

EMEA 2023 Improvement Plan

HSMS Element	Initiative Name	Actions	Date
Element 1: Leadership & Accountability	1. H&S Academy	1. Define local rollout plan covering Modules 1, 2 & 3 2. Rollout H&S Academy as per local plan	Jan Jan – Dec
	2. VFL	1. Address identified training/coaching needs, inc VFL's with Drivers 2. Incorporate driver VFL activity into relevant meetings & reports	Jan – Jun Jan – Feb
Element 2: Risk Management	3. Machinery Guarding	1. Train relevant teams in the enhanced guidance 2. Close guarding gaps as per local action plan	Mar – May Jan – Dec
	4. Isolation	1. Repeat isolation audit in all sites 2. Close isolation gaps as per local plan	Feb – Jul Jan – Dec
	5. Traffic Management	1. Close gaps as per local action plan	Jan – Dec
	6. Slips, Trips & Falls	1. Site based improvement campaign	Jun – Dec
Element 4: Driving Safety	7. Zero4Life Today for Drivers	1. Define prioritised local rollout plan 2. Deploy program to drivers as per plan	Apr – May May – Dec
	8. Dual Facing Cameras (Road & Driver facing)	1. Identify barriers to implementing dual facing cameras in trucks 2. Develop & deploy localised plan to overcome barriers	Jan – Mar Apr – Dec
Element 5: Contractors Safety Management	9. Min competency requirements	1. Close gaps in contractor training/competency audit	Jan - Jun
Element 6: Occ Health & Wellbeing	10. Health & Wellbeing	1. Implement Global Wellbeing model as per local plan	Jan – Dec
Element 7: People, Training and Behaviors	11. Take 5 & Take 5 Together	1. Rollout engagement based campaign	Jan – Apr
	12. Positive Recognition	1. Carry out gap analysis against Regional Recognition Guidance 2. Implement agreed actions	Jan – Feb Feb – Apr
Element 13 : Incident Reporting	13. High Potential Incidents	1. Launch awareness raising campaign 2. Increase visibility of HiPo reporting activity / incidents	Apr – Jun Jan – Feb