



Welcome to UK News 24th November 2022
your weekly update from around CEMEX UK
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You can also follow us on our
social media channels



HEALTH & SAFETY

Winter Checklist



Weather conditions are now changing across Europe and it's therefore vital that all sites are suitably prepared, and Managers/Supervisors take the opportunity to reinforce the need for everyone, including drivers, to be extra careful during this period. **During the three-month period December-February in 2020/2021 our region experienced 15 TRIs, highlighting the need for a heightened sense of awareness.**

At the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads, you can find a simple checklist that site teams can consider using, to formally check their sites if something doesn't already exist, together with a flyer containing practical advice.

You can also watch a short winter driving video [here](#).

Celebrating LTI Milestones



Congratulations to the Paving Solutions UK team who have achieved 11 years LTI.

LTI and TRI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to Health & Safety, our Zero4Life objective can be met and sustained.



Road Safety Examples from Across the Business



Last week was Road Safety Week and across the company sites were getting involved in discussions and activities to promote it.

At Mansfield and Chesterfield Readymix plant Ian Phoenix and John Parker, General & Commercial Manager N East & Yorkshire, carried out a cross functional VFL day to promote Road Safety Week – see photo.

They had great interaction with a variety of drivers in varying vehicles delivering inbound /outbound CEMEX products at Mansfield and Chesterfield Readymix sites.

John commented: “We had a very positive day with great engagement and positivity from all concerned. We cannot underestimate the value of having these days – they really do prevent accidents and raise issues of health and wellbeing.”

At the Tilbury plant the team, supported by Operations Manager, Barrie Flitton, took time out to discuss Road Safety with both our own fleet and contract hauliers. Shift Manager, Rory Clark, gave an overview on some of the discussions: “We have had an overwhelmingly positive response with regards to CEMEX, our safety equipment and our safety standards. People feel that CEMEX do take safety seriously, and drivers reported that they feel listened to when reporting safety issues.”

Datchet Achieve Mission Zero



Mission Zero is a Quality Standard for the road fleet sector and is a scheme for organisations to adopt a roadmap towards the vision of zero collisions, zero emissions and zero prohibitions. Mission Zero is based on a full legal compliance audit, incorporating industry best practice. It is officially recognised as meeting specific contractual requirements such as TfL’s Work-Related Road Risk (WRRR) and CLOCS.

Recently the Mission Zero audit was carried out at CEMEX’s Datchet quarry in Slough. CEMEX demonstrated a robust maintenance system for their fleet of vehicles and evidenced pre-existing policies and risk assessments to assist in meeting the requirements of the Mission Zero Quality Standard. As a result, the plant passed the survey with a few minor action points to be addressed.

In the audit summary Zero Mission stated: “CEMEX should be commended for their effort and enthusiasm to be a safe and compliant operator.”

Congratulations and well done to everyone involved in the audit – Daniel Bateman, Strategic Haulage Manager; David Dench, Operations Manager; Hugh Reynolds, Supply Chain Compliance Officer on behalf of CEMEX, and Nigel Ponton, Fleet Maintenance Manager.

Site Improvements at Stourton

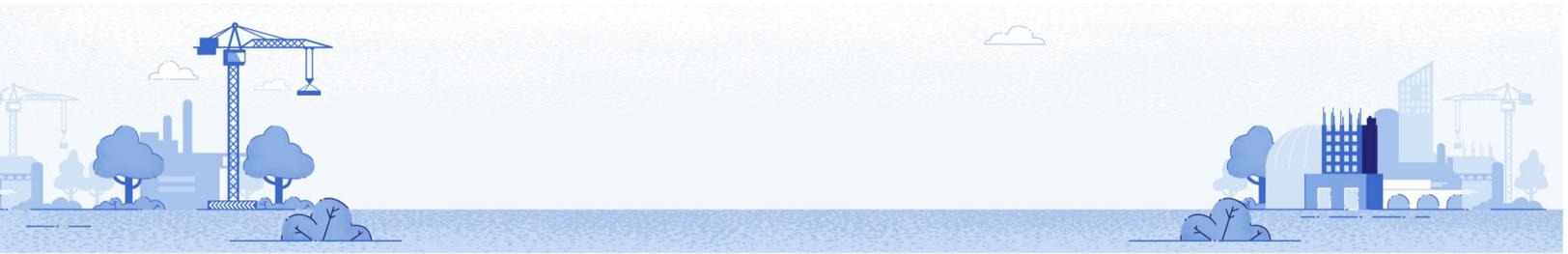


Thank you to the team at Stourton Asphalt plant for sharing their latest Health & Safety improvement. They have installed a new wheel wash before the site’s exit, to eliminate “drag off” onto public roads which has increased due to much higher depot volumes.

Well done to the team for identifying and improving their site safety!

We are always keen to hear about the Health & Safety improvements you have made at your site – please send details to:

gb-communicationsandpublicaffairs@cemex.com



Win Amazon Vouchers



Have you entered the employee competition for national Road Safety Week?

There's still time to enter if you haven't done so already – and be in with the chance of winning an Amazon voucher in time for Christmas!

Due to a technical fault, unfortunately entries submitted prior to yesterday have not been captured, so please resubmit your answers through the link below. We apologise for the inconvenience.

Click through the link below and complete the short quiz. <https://forms.office.com/r/tgmWRVfejY>

Correct answers will be put in a virtual hat and then three winners drawn at random, with the following prizes:

- 1st prize: £50 Amazon voucher
- 2nd prize: £25 Amazon voucher
- 3rd prize: £15 Amazon voucher

Closing date is 27th November 2022 – see the UK News download page for Terms & Conditions.

Slips, Trips & Falls – Lighting



The fourth and final phase of our Slips, Trips & Falls campaign focusses on **Lighting** inside process buildings, workshops, offices, etc. and outside, particularly along pedestrian routes.

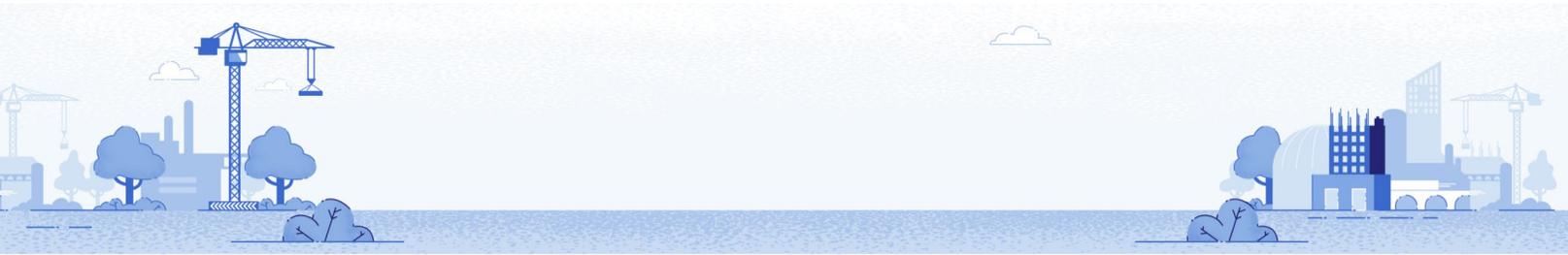
ARE YOUR VEHICLES AND SITE EQUIPMENT SAFE TO USE?

Throughout this month we will be sharing a series of posters for displaying in your workplaces.

This week we are sharing the final '**Lighting**' poster (Are your vehicles and site equipment safe to use?) which you can find at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

Managers can find full details of this Lighting – Slips Trips & Falls campaign in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Please print and display the poster on notice boards in your working areas.



Will you be Watching the World Cup?



It takes a lot longer than most people think for alcohol to pass through the body.

On average it takes around one hour per unit of alcohol, though this can vary depending on a number of factors.

Because of this, there is a real risk that people who would not dream of driving after drinking may still be unwittingly over the drink drive limit the morning after. This includes people going about everyday activities such as driving to work, doing the school run, popping to the shops, or going to see friends.

There's nothing you can do to speed up the rate alcohol leaves your system. Having a cup of coffee or a cold shower won't do anything to get rid of the alcohol. You might feel slightly different, but you won't have eliminated the alcohol in any way – so **THINK BEFORE YOU DRINK!**

Please share the poster at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads on your local notice boards.



CUSTOMER CENTRICITY

It's a Go for CEMEX Go



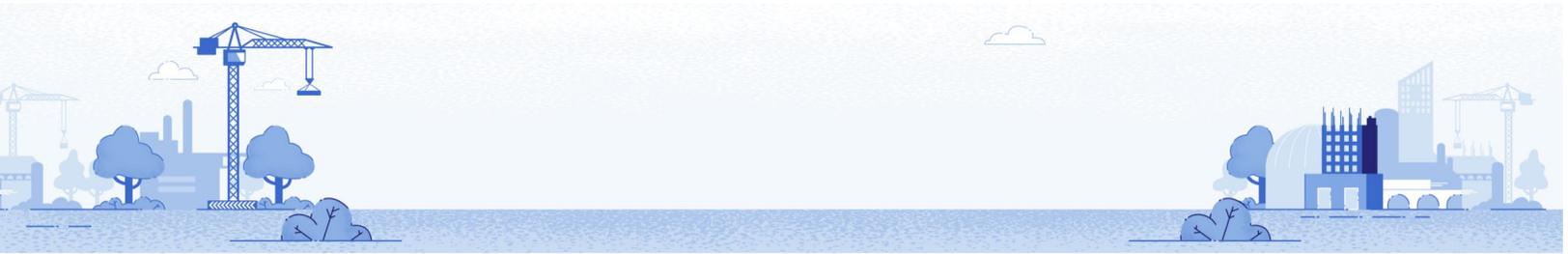
Recently, Alex Salisbury, Projects Specialist & Optimisation Digital Innovation UK, was invited to our customer, BAM Nuttall's Viaduct Road project in Leeds, to conduct a workshop on how CEMEX Go can benefit them. Alex ran the workshop together with Dominic Burke, Yorkshire Commercial Manager, and Carl Robinson, Yorkshire Sales Executive.

There were approximately 25 people in attendance, some in person and some remotely. The site is complex due to having 13 different delivery points and BAM were really keen to see how CEMEX Go could help them manage their orders across the whole project.

BAM really liked the order scheduling features allowing them to block book concrete orders in advance and have visibility of their orders in one place. Also, the tracking capabilities allows them to visualise exactly where their deliveries are up to, which will help improve efficiency of their workforce on site.

The workshop was really successful, and we are now in the process of registering users to the tool.

Well done to the CEMEX team for successfully helping a customer on board with CEMEX Go!



'Did you know?' Posters



As we all go about our daily jobs it is sometimes easy to lose sight of where our CEMEX products end up!

Over the coming months we will be sharing a series of posters to be shared across our sites to remind us of where our products end up.

The first three in the series of posters showcase our products at the Co-Op Live in Manchester, the Kia Oval in London, and the Commonwealth Games aquatic centre in Birmingham.

For future posters, if you know of any landmark buildings or sites that CEMEX have supplied, please get in touch with us:

gb-communicationsandpublicaffairs@cemex.com.

Please print and share the posters on your office notice boards and workplaces. They can be found at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads



FUTURE IN ACTION

Lest We Forget - Lend a Hand



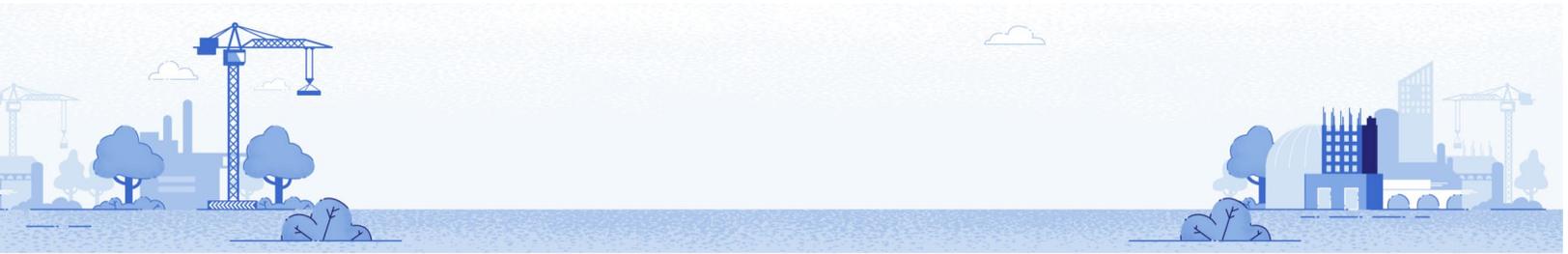
A team from Dove Holes quarry recently attended a Lend a Hand event at the remembrance garden and war memorial at the neighbouring village, Peak Dale. Well done to everyone involved, including Liam Perkins, Mark Gould, Harry Griffin and Steve Croft.

The group worked hard clearing fallen leaves and making the paths safe and accessible for those attending the remembrance Sunday service. In all 12 bulk bags of leaves, moss and dirt were collected and removed.



Mark Gould, who organised the event, was very pleased with how the area looked when they had finished and in particular how positive and grateful the natives of Peak Dale were.

“One of the lads involved lives in Peak Dale and posted some pictures on the Peak Dale Facebook page,” explained Mark. “The response to our hard work has been brilliant from the Peak Dale villagers and not only is it an honour to work on a project like this, but the positive feedback also makes it all worthwhile” he said.



Early Take Off



Thanks to Ian Southall, Weighbridge Operator at Ryall quarry in Worcestershire, for sending us this fantastic photo of these geese who have been a regular visitor to the lagoons this year. Ian was lucky enough to catch the main group's very noisy "lift off" early one morning recently.

Thanks for sharing it with us Ian.

Join our Festive Fundraiser



Kickstart your festive season at the CEMEX UK's Festive Fundraiser where we will be joined by Rock Choir, the UK's original award-winning contemporary choir.

Enjoy an evening of your favourite Christmas carols in support of our charity-of-the-year, Cancer Research UK.

So why not come along for a fun festive evening at St Andrews Church in Rugby, CV21 3PT on Friday 9th December, and bring your friends and family along.

Tickets are available on a first come first serve basis so book yours now!

Tickets available [here](#).



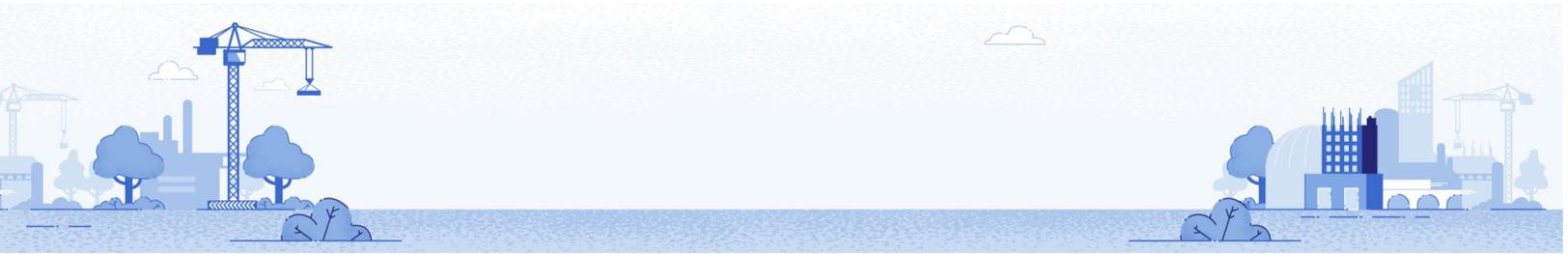
PROFITABILITY

2022 – 2023 Winter Energy Awareness Campaign



In a recent In the Mix podcast Laurence Dagley, Operational Excellence & Business Development Director – West Europe Materials, explained: "Energy is a big talking point across the country at the moment."

Energy prices have risen significantly due to the conflict in Ukraine which means we have a high price for electricity now, but from everything the market is telling us, we're going to see prices rise ever further – specifically over the winter period.



The government has announced a cap on the price we pay for electricity at home, and as a company we anticipate receiving energy help until April 2023. Beyond that, things are uncertain given recent announcements from the government. This current price crisis means that as a business, CEMEX is looking at what we can do to mitigate its impact, particularly over the winter period.”

The Operational Excellence team have put together a detailed and informative presentation that explains what the energy crisis is, what it means for CEMEX and what we must all be doing to help.

Please click this SWAY link [here](#) to read the presentation.

If you would like to receive advance notice of potential TRIAD warnings or if you have any questions, please contact any member of the EXCEED Operational Excellence team.

Help spread awareness

To help spread awareness, please feel free to add one of the three GIF files (you can find it in the download section of UK News) to your email signatures.

Congratulations Rail Team



This week Dave Hart, Supply Chain Director, congratulated the Rail Supply Chain team for achieving 2.5mt of Aggregates by rail safely in 2022 despite the disruption caused by the rail strikes.

Congratulations to everyone involved for reaching this milestone – SAFELY.



EMPLOYEES

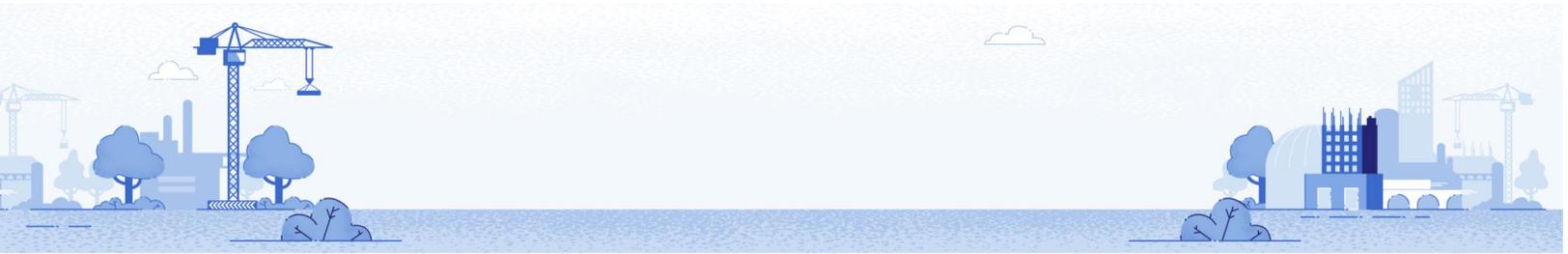
Thanks For Your Effort – October Winners



Congratulations to the October 2022 Thanks For Your Effort winners – Weeford Project Engineering team: Alan Caird, Regional Project Engineering Manager; Andrew Higson, Project Engineer; Nigel Marston, Engineering Project Manager, and Marcus Hollingworth, Senior CSD Draftsperson.

The team won their award for working as one CEMEX which despite challenging delays, delivered a commissioned Readymix Plant safely; ahead of time and on budget.

The project required the installation and refurbishment of the ex-Mersey Gateway Liebherr Plant in Weeford quarry, to supply a major infrastructure project in the West Midlands. Due to delays in the planning process the Engineering team were challenged with delivering an operation Readymix Plant in just three months; rather than the normal four-month program. The project started with the civils package that required the placement of over 900m³ of concrete for the plant foundations, stock bays



and yard paving. Next came the installation of the Liebherr Plant that required associated equipment, welfare facilities and a new power supply. Following this fantastic team effort the fully commissioned Readymix Plant was handed over on the target date of 15th July.

Despite a few challenges during the project, this team effort delivered a commissioned Readymix Plant safely, ahead of time and on budget. As a result, we met our commitment to the customer to have a fully commissioned Readymix Plant by the target date. Additionally, the local business now has the ability to supply this contract from a dedicated plant rather than from one of our static plants; saving the additional cost of transport and freeing up capacity to supply the local Birmingham market.

Well done to the whole team – a fantastic effort and achievement.

Thanks For Your Effort – October Nominees



More thanks go to our fantastic colleagues nominated for the October Thanks For Your Effort award for showing exceptional dedication and going above and beyond their day jobs. They are:

Tracey Millen, Rail Administrator – Supply Chain Dove Holes

Mark Grimshaw-Smith, Rail & Sea Manager Supply Chain, nominated Tracey for organising the face-to-face RSA training, and coordinating with the Rail depots, Site Managers, contractors, and training bodies to establish who needed refresher training or initial training and arrange suitable courses and venues. This follows a long period during COVID when restrictions meant the formal rail safety awareness training sessions were suspended and limited to online training. Tracey resurrected the face-to-face training diligently and established a training database, and arranged for 45 candidates to be trained successfully on seven courses at four different venues. These actions helped ensure safety in our Rail operations and maintain a standard of excellence at the railheads.

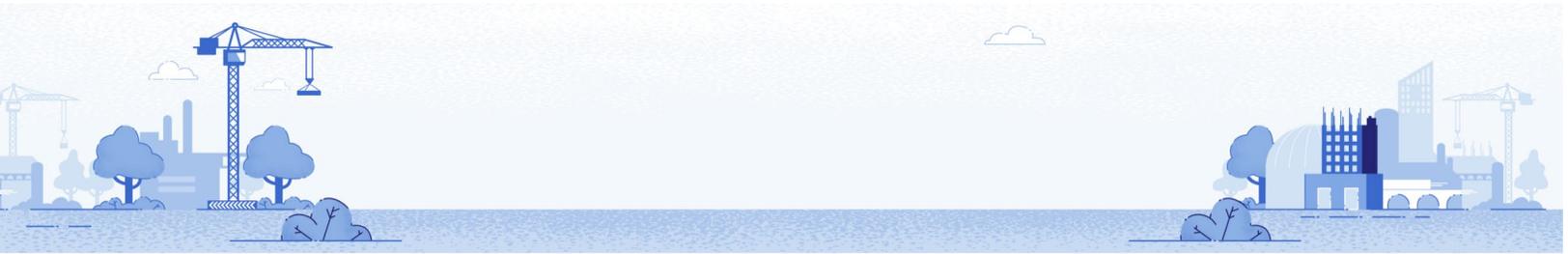
Tracey has collaborated and helped work as one CEMEX and has acted professionally and with integrity with all parties. CEMEX, our suppliers and contractors have benefitted from the training and reinforcement of our safety culture at and around our railheads.

Readymix North West – Paul Cheeseman, Barry Jones, Christopher Rudd, Leonard Dobson, Daniel Roberts, Charlie Woodhouse, Charlie Wilcock, John Finley, Gary Wellsbury and Stuart Minney

Damon Montgomery, General & Commercial Manager North West, nominated the Readymix North West team for their commitment and dedication to delivering a Health, Safety and Wellbeing Day.

Damon made the decision to close the North West Readymix Operation to host a Health, Safety and Wellbeing Day in October – two sites were chosen to host the event at Manchester and Liverpool. The theme for the day was to deliver the Zero4Life Training programme and incorporate a Health and Wellbeing session which included a guest speaker and a quiz. The day was a huge success but the amount of planning and preparation that went into organising and delivering the event at both locations was tremendous.

Damon commented: “If it wasn’t for the commitment and dedication of the nominated team we simply wouldn’t have achieved the delivery of the event. They all worked tirelessly to organise the event which



included the erection of two large marquees constructed by contractors on the Friday, Saturday and Sunday. They arranged food, prizes and also acted as presenters of the content for the day. Over 100 employees and contractors were in attendance for the sessions, and all benefited from the work effort put in by this team.”

Ryan Crowther, Plant Manager, Readymix Yorkshire, Sheffield plant

Gordon Renshaw, Operations Manager, Readymix Yorkshire, nominated Ryan for his focus on customer service. Sheffield Readymix had a 300m³ pour to a regular customer and they wanted to start early to get a good start on the job. Ryan started work earlier than usual, the pour didn't go to plan and wasn't as quick as the customer had hoped and what started out as 300m³ turned into 470m³. Ryan stayed till the work was done and eventually locked the gates late in the evening. After an exceptionally long shift he still made it in to work the next morning.

The customer was facing a very big and awkward rip out if we couldn't finish the pour and because Ryan stayed until the job was done, the customer was able to complete successfully. We now have a great relationship with the customer and have an order for a similar size pour.

In the Mix



Here is the latest episode of the In the Mix podcast – your news and views podcast from CEMEX UK.

This time, we're speaking to Steve Sheller: Head of Business Development, West Europe Materials, and Michael Haines: Landfill & Recycling Manager, about the UK's Circular Economy strategy group and plans.

We hope you enjoy this episode. To minimise the number of large email attachments in your inbox, we're taking a different approach this month:

1. For those who would like to download an MP3 of the podcast, you can find this [here](#).
2. For those of you who prefer a Microsoft stream video option rather than an MP3 please use the link [here](#).

If you have any feedback, suggestions or comments please email us at: inthemix@cemex.com

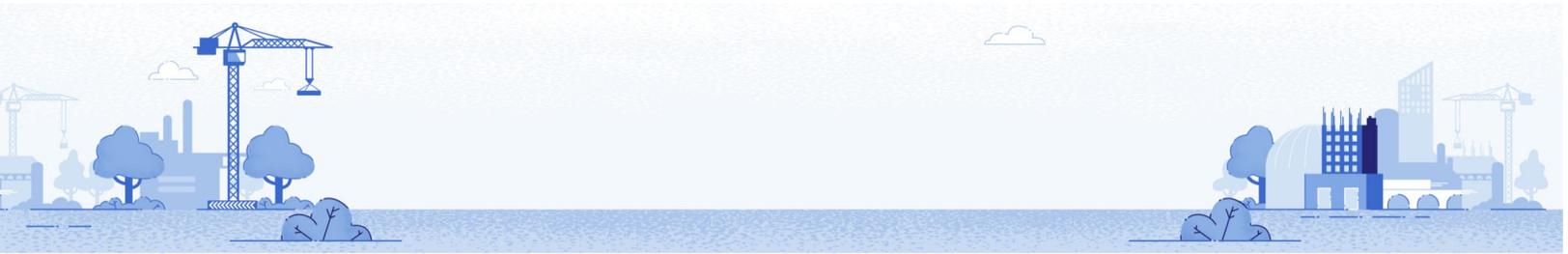
Change to Credit Card Security Process



Did you know that the UK has the highest bank card fraud rate in Europe? There were 134 card frauds per 1,000 people in the UK in 2019, according to analysis of European Central Bank data figures carried out by the Social Market Foundation (SMF). The cost of card fraud per 1,000 people in the UK was over £8,800, and over 80% was committed by fraudsters using stolen card details.

To better protect those using CEMEX T&E cards, NatWest has updated their security procedures.

After the success that Retail Banking have experienced with using a 2-way SMS solution they are now rolling this service out to commercial cards, which will support point of sale transactions.



Moving forward, if a block is placed on the card due to suspected fraudulent transactions, the cardholder will be sent a SMS/text to the mobile number NatWest have on record and they reply via SMS/text with a single digit i.e., 1 or a 9, to confirm if the transaction listed within the SMS is genuine, thus removing the block immediately or to confirm if it is unrecognised/not genuine.

If the transaction is unrecognised this means the block will remain on the account and the cardholder is provided with the direct telephone number for Fraud Operations to contact and resolve the matter asap.

This is a simple process which will add another layer of security for those using T&E cards and help to protect the business from fraud.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
342-11-2022	Operative	Urbanisation Solution	Northfleet	09/12/2022
343-11-2022	Relief Plant Manager	Materials – Readymix	Yorkshire	02/12/2022
344-11-2022	Plant Manager	Materials – Readymix	Manchester	02/12/2022
345-11-2022	Collection Analyst (Order to Cash)	GES	Stockton	02/12/2022
346-11-2022	Procurement	Graduate Procurement	Binley	02/12/2022
347-11-2022	Operative	Materials - Aggregates	Berkswell Quarry	30/11/2022

We would love to hear from you for the next edition

To send us a story: either click on ‘submit a story’ on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

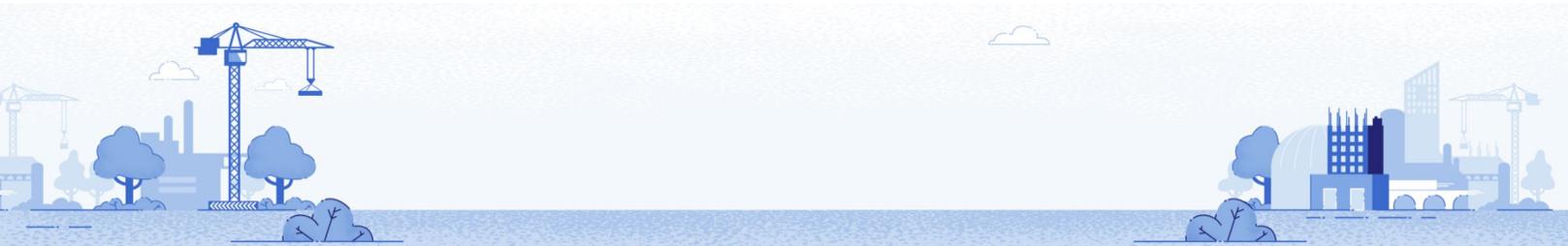
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143





Winter Checklist



This checklist is prepared for use by managers and operatives, as a check to examine and consider what precautions are necessary, or in place, to avoid the risk of injuries.

ICE/FROST	
Has adequate provision been made to combat ice and/or frosty conditions	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is the mains water supply protected against extreme temperatures	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have all employees seen the winter warning poster	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are arrangements in place (or required) to grit selected areas	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does the site have adequate stocks of grit-salt	Yes <input type="checkbox"/> No <input type="checkbox"/>
Comments	
.....	
.....	

PERSONAL PROTECTION	
Does everyone have suitable footwear	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is there adequate winter PPE for employees (and visitors) for the site/task	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are there requirements for additional PPE to combat extreme temperatures	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do welfare facilities provide effective drying/heating for clothing/PPE	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is there a need to provide "additional" First Aid provisions (hypothermia)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are there adequate stocks of special winter PPE	Yes <input type="checkbox"/> No <input type="checkbox"/>
Comments	
.....	
.....	

WORKPLACE	
Is there sufficient lighting (fixed, mobile or portable) for work areas	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is there sufficient frost protection for plant water supply (dust suppression)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are there adequate grit salt bins, (inc spare salt and spreading scoops)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are walkways kept clear from excessive water/ice	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is there adequate supply of de-icer/anti-freeze for vehicles/mobile plant	Yes <input type="checkbox"/> No <input type="checkbox"/>
Comments	
.....	
.....	

PHYSICAL CONSIDERATIONS	
Would the workforce benefit from, pre task warm up exercises	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does the work/task risk assessment encompass winter conditions sufficiently	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is a specific "work rota" required, to ensure regular drying/heating is provided	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does anyone have and physical limitations that need to be considered	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is there ready/easy access to warm drinks, (remote working!)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Comments	
.....	
.....	

Name Date Review Date

Winter conditions can be very harsh, with the application of the above checklist, help everyone have an accident free winter.

Practical Advice to Prepare for Winter

What Drivers Should Do:



- **Prepare your Vehicle...** check anti-freeze, windscreen & windows, de-icer, mirrors, tyres, fluids, lights, brakes.
- **Carry an Emergency Kit...** torch, hi-vis / warm clothing, first aid kit, shovel, phone, emergency contact numbers, food and warm drink.
- **Plan the Route...** check for delays and weather conditions, in poor weather postpone the journey.
- **Adjust Driving to Suit Conditions...** slow down, keep well back, ensure you can stop safely.



What Sites Should Do:



- **Undertake Winter Checklist** ...check grit-salt, de-icer, lighting, arrangements to heat food / drinks, PPE stocks including hi-vis, warm clothing and footwear.
- **Get Organised** ...frost protection, arrangements for clearing / gritting areas.
- **Raise Awareness**...display the winter poster and remind people of the hazards & precautions.

What We Can All Do:



- **Wear Suitable Clothing...** warm / hi-vis clothing, appropriate footwear incorporating additional 'grippers' where appropriate.
- **Use Dedicated Walkways & 'Get a Grip'...** use three points of contact on ladders & stairways.
- **Take Extra Care...** don't take unnecessary risks.



STOP THINK ACT

ARE YOUR VEHICLES AND SITE EQUIPMENT SAFE TO USE?

It's not just building lighting that is important – all mobile equipment and vehicles should be checked to make sure they have lights that are working correctly.

Don't forget trucks, plant vehicles and the cars used by your staff as they travel to and from site – whether they are company or personal cars!



**PRIORITISE
VISIBILITY
AND STAY
SAFE**



TAKE
EXTRA TIME



PINTS OF LAGER	4
HOURS BEFORE DRIVING	13

**AVOID A POST-MATCH
PENALTY HEARTACHE**



STEER CLEAR OF
MORNING AFTER
DRINK DRIVING

**IT TAKES MUCH LONGER THAN MOST PEOPLE THINK
FOR ALCOHOL TO PASS THROUGH THE BODY.**

Find out how long: morning-after.org.uk or find us on  

Did you know?

The materials you produce at this site support key construction projects, including...

Project
**Co-Op Live stadium in
Manchester**

Product
**Vertua[®] concrete
plus Admixtures**



Did you know?

The materials you produce at this site support key construction projects, including...

**Project
Lock Laker Stand at the
Kia Oval Cricket Ground**

**Product
Coloured Mortar
Building Solutions**



Did you know?

The materials you produce at this site support key construction projects, including...

Project
Aquatic Centre for
2022 Commonwealth Games,
Birmingham

Product
Over 3,000m³
concrete
plus Admixtures

