



Welcome to UK News 1st December 2022
your weekly update from around CEMEX UK
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 CEMEXUK



HEALTH & SAFETY

UK Operations Reaches Two Years Employee LTI Free



Last week, CEMEX UK reached a second full year without an employee lost time injury in our UK Operations.

Congratulations to everyone in the UK team on reaching this milestone, in addition to achieving four years fatality free in October. To put this into context, back in 2005 we recorded 113 employee LTIs. It is clear how far we have come in our health and safety journey, and it is the ongoing efforts and commitment from employees that delivered this great achievement. Together, you have prevented serious injury and the



resulting distress these incidents cause for families.

In a message from Sergio Menendez, EMEA Regional President, he wrote: "I would like to recognise and congratulate you all for achieving two years employee LTI free in the whole of UK Operations. This is a significant milestone, especially taking into account the size and complexity of your operations. Each one of you should feel proud of this and I know this would not have been possible without the personal dedication, commitment and passion of you all towards keeping everyone safe and healthy."

However, we must not become complacent, but continue to put our safety and wellbeing first. A further focus must be to reinforce our contractor safety management, so we minimise the risk of injury to everyone, and ensure we are truly looking after ourselves and each other.

Competition Winners



Our Road Safety Week competition closed last week – a huge thank you to the 191 people who entered. It was a tough competition, but we hope you had fun and learnt some interesting facts about Road Safety.

Congratulations to the following competition winners:

- 1st prize: £50 Amazon voucher – Chiedza Mupfumira
- 2nd prize: £25 Amazon voucher – Jessica Murrell
- 3rd prize: £15 Amazon voucher – Darrell Collins



CUSTOMER CENTRICITY

CEMEX Develops and Supplies Material for First Ever 3D Printed Readymix Concrete



Following R&D trials at The National Technical Centre, the world's first ever 3D printed Readymix Concrete has been placed at Accrington College. This is the first steps towards delivering a 6 million scheme in 2023 that will house homeless veterans and low-income families in 46 eco-homes that can each be 'printed' in weeks. By replacing traditional pre-dried mortar printing medium with lower carbon Readymix Concrete, the project can be delivered more sustainably.

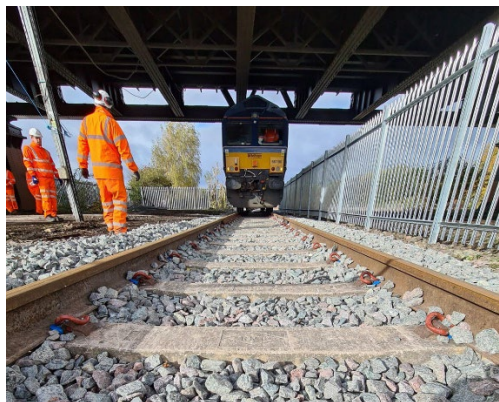
Huge thanks to The National Technical Centre R&D team and Damon Montgomery, and the guys at Blackburn and Chorley plant/Shipping, for being supportive and agile to help deliver multiple, successful site trial days.

The image shows some of the 3D printed concrete and the image insert shows a representation of the project.



FUTURE IN ACTION

Small Heath – Big Success



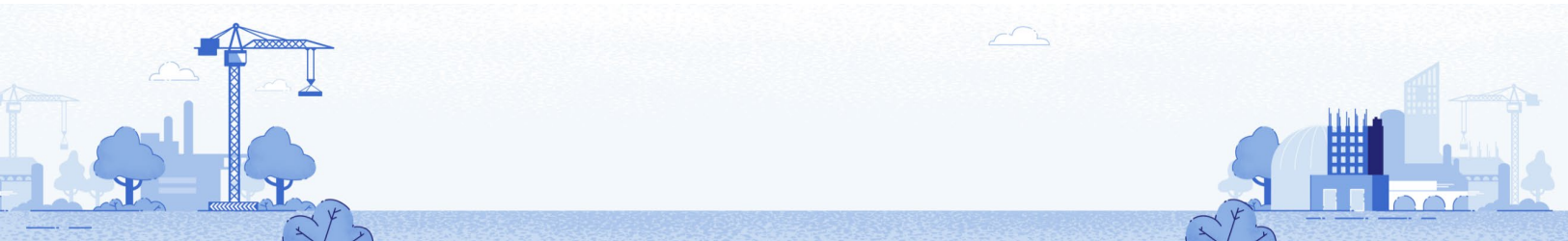
In November CEMEX UK celebrated the one-year anniversary of the opening of our rail depot in Small Heath, Birmingham. In this time over 182 rail movements have been safely completed and approximately 300KT of material has travelled through the site.

The opening of the Small Heath rail depot has not only enabled us to better serve the Birmingham metro market, but it has also given us considerable sustainability benefits, maximising the use of rail as a more efficient means of transport for our products.

During the past year our Small Heath Operations have removed 15,000 less trucks off some of Birmingham's busiest roads, with an approximate CO₂ savings of 1,900 tonnes.

Mark Grimshaw Smith, Head of Rail & Sea – UK commented: "As the UK's second largest city, Birmingham plays an important role in our strategy to focus on metro markets and the opening of this depot has allowed us to increase volume and service provision. Thank you to everyone who worked so hard during the past 12 months to make Small Heath depot operations a success – sustainably and safely!"

Phil Constable, Commercial Manager for Aggregates UK North, commented: "The opening of Small Heath has been a huge success for CEMEX. It was secured through the hard work and collaboration of



the Operations, Supply Chain and Commercial teams within the Midlands business. Fundamentally, through partnering and working closely with our key strategic aggregate customers in the Birmingham metro market, it has enabled us to sustainably secure significant volumes to both the general market and crucially to major infrastructure projects such as HS2.”

Stuart Wood, Aggregate Sales Executive – West Midlands, also commented: “It’s been a fantastic year!

The success of the site has been brilliant to be part of. Being involved in planning and operational meetings from the site’s infancy has been personally fulfilling and I really feel an involvement in the sites progress both commercially and operationally. There’s still a lot more we can get from the site and it’s great to see interest in further development. All involved deserve a “pat on the back!”

CEMEX’s use of trains to move its building materials is growing year on year, with considerable efforts being made by the business to switch from road freight to rail and sea. This aligns with CEMEX’s efforts to enhance the sustainability of its operation as part of its ‘Future in Action – Committed to Net Zero CO₂’ strategy.

12 Years of Christmas Dinners



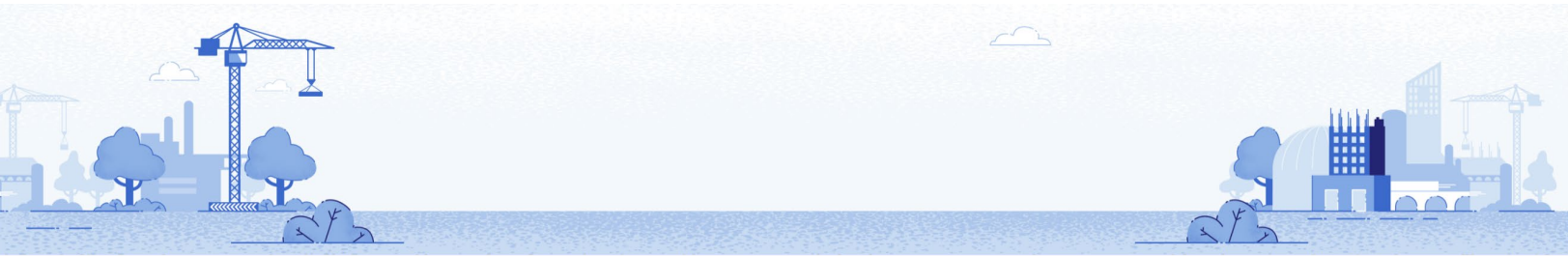
For the 12th year, CEMEX UK has donated some money to the Benn Partnership in Rugby for them to use for cultural celebrations.

The Benn Partnership Centre will again be opening its doors on Christmas Day to celebrate and welcome the most vulnerable and disadvantaged people in the Rugby community.

Councillor Ramesh Srivastava said: “CEMEX has supported us for the 12th year by supporting Christmas dinners. During the pandemic Christmas meals were delivered to over 300 homes and this partnership continues to evolve.”

Chiedza Mupfumira, Social Impact Specialist UK, said: “At CEMEX we recognise that we have all faced challenges in the past year and so we want to help preserve the joy of the festive season by supporting Benn Partnership in delivering Christmas meals to families in Rugby. The Christmas meals will bring people together and in that moment of sharing a meal, we hope people can experience the joy of the season.”

The Benn Partnership serves local communities through support and advice. They offer adult learning opportunities, life skills and social activities, alongside events such as a Christmas Lunch.



Latest Earthly Matters Blog



The November/December 2022 edition of Earthly Matters, the blog dedicated to the partnership between CEMEX and the RSPB, is now available to read online.

In this month's edition:

- Welcome Jo Garrad
- Site Spotlight - Raynes Quarry
- Nature around CEMEX Europe
- Operation: Survive Winter
- #StaySafe

- Watch, Read, Listen

This is accessible to all, even those without a CEMEX email address, so please do share with your teams. You can read the blog [here](#).

Dove Holes Team on the Right Path?



A large team from several different departments from Dove Holes quarry came together at a local lake for a Lend a Hand event.

The Canal and River Trust needed volunteers to help lay a path at the side of Combs reservoir, approximately three miles from our Dove Holes site.



The reservoir is very popular with anglers, walkers, cyclists and people who use the water for sailing.

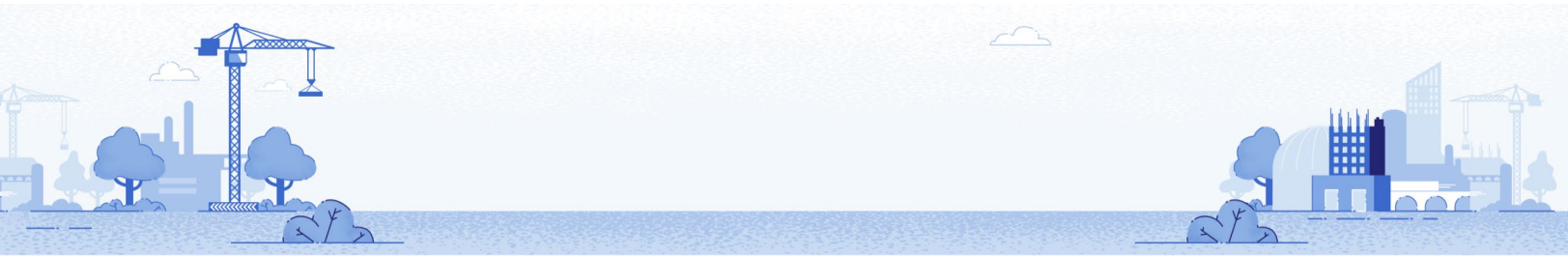
The path which runs the length of the reservoir has become quite treacherous over the years and after the heavy rainfall of late, was unpassable in areas.

With scalping's provided by the council and machinery provided by the Canal and River Trust, the Lend a Hand event ensured another section of path is now safe and passable for years to come.

Well done to the whole team who worked hard to improve the area for the local community, making the path safer for all users and improving the appearance of the area: Roger Taylor, Steven Wall, Daniel Gordon, Brian Gregory, Tim Kearney, John Gregory, Simon Kirk, Lee Carolan, Gary Carolan, Nick Gregory, Stuart Brown and James Ball.

The activity inspired this poem from an anonymous member of the team:

*With puddles and mud the ground was truly sodden,
A scar along the lakeside where lots of feet had trodden.
So we built a path on our lend a hand for feet and paws to pass,
For future generations to enjoy, and to keep them off the grass.
Not every path you choose can be right, in life or on the land,
But this one is a little bit better, due to our 'Lend a hand'.*



Join our Festive Fundraiser or Donate



Kickstart your festive season at the CEMEX UK's Festive Fundraiser where we will be joined by Rock Choir, the UK's original award-winning contemporary choir.

Enjoy an evening of your favourite Christmas carols in support of our charity-of-the-year, Cancer Research UK.

So why not come along for a fun festive evening at St Andrews Church in Rugby, CV21 3PT on Friday 9th December, and bring your friends and family along.

If you can't make it in person, you can still donate to Cancer Research UK by buying a ticket and then emailing it to chiezda.mupfumira@cemex.com. We will then donate the ticket to community members.

Tickets are available [here](#).



PROFITABILITY

'EXCEED Digital' Launched



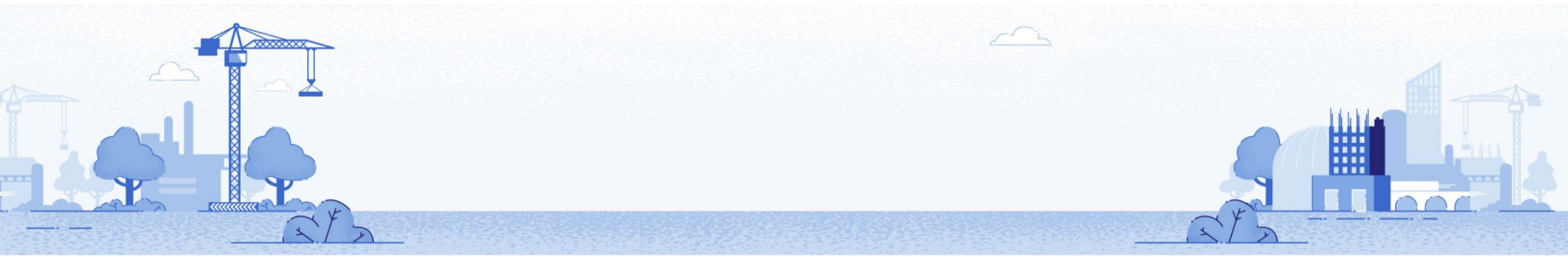
The EXCEED team are proud to launch a new branding for digital and data-oriented operational excellence projects in West Europe Materials. 'EX Digital' will include projects related to our goal for completely paperless operations, fixed and mobile equipment telematics focussed on fuel and CO₂ reductions, energy efficiency, equipment reliability including condition monitoring sensors, and data analytics.

As we have seen with the successful deployments of CEMEX Go, and more recently, Checkproof, our customers and our operations are on an exciting journey of digital transformation. We are still in the early stages of changing our business, but many projects are underway which will help us become leaders of 'Industry 4.0' (the fourth industrial revolution, with a focus on digital manufacturing) in our sector.

Whether we are using live equipment data for predicting equipment failures, using 3D printing to develop new products, or using artificial intelligence to model our next quarries, we will definitely see our operations advancing with our use of technology in 2023 and beyond.

The future is digital!

Please see image of project map showing the digital initiatives the EXCEED team are involved in.



Switch Off, Save the Planet and Save Money



3E

FUTURE
IN ACTION

During this unprecedented energy crisis it is vital that we take action to **reduce our electricity consumption by 10% by end of 2023.**

Switch off

Switch off electrical appliances, motors, conveyors etc. when plants are not running or not in production.

Use lighting wisely, striking a balance between safety and cost.

Pay attention to peak energy cost periods – switch off electrical appliances between 4pm and 8pm.

Save the planet

Cutting energy use aligns perfectly with our Future In Action decarbonisation strategy, as well as reducing our costs. Each of us can make a contribution to protect our planet and our business.

Save money

Together, let's tackle the challenge of rising costs by helping to reduce electricity consumption by 10% by end 2023.

At the end of this document, and on the UK News download page:
www.cemexuknews.co.uk/downloads you can find posters – please print off and share on your workplace noticeboards.

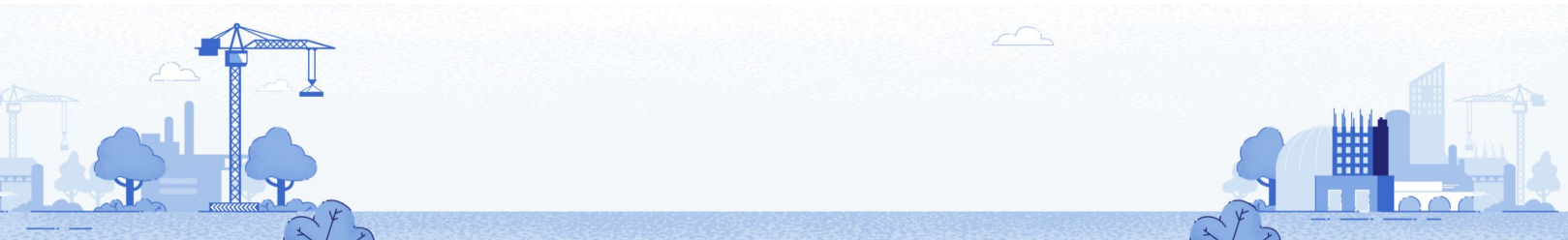
Site Improvements at Preston



At CEMEX Preston Asphalt plant the team have been busy installing several site improvements.

Their cold feed bins have been repaired helping prevent spillages (image bottom), along with new grids fitted (image top) to stop oversized stones running through the plant. A new seal has been installed on their drier helping control spillage and keeping any particles from entering the burner.

Finally, a new vibrator was fitted to the RAP chute.





EMPLOYEES

Long Service Awards

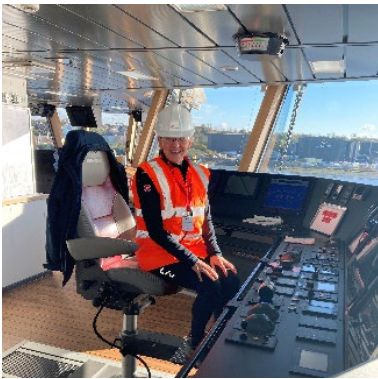


We would like to send a huge congratulations and thank you to the following colleagues for reaching long service milestones in November.

We appreciate all your contributions and hard work over the years:

- Paul Hampson, Operative at Halkyn quarry – 25 years
- Vishal Puri, Director Legal UK – 15 years
- Troy Cooper, Operator/Maintainer at Rugby Cement plant – 15 years
- Matthew Shaw, Mechanical Shift Technician at Rugby Cement plant – 15 years

Making Connections on CGI



Recently, UK Marine's Susie Taylor visited the crew on board the CEMEX Go Innovation as part of her role as Crewing, Logistics and Training Coordinator. Visiting the ship's crew helps build relationships between office-based workers and seafarers. During the pandemic these visits were not possible, however, Susie has now been able to restart them, to improve engagement and put names to faces.

Susie enjoyed her visit and wanted to thank the crew: "Thank you to you and the team for making me feel so welcome on-board CGI this morning. It is clear that you have a very happy crew who all enjoy working as one team. I look forward to being able to come out on a trip with you at some point in the future if approved."

Future Disruption Due to Rail Strikes

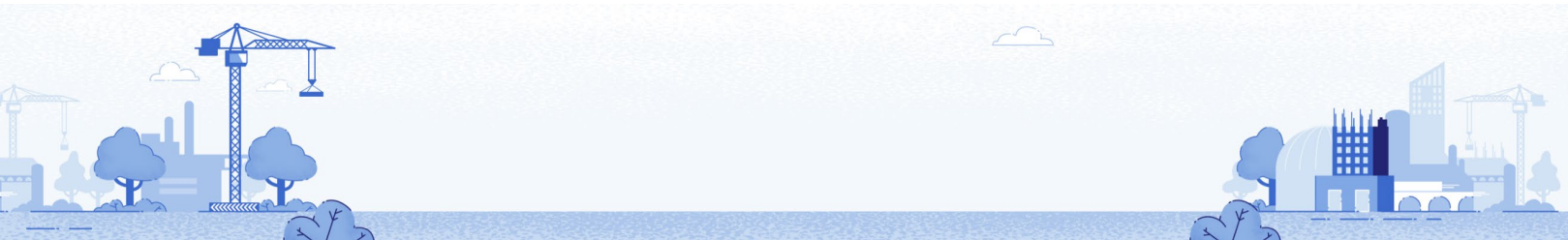


The RMT Union have announced a series of **48 hour strikes** on:

- Tuesday 13th and Wednesday 14th December
- Friday 16th and Saturday 17th December
- Tuesday 3rd and Wednesday 4th January
- Friday 6th and Saturday 7th January

In addition, an **overtime ban** is in place from **Sunday 18th December to Monday 2nd January**.

This will affect a number of rail operating companies, including Network Rail, and is likely to cause severe disruption. The Supply Chain team is working hard to mitigate the impact to our operations wherever possible and is in contact with the relevant business areas around this.



However, for employees who are planning to use the rail network on the above dates, for instance for meetings or training, it is worth exploring alternative methods of transport or potentially rescheduling.

You can read more about the planned strike here: <https://www.bbc.co.uk/news/business-61634959>

End of Year Dialogue



Join our Executive Committee members for a casual conversation to celebrate the end of the year.

All CEMEX colleagues are invited to join the event.
Join us – Tuesday 13th December at 3 o'clock UK time.

Click [here](#) to register

Online Shopping Tips to Stay Safe this Holiday Season



Choose where you shop

- Research online retailers. Read feedback and comments from other people.
- Confirm the website is reliable. The web address should start with <https://> where the “s” stands for secure. If it does not have it, do not proceed with the transaction.
- Do not use public wireless networks (i.e., coffee shops, parks, malls, etc.) to make online purchases. Criminals may be spying the network.
- If you receive any discounts or promo-codes (via e-mail or SMS), do not open any link, check sender's address validity, and verify the promotion directly on the store's official website.

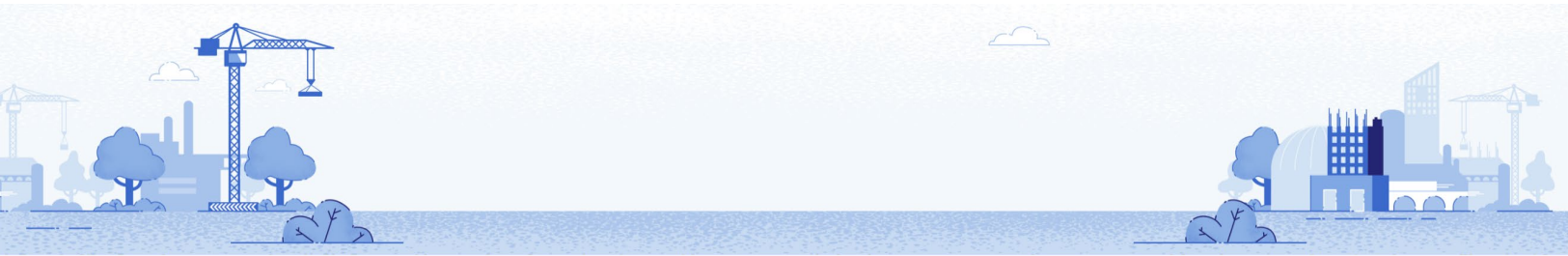
Select the best option to pay online

- Online payment platforms such as PayPal, Apple Pay or Google Pay are recommended. These platforms authorise payments without sharing your bank details with the seller.
- In case the website does not accept online payment platforms use your credit card. Online purchases are protected by most of credit card issuers.
- Avoid using a debit card. If you have no other option, activate a digital card (available in most banks). It is the electronic version of your physical card; however, it has different numbers and a dynamic security code.

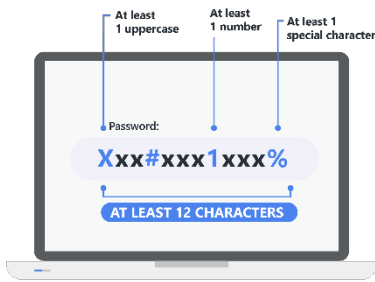
Provide only the required information

- Only fill out mandatory details when making a purchase, these are usually marked with an asterisk (*)
- Avoid storing your personal details on retailers' websites (address, payment data, etc.)
- If you are a regular customer, create your account with minimum personal data.
- Do not save your personal or credit card information in any browser.

For more information contact: security.culture@cemex.com



New Password Requirements



CEMEX is continuously enabling new security measures to protect our information. As part of CEMEX security measures to reduce the risks of cybersecurity threats, we are strengthening our password policy.

In your next password change, remember to follow the new requirements as seen in the image.

To update your password 2 authentication methods are required. To complete this process, [click here](#).

To find out more about the new guidelines on how to change your password click [here](#).

For any questions, please contact: security.culture@cemex.com

Every Little Helps!



The supermarkets are stepping up their game with price drops, loyalty deals and more to help you stretch your budget further. But did you know you could save up to 6.5% on top with supermarket discounts via your platform?

Tesco

Sign up to [Tesco Clubcard](#) (if you haven't already!) for exclusive access to their almost-unbelievable Clubcard prices. Shop in store and **save an extra 4%** when you

purchase an eVoucher or buy or load a reloadable card.

Morrisons

With Christmas on the horizon, Morrisons have [cut and frozen prices on 50 festive essentials](#) like Seafood Sauce, British Sliced Carrots, Yorkshire Wensleydale with Cranberries and more. **Save 5%** on top with an eVoucher in store.

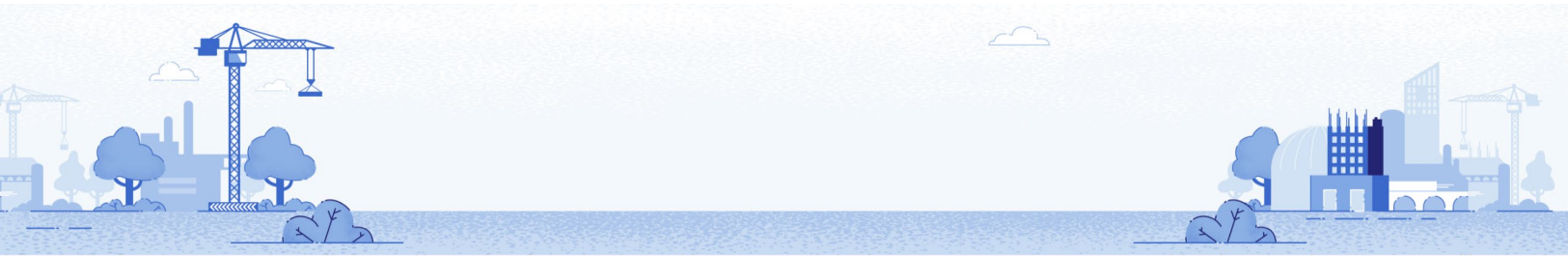
(You can even use your eVoucher at Morrisons petrol stations!)

ASDA

ASDA has a whole host of [budget friendly recipes](#) here to spice up your cupboard staples. **Save 4%** in store and online with an eVoucher or reloadable card and make sure to sign up to [ASDA Rewards](#) to unlock even more perks!

Find out how our supermarket savings have helped other users – watch the video [here](#)

Browse all Supermarket deals on the CEMEX Employee Benefit platform [here](#)



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
348-11-2022	Plant and Field Technician	Materials – Quality & Production Technology	Oldbury	01/12/2022
349-11-2022	Distribution Co-Ordinator	Customer Experience - DSM	Binley	08/12/2022
350-11-2022	Multiskilled Operative (Nights)	Materials – Aggregates	Dove Holes Quarry	13/12/2022
351-11-2022	Multiskilled Operative	Urbanisation Solution - Asphalt	Sheffield	13/12/2022
352-11-2022	Operative	Urbanisation Solution - Asphalt	Lincoln	13/12/2022
353-11-2022	Credit Advisor	GES	Hub Office	13/12/2022
354-11-2022	Operator/Maintainer (Days)	Cement Operations	Rugby Cement Plant	15/12/2022

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

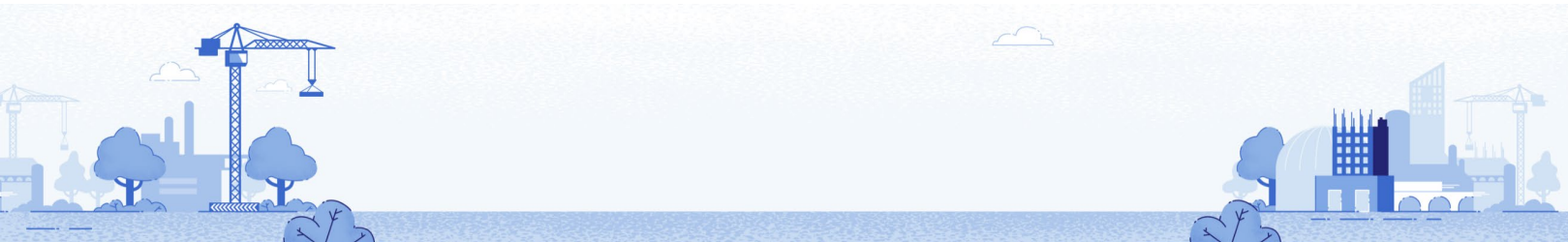
Employee Assistance Programme

Free, confidential support and counselling available for all employees

If you're worried about a work, family or personal issue then the Employee Assistance Programme can help, 24/7.

Support with everything from consumer rights to bereavement, depression & anxiety to childcare.

Visit www.lifestyle-support.co.uk (username: cemex / password: cemex) or call 0808 1682143



DO YOUR BIT

SWITCH OFF, SAVE MONEY
AND SAVE THE PLANET.



Rise to the challenge of rising costs by helping to reduce our electricity usage by 10% in 2023.

Every one of us can help to protect our business, and our planet.



DO YOUR BIT

TOGETHER, LET'S SAVE
ELECTRICITY, AND THE PLANET.



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