



Welcome to UK News 15<sup>th</sup> September 2022  
your weekly update from around CEMEX UK  
View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

You can also follow us on our social media channels



## HEALTH & SAFETY

### Introducing our New Global Wellbeing Model



At CEMEX, our wellbeing has always been of the utmost importance.

A new Wellbeing model has been introduced to the Health & Safety Management System, to provide clarity, consistency, and common understanding, with our approach throughout CEMEX. The introduction of this model is an important step forward in our ongoing efforts to look after our people and to continue fostering a positive culture towards Health and Safety.

To aid our understanding a series of videos have been made featuring Alberto Luis de Armas, VP Organisation and Human Resources, and Richard Claydon, Global Health & Safety Director. In this first video Alberto and Richard introduce us to our Well-being model and in future videos, they will dive into the detail of each of these four pillars of the model:

- **Emotional Health:** Support our employees to have a positive and healthy state of mind through techniques and practices to help effectively manage emotions, their general mood and resilience.
- **Physical Health:** Foster positive habits to achieve good physical health through regular exercise, well balanced nutrition, sufficient rest, sleep, and regular health checks.
- **Financial Fitness:** Provide the necessary knowledge and skills to manage personal finances, taking into consideration day-to-day needs, potential insurance requirements and retirement planning.
- **Workforce Experience:** Promote the importance of a good work – life balance through the implementation of policies and by raising awareness and encouraging and supporting employees to adopt effective measures.-

You can watch the first video here: <https://web.microsoftstream.com/video/18e39b83-b73c-497d-b00f-7501cdae9b24>

Please take the time to understand the model, to embrace it and to discuss it with your teams.

## UK Safety Alert – Pressure and Distraction

# SAFETY ALERTS



Everyday pressures and distractions such as health concerns, relationship problems, workplace issues and financial worries, can influence our behaviours and health and safety focus. These types of distraction can leave us at increased risk of incidents and injury.

Thankfully, no one was injured in the High Potential (HiPo) incident included in the Video Safety Alert which you can watch from the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads). In the incident a water hose, tap and connecting pipework were catapulted across a plant yard after a truck mixer driver set off without disconnecting the hose from his vehicle.

Please review the Alert with your teams, taking the opportunity to discuss the importance of being fit and alert to hazards and risks in the workplace, and the need to speak up if there are any pressures or distractions that may impact our safety, or the safety of others, so suitable support can be offered.

All operations are encouraged to share information about High Potential (HiPo) incidents, as they give us all an opportunity to review our safety behaviours and standards, maintain awareness of the risks in our operations and act if we identify any gaps.

Before starting any new task always **STOP, THINK & CHECK** it is safe, and always **STEP IN** if you see anything unsafe. **LOOK AFTER YOURSELF AND EACH OTHER**

## Improving our Outside Housekeeping



The second phase of our Slip, Trips and Falls campaign focusses on improving our outside housekeeping. Throughout September we are sharing a series of posters for displaying in your workplaces.

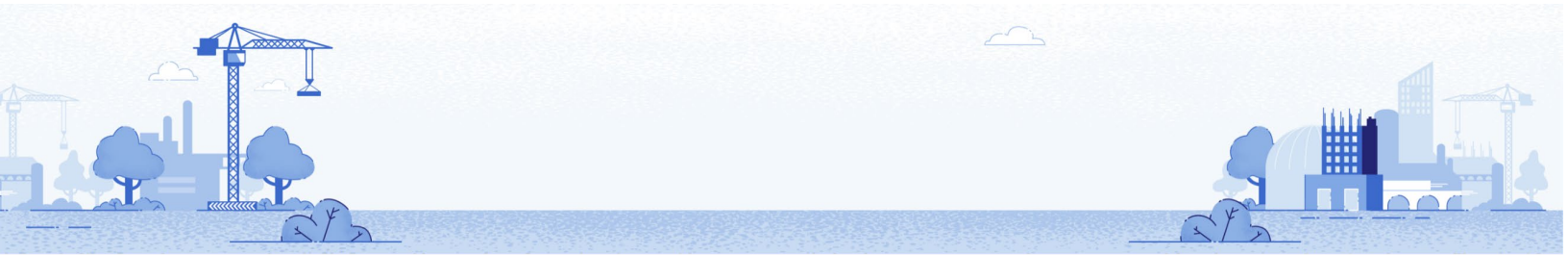
This week we are sharing the second in our series of Slips, Trips & Falls posters, about keeping standards high.

You can find the poster at the end of this document and as a PDF in the download section of the UK News website:

<https://www.cemexuknews.co.uk/downloads>

In this month's campaign we encourage teams to:

- Complete “hazard spotting” activities on each site associated with outside housekeeping to identify any issues and create a NMHA for each.
  - Walk the regular routes – what hazards do you spot?
  - Check well-identified paths and passages.
  - Make preparations for adverse weather later in the year, providing necessary equipment and grit salt for snow and ice.
  - Produce before and after posters to highlight improvements using the template at the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)



- Identify areas where there is regular spillage or poor housekeeping, consider how it can be prevented at source.
- Ask team members to check their safety boots are in good condition, with good grip, and can be laced to the top to provide ankle protection.
- Going further with 5S methodology.
- Remind teams that housekeeping issues are not minor and should be reported as a NMHA if applicable.
- Ensure site inspection schemes include formal housekeeping checks (exterior and interior) at least quarterly.

Managers can find full details of this Outside Housekeeping – Slips Trips & Falls campaign, along with the before and after template, at the end of this document and in the download section of the UK News website: <https://www.cemexuknews.co.uk/downloads>

Please print and display on notice boards in your working areas.



## CUSTOMER CENTRICITY

### Big Win for ReadyRoad

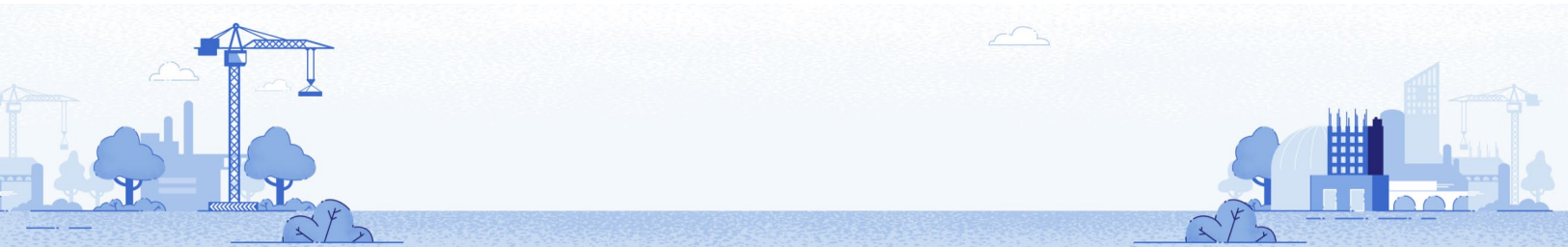


CEMEX have recently won a large contract to supply our ReadyRoad product, part of our ReadyPave® range of concrete blocks for heavy duty applications such as roads, lorry parks and airports.

Available in 10 different colours to produce a combination of patterns and colours solutions for urban surroundings, ReadyRoad was the perfect solution for the main contractor, Centaur, who is working on a large Persimmon Homes site in Clacton on Sea.

CEMEX have so far supplied, via Keyline and Civils & Lintels, over 4,000m<sup>2</sup> of ReadyRoad in our Burnt Ember colour, in both 60mm and 80mm thickness with further product on order.

Ben Olive, Area Sales Manager, said: “ReadyRoad 60mm and 80mm are part of our bespoke/made-to-order commercial paving range. We were able to secure this contract due to our good product availability within a specified lead time.”







## Future in Action Summit



### — Future in Action SUMMIT 2022

**FUTURE  
IN  
ACTION**

On Wednesday 28<sup>th</sup> September and Thursday 29<sup>th</sup> September is the **Future in Action Summit**, taking place from 3pm – 6pm UK time.

We're all aware that our Future in Action program is at the forefront of our company's strategy.

This global, virtual event will gather all our colleagues across our operations to discuss the evolution of our Future in Action program and touch on how it's connected to us individually, to our company, and our industry.

The event will be in English with live translations available in Spanish, French, German, Polish, Czech, Croatian, Arabic, and Hebrew. During both half-days.

We can expect sessions from our CEO, leadership, and subject matter experts within our company on climate action related topics. [Here is the full agenda for the Future in Action Summit.](#)

Our attendance and participation at this virtual event are very important and strongly expected by our leaders. You can [register to the event here](#) to receive your personal access link.

- To access the live events with your CEMEX email: [this Zoom guide explains how to use the Single Sign-On \(SSO\)](#)

Please share this important message with your teams and accommodate other business activities to join the Future in Action Summit later this month.

We look forward to seeing you all then.

## Mexican Ambassador Visit Rugby Cement Plant

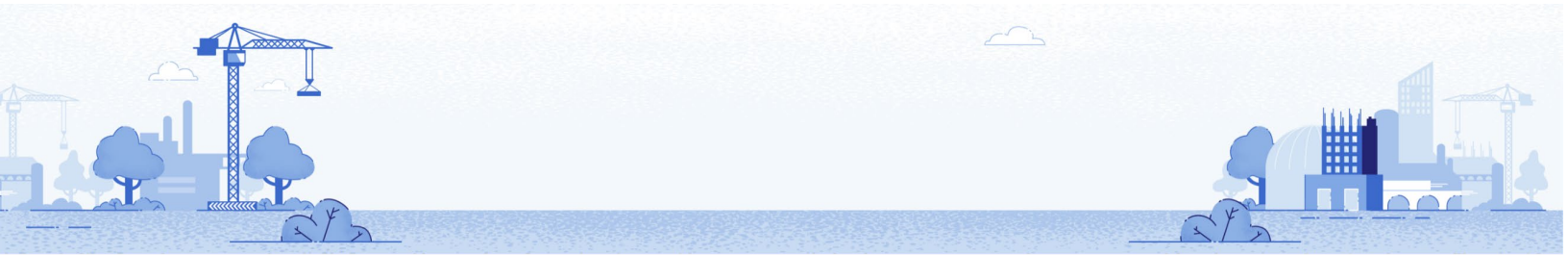


This week, Phil Baynes-Clarke, Director of Cement Operations for CEMEX UK welcomed H.E. Josefa González Blanco Ortiz Mena, Mexican Ambassador to the United Kingdom, to Rugby Cement plant.

The Ambassador travelled to Rugby to find out more about the work CEMEX carries out in the UK and the materials it produces for key construction projects nationally. In particular, she wanted to understand how the UK is contributing to CEMEX's global climate action strategy; Future in Action; and the business's commitment to

Environment, Social and Governance (ESG).

While at the plant the Ambassador was able to see the new Climafuel® facility which enables Rugby Cement plant to eliminate fossil fuels and operate on 100% alternative fuels. The Ambassador's visit



comes after CEMEX CEO Fernando A. Gonzalez inaugurated the development during his European tour in May 2022.

Phil commented: “We would like to extend a very warm welcome to H.E. Josefa González Blanco Ortiz Mena as she visits our renowned UK Cement plant. The work we do here helps to provide vital materials for the UK construction market, while also supporting hundreds of jobs in the local area and offering opportunities to partner with community groups and regional charities. We are proud to be part of CEMEX’s global portfolio and play such an important role in the business’s European network.”

H.E. Josefa González Blanco Ortiz Mena added: “CEMEX is one of the largest Mexican companies investing in the UK, playing a pivotal role in supporting jobs in local communities. Today I witnessed CEMEX’s recent investments to achieve net-zero and reduce the use of fossil fuels throughout its entire production process. It is a milestone for the industry, and I am proud to see that Mexican companies abroad are leading these efforts that could be replicated in Europe and the rest of the world in the near future.”

## Rail Freight Group Awards



The annual Rail Freight Group Awards dinner took place last week and CEMEX’s Rail & Sea Supply Chain team were proud to have been awarded runners-up in the Sustainability & Safety award.

Congratulations to the team!

Photo back L to R: Marian Dobra – Senior Negotiator Procurement, Nik Watson – Rail & Sea Operations Manager, Edgaras Dapsauskas – Quarry Manager Aggregates  
Front L to R: Jane Walsh – Supply Chain Manager, Julie Welch – Health & Safety Manager, Sarah Murphy – Strategic

Communications Manager, Tracey Millen – Rail Logistics Coordinator

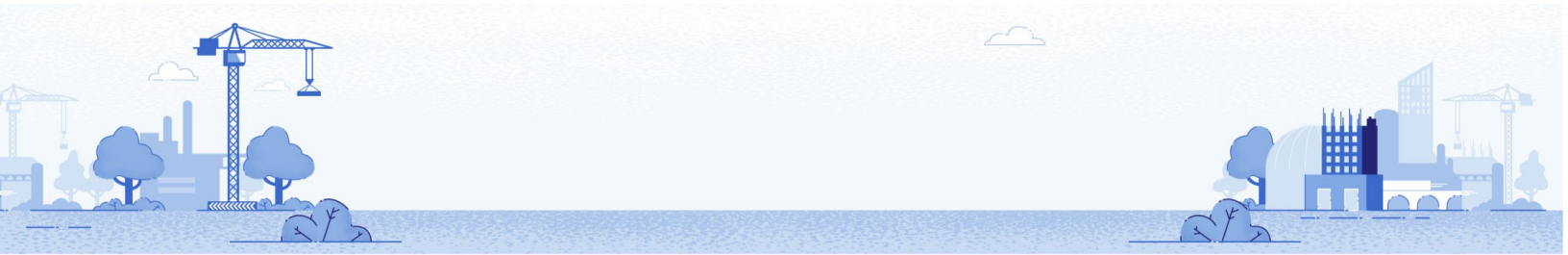
## Supporting British Blind Sport



Many of our CEMEX colleagues actively raise money for charities close to their hearts and Martin Ashfield, Technical Manager Building Products UK & Asphalt and Paving Europe, is planning to push himself to the extreme by running the TCS London Marathon on 2<sup>nd</sup> October.

Martin is raising money for British Blind Sport – a small charity who do a huge amount to enable blind and partially sighted people excel in a wide range of sports.

Martin has seen first-hand what brilliant work they do. He explains: “My running journey began a couple of years ago by attending my local Couch-to-5K where I met Lizzie. Also new to running, Lizzie shared her knowledge and her passion for running with all the newbies. I was bowled over by her positivity and ability. What made her extra special was that Lizzie did not allow her sight loss to hold her back. She inspired people to run, encouraged them to become guide runners and was a qualified run leader. So, I became a runner too. It’s surprising how it sucks you in! I



started with 5Ks and moved up to 10K and half marathons in what felt like no time at all. Could I do a Marathon? No, I didn't think I could.

Then, the worst thing happened. We lost Lizzie to Cancer. My running club, my wife, my friends, and British Blind Sport (BBS) all came together with an idea. Why don't I run the London Marathon?"

You can support Martin to help him raise the much needed funds to support BBS help others start and enjoy their journey to an active life, by donating on his JustGive page here:

<https://www.justgiving.com/fundraising/martin-ashfield1>

Good luck Martin!!



## PROFITABILITY

### Berkswell Quarry Win EXCEED's Idea of the Month



A big 'Thank You' goes out to all of our teams for continuing to develop and implement their ideas that will help make CEMEX a safer place to work, with better quality and greater efficiency/effectiveness.



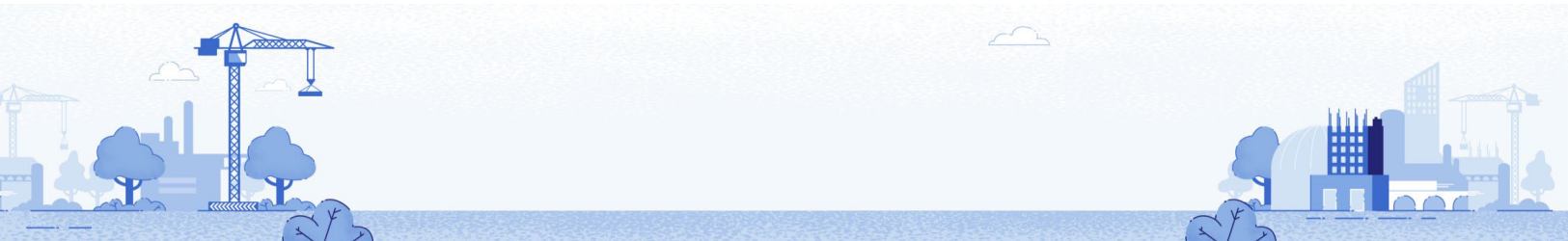
The following summary gives a brief overview of the ideas from the August 2022 competition:

- Yorkshire Readymix team – Undertakes a monthly “Safety Stand Down” delivered by the Plant Managers to increase understanding and engagement.
- Brighton Wharf – Moved a pipe in the middle of the Sand plant that created an obstruction, especially carrying tools and equipment.
- Bramshill quarry – Purchased large concrete block to barricade the site entrance during out-of-operational hours and help minimise current high levels of trespass.
- Angerstein Wharf – Introduced a pedestrian system incorporating a ‘Green / Red’ man to show when it is and isn't safe to cross over the walkway.
- Midlands (Hereford) Readymix – Purchased a cheap wireless CCTV system that allows the Loading Shovel Operator to see inside the receiving hopper via a screen in the cab and confirm that it is clear of build up before replenishing material. This has helped eliminate cross-contamination.
- Berkswell quarry – Have worked with Metso to increase Crusher metals wear life from 42 to 150 hours, reduce kilowatt demand from 55kw to 45kw per hour, and better predict replacement schedules /times.

Our congratulations go out to Berkswell quarry who narrowly took the top award this month!

After donating their first competition win prize to help the people of Ukraine, the team has stormed to another victory with their work to improve the costs associated with their Crusher.

The initial wear life for a set of crusher metals was 42 hours with an electric kilowatt demand of 55kw per hour which was not sustainable. The manganese was of low grade. Packing was occurring within the crushing chamber due to poor discharge chute design which increased kilowatt demand and wear.





Lack of void within the material grading allowed crushing to occur. There was excessive loading on the Crusher head from the weight of material above, and an incorrect crusher metal profile.

After working closely with Metso over a two-year period to create a sustainable crushing operation, the team achieved the benefits:

- Increasing the wear life per set of metals from 42 hours to 150 hours (over 350% improvement).
- Reducing the kilowatt demand from 55kw to 45kw per hour (18% reduction).
- Refurbished an old Crusher head to allow for quicker changeovers and reduce Downtime.

For more detailed information on their improvements, please go the Ideation Portal [https://cemex.idhall.com/idea/view.php?ide\\_id=281&vw\\_ccache=605db1c6-1](https://cemex.idhall.com/idea/view.php?ide_id=281&vw_ccache=605db1c6-1)

In the photo: The team is receiving their Tesco gift cards.

## UK Marine Supporting Significant French Project



Just across the English Channel a significant French H2V Normandy project is aiming to create a green hydrogen production plant, on land, in the industrial zone of Port-Jérôme between Le Havre and Rouen. The new plant, developed by H2V and supported by RTE for the electrical connection of the plant, will produce green hydrogen with a very low environmental impact, which will then be injected into the Port-Jérôme hydrogen distribution network. Local manufacturers, who today mainly use grey hydrogen, could thus reduce their carbon footprint by using green hydrogen produced by H2V.

Working in collaboration, CEMEX Marine and CEMEX France will be supplying an estimated volume of 300kt of dredged aggregate to the H2V project, starting later this year.

CEMEX Marine and CEMEX France have been working together for many years, developing their offering through Marine UK's Dredgers, CEMEX France's License Areas and wharves (SPS & Dunkirk). This latest contract – H2V, is the result of both teams collaborating and targeting additional external activity.

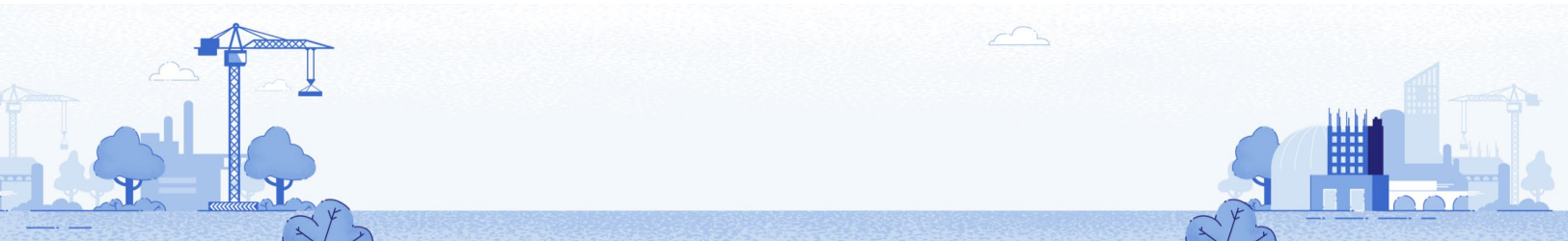
Kurt Cowdrey, CEMEX UK Marine, said “Hopefully this is the start of many more collaboration projects with CEMEX France. Well done to all the teams involved.”

## Good News from Rail



This week Dave Hart, Supply Chain Director, shared some fantastic news: “We have now achieved 2mt of Aggregates by rail at the same time as we did in 2021, in spite of the disruption caused by the summer rail strikes.

Congratulations to everyone in Supply Chain, Materials and Urban Solutions, along with our contractor partners, in reaching this milestone – SAFELY – and supporting our Future in Action Strategy.”





## EMPLOYEES

### Message from our Regional President | Passing of Her Majesty the Queen



Message sent on behalf of Sergio Menendez, EMEA Regional President:

On behalf of CEMEX EMEA, I wish to share a message of condolence with everyone in the UK business following the passing of Her Majesty the Queen.

As the longest-reigning monarch in British history, I know her passing is a great loss to the UK, for which HRH Queen Elizabeth II served with distinction, renowned for her strong values of honour, dignity and resilience.

The wider CEMEX team and I recognise that Her Majesty also touched the lives of millions of people across the world and was a greatly respected international figure. Her contribution was considerable, whether as the British Monarch, as the Head of the Commonwealth or as the patron of more than 500 charities, military associations, professional bodies and public service organisations.

Our thoughts and condolences are with the Royal Family at this time, and anyone else affected.

Sergio Menendez

### Bank Holiday for The State Funeral



As you will likely know, Monday 19<sup>th</sup> September will be a national Bank Holiday, to coincide with Her Majesty Queen Elizabeth II's State Funeral.

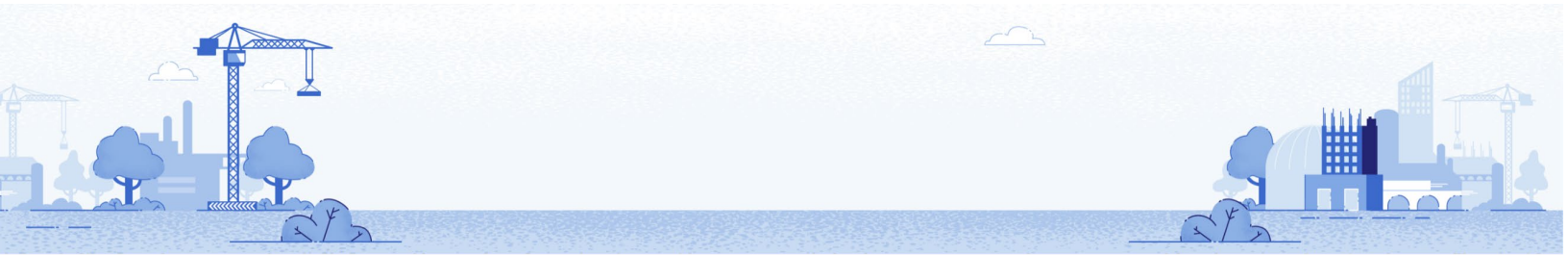
This is to allow individuals, businesses and other organisations to pay their respects to Her Majesty and commemorate Her reign, while marking the final day of the period of national mourning.

CEMEX UK is recognising this day as a Bank Holiday and individual Managers will communicate with their local teams about how this will be managed by each business area. Please contact them directly if this hasn't already happened.

Additionally, there will be a National Moment of Reflection that will take place at 8pm on Sunday 18<sup>th</sup> September. This will be marked by a one-minute silence.

The silence can be marked privately at home, with friends and family, out on doorsteps or the street with neighbours, or at locally arranged community events and vigils.

Details of larger-scale public events to be held across the country can be found at: <https://www.gov.uk/government/topical-events/her-majesty-queen-elizabeth-ii>





## UK Comms Forum Held



Last week we held the UK Communications Forum in Birmingham. The 10 employee representatives from around the country spent the day listening to presentations from directors across the business, covering topics such as Health & Safety and Sustainability plus updates on the individual business areas.

They also had the opportunity to ask questions that arose from the presentations and pose the questions that their constituents had asked them to raise.

A summary newsletter and the Questions and Answers will be given to the employee representatives to cascade through their local forums in due course.

The UK Communications Forum enables the employee representatives and the Management team to discuss issues that are concerning your constituents and it allows us to share important information and messages through to the local forums.

## Buxton Family Celebrating European Win



Tracy Shilcock works on the night shift at Dove Holes quarry and has been celebrating, along with his whole family and friends as his 10-year-old grandson, Alfie Jack, has become the European champion for his age group in large-scale remote-control car racing.



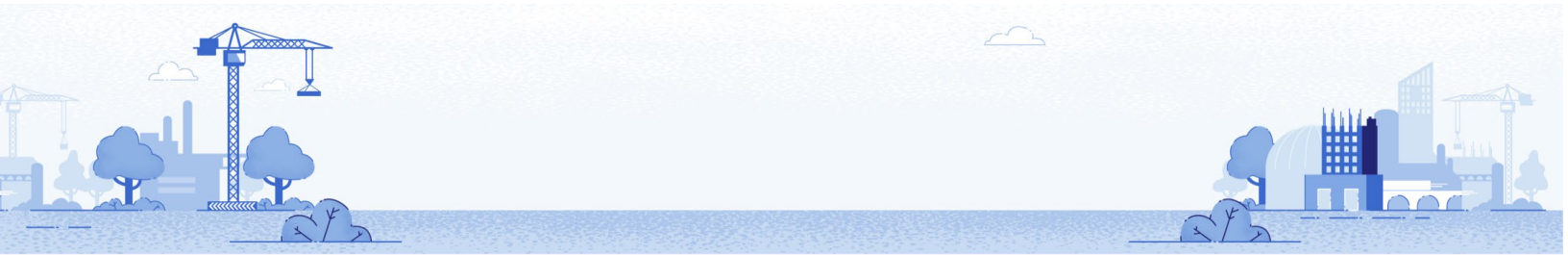
Super proud grandfather, Tracy, who has just completed 30 years' service with CEMEX, was lost for words in an interview by RC TV who were filming the event in Fehring. The emotional interview showed the magnitude of the achievement and Tracy's night shift colleagues thought it would be a great tribute to share Alfie's story with all our CEMEX colleagues.

At just 10 years of age Alfie Jack Shilcock had qualified for the finals of the championship which were held in Austria back in July. He incredibly managed to finish just ahead of his mum in the final standings to take the award for his age group.

Heidi, Alfie's Mum, and Tracy's daughter, began racing smaller radio-controlled cars in 2017, having grown up in the world of motorsport watching her dad Tracy and mum Mandy race real off-road cars. Gradually she has progressed into bigger, more powerful models, and Alfie has followed in her footsteps since he was five.

Heidi commented: "We go out with the aim just to enjoy it. I've instilled it in Alfie that it doesn't matter how we do results-wise. There's a real community element to it. I've made friends from all over the world. It's important just to soak up every moment of the experience, although you do end up putting pressure on yourself in a big race."

It is still very much a family affair as Tracy serves as mechanic for Alfie, and Mandy was 'team mum' out in Austria. The cars are scaled down American stadium trucks, just under a metre-long, with a 29cc tuned engine, and Alfie is gradually learning how to 'spanner' them too.



Tracy's colleagues also wanted to ask CEMEX colleagues if they can help the 'Team' in any way, then please get in touch with the Night Shift Supervisor at Dove Holes, Michael Craven:  
[michael.craven@cemex.com](mailto:michael.craven@cemex.com)

Up next are the national championship rounds starting in Sussex where Heidi and Alfie will both be hoping to qualify for next year's Euros in the Czech Republic. We wish them lots of luck.

### Long Service Congratulations to Brenda



Congratulations and best wishes to Brenda Dunkley for reaching a 15 years service with CEMEX this week. Brenda works in the Planning & Customer Services team for Cement.

Gemma Crawford, Cement Planning & Customer Service Manager commented: Congratulations and thank you Brenda for all of your hard work and commitment during your time at CEMEX, we look forward to your continuing support."

### New Password Policy

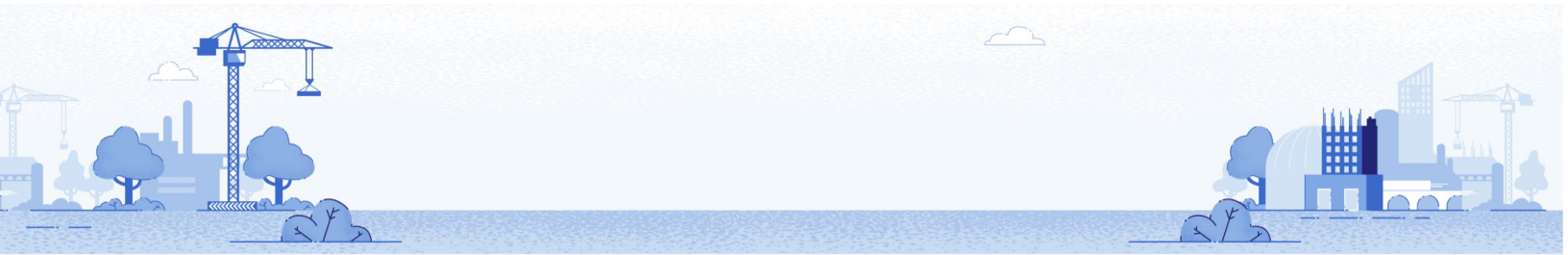


As part of CEMEX security measures to protect us against cybersecurity threats, we are strengthening our password policy, making it possible to only update your password once a year.

For this, it is important to consider the following guidelines in your upcoming change of password:

- Combine numbers, special characters, capital and lowercase letters (at least 12 characters).
- Don't use dictionary words or personal information (Password, abcd1234, C3m3x, Monterrey, Neoris, Adrian1990).
- Use Multifactor Authentication – for all available services such as CEMEX and other personal accounts.
- Avoid password reuse. Don't use your CEMEX password in other personal accounts.
- Keep it confidential – save your password in a secure place.
- Use hard-to-guess and easy to remember passwords – (phrases, songs, and movie titles).
- Don't store your passwords on: web navigators, piece of paper, or your computer.
- Don't share your password with anyone, or distribute it by email, text messages or social media.

To know more about the new features to change your password click [here](#)



## CEMEX Vehicle Accident Reporting and Breakdown



It's important from time to time we remind ourselves of the process we should follow should the unexpected happen while driving company cars. At the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk) you can find an extract from our company policy as a brief guide to our accident management, vehicle loss and breakdown support.

The accident management service is included in your vehicle contract. Alphabet has an experienced team who can advise you on the scene, help arrange for repairs to damaged vehicles, and will manage the claim. The aim is to get you back on the road as quickly and simply as possible.

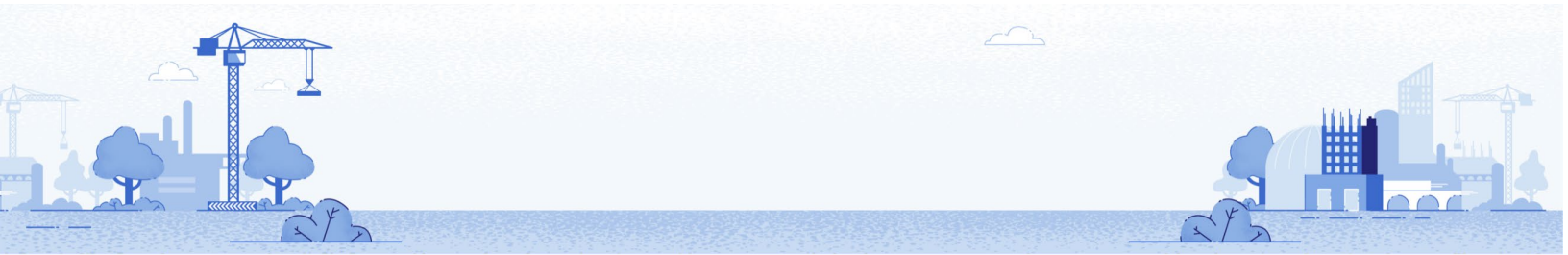
The policy number for the CEMEX motor insurance (which is with AXA XL) is XUK0000022MTA22 in case you need to share this with the other party.

In the unfortunate event of an incident please ensure to report immediately via the following numbers available to you:

- CEMEX Driver Services 0370 50 50 105 or
- Alphabet Accident Management Service 0370 50 50 133

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
269-09-2022	Assistant Asphalt Plant Manager	Urbanisation Solution – Asphalt	Sheffield	21/09/2022
272-09-2022	Operative	Urbanisation Solutions – DSM	Braintree	21/09/2022
275-09-2022	Multiskilled Operative	Materials – Aggregates	Forest Hill Quarry	21/09/2022
276-09-2022	Sales Representative	Urbanisation Solution – Asphalt	Birmingham	21/09/2022
277-09-2022	Transport Planner	Supply Chain – Materials	Binley	22/09/2022
278-09-2022	Weighbridge Operative	Materials – Readymix	Jarrow Wharf	22/09/2022
279-09-2022	Plant Manager	Materials – Readymix	Aylesbury	26/09/2022
280-09-2022	Class 1 Driver	Supply Chain Materials	Halkyn	07/10/2022





281-09-2022	Operative	Materials – Aggregates	Swinderby Quarry	23/09/2022
257-08-2022	Development Manager	Sustainability	Hub Office	26/09/2022
258-08-2022	Landfill Plant Engineer	Sustainability	Hub Office	26/09/2022
282-09-2022	Plant Supervisor	Materials – Aggregates	Braintree	27/09/2022

**We would love to hear from you for the next edition**

To send us a story: either click on ‘submit a story’ on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

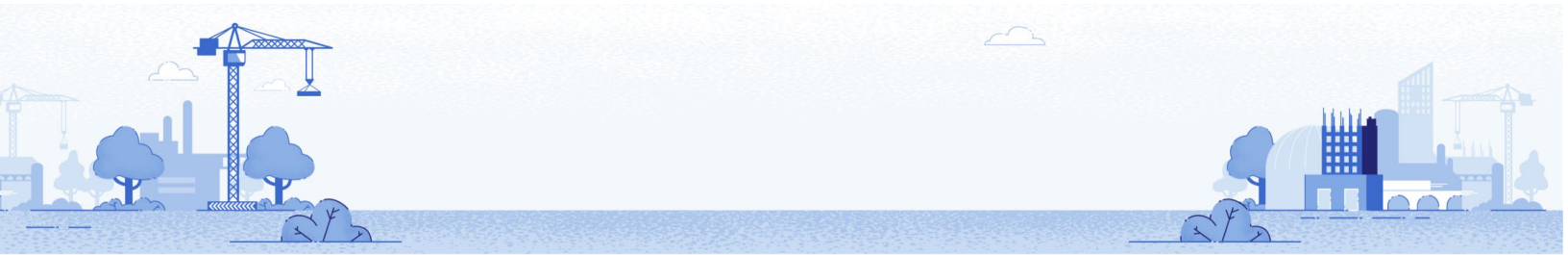
**Employee Assistance Programme**

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit [www.lifestyle-support.co.uk](http://www.lifestyle-support.co.uk) (username: cemex / password: cemex) or call 0808 1682143



**SLIPS  
TRIPS  
& FALLS**



**STOP THINK ACT**

# ARE YOU HELPING SET HIGH STANDARDS? ARE YOU PROUD TO BE HERE?

We expect a high level of outside housekeeping at our sites, and we all play a part to keep things tidy, and safe.

These examples show what a difference a clear up can make.

Take pride in where you work and look out for others by taking care of your site.

---

**KEEP STANDARDS  
HIGH AND  
STAY SAFE**

---

**BEFORE**



**AFTER**





STOP THINK ACT

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**KEEP STANDARDS HIGH AND STAY SAFE**

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# OUTSIDE AND INSIDE HOUSEKEEPING - EXAMPLES

**BEFORE**

**Add Images Here**

**AFTER**

**Add Images Here**

**KEEP STANDARDS HIGH  
AND STAY SAFE**





## **CEMEX Company Car and Van – Driver Responsibility – Accident Reporting**

### **Accident Reporting**

- a. An accident or any loss or damage related to a company car or van must be reported immediately through Driver Services. Employees must not carry out their own repairs or use a repairer outside of this process.
- b. In addition to the above requirements, and in accordance with their obligations under the Road Traffic Acts, employees are required to report to the police any accident which causes injury to a person; damage to another motor vehicle; injury to an animal; or damage to another person's property.
- c. Any additional costs incurred where claims are not reported correctly or where the employee has not exercised reasonable care with regard to the security of the car will be the employee's responsibility.
- d. In the event of a car or van being stolen, the employee will not be able to order a new car until the existing car has been confirmed stolen/not recovered (typically, this will be after six weeks). In the interim, a courtesy car will be made available through Driver Services. This vehicle is unlikely to be similar to the previously allocated car.

### **Breakdown Schemes**

A comprehensive breakdown and recovery service for company cars and vans is in place. Please refer to Driver Services.

### **Insurance**

- a. The policy provides protection to CEMEX and its subsidiary companies against claims brought by third parties. The cover is for Third Party Only motor risks i.e. legal liability for accidental death or bodily injury to third parties or damage to third party property. This includes liability to passengers. CEMEX vehicles and their contents are not insured for damage, fire, or theft.
- b. In the event of a total loss resulting from an accident or theft of a company car, the company will allocate or order a replacement once a decision has been made. In the case of an accident this will be arranged as soon as possible after the engineer's report is received. The employee will continue to be responsible for any excess of their allowance (trade up), if applicable, until such a time as the claim is settled.

### **In the event of an accident or any loss or damage ;**

**CEMEX Driver Services 0370 50 50 105**

- 1 – Accident
- 2 – Glass and Windscreen
- 3 – Breakdown
- 4 – Tyres