

NEVER FORGET...STAY SAFE



Thanks to your commitment and efforts, our health and safety performance continues to improve, with the severity and frequency of injuries reducing. **If we are to continue to look after ourselves and each other, it is essential we don't forget the tragic lessons we have learnt in recent years.**

This week marks the anniversary of two deaths in our business:

- On the 15th of January 2008, Peter Reynolds, an employee died when a release of steam and the resulting pressure wave caused him to fall through cladding on the side of a building to the roadway below.
- On the 18th January 2012, John Altoft, a contractor, fell 10 metres to his death while erecting an internal scaffold.

Peter and John's deaths were devastating for their family, friends and colleagues and undoubtedly that pain continues to this day.

Please take some time over the next week either as a team, or individually to remember them both, and to consider if there are any things you could do to minimise the risk of workplace injuries:

- Do you always Take 5 to STOP & THINK before starting a new task?
- Do you speak up if there is a Safe System of work you can't follow or an improvement that can be made?
- Do you report near misses and hazards and STEP IN and talk with a colleague if they are at risk of injury?
- As a manager or supervisor, do you talk with your team about their safety and wellbeing, monitor safety standards and demonstrate your personal health and safety leadership at all times?
- Do we all follow the Safety Essentials and Driving Essentials and ensure we look after ourselves and each other?



Peter Reynolds was 28, married with a daughter Kayleigh. Peter had worked for us for 6 years, with his Dad having worked for the business for many years previously.



John Altoft was 29, from Scunthorpe, and was a few weeks away from his wedding day when he died.

