

### UK – Protecting the Chough

Raynes Quarry in Wales is restoring areas of the site to a priority habitat called calcareous grassland. This helps support one of the UK's rarest birds - the Chough. A member of the crow family. The bird needs very specific requirements in order to thrive. Working with our wildlife partner the RSPB we have developed conservation management techniques that help create the right conditions. This has involved importing hay for seeding but also grazing and mowing. The RSPB reported a successful breeding pair at the quarry during 2022.



### EU – New Nature Restoration Law.

The EU is in the process of implementing a new restoration law which will be the biggest change since the implementation of the Habitats Directive. The new law is designed to reverse biodiversity loss and will do this by ensuring wildlife areas are given better legal protection. In the EU 27 areas for nature protection are called NATURA 2000. The new law will see stricter enforcement within these areas with some becoming strictly protected – this should help protected species listed in the Birds and Habitats Directives. Longer term the EU wants to protect priority habitat and species across the whole EU 27 area – mainly affecting the agricultural and fisheries sectors.



### POLAND – Educational Campaign Cemex for the Planet

This year, the Sustainability Team in Poland continued their internal educational campaign - CEMEX for the Planet. The main theme of the action was the protection of biodiversity. Throughout the year, employees received information e-mails with advice on how to care for the environment on a daily basis and with interesting facts about nature. The action was also supplemented with information posters. Additionally, competitions for employees and their families were organized as part of the campaign. The employees' children made drawings of the bees inhabiting our flower meadows, and the employees sent photos of the flora and fauna from the CEMEX plants.



### FRANCE – Cemex supports LPO's project to protect House Sparrow's in Paris

House Sparrow numbers have seen a dramatic decline across France's largest urban area – a 78% reduction in populations. Cemex France have renewed their partnership with the LPO who are running a programme to reverse this trend. Cemex support this project with funding and by working with the charity to develop suitable habitat at our sites in urban areas. In Paris this is most notable at our concrete plants and part of the Life Vision Programme. The initiative fits well with the company's approach to supporting Nature.



### Croatia: Future In Action – Climate Change and Biodiversity Loss – Nature Positive

Europe experienced a record breaking heatwave during the summer. Scientists have identified Climate Change as the probable cause. The company's Future In Action programme is well under way with projects across Europe, such as the Carbon Neutral Alliance at Rüdersdorf, tackling the problem. Climate change is also impacting Biodiversity which has seen a marked decline over the last 50 years. The loss has become a major global issue. Croatia experienced wild fires during the heat wave so the Future in Action initiative will develop to include broader sustainability topics, including action to tackle Biodiversity Loss - something we call being Nature Positive.

### SPAIN – Saludos aquí está el vino

A key part to restoring sites is ensuring they fit with the area surrounding the quarry. At Yepes, near Toledo, the site was restored to vineyards – the area is famous for this. Cemex Agriculture have planted 92,000 vines and use drip irrigation, trellising and mechanical harvesting. This year the crop included 90,900 kg of Merlot, Syrah and Cabernet Sauvignon grapes which are sent to a local winery to make wine.

"The location where the quarry is located is a wine-growing area with a long tradition. We wanted to return the land to the land, respecting local uses and customs, so we decided to convert it into a vineyard," says Rafa Sempere, head of CEMEX's agricultural division.



### Czech Republic - A nature trail was inaugurated at the Prachovice quarry

On Friday 9 September 2022, a renewed nature trail was officially opened at our quarry in Prachovice. Fans of nature walks and beautiful landscapes can learn about the history and geology of the area, as well as a lot of information about the local flora and fauna. Our company has contributed financially to the restoration of the trail and the opening of two viewpoints. In addition to representatives of the Pardubice Region, the municipality and the management of our company, over 80 children attended the opening ceremony. An educational programme with a competition was prepared for the children, which was divided into three stations. Their main task was to pay close attention to what was being said at the stations and to tick the correct answer on the competition cards. They all did very well as the stories about animals, minerals and caves were very interesting to them. At the last station each child received a small prize. The event ended with a stone blasting in the quarry, which attracted visitors from the surrounding area. Even the weather was good and all participants enjoyed a pleasant morning in nature.