



Welcome to UK News 10th November 2022
your weekly update from around CEMEX UK
View UK News on: www.cemexuknews.co.uk

You can also follow us on our social media channels



HEALTH & SAFETY

Slips, Trips & Falls – Lighting



The fourth and final phase of our Slips, Trips & Falls campaign focusses on **Lighting** inside process buildings, workshops, offices, etc. and outside, particularly along pedestrian routes.

**DO YOUR PEDESTRIAN
AREAS KEEP PEOPLE
SAFE?**

Throughout this month we will be sharing a series of posters for displaying in your workplaces.

Managers can find full details of this Lighting – Slips Trips & Falls campaign in the download section of the UK News website:

www.cemexuknews.co.uk/downloads

You can also find the first in our series of **Lighting** posters at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Please print and display on notice boards in your working areas.

Celebrating LTI Milestones



Congratulations to all the staff and contractors at Northfleet wharf for achieving 17 years LTI free. The team celebrated with fish and chips.

LTI and TRI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to Health & Safety, our Zero4Life objective can be met and sustained.



Advice from MPA Regarding Protesters



The MPA has shared briefing documents which you can find at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

The first addresses protesters on the public highway and the importance of employees either travelling to work or involved in work activities off-site who inadvertently get caught up in such protests to conduct themselves in a safe and courteous manner.

A briefing was originally issued to members in Q4 2021 during the Insulate Britain protests. Given the disruption on the M25 earlier this week this clearly remains a live issue – albeit it was prompted by media footage of members of the public forcibly removing individuals from roads in London last week.

The second addresses the potential for commercial vehicles to be used as weapons. The previous version was issued in Q4 2019, but with the Xmas period likely to result in more people in public spaces the police and security services continue to highlight these risks, particularly in urban environments.

Please share these briefing documents on your local notice boards and with colleagues who do not have CEMEX email addresses.

Image source: MPA

Road Safety Week Next Week!



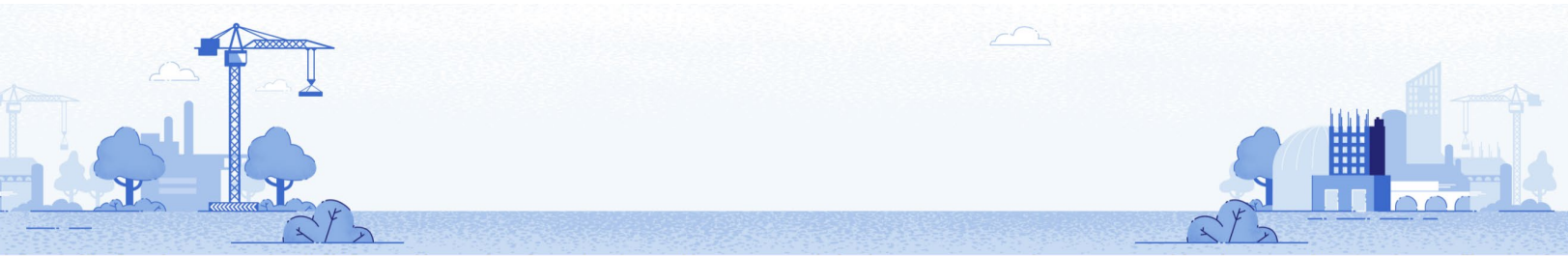
Next week, between 14th and 20th November, we will be supporting Brake and their road safety week which is an important part of our annual road safety calendar.

This year the theme is 'Safe Roads for All' and we will be using this as an opportunity to reflect on what we have achieved in road safety and what we are continuing to focus on in terms of further improvements.

The Supply Chain, Safety and Communications teams have created a series of materials to help promote the campaign.

Look out for an email on Monday with all the details, plus a competition

(with prizes) later in the week!



World Diabetes Day – Know Your Risk



World Diabetes Day is on 14th November 2022 and aims to raise awareness about diabetes.



Diabetes is a chronic, metabolic disease characterised by elevated levels of blood glucose (or blood sugar). The most common is type 2 diabetes, usually in adults, which occurs when the body becomes resistant to insulin or doesn't make enough insulin. Type 1 diabetes, once known as juvenile diabetes or insulin-dependent diabetes, is a chronic condition in which the pancreas produces little or no insulin by itself.

Currently, no one knows how to prevent type 1 diabetes, but it can be managed by following your doctor's recommendations for living a healthy lifestyle, managing your blood sugar, making regular health check-ups, and getting diabetes self-management education and support.

Simple lifestyle measures have been shown to be effective in preventing or delaying the onset of type 2 diabetes. To help prevent type 2 diabetes and its complications, people should:

- achieve and maintain a healthy body weight
- be physically active – doing at least 30 minutes of regular, moderate-intensity activity on most days. More activity is required for weight control
- eat a healthy diet, avoiding sugar and saturated fats
- avoid tobacco use – smoking increases the risk of diabetes and cardiovascular disease

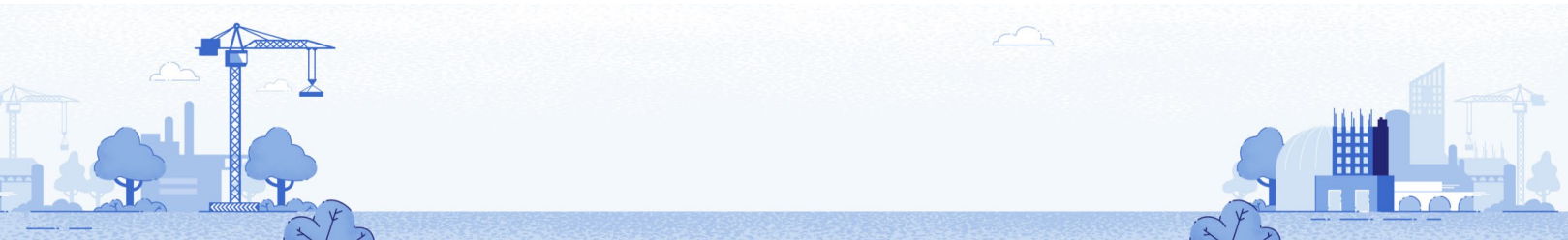
Remember, the starting point for living well with diabetes is an early diagnosis. The longer a person lives with undiagnosed and untreated diabetes, the worse their health outcomes are likely to be.

Do you know the symptoms of type 1 diabetes? They are known as the 4Ts:

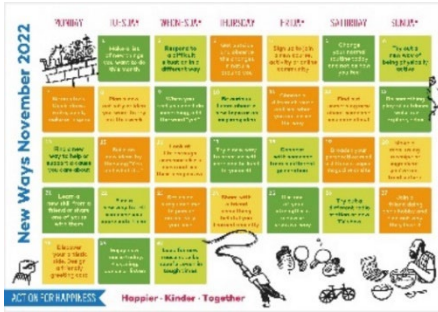
- Toilet – going for a wee more often, especially at night.
- Thirsty – being constantly thirsty and not being able to quench it.
- Tired – being incredibly tired and having no energy.
- Thinner – losing weight without trying to or looking thinner than usual.

Find out more [here](#).

It is also important that everyone knows the signs to look out for and knows their risk of developing type 2 diabetes. Finding out your risk of type 2 diabetes only takes a few minutes. It could be the most important thing you do today. Join the 2.5 million people who have already completed the check – find out your risk [here](#)



New Ways November - Action for Happiness



Why not download this month's New Ways November – Action for Happiness calendar, to remind you to appreciate the little things in life and find out how they help with your positivity and wellbeing?

Each day they give you a little task to try and complete. It could be anything from 'Do something meaningful for someone' to 'Share an inspirational quote'.

You can also watch Vanessa Kings' video explaining New Ways November [here](#).

Want to find out more about Action For Happiness? Check out their website for further help and guidance: <https://actionforhappiness.org/>

You can find the calendar at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Flu Jab and COVID Booster Reminder



Everyone in England aged over 50 is now able to book their COVID booster. Over 50s in Wales and Northern Ireland are already eligible for jabs. The Scottish government says that it will begin inviting 50 to 64 year olds soon.

We encourage everyone eligible for the COVID booster to get their boosters and also everyone to book their flu jabs. If you want to have both jabs at the same time, NHS England says you can ask during your first appointment, although it may not be possible.

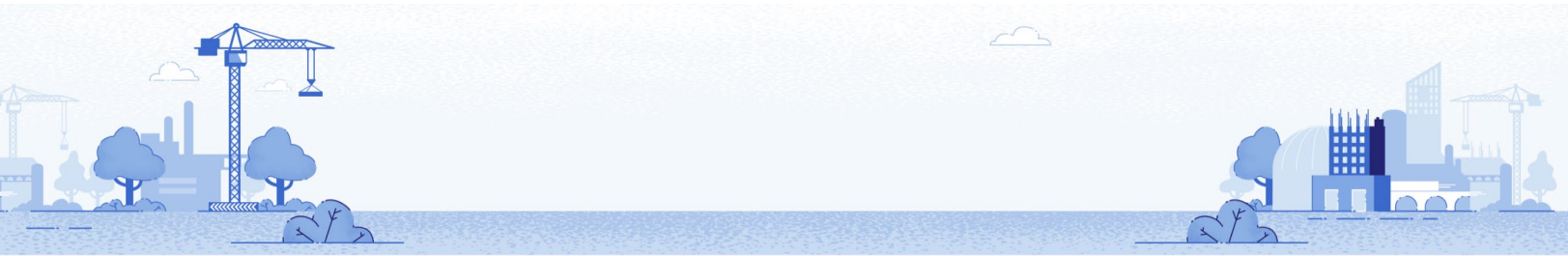
The flu vaccination is important because:

- while flu is unpleasant for most people, it can be dangerous and even life threatening for some people, particularly those with certain health conditions
- more people are likely to get flu this winter as fewer people will have built up natural immunity to it during the COVID-19 pandemic
- if you get flu and COVID-19 at the same time, research shows you're more likely to be seriously ill. By getting the flu vaccine, you reduce the risk of becoming a burden on the already overstretched NHS.

You can have the NHS flu vaccine at:

- your GP surgery
- a pharmacy offering the service – if you're aged 18 or over
- some maternity services if you're pregnant

As usual, CEMEX will reimburse the cost of the vaccination for those that are not entitled to a free jab.



All that employees have to do is provide their Line Manager with an itemised receipt and they will arrange for you to be reimbursed the cost of up to a maximum of £20.

Note for Managers: Requests for reimbursement should be sent to the HR Admin team on 'gb-hrcentraladmin@cemex.com'



CUSTOMER CENTRICITY

CEMEX Go 5 Year Anniversary



Next Tuesday 22nd November CEMEX is celebrating CEMEX Go's 5th year anniversary. To mark the milestone, CEMEX is having a global webinar with our CEO Fernando Gonzalez.

You should have received an invite by outlook but [here](#) is the link to join the webinar:

https://cemex.zoom.us/webinar/register/WN_y7Pm5pL-R2mtWcs8dfmpnw

You can also find details in the poster at the end of this document and on the UK News download page here: <https://www.cemexuknews.co.uk/downloads/>

Annual Concrete Society Dinner



The CEMEX Northwest Readymix Concrete Commercial team attended the annual concrete society dinner in Manchester last week.

This year the event was proudly sponsored by CEMEX.

Daniel Roberts, Commercial Development Manager – Northwest, commented: "The effort put in by everyone involved can't be understated by the team, with some of our key customers raising money for a well-deserved charity."

The event raised money for the A-T Society charity which supports people living with the disabling and life-limiting condition, ataxia-telangiectasia, and funds research to find a cure.

Besides sponsorship of this event, the CEMEX Commercial team donated prizes for both the auction and raffle, which, along with the dinner, raised over £7,000 on the day.





Join our Festive Fundraiser



Kickstart your festive season at the CEMEX UK's Festive Fundraiser, where we will be joined by Rock Choir, the UK's original award-winning contemporary choir. Enjoy an evening of your favourite Christmas carols in support of our charity-of-the-year, Cancer Research UK.

So why not come along for a fun festive evening at St Andrews Church in Rugby, CV21 3PT on Friday 9th December, and bring your friends and family along.

Tickets are available on a first come first serve basis so book yours now!

Tickets available [here](#).

CEMEX at COP27



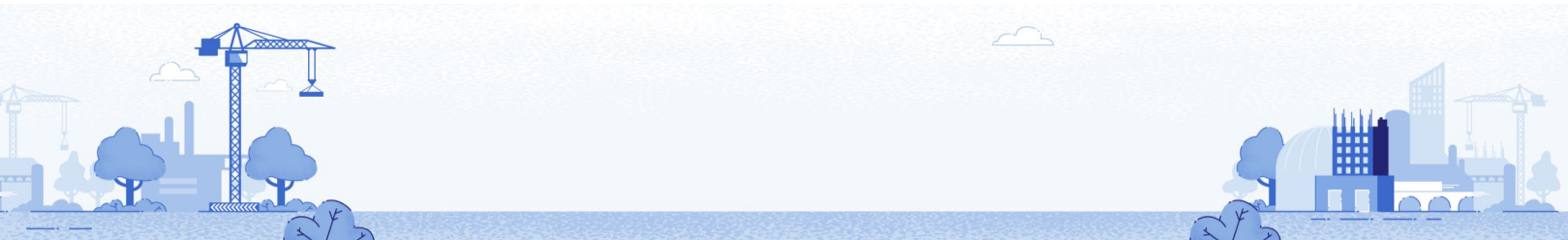
COP27, the 27th annual Conference of the Parties to the United Nations Framework Convention on Climate Change, began on Monday this week and for the next two weeks governments, companies, NGOs, and activists are gathered in Sharm El-Sheik, Egypt, to discuss climate action matters.

The objective of these meetings is to find urgent solutions to the drastically growing challenges we face today due to climate change.

Representing CEMEX, several of our leaders, including our CEO, Fernando Gonzalez, are in attendance. Here are some future events they will be participating in, which will be live-streamed:

- 10 Nov – [CEMEX Panel: Decarbonizing the construction value chain](#)
- 10 Nov – [The impact of climate change on gender equity](#)
- 11 Nov – [Tackling scope 3 in decarbonizing our operations](#)

To keep up to date with highlights from COP27 join the conversation through our [Future in Action Yammer group](#).



Update from our colleagues in France - Recovering Excavations from the Grand Paris Express



Eiffage, SARPI (Veolia) and CEMEX won the contract awarded by Société du Grand Paris for the management and use of excavated materials from the construction of line 15 East of the Grand Paris Express.

The total amount of the contract amounts to more than 200 million euros, divided into a third for each partner. The consortium will be responsible for receiving, characterising, treating, storing, transporting, and recovering or disposing of the 7.5 million tonnes of excavated materials during the works.

The stakes of this market are major, both in terms of characterisation and recovery of excavated materials and logistics. The latter will be organised in such a way as to optimise trips by receiving the excavated materials on transit platforms close to the worksite areas. Once the excavated materials have been characterised, the group will transport it to the most appropriate management channels, thus enabling the recovery of 99% of the excavated soil.

The consortium is committed to the environmental plan by favouring the river transport up to 60%, with the aim of reducing the carbon footprint of the project.

Building New Local Relationships



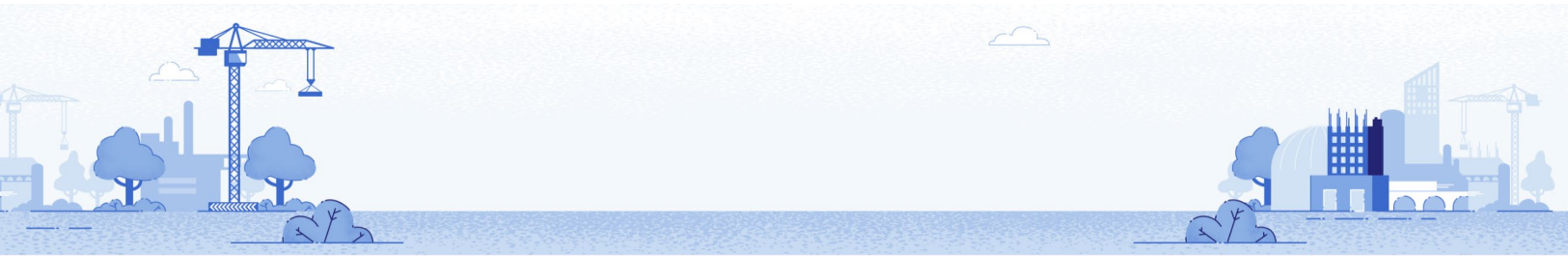
CEMEX has recently donated several laptops to Ernesford Grange Primary School in Coventry as part of our social impact activities in areas local to our CEMEX operations.

CEMEX UK has recently opened our new UK Head Office in Coventry very close to the primary school, and we were delighted to donate the refurbished Microsoft Windows laptops to the school as part of our relationship building activities with our new community members.

The laptops will give older students an opportunity to enhance their IT skills beyond the basic learning from Google chromebooks.

Ian Taylor, Head Teacher of Ernesford Grange Primary School, gratefully received the donation – he wrote: “Thank you so much for the laptops. They will be used in our learning hub to support learning, teach computing and for extracurricular clubs.”

In the photo CEMEX’s EUS Support Engineer, Kevin Lawrence, is presenting Ian Taylor with one of the donated laptops. Kevin commented: “Anesh Patel and I both take pleasure in helping our local community by recycling some of CEMEX’s old laptops. This helps a local school and the children to learn new skills both at school and at home. I have a son who is currently at school so I am aware of what a laptop can do to help and assist a child’s education, especially in the current economic climate.”





Yorkshire Readymix Wins EXCEED's Idea of the Month!



On behalf of the Management Team, another big 'Thank You' goes out to everyone for continuing to develop and implement their ideas that will help make CEMEX a Safer place to work, with better quality and greater efficiency / effectiveness.



The following summary gives a brief overview of the ideas from the October 2022 competition:

- Yorkshire Readymix – The 'Wash Out' swan neck was removed and a new simple Recycled water system was put in place. This system improves the risk of slips, trips & falls as the loading head ground conditions are free from wash water/flood water, etc.
- Northfleet wharf – Have installed floating lifebuoy lights with high-visibility LEDs to all life rings on the jetty improving visibility if they are needed in an emergency.
- Swinderby quarry – The site has fitted a retractable barrier that moves with the radial conveyor which will avoid entrapment.

After a very fiercely fought competition where the voting scores were very close to each other, our congratulations go out to the Yorkshire Readymix team who very narrowly took the top award this month!

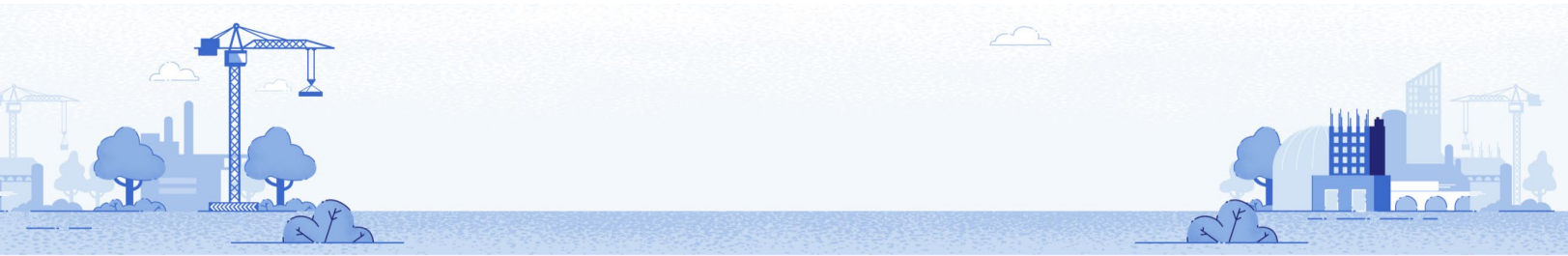
At Yorkshire Readymix plant the area where the driver used to wash out via a swan neck fed from the wash pit was not ideal. On numerous occasions the swan would be damaged and the ground condition out of hours had not been ideal for drivers to use. It was decided to remove the risk of impact damage and improve slip, trips & fall hazards by eliminating the task from that area.

The swan neck was removed, and a new simple system was put in place. Recycled water is now fed directly to the mixer hopper via a pump. The insulation of a mixer wash pump panel and integrated timer has now been installed allowing drivers to washout on late returns to plant. This system improves the risk of slips trips & falls as the loading head ground condition are free from wash water / flood water etc.

A PDF presentation of the winning idea to share with your teams can be found at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads – if you want further information on any of the Ideas, please visit the Ideation platform via the links here:

- Yorkshire Readymix – The 'Wash Out' swan neck
https://cemex.idhall.com/idea/view.php?id=id=311&vw_ccache=605db1c6-1

Here is a direct link where you can search for any topic <https://cemex.idhall.com/>



CheckProof Security Audit - Coming to Your Site Soon!



Last week with thanks to host Steve Taylor at Sheffield, representatives from Asphalt, Health & Safety, Operational Excellence and Security came together to test a draft CheckProof template, intended to assist Site Managers across our business with security audits. The aim is to provide colleagues with a single space in which they can assess site security and record both good practice and improvement opportunities, utilising a standardised template.

Some useful improvements were identified and whilst the template remains a work in progress, the final product should be released very soon to existing and new users of the CheckProof facility. For further information please contact Colin Jones, UK Security Manager.

In the photo, from left to right are: Steve Taylor, Julie Welch, John Sweeting and Mark Beagrie.

Bird's Eye View of Swinderby Conveyor in Action



Everyone loves a great drone video, so we are sharing this one from Canning Conveyor who supplied our new conveyor system at Swinderby quarry earlier this year.

Click [here](#) to watch the excellent drone video.



EMPLOYEES

It's Time to Share your Thoughts

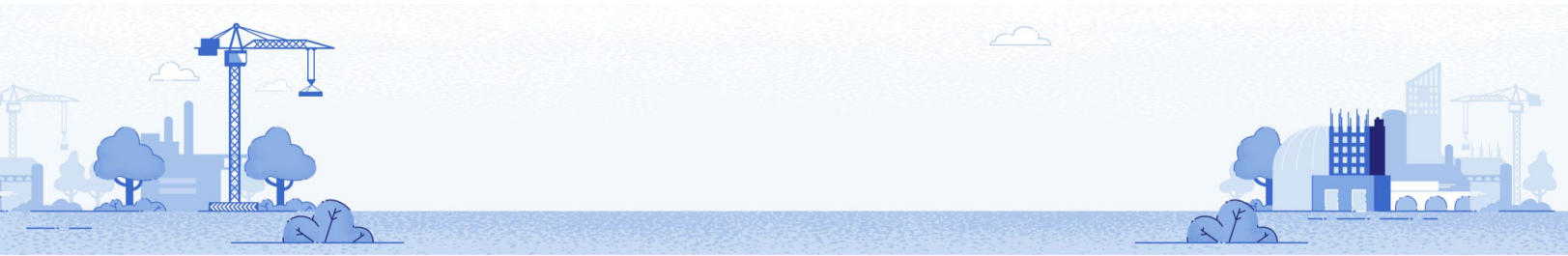


Our new Workforce Engagement (WE'X) Survey launched last week and runs until Tuesday 22nd November. This is your opportunity to feedback about your experience of working for the company.

There are multiple ways of accessing the survey:

- The link in your email from Perceptyx
- The QR code in the poster at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads
- Or, click this link: www.perceptyx.com/cemex

Note: when inputting your employee number into the online survey, remove the '0' at the start if you have any issues and this should then work.



The survey is completely on-line and is totally confidential. It is administered by a third-party company called Perceptyx, totally separate to CEMEX.

All employees in CEMEX UK will be sent an invitation to complete the survey – either via your CEMEX email or by post for those with no CEMEX email address.

Workforce experience (WE’X) is every interaction between our workforce and CEMEX, encompassing the interpersonal, physical, organisational, and digital work environment.

This year’s survey defines four pillars:

- Feeling I belong
- Enabling my Work
- Trusting my Leaders
- Building my future

We would like to remind you that if you feel positively about working for CEMEX, please give a score of 9 or 10, otherwise your score either counts as neutral or it counts as a detractor.

Without your views CEMEX can’t change for the better. Listening to what you have to say about our company’s culture and taking action based on your feedback has always been important for CEMEX.

Your participation in this WE’X 2022 Survey is key to helping us better understand your present needs to improve your day-to-day work at our company.

It’s time to share your thoughts about your experiences, let us know what is being done well and where there are opportunities for improvements within CEMEX.

New UK Head Office at Binley Officially Open!



We are very pleased to confirm that our new UK Head Office opened on Monday 31st October as planned, we have been welcoming everyone who previously worked at CEMEX House, Rugby to the new office at Binley, near Coventry.

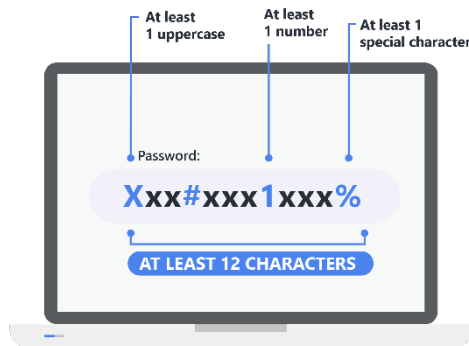
It has been great to finally settle everyone into their new office and we are sure that meeting rooms and training facilities will also be well utilised. In the image you can see some of your colleagues arriving for their first day at the new CEMEX House.

Our new head office is much better suited to the needs of the business, providing a comfortable and modern environment for employees to work and collaborate together. Aside from the advantages offered due to it being a newer building, features such as solar panels and intelligent lighting provide further sustainability benefits. The move has gone very smoothly and feedback on the office set-up and facilities has been very positive.



We would like to remind everyone that our registered office address has therefore now updated to: **CEMEX House, Binley Business Park, Harry Weston Road, Coventry CV3 2TY**. If you include the head office address in your signature, then please update it ASAP. For instructions on how to do this, see [here](#).

New Password Requirements



CEMEX is continuously enabling new security measures to protect our information. As part of CEMEX security measures to reduce the risks of cybersecurity threats, we are strengthening our password policy.

In your next password change, remember to follow the new requirements as seen in the image.

To update your password 2 authentication methods are required. To complete this process, [click here](#).

To find out more about the new guidelines on how to change your password click [here](#). For any questions, please contact: security.culture@cemex.com

HR Evolution



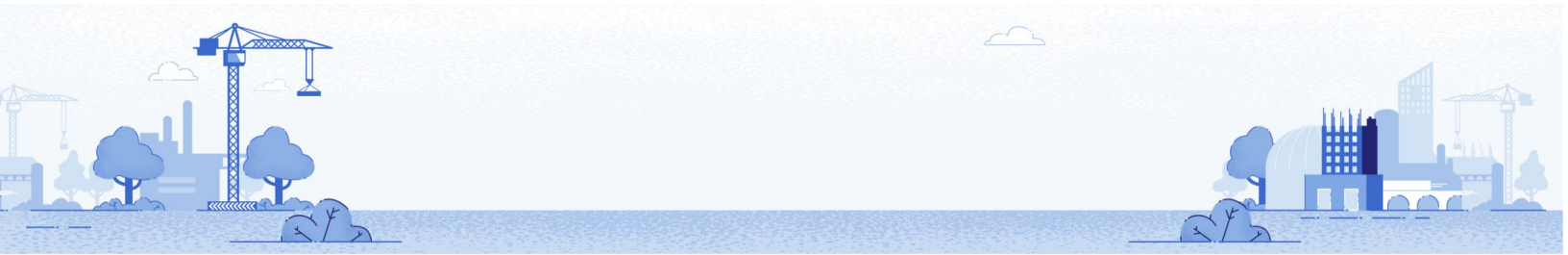
A message from Derek O'Donnell, Regional Vice President Human Resources CEMEX EMEA

In the continuous endeavor of improving our processes through innovation and the leverage of new digital technologies, CEMEX has partnered with TATA Consultancy Services (TCS) in the Human Resources Evolution project (HR Evolution), part of the Working Smarter initiative.

HR Evolution has been designed with the purpose of gaining in flexibility and agility, enabling operational excellence, and achieving a superior workforce experience for all employees. It impacts several functions such as Payroll, and other HR activities through the incorporation of a global digital environment supported by platforms and services such as EY Interact Payroll, SuccessFactors and Helpdesk. All these integrating an innovative technology, ServiceNow, that will allow to speed the process for the intake and resolution of requests.

HR Evolution will be launched at different speeds and with distinctive features in each country and for each area. It has already achieved important milestones, mainly the transfer of several HR processes to TCS in most of the EMEA region, as part of the service transition. During the next step to come, the transformation phase, SAP SuccessFactors digital technology will be implemented in the different areas to strengthen these processes and to enable the inclusion of new management tools.

Preparatory work for this model has been underway since last year to ensure a smooth and effective transition in all processes, with no disruption to existing services for our employees.



Within the following months, you will be invited by your local HR team to learn more about the different components of HR Evolution, implemented to better support you in your daily activities, and communication channels will be open for any question you may have.

Thank you for accompanying us in this journey which aims to boost your experience at CEMEX.

Supporting Welcome Change



Back in October the Materials and HR teams spent their Lend a Hand day volunteering at the Welcome Change community Garden in Birmingham.

The Welcome Change charity based in Birmingham is about making a difference – to individuals, groups and communities.

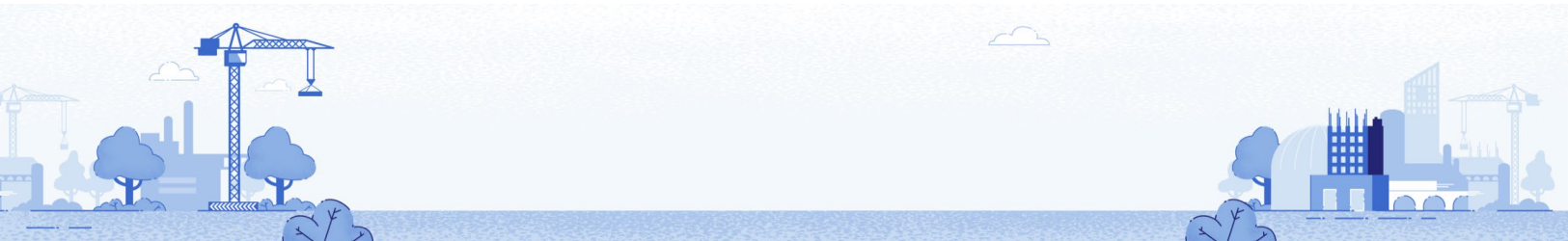
They believe in the value of enterprise to help address social inequalities and boost mental wellbeing.

The Welcome Change team currently have a community campaign with Aviva where they are trying to raise funds to create a community food and financial support service in the Shard End area of Birmingham. Aviva have pledged to match any donation.

If you would like to support this worthwhile charity, please visit their webpage <https://www.avivacommunityfund.co.uk/p/finance-food-and-friendship>

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
319-11-2022	Weighbridge Operative	Materials – Aggregates	Dove Holes Quarry	17/11/2022
320-11-2022	Production/Logistics Co-Ordinator	Urbanisation Solutions – Building Products	Somercotes	18/11/2022
321-11-2022	Operative	Urbanisation Solutions - Admixtures	Rugby	18/11/2022
322-11-2022	Engineering Project Manager	Material – Operational Excellence	Hub Office UK	18/11/2022
323-11-2022	Class 2 Driver (Tipper)	Supply Chain - Materials	Bradwell	25/11/2022
324-11-2022	Sales Manager	Urbanisation Solution - Asphalt	Eastern Region	22/11/2022



325-11-2022	Sales Representative (External) (1 year maternity cover)	Urbanisation Solutions – Asphalt	Lincoln	22/11/2022
326-11-2022	Sales Executive x 3	Urbanisation Solutions – Admixtures	North, North West, Lincolnshire/East Anglia	22/11/2022
327-11-2022	Production Support Manager	Urbanisation Solutions – DSM	Rugby	22/11/2022
328-11-2022	Production Planner	Urbanisation Solutions – DSM	Dry Mortar Plant	22/11/2022
329-11-2022	Technical Sales Support	Urbanisation Solutions – Admixtures	Rugby	22/11/2022
330-11-2022	Sales Administrator	Urbanisation Solutions – Admixtures	Rugby	22/11/2022
331-11-2022	Operative	Materials – Aggregates	Rugeley Quarry	18/11/2022
332-11-2022	Multi-Skilled Quarry Operative	Materials – Aggregates	Forest Hill Quarry	22/11/2022
333-11-2022	Operative	Materials – Aggregates	Halkyn Quarry	22/11/2022
334-11-2022	Plant Manager	Materials – Readymix	Oldbury	22/11/2022
335-11-2022	Transport Planner	Customer Experience Aggregates	Binley	23/11/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

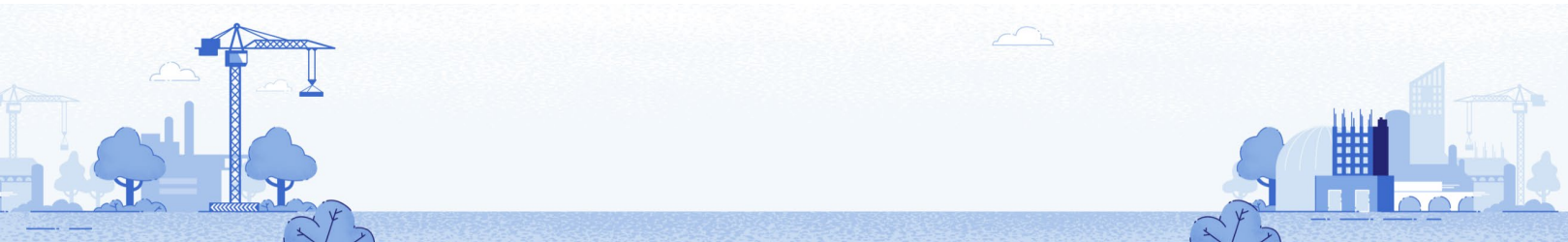
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call **0808 1682143**





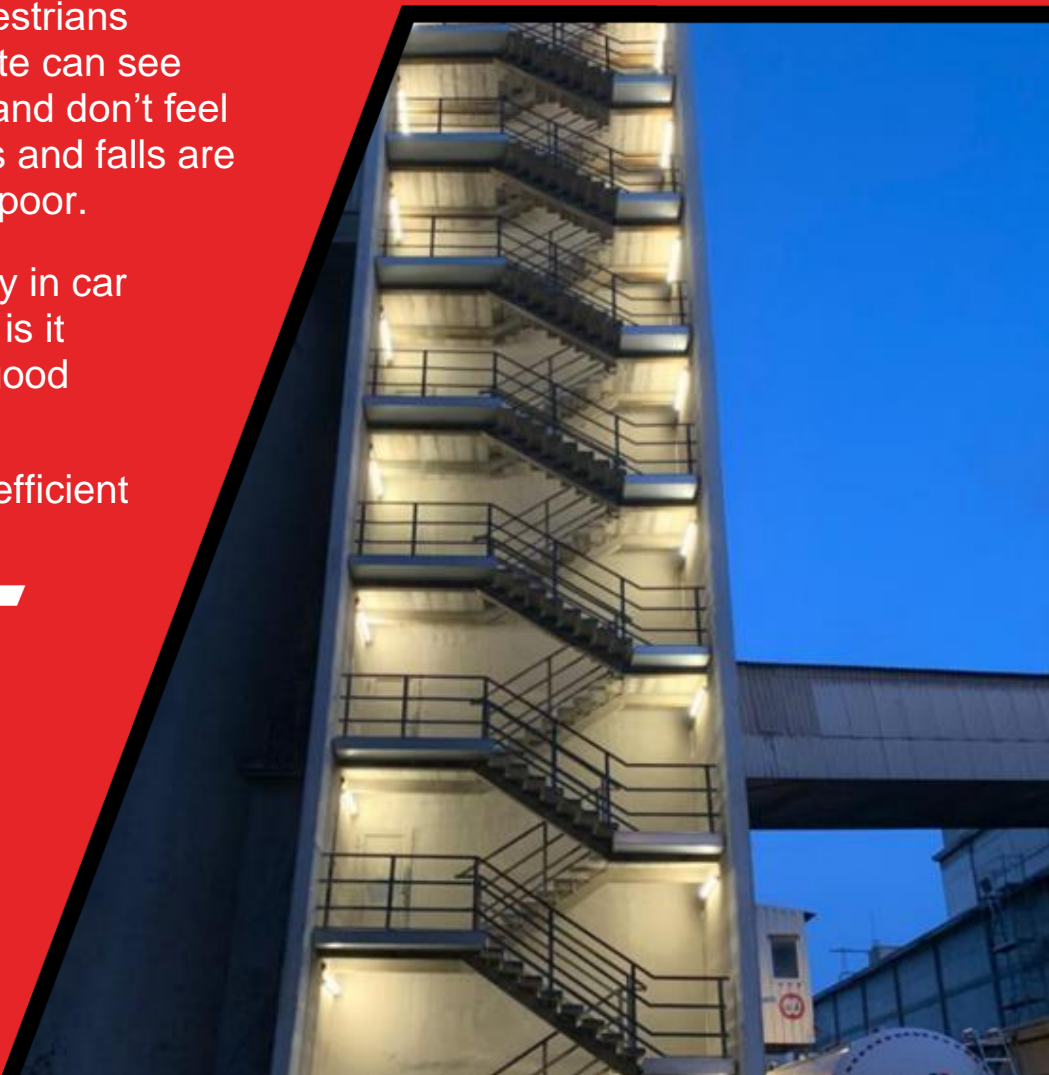
DO YOUR PEDESTRIAN AREAS KEEP PEOPLE SAFE?

It's important that pedestrians moving around your site can see where they are going and don't feel vulnerable. Slips, trips and falls are a real risk if lighting is poor.

Check lighting regularly in car parks and walkways – is it bright and clean with good range?

Are you using energy efficient lighting solutions?

**PRIORITISE
VISIBILITY
AND STAY
SAFE**



Members' Briefing

No: 20/2022
09 November 2022

Advice for drivers encountering protesters on the public highway

Background

There is a continuing trend of environmental activists protesting on the public highway, with the intention of causing disruption to traffic flows around major traffic interchanges such as motorway junctions and in the process generating media coverage. Protests to date have typically involved groups of individuals positioning themselves across the lanes whilst traffic lights are on red, with some individuals using superglue to attach their hands to the road surface. More extreme examples include protesters suspending themselves at height over road bridges to cause more significant disruption.

The protests continue to be widely reported in the press and the police respond to such protests as quickly as possible. However, there continue to be some instances of drivers or members of the general public intervening directly by attempting to drag protesters off the road or driving their vehicles up towards them in what could be seen as an intimidatory or threatening manner.

There is an ongoing risk that employees either travelling to work or involved in work activities off-site (such as delivering materials) may encounter such protesters. This briefing provides advice on how member companies and their employees can handle these encounters in a safe and courteous manner.



Dealing with Protesters

Employees should be briefed to ensure that they do not provide protesters or the press covering such incidents with social media footage, photo opportunities or sound bites with negative propaganda potential. This is especially the case when employees are in branded PPE, clothing or vehicles. Everyone with a mobile phone is a potential cameraman/woman, who will be tweeting/blogging to a potential online audience of thousands or millions.

To this end, when dealing protesters all staff should be reminded:

- Always be polite and respectful
- Never be drawn or provoked into confrontational situations
- Never become involved in situations that would put health, safety or lives at risk
- Adopt a slow, deliberate, calm but firm approach to all eventualities
- Display the highest standards of behaviour when dealing with protesters
- Do not attempt to physically remove protesters
- Do not attempt to by-pass the protesters or drive your vehicle towards them

Further information relating to dealing with protests is available in the [MPA Members Briefing: Protester Advice](#).

MPA members are encouraged to share relevant information with security@mineralproducts.org to facilitate engagement and coordination with the national police service and other member companies.

For further information, please contact:

Mark Russell, Executive Director - Planning, Mineral Resources & BMAPA:
mark.russell@mineralproducts.org

Members' Briefing

No: 21/2022
09 November 2022

Use of commercial vehicles as a weapon

Since 2017, there have been a number of terrorist attacks across Europe where a vehicle has been used as an improvised weapon to deliberately target publicly occupied areas. In several of the attacks, the drivers of the vehicles concerned have ended up being overpowered, and in some cases killed. With the easing of lockdown restrictions, the police and security services continue to highlight the risk of vehicles to be used as weapons, particularly in urban environments.

As an industry, MPA members operate a large number of HGVs and smaller commercial vehicles in urban areas around the country. While London is clearly a focus, incidents elsewhere in Europe have highlighted that any urban area has the potential to be viewed as a target.

The types of operations industry vehicles undertake can involve vehicle engines being left running both on and off site on a routine basis, which makes them especially vulnerable.

There are various steps that can be taken to counter these risks which are set out in the MPA Drivers Handbook. [New guidance](#) designed to prevent commercial vehicles, including vans, lorries, buses, coaches and even cranes, from being used as weapons in acts of terrorism has been published by the British Standards Institution (BSI) as a Publicly Accessible Standard (PAS 29000:2021) with support from the Department for Transport to prevent criminals and terrorists from accessing commercial vehicles.



However, the most significant action that can be taken is to recognise that the threat exists in the first place by raising awareness amongst staff. Attacks are rarely undertaken on the 'spur of the moment', and most require a degree of planning and prior preparation.

The Centre for the Protection of National Infrastructure (CPNI) - a government agency that reports to MI5 - offers helpful [guidance](#). It outlines what individuals looking to undertake any form of criminal activity are looking to achieve in advance of any action and gives some simple steps that can be taken to disrupt what is described as 'hostile reconnaissance':

- DENY individuals the opportunity to gain information
- DETECT them when they are conducting their reconnaissance
- DETER them by promoting failure through messaging (signs warning of CCTV coverage) and physical demonstration of effective security (challenging individuals on site)

If any suspicious or unusual behaviour is observed at or near a vehicle, site or office, this should be reported to site management, so it can be logged and potentially reported to the police (via the 101 service).

Members are also encouraged to highlight incidents to security@mineralproducts.org to assist coordination with the national police service.

For further information, please contact:

Mark Russell, Executive Director - Planning, Mineral Resources & BMAPA:
mark.russell@mineralproducts.org

New Ways November 2022

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY



1 Make a list of new things you want to do this month

2 Respond to a difficult situation in a different way

3 Get outside and observe the changes in nature around you

4 Sign up to join a new course, activity or online community

5 Change your normal routine today and notice how you feel

6 Try out a new way of being physically active

7 Be creative. Cook, draw, write, paint, make or inspire

8 Plan a new activity or idea you want to try out this week

9 When you feel you can't do something, add the word "yet"

10 Be curious. Learn about a new topic or an inspiring idea

11 Choose a different route and see what you notice on the way

12 Find out something new about someone you care about

13 Do something playful outdoors - walk, run, explore, relax

14 Find a new way to help or support a cause you care about

15 Build on new ideas by thinking "Yes, and what if..."

16 Look at life through someone else's eyes and see their perspective

17 Try a new way to practice self-care and be kind to yourself

18 Connect with someone from a different generation

19 Broaden your perspective: read a different paper, magazine or site

20 Make a meal using a recipe or ingredient you've not tried before

21 Learn a new skill from a friend or share one of yours with them

22 Find a new way to tell someone you appreciate them

23 Set aside a regular time to pursue an activity you love

24 Share with a friend something helpful you learned recently

25 Use one of your strengths in a new or creative way

26 Try out a different radio station or new TV show

27 Join a friend doing their hobby and find out why they love it

28 Discover your artistic side. Design a friendly greeting card

29 Enjoy new music today. Play, sing, dance or listen

30 Look for new reasons to be hopeful, even in tough times



ACTION FOR HAPPINESS

Happier · Kinder · Together



5 YEARS

DELIVERING A SUPERIOR CUSTOMER EXPERIENCE THROUGH DIGITALIZATION



Join the **CEMEX Go evolution celebration**
with our CEO Fernando Gonzalez

Tuesday · November 22nd
15:00 UK TIME

9:00 Bogota / 10:00 NY / 09:00 Mexico / 16:00 Madrid / 16:00 Cairo / 22:00 Manila

[Zoom Registration](#)

Live translation in all CEMEX Languages

 DIGITAL INNOVATION
IN MOTION

Recycled water redirection

Richard Kelly | 31 Oct 2022 | ID311

📌 Idea of the Month Competition Nominees

✅ Closed with success by Richard Kelly

Approver: Richard Kelly

Implementation coordinator: Richard Kelly

Plan: Quick Wins

Classes: Employee Engagement + Environmental + Health & Safety

Problem, context, environment, status

The area where the driver used to wash out via a Swan neck which was fed from the wash pit was not ideal. On numerous occasions the swan would be damaged and the ground condition out of hours had not been ideal for drivers to use. It was decided to remove the risk of impact damage and improve slip trips and fall hazards by eliminating the task from that area.

Resources: [Swan Neck](#)



Swan Neck

Description of the initiative

The swan neck was removed, and a new simple system put in place. Recycled water is now fed directly to the mixer hopper via a pump. The insulation of a mixer wash pump panel and integrated timer has now been installed allowing drivers to washout on late returns to plant. This system improves the risk of slips trips and falls as the loading head ground condition are free from wash water / flood water etc.

Resources: [Pump Wash out panel](#), [Pump system](#)



Pump Wash out panel



Pump system

Expected benefits

Improved water Management, Reduced risk of slips trips and Falls,

WE'X SURVEY 2022

Contribute to design a great work experience by participating in our **SURVEY**.



SURVEY WILL BE OPEN
FROM **NOVEMBER 1ST**
TO **22ND**.

Thank you for participating!

Take the survey!

It's just a few minutes!