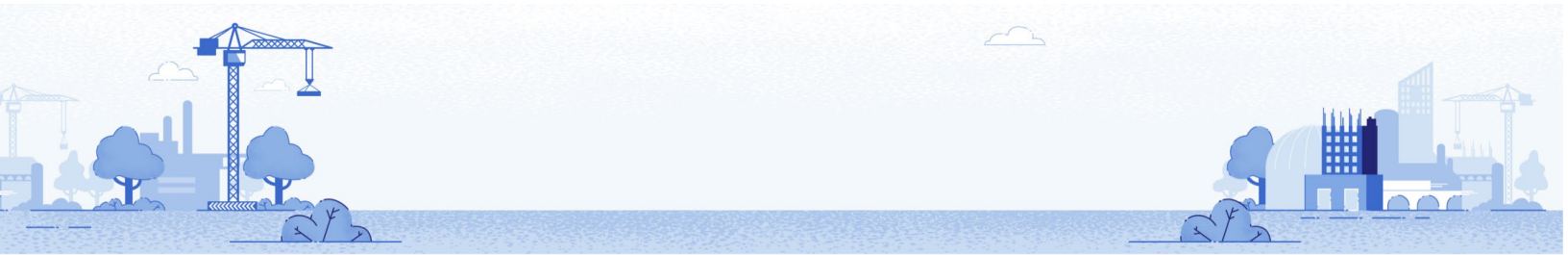
Sharon explained: 'I was surprised to have won as I didn't do anything special. I have two dogs and three horses that keep me on the move! I also help out on my parents' farm after work, weekends and holidays; July was a busy month with hay making and sheep shearing. I am fortunate that this is my lifestyle and I spend more time outdoors than I do indoors.'

Adam Leverett, Head of Operational Excellence West Europe Materials, commented: "Congratulations to Sharon Lomas for her amazing winning total of 740,770 steps! She has walked more than the distance as Dove Holes is to Brighton Wharf over the last few weeks, and her well-deserved prizes are a Cineworld cinema voucher for two adults plus food and drink, and a FHOSS 'Glow Skin' rechargeable light vest for cycling/running/walking safely. After all that walking we thought some time sitting down and eating popcorn was definitely allowed!"

Sharon's team, 'Fast Trackers', also won the overall team challenge with 1,780,477 steps, and they were one of eight teams who exceeded one million steps.

The 'Stepping In' team from Raynes quarry won the final prize for best team name, which was chosen by Health & Safety Director, Andy Taylor.

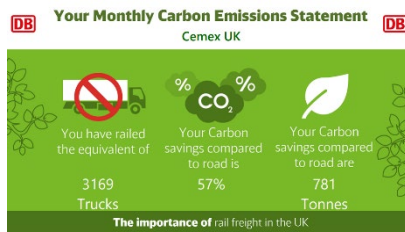
Andy commented: "People can tend to think of exercise as vigorous activity such as running, cycling or swimming, and overlook the great benefits of walking. Building walking into our daily regime can



provide significant health benefits including improved circulation, weight control, better sleep, increased strength and better all-round well-being and, best of all, it's free!"

Special thanks to Matt Baines for administrating the competition.

Saving Carbon with DB Cargo



In July, CEMEX UK made significant carbon savings through using rail freight company, DB Cargo.

Together we railed the equivalent of 3,169 trucks – easing road congestion and reducing emissions, saving 781 tonnes of CO₂, a carbon saving of 57% compared to road.

Cyber Attacks on UK Businesses

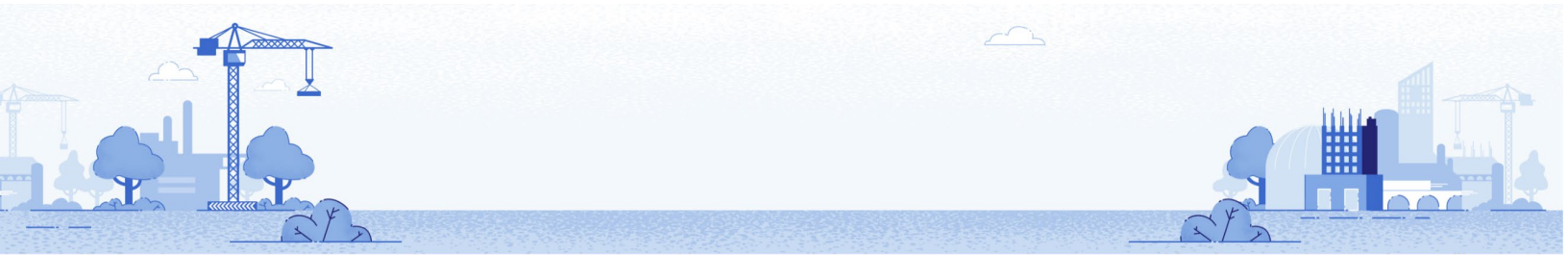


Cyber-attacks against UK businesses take a number of forms and vary significantly in scale and complexity. The National Cyber Security Centre has recently published the Counter Terrorism Policing (CTP) Analysts' latest threat analysis on Cyber Attacks.

You can find a high level summary below and read the full document here: https://www.protectuk.police.uk/threat-risk/threat-analysis/terrorist-cyber-threat?mtm_campaign=CyberThreatsC

Terrorist Cyber Threat Headline Assessment:

- Cyber-attacks against UK businesses take a number of forms and vary significantly in scale and complexity. Ransomware is currently the most significant cyber threat facing the United Kingdom, with the potential to be as harmful as state-sponsored espionage.
- In 2017 the "WannaCry" ransomware attack afflicted 200,000 computers across 150 countries. In the UK, it significantly impacted the National Health Service and affected over one in three health trusts in England, resulting in over 19,000 appointments delayed or cancelled as a result. The attack was attributed to a state actor.
- We assess it is likely terrorist cyber activity against the UK is broadly limited to social media and website defacement, in which they have shown a relatively sophisticated degree of knowledge.
- It is highly likely that should a UK business website be targeted for defacement, there will be short-term reputational consequences. Therefore, UK businesses are advised to take steps to ensure their information systems and social media channels remain secure from penetration by malicious actors.
- With the Internet becoming even more integral to the success and growth of UK businesses, it is highly likely this will create more vulnerabilities for hostile cyber actors to exploit.
- There is difficulty in attributing hostile cyber activity to specific named terrorist groups or their supporter networks. The nature of online activity and the ability to anonymise or obfuscate one's identity means unless a specific group openly claims to have conducted an attack, terrorist cyber activity is not always identifiable.





CUSTOMER CENTRICITY

Celebrating Excellent Customer Service



At the Preston Brook Planning Centre the team have an ongoing Aggregates and Asphalt Customer Service Enhancement Initiative Scheme. This promotes customer relationship development initiatives such as Call Bob and First Class Order Taking techniques and CEMEX Fleet Vehicle Efficiencies – Load Per Vehicle Day. These align to their key KPIs driving continuous improvement in the CEMEX customer service experience.

Colleagues at the Planning Centre personnel in Preston Brook recently enjoyed the latest presentations to reward their hard work and commitment to customer service.



The Customer Service Award for June was awarded to the Dove Holes team for an all-round excellent customer service offering.

The CEMEX Aggregate Fleet Efficiency (LPVD) for June was awarded to the Yorkshire team for achieving an outstanding

LPVD of 5.08 against a budget of 4.98.

Top photo are some members of the Dove Holes team. From left to right: Gemma Schofield, Jenny Tyghe, Sophie Murrell and Jess Murrell.

Bottom photo are members of the Yorkshire team. From left to right: Louise Carter and Danni Robinson.

Congratulations to everyone involved and thank you for your continued commitment to customer service.

2022 CEMEX Superior Customer Experience Awards

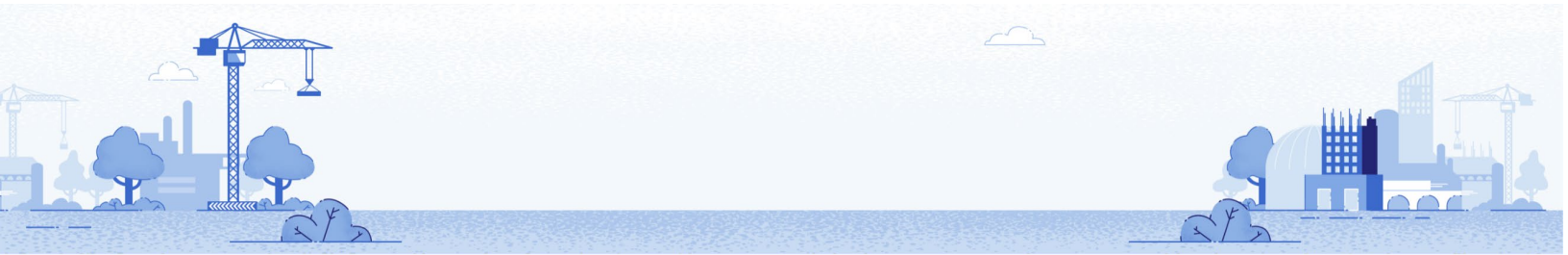


The 2022 Superior Customer Experience Awards are now open to register.

As we all know, taking care of our customers' needs is one of our most important goals which gives directions to our daily work. We make every effort to continue to care for the Customer Experience with the highest quality.

You are invited to take part in this year's Superior Customer Experience Awards, bringing us closer to our efforts in caring for our customers.

Here are the six categories of this year's awards:



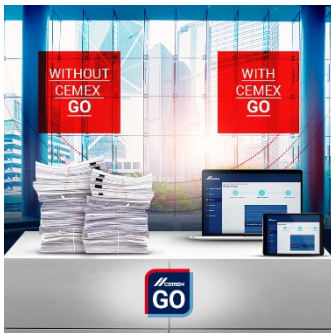
- Best Initiatives Implemented
- Voice of customer
- CEMEX Go
- Digital Marketing Excellence
- Datathletes
- Vertua Sustainable Projects

You can register [here](#)



FUTURE IN ACTION

CEMEX Switches to Paperless Delivery



CEMEX has switched to paperless delivery to improve sustainability and help decarbonise Readymix business.

A new move to a paperless delivery system for its UK Readymix business will eliminate the need for CEMEX to print 120,000 Readymix delivery dockets annually – saving 13 trees every year.

This is the latest of the company's efforts to enhance the sustainability of its operations and reduce carbon emissions as part of its dedicated climate action strategy Future In Action.

From 5th September 2022, Readymix customers will receive digital delivery tickets via CEMEX Go, CEMEX's industry-leading end-to-end platform that allows users to check the status of jobs, place and track orders, access records, pay invoices and more. This will be a phased roll out by market area, beginning with the North West of the UK.

You can read the full press release here: <https://www.cemex.co.uk/-/cemex-switches-to-paperless-delivery-to-improve-sustainability-and-help-decarbonise-readymix-business>

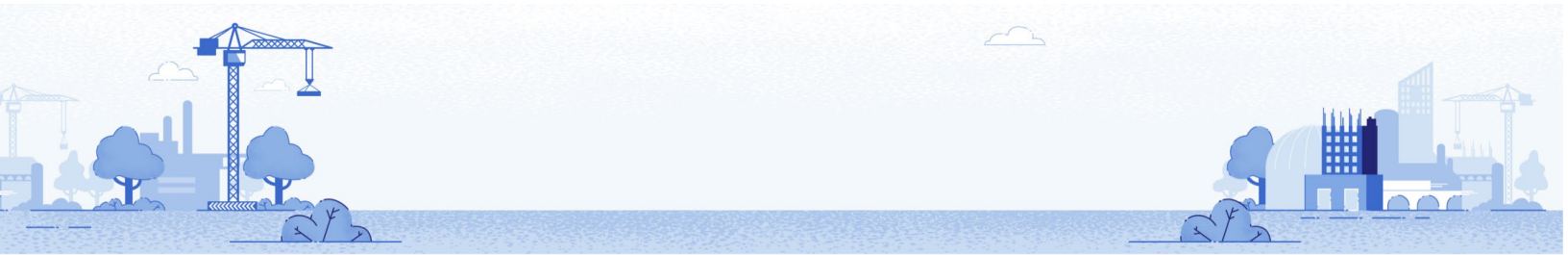
Win a CEMEX Model Train and Support Cancer Research UK



Would you like to help raise funds and awareness for Cancer Research UK, our chosen Charity of the Year for 2022/23, and be in with the chance of winning some amazing prizes?

You can support our Charity of the Year by entering the raffle – you could win a CEMEX model train worth £100, £70 Amazon voucher, a £50 M&S voucher or a Hotel Chocolat liqueur collection. To be in with a chance of winning, scan the QR code with your phone's camera, open the webpage and donate a minimum of £2 per ticket. All money goes to Cancer Research UK – together we will beat cancer.

Alternatively, click [here](#). Terms and conditions apply and can be read through the link.



Watch this space to find out about other exciting activities planned throughout the year. Supporting our Charity of the Year not only supports Cancer Research UK but through our activities, we are supporting the health and wellbeing of our employees.

We have produced a poster with further details which you can find at the end of this document and in the download section of the UK News website: <https://www.cemexuknews.co.uk/downloads>

Please share the poster around your office areas.



PROFITABILITY

Checkproof Rollout Continues



Last week Adam Leverett, Head of Operational Excellence West Europe Materials, and his team, started their rollout of Checkproof, in London and the South Coast.

The smart devices being deployed will be used for digital maintenance checks, plus for recording NMHAs in Intelex mobile, and to open new smart locks for our fuel tanks on site. The photo is from Portsmouth plant.

Adam commented: “Many thanks to Mark Beagrie, Matthew Baines, Patrick Gregory and Samuel Bateman for all their help!”



EMPLOYEES

Long Service Congratulations



Congratulations and best wishes to Al Reaney who will be celebrating his 15 years long service award at the end of August. Al is a Project Engineer covering the North region for Readymix Capex projects and structural.

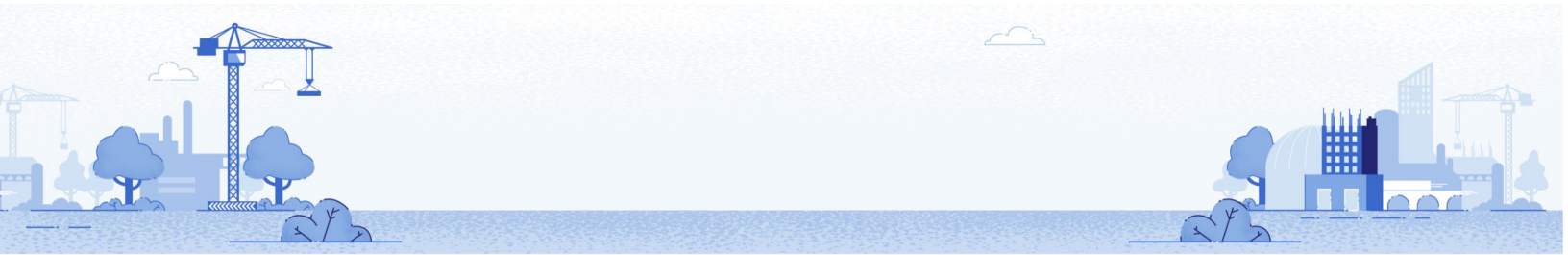
Alan Caird, Regional Project Engineering Manager UK, commented: “Congratulations and thank you for all of your hard work and commitment during your time at CEMEX, we look forward to your continuing support.”

CGI Spotting!



While on his holidays on the south coast Andy Spencer, VP Corp Affairs Sustainability & ERM, enjoyed watching UK Marine’s CEMEX GO Innovation at work!

During a cycle ride to Hurst Castle Andy took some photos and videos which he has shared with us. Here is one of them.



Further Rail Strike Dates



The RMT Union have announced a further two days of strike action this week, today Thursday 18th and Saturday 20th August.

This will affect a number of rail operating companies, including Network Rail, and is likely to cause severe disruption.

For anyone using the rail network to travel to London on Friday, please also be aware that there is London Underground strike on Friday 19th August.

For employees who are planning to use the rail network or London Underground, for instance for meetings or training, it is worth exploring alternative methods of transport or potentially rescheduling.

Your August Highlights



Find out the latest offers and discounts from the CEMEX Employee Benefits Platform by watching the August Highlights video – you can find it in the download section of the UK News website:
www.cemexuknews.co.uk/downloads

The August Highlights poster is at the end of this document and in the download section of the UK News website:
<https://www.cemexuknews.co.uk/downloads>

If you are already thinking about what 'Back to School' bits and pieces you need, check out the latest savings from high street stores such as Clarks, WHSmiths, Tesco, Asda, and M&S.

Visit www.cemexlifestyle.co.uk to find out how much you can save this summer.

SAP Support Reminders



Here is a reminder about where to go for help and a list of resources for SAP, that may be useful.

If you have any errors or issues, please create a service request through the GSC in the normal way. Be sure to state that the issue relates to UK SAP SRP and provide your business or functional area – this will then be passed to our Project Team for resolution.

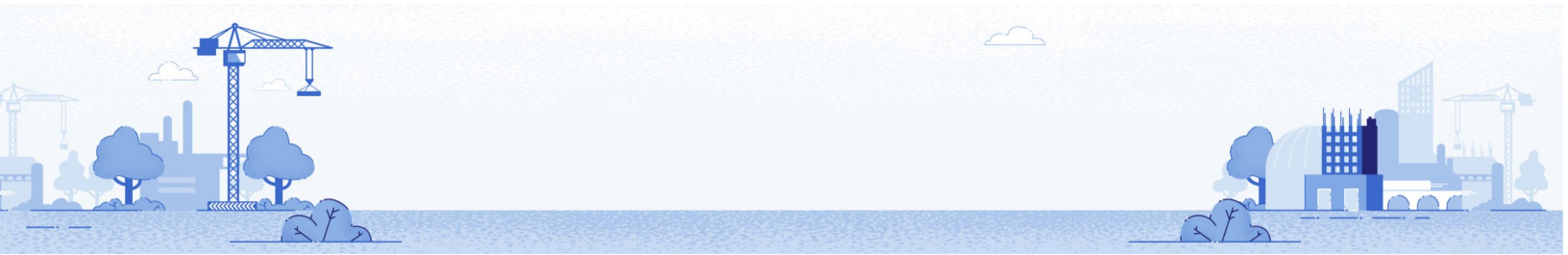
- If the issue is critical – please also contact your Supervisor.
- GSC can be contacted by phone: 0114 3921234, email: gsc.europe@cemex.com or Microsoft Teams Chat: Global Service Centre.
- If you have an urgent query related to Procurement or P2P.

LINKs for PO processes

POs Migrated [LINK](#)

PO Policy [LINK](#)

VIM management PO WF [LINK](#)



ZEUP webinars and guides

ZEUPs creation guide [LINK](#)

UK Approval routes ZEUP + REQ2 [LINK](#)

ZEUP creation Webinar [LINK](#)

ZEUP approvals webinar [LINK](#)

NON PO guides

NON PO Vendors [LINK](#)

NON PO routes in SAP SRP [LINK](#)

UK VIM Authorisation NPO WF [LINK](#)

VIM Authorisation NON PO webinar [LINK](#)

VIM

VIM Roles Manual guide [LINK](#)

Scanning and archiving process guide [LINK](#)

Please only contact Alan Venning or Tomas Hozik if it is a query related to NON-PO numbers, or an emergency as they are not able to support with all questions.

Want to Nominate a Colleague?

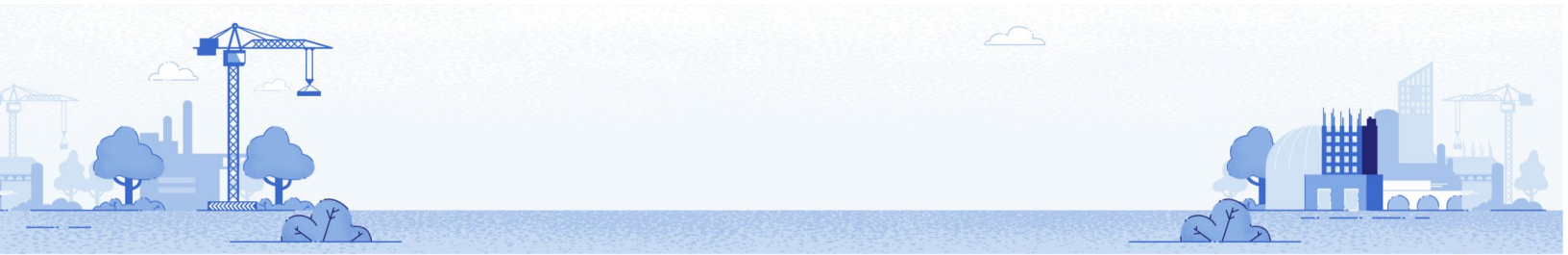
NOMINATE NOW!

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the CEMEX values.

Email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
229-08-2022	Plant Manager	Materials – Readymix	Hereford	18/08/2022
230-08-2022	Plant Manager	Materials –Readymix	Moreton Valance	18/08/2022
231-08-2022	Plant Manager	Materials –Readymix	Oldbury	18/08/2022
232-08-2022	Commercial Technical Representative	Cement Commercial	Binley	19/08/2022
233-08-2022	Plant Manager	Urbanisation Solutions – DSM	Dove Holes Quarry	22/08/2022
234-08-2022	Operative	Materials – Aggregates	Rugeley Quarry	22/08/2022
235-08-2022	Relief Plant Manager	Materials – Readymix	Midlands/ Southwest	23/08/2022



236-08-2022	Multi-skilled Operative (Nights)	Materials – Aggregates	Dove Holes Quarry	23/08/2022
237-08-2022	Class 1 Driver (Tankers) x 2	Supply Chain – Cement	Tilbury Cement Plant	23/08/2022
238-08-2022	Operative	Urbanisation Solutions – DSM	Dove Holes Quarry	23/08/2022
239-08-2022	Multi Skilled Operative	Urbanisation Solutions – Asphalt	Salford	25/08/2022
240-08-2022	Distribution Co-ordinator x 2	Customer Experience – DSM	Binley Office	23/08/2022
241-08-2022	Operative	Materials – Aggregates	Jarrow Wharf	26/08/2022
242-08-2022	Multi Skilled Operative (Backshift)	Materials – Aggregates	Dove Holes Quarry	26/08/2022
243-08-2022	Production Process Controller	Cement Operations	Kensworth Quarry	29/08/2022
244-08-2022	Operative	Urbanisation Solutions – Building Products	Northfleet	29/08/2022

We would love to hear from you for the next edition

To send us a story: either click on ‘submit a story’ on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

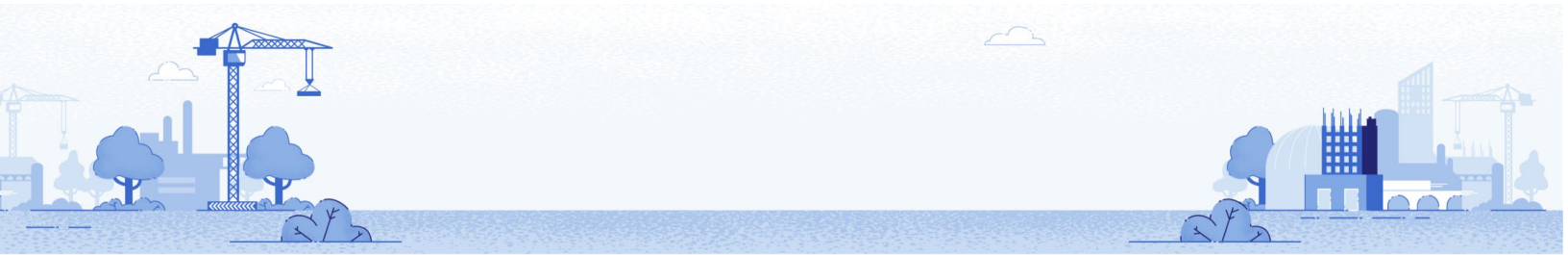
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143



THERE ARE OVER **200** FORMS OF CANCER

BUT THERE ARE MORE THAN **2,000** OF US AT CEMEX UK

YOU ARE INVITED TO ENTER OUR RAFFLE & **WIN ANY** **ONE OF THE PRIZES**



In aid of
**CANCER
RESEARCH
UK**



Donate a minimum of £2 per ticket for a chance to enter the raffle. If you do not win one of the main raffle prizes, we have some branded water bottles up for grabs.

Email us now  socialimpactuk@cemex.com

Cancer Research UK is our
charity partner of the year.

TOGETHER, WE WILL BEAT CANCER.

SCAN QR
CODE
TO
ENTER



EMPLOYEE BENEFITS PLATFORM

YOUR AUGUST HIGHLIGHTS



SAVE
5.5%

Bring the festival vibes to your home and garden with accessories from IKEA and save 5.5%.

PRIMARK®

SAVE
5%

Shop affordable fashion, homewares, beauty and more at Primark and save 5%.

ASOS

SAVE
8%

Refresh your summer wardrobe with the latest fashion from ASOS and enjoy 8% off.

LF

SAVE
22%

Enjoy 22% off selected lines at LOOKFANTASTIC.COM when you use our promo code.

SAVE
6%

ticketmaster®

Save 6% on tickets for theatre, concerts, sport, family events, clubs and more with Ticketmaster.

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T&Cs apply.
Visit your benefits website for details.