



Welcome to UK News 9th March 2023
your weekly update from around CEMEX UK
View UK News on: www.CEMEXuknews.co.uk

You can also follow us on our social media channels



CEMEXUK



HEALTH & SAFETY

Latest Global Safety Alerts

SAFETY ALERTS

The latest two Global Safety Alerts relate to fatal road traffic incidents involving contract hauliers working for our operations overseas.

In the first incident, the driver was concerned his truck brakes had failed. His 11-year-old son, who was a passenger, managed to jump clear of the moving vehicle, but sadly the driver suffered fatal injuries as he tried to leave the cab.

There are several measures that should be in place to prevent such incidents, including ensuring trucks and mobile equipment are subject to robust inspection and maintenance regimes, and advising drivers and passengers to never attempt to jump clear of a moving vehicle; it is generally safer to remain in the cab with the seatbelt secured. It has been reported that the driver may have been distracted by some personal issues he was experiencing. Do we promote an open culture, where people feel comfortable speaking up about concerns inside or outside of work that may affect their safety or wellbeing, so that suitable support can be offered? It should be noted that children are prohibited from travelling in haulage vehicles while working on our behalf.

Excessive speed seems to have been the immediate cause of the second incident, reminding us that we should always drive in accordance with the road and weather conditions.

You can find the two Safety Alerts at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

Please discuss the Alerts with your teams, including drivers and mobile equipment operators, using it as an opportunity to remind everyone about the Driving Essentials.

The Alerts should also be displayed on all relevant noticeboards.

CEMEX Global Protocols require all Fatal Alerts to be communicated and Managers to capture the signature of employees and contractors to confirm they have received and understood the information and the



control measures they need to adopt. In addition, operations are invited to observe a one-minute silence in memory of the deceased at the time of discussing a Fatal Incident Safety Alert.

Before starting any new task always **STOP, THINK... & CHECK** it is safe, and always **STEP IN** if you see anything unsafe.

Do You Smoke? We Need Your Help!



One of the Wellbeing Strategy Group's focus areas is to help any employees who may wish to stop smoking or reduce the amount they smoke. The group is currently identifying potential activities and resources that could be made available for CEMEX UK employees.

However, we want to make sure the right support is provided – in the most appropriate format and at the best time for employees.

To do this, we need to hear from anyone who smokes – even if you have no desire to stop smoking at all!

Please complete our anonymous survey, accessible [here](#) and via the QR code in our poster (see end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads). It's only 10 questions in length and shouldn't take more than 10 minutes. It asks about your smoking habits, any 'stop smoking' resources you have used previously, and what you think could work well for employees.

We would love to hear your opinions, and these will help us decide what activity is organised for employees – watch this space. Thank you for your support!

Some facts about smoking:

- There are about 6.9 million adult cigarette smokers in the United Kingdom.
- Overall, the proportion of adults (aged 16 and over) smoking in Great Britain has been declining since 1974 (when national government surveys on smoking among adults first began).
- Across Great Britain, since 1990, there has been a steady increase in the number of smokers using mainly hand-rolled tobacco.
- In general, men are more likely to smoke than women.
- Since 2010, smoking has become less common across all age groups.
- Smoking continues to be lowest among people aged 60 and over.

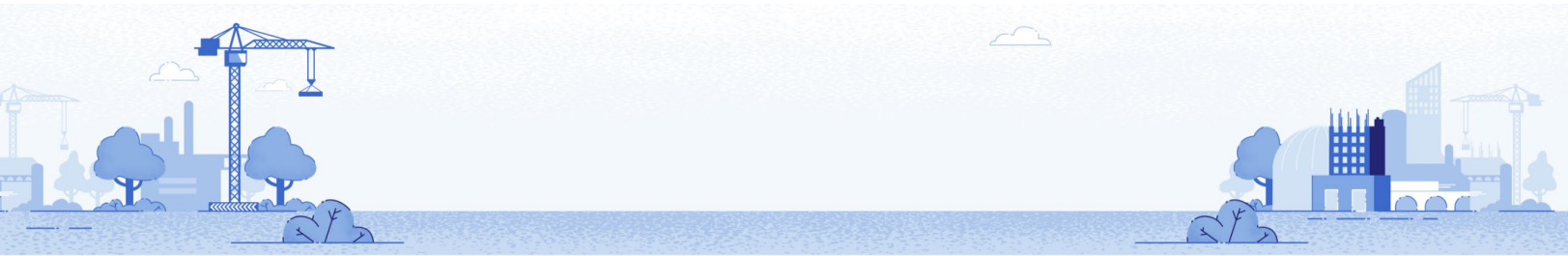
Considering giving up? Here are some initial resources to help:

<https://www.nhs.uk/better-health/quit-smoking/>

<https://www.nhsinform.scot/healthy-living/stopping-smoking>

<https://www.blf.org.uk/support-for-you/smoking/how-can-i-quit>

<https://www.bhf.org.uk/informationsupport/heart-matters-magazine/wellbeing/stop-smoking>



Fire Safety Training



This week a group of colleagues, including all Fire Marshalls, from across all departments based at our new CEMEX House in Binley, Coventry, took part in Fire Extinguisher training with Steve Duffy from Certora Training.

The group really enjoyed the training and learnt about what to do if a fire occurs and which fire extinguisher to use (or not use) for each class of fire.

Trained Fire Wardens can attempt to put out a very small fire (the size of a wastepaper basket) if required but it is important to use the correct fire extinguisher depending on the type of fire.

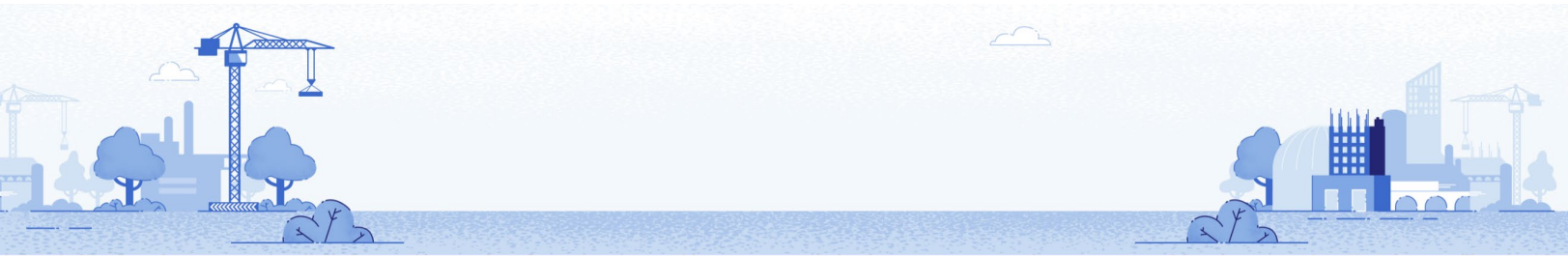
During the training everyone had the opportunity to put out some small fires using actual fire extinguishers (CO₂, foam and water) along with a fire blanket. Everyone agreed that the hands-on experience has given them the confidence to attempt to put out a very small fire should it be necessary.

Key Facts of a Healthy Diet



With spring approaching many people aim to improve their diet, which is why we are sharing some key facts about a healthy diet.

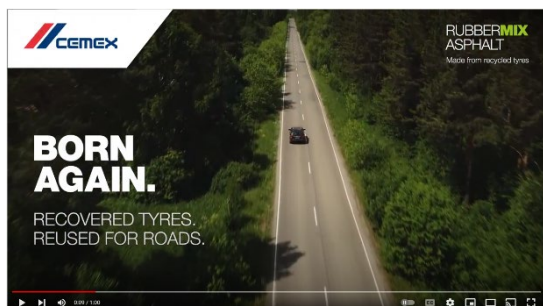
- Unhealthy diet and lack of physical activity are leading global risks to health.
- Energy intake (calories) should be in balance with energy expenditure. To avoid unhealthy weight gain, total fat should not exceed 30% of total energy intake.
- Intake of saturated fats should be less than 10% of total energy intake, and intake of trans-fats less than 1% of total energy intake, with a shift in fat consumption away from saturated fats and trans-fats to unsaturated fats, and towards the goal of eliminating industrially produced trans-fats.
- Limiting intake of free sugars to less than 10% of total energy intake is part of a healthy diet. A further reduction to less than 5% of total energy intake is suggested for additional health benefits.
- Keeping salt intake to less than 5 grams per day (equivalent to sodium intake of less than 2 grams per day) helps to prevent hypertension and reduces the risk of heart disease and stroke in the adult population.





CUSTOMER CENTRICITY

Recovered Tyres Returning to Roads



Did you know that the UK alone generates over 486,000 used tyres each year? And sadly, previously the UK has been dependent on exporting end-of-life tyres to developing countries, displacing the issue rather than solving it.

CEMEX UK is now playing its part in easing this waste, with its latest Asphalt product RUBBERMIX, a new solution which can be added to most of our branded asphalt mixes.

RUBBERMIX utilises crumb rubber – a material made from shredded waste tyres that is also used for football pitches and soft play floors. It therefore enables end-of-life tyres to be recycled, creating new roads and new life within the tyres. RUBBERMIX offers the potential to recycle about 500 tyres per kilometre of road.

RUBBERMIX is perfect for local authorities and housebuilders, as it can be incorporated into mixes for both highway maintenance and newly constructed roads and pavements, while providing the same quality control and consistent product performance as a standard asphalt.

Our Marketing team have recently launched a new video to promote RUBBERMIX to the markets – you can watch it [here](#).

First NPS Survey of 2023

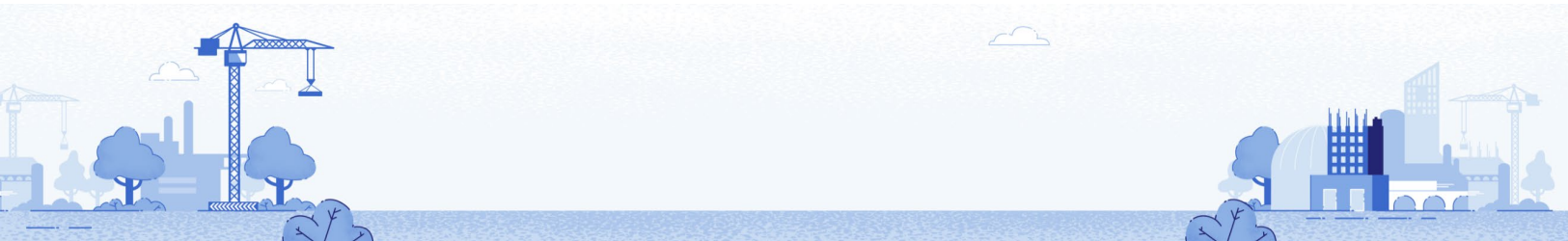


The first NPS survey of 2023 launched this week on 7th March! The survey will be remain open until 30th March.

It will be sent to a sample of external customers from each UK Business, asking for them to provide feedback on their Customer Experience at each step in their journey with us.

The survey gives them the opportunity to provide feedback on what they think we do well and what they think we could improve.

Our Customer Experience Committee will then review the results and identify any pain points that need further investigation and improvement initiatives.





FUTURE IN ACTION

Paris Office Goes Solar



After a long wait, CEMEX France's Port-Victor Readymix plant in Paris now has solar energy production on the roof of its offices.

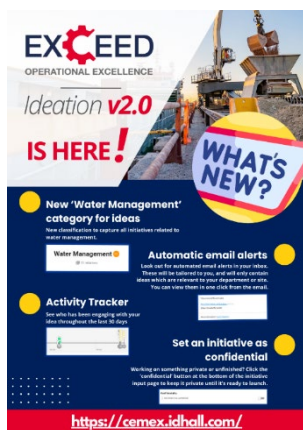
This test is the first installation on a concrete plant in France of this alternative and green energy, and is perfectly aligned with our Future in Action approach.

The energy supplied is intended to cover the entire office consumption and will serve as a basis to consider potential future installations.



PROFITABILITY

Ideation V2.0 is Here!



Our Operational Excellence team have made improvements to the IDEATION platform and on 1st March launched Ideation v2.0.

You can access the platform here: <https://CEMEX.idhall.com/>

The main new features are as follows:

- **Water Management Classification** – a new classification has been created, to capture all initiatives related to water management. Did you know that some of our sites are predicted to be in 'very high water stress areas' as soon as 2030? This means water demand could be greater than supply, so we need to take action now and capture all of your good ideas about reducing fresh water consumption on our sites.
- **Email Alerts** – look out for automated email alerts in your inbox. These will be tailored to you and will only contain ideas which are relevant to your department or site. You can view them in one click from the email.
- **Activity Tracker** – see who has been engaging with your idea throughout the last 30 days.
- **Confidential Mode** – working on something private or unfinished? Click the 'confidential' button at the bottom of the initiative input page to keep it private until it's ready to launch.

You can find our poster at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

Please share the Ideation v2.0 poster on your workplace notice boards.



Swansea Wharf and West Deeping Quarry jointly win EXCEED's Idea of the Month



On behalf of the Management Team, another big 'Thank You' goes out to everyone for continuing to develop and implement their ideas that will help make CEMEX a safer place to work, with better quality and greater efficiency/effectiveness.

The following summary gives a brief overview of the ideas from the February 2023 competition:

• **Swansea Wharf** – team-worked with CEMEX Wick to cost effectively produce Jersey Blocks from waste concrete material that prevents vehicle access and demarcate non-pedestrian area of around 150 metres of wharf edge (read all about it [here](#)).

- **Loughborough Readymix** – implemented 'Supaflo' and 'Longfloor' checklists within Checkproof to keep a record of pre-delivery quality tests which could reduce the number of possible claims about materials being out of specification.
- **Oldbury Readymix** – reduced the chances of Slips, Trips & Falls when performing stock checks of fuel (lids are around 3 metres off the ground) by using Sensors on the fuel tank, similar to the measurement systems on Admixture tanks.
- **Willington quarry** – has been doing some great biodiversity and public relations work by planting cuttings of rare Black Poplar trees which would have meant purchasing young trees from a specialist grower. Some young trees have been donated to Derbyshire Wildlife Trust to be planted in the Willington Nature Reserve and they are looking to expand the nursery compound this year.
- **West Deeping quarry** – have installed a solar powered lighted sign which is activated by a PIR to highlight someone is entering a 'High Noise' area, and ear protection within this area is mandatory.

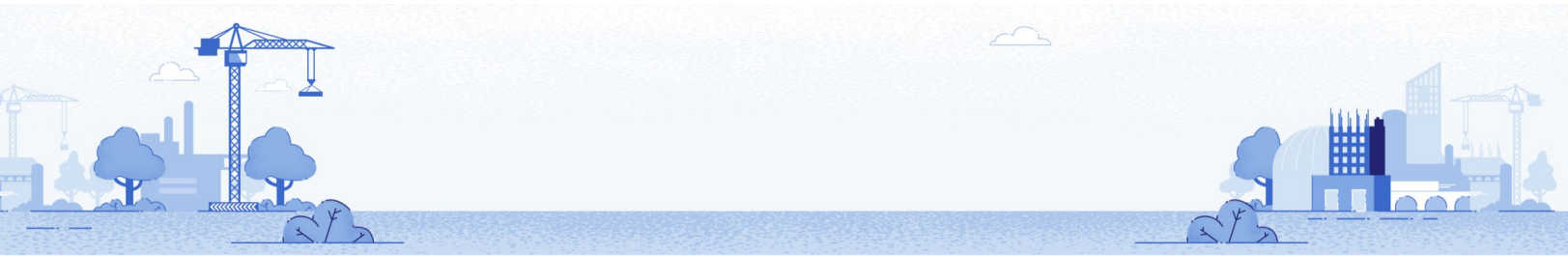
After another very tightly fought competition our congratulations go out to Swansea Wharf and West Deeping quarry who jointly took the top award this month!

At the end of this document and on the UK News download page:

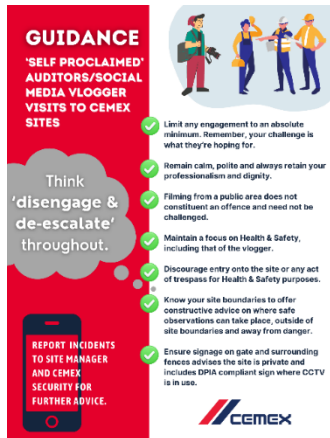
www.cemexuknews.co.uk/downloads you can find the high-level PDF presentations to share with your teams – if you want further information on any of the ideas, please visit the Ideation platform via the links here:

- Swansea Wharf - https://CEMEX.idhall.com/idea/view.php?ide_id=344&vw_ccache=64087e70-1
- West Deeping quarry - https://CEMEX.idhall.com/idea/view.php?ide_id=337&vw_ccache=64087c1d-1

Here is a direct link where you can search for any topic <https://CEMEX.idhall.com/>



Guidance on Self-Proclaimed Auditors/Social Media Vlogger Visits to CEMEX Sites



Note to Site Managers: please ensure that you bring these guidelines to all our employees' attention and that the communication/poster is shared on site/plant notice boards where appropriate so that those who aren't online also have access to this message. The poster can be found at the end of this document.

Colleagues may be aware of the growing trend in which self-proclaimed auditors or social media vloggers visit public sites, offices and buildings and carrying out overt and recorded 'public interest audits' of site businesses. Whilst this trend is far from new, colleagues should be aware that CEMEX UK has experienced two such 'audits' at separate sites in recent times.

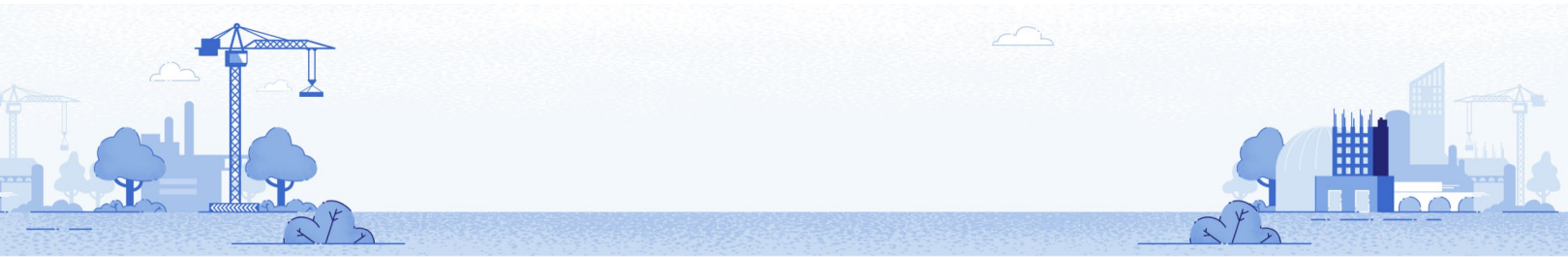
The 'Vlogger/Auditor' will often be intrusive in demeanour and ask provocative questions about the site's business and the role of staff. They may wear masks and overtly film the site, employees and their reactions. They may use mobile phones, cameras and/or drones to record their experience.

Their aim is to provoke a response with a view to posting the audit on social media sites, sometimes by way of live feed. In the main, their activities are banal in nature and do not in their own right constitute any offence or wrongdoing. Almost without exception, the filming is undertaken to provoke a reaction, which in itself creates the public interest.

Any colleague faced with a visit from an Auditor/Vlogger should follow the following points of guidance:

- Limit any engagement to an absolute minimum.
- Think 'disengage and de-escalate' throughout.
- Be polite and always retain your professionalism and dignity. Be calm and peaceful in your demeanour and do not challenge their right to film/record.
- Do not get drawn into unnecessary conversation. Consider referring enquiries to the company website for further details of our business.
- Maintain a focus on Health & Safety, including that of the Vlogger. Discourage entry onto the site or any act of trespass for Health & Safety purposes.
- Filming from a public area does not constitute an offence and need not be challenged. Remember, your challenge is what they're hoping for.
- Know your site boundaries so you are able to offer constructive advice on where safe observations can take place, outside of site boundaries and away from danger. Ensure signage on the gate and surrounding fences advises the site is private and includes the DPIA compliant sign where CCTV is in use.
- Provided the individual(s) remain in a safe and public area, acknowledge their right to watch; "There is no harm in looking as long as you're safe".
- Report such incidents to your Site Manager and CEMEX Security for further advice.

Remember, provided no encroachment is made on to the site, no offences are likely to have been committed. Without a reaction from you, no matter how provocative the vlogger's questioning, their platform for public interest rapidly diminishes. This 'trend' in behaviour is not routinely a matter for police intervention and police should only be advised if staff are threatened, alarmed or otherwise



harassed. It is better from the outset, to limit engagement and disengage totally prior to any confrontation.

Good Progress on UK/French Marine Project



A meeting was held at SPS, Port-Jérôme in February to ensure that CEMEX Marine UK and France continue to be totally aligned.

The teams had a great site visit and a progress update on the Prestigious H2V Project was provided.

The significant French H2V Normandy project is aiming to create a green hydrogen production plant, on land, in the industrial zone of Port-Jérôme between Le Havre and Rouen. The new plant, developed by H2V and supported by RTE for the electrical connection of the plant, will produce green hydrogen with a very low environmental impact, which will then be injected into the Port-Jérôme hydrogen distribution network. Local manufacturers, who today mainly use grey hydrogen, could thus reduce their carbon footprint by using green hydrogen produced by H2V.

Working in collaboration, CEMEX Marine and CEMEX France is supplying an estimated volume of 0.5 million tonne of dredged aggregate to the H2V project.

CEMEX Marine and CEMEX France have been working together for many years, developing their offering through Marine UK's Dredgers, CEMEX France's License Areas and wharves (SPS & Dunkirk). This latest contract – H2V, is the result of both teams collaborating and targeting additional external activity.

Discussions are now underway regarding a second and similar project located in the same area, start date, later 2023 to early 2024.

Fuel Theft - South Devon Mineral Site



Organised fuel theft remains a significant issue for which we site employees need to remain guarded and vigilant.

Last week Sibelco incurred the theft of 20,000 litres from one of their sites in Newton Abbot.

Sibelco shared the following details about the incident:

"We have had a large fuel theft at our East Golds works in Newton Abbot, between 1.00am and 5.00am yesterday (1st

March). 20,000 litres were stolen by the use of a 250m pipe, which seems to have been put into a breather pipe and pumped, off site via a railway line and under a railway bridge into we believe two tautliners containing IBCs.

The police have been informed, but I thought you should be made aware of the lengths thieves are going to, and they could be in the area."



Details of this incident have been forwarded to the NPCC's rural fuel theft unit, which is coordinated by Norfolk Police.

Please make sure you take some simple steps to reduce the risk:

- Keep stock levels on site to a minimum.
- Keep the amount of diesel in plant vehicles low.
- Encourage our IHCs to do likewise with their vehicles.
- Do not leave empty containers lying around site that offenders can use to remove our fuel from our site, dispose of them (responsibly) or drill them or crush them, so they can't be used.
- Make sure you have some security arrangements in place, check your site boundaries for possible points of entry etc.

Please continue to report all incidents to the UK Security team and where appropriate the police.



EMPLOYEES

Embracing Equity



On Wednesday this week, companies around the globe celebrated International Women's Day 2023, across various external communications. This year's theme was **#EmbraceEquity**. Gender Equity means respecting all people without discrimination, regardless of their gender.

CEMEX UK was proud to be part of the GCCA's year-long campaign 'Essential Women In Our Essential Industry'. CEMEX UK's Sharon Baker, Screed Key Accounts Sales Executive - Readymix London & South Coast, featured in a video shared by the GCCA on social media – you can watch it [here](#).

To shine light on some more of our amazing female colleagues, we asked three women from across CEMEX UK, to share with us why they love working in the construction industry, and what is their favourite aspect of their job. We proudly shared these on our social media channels across the day.

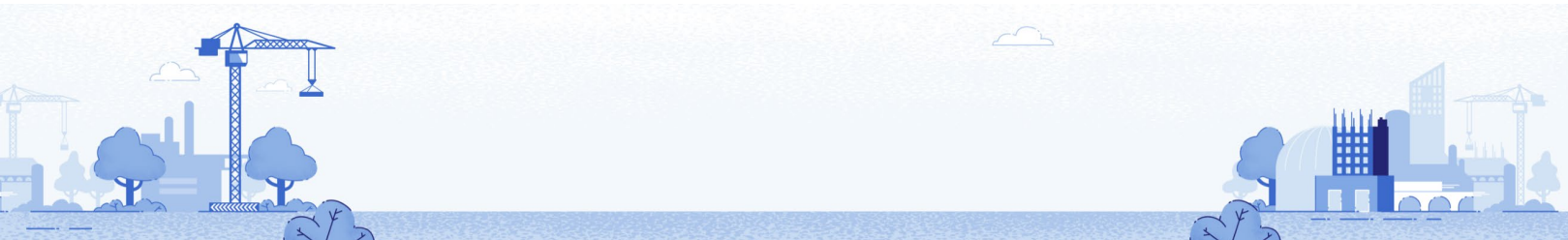
Thank you to Clare, Terri and Nicola for sharing their thoughts with us.

Clare Pickering, Director R2R Service Delivery EMEA

"Working in the construction industry – there is so much going on from, large scale investment projects through to looking after our mental & physical wellbeing – we are always looking to improve, so there is always a challenge ahead to get involved in. My favourite part of the job is being with my team supporting them, developing them, challenging them or just catching up with them. My team are my strength."

Terri Charles, Head of Customer Service UK

"I am very proud of the impact working in the construction industry has on the communities we live in, building a better future. We are a people industry and I enjoy listening to our customers' needs and



collaborating with teams to improve our ways of working to provide a Superior Customer Experience. It is a dynamic environment with lots of variety and overcoming daily challenges to provide solutions motivates me. Also being a mentor to other women starting their careers in construction has allowed me to pay it forward which is very rewarding.”

Nicola Drabble, Rail & Sea Logistics Coordinator at Dove Holes quarry

“I have always had an interest in construction as my dad was a carpenter and I use to enjoy time in his workshop making bits and bobs as a child. I went on to study construction at college as I wanted to be a Quantity Surveyor. I love the daily challenge, my colleagues, and the fact that no day is the same. The job is rewarding, and I feel that I make a difference. It gives me a huge sense of achievement when problems are overcome, and our customers receive the products they need.”

EMEA Regional President, Sergio Menendez also shared the following message on Yammer:

“Women make up nearly 20% of our company’s workforce in EMEA region, creating value in many diverse roles with their personal commitment and contributing significantly to the success of our company.

Today we celebrate and recognise all women at CEMEX, who bring diverse competencies, exceptional commitment and positive energy to their daily tasks.

CEMEX is building a diverse workplace where everyone can fulfill their potential professionally whilst ensuring our peoples’ health, safety and well-being.

Congratulations and thank you to all women on this important day. Together we build a stronger future.

Happy International Women’s Day”

ASK LEX – Response No.5



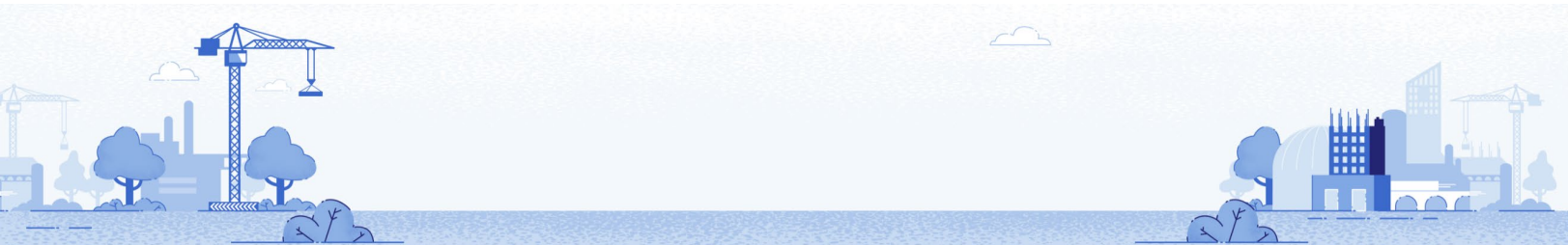
ASK LEX is your opportunity to send in business related questions to Lex Russell, Managing Director of UK Materials. We want all our employees to feel they can ask questions of our business leaders and receive transparent answers.

Thank you to those who have sent in questions so far. Where relevant, we will share questions and responses from Lex in future UK News editions.

Here is another question sent in for Lex, along with Lex’s response:

Q: We have some questions and queries regarding the current CEMEX (Standard Life) and RMC (Equiniti) pensions, several of my team and peers are discussing the recent letters and it seems complicated. Can we have some communication regarding them, can we merge the equity into 1 pot etc.

A: Any questions regarding pensions can be directed to gb.pensions@CEMEX.com It is a very complex subject hence the reason for some of the recent complicated communications. We need to make sure everyone gets all of the information.



If you have a question, simply send it through to gb-communicationsandpublicaffairs@CEMEX.com and the Communications team will manage this directly with Lex. Written answers will then be provided back to you and, if appropriate, shared in UK News for others to read.

Please note that questions cannot be handled anonymously. We look forward to hearing from you!

More Roadshow Dates to Come



The Materials Roadshows, which have taken place at a variety of our locations across the UK over the last few weeks, have been going well with nearly 300 employees attending over the two weeks.

There are still more sessions to come:

21st March – Home Counties – 10am – Shefford Office, Thomas Bros (Luton), Top Farm, Shefford Road, Bedfordshire,

SG17 5PL – Contact Nick Vivian to book your space

21st March – Home Counties – 2pm – Hatfield quarry – Contact Lewis Coxon to book your space

22nd March – Binley HQ – 11am–1pm and 2pm–4pm – spaces very limited – Contact Sarah Murphy to book your space

24th March – South West – CEMEX, London Road, Wick, Bristol, BS30 5SJ – Contact Rob Sims to book your space

28th March – Binley HQ – 10am–12noon and 1pm–3pm – spaces very limited – Contact Sarah Murphy to book your space

29th March – Binley HQ – 2pm–4pm – Contact Sarah Murphy to book your space

Will You be Visiting the Binley Head Office?



If you are based at our Binley Head Office, or if you will be visiting the office, please ensure you are familiar with the following Health & Safety requirements:

Car registrations

Please ensure that you and/or your visitors have provided your car registration with reception. If you have blocked someone in, please can you let reception know the details.

Tailgating

At the barrier entering/leaving the Binley office entrance road, please ensure you do not follow the car in front of you through the barrier, you must wait until it is clear before going through.



Update to Rail Strikes



The RMT have suspended their planned industrial action with Network Rail, including both the strike planned for next week and the following overtime ban.

This means we are able to run all required services next week and have submitted our plans to the freight operators accordingly.

Please note if you are planning to travel yourself, the Passenger companies are still affected by strike action on Thursday 16th and

Saturday 18th March and then Thursday 30th March and Saturday 1st April.

Your March Employee Benefits

EMPLOYEE BENEFITS PLATFORM WHAT'S HAPPENING THIS MARCH?

Benefits and savings
that make a difference
to you



March signifies the start of spring! Whether you're looking to spruce up your home or outdoor space, refresh your wardrobe, or hunt out a gift for the Mother figure in your life, your platform is here to help you save money and make your budget stretch further.

We've highlighted some hot offers for March below but keep an eye out also for 'Easter Extravaganza' launching 27th March with

20 egg-ceptional flash deals available for one week only!

You can find more details in the posters at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads Please share these posters on your workplace notice boards.

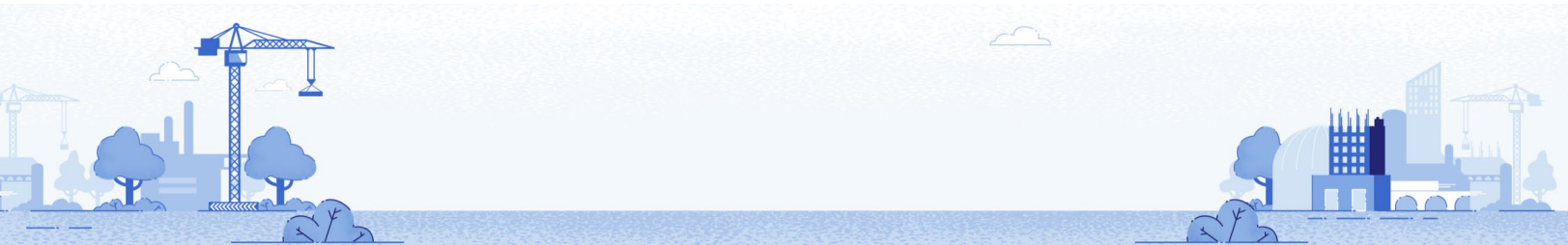
Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
55-03-2023	Plant Manager	Materials – Readymix	Stepney	17/03/2023
56-03-2023	Sales Executive	Materials – Readymix	South West	17/03/2023
57-03-2023	Multiskilled Operative	Urbanisation Solutions – Asphalt	Dove Holes	23/03/2023

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@CEMEX.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



GLOBAL SAFETY ALERT

CONTRACTOR FATALLY INJURED AFTER JUMPING FROM TRUCK

INCIDENT DETAILS

A contractor was transporting 14 tons of bagged cement when he suspected the brakes on his truck were failing. He panicked and asked his companion to jump clear from the truck and moments later the driver also jumped out. As the driver fell onto the road, he sustained fatal injuries. The companion was not seriously injured.



Truck position after leaving the road without a driver

KEY FINDINGS

- The investigation identified that the truck could have been stopped safely if the driver had remained in the truck. The investigation also confirmed that despite some wear on the brakes, the driver should have been able to maneuver and stop the truck safely.
- The driver may have panicked because he had been involved in a previous incident with a braking problem with another truck.
- The driver had some known personal worries that may have contributed to some loss of focus
- The driver's companion was his 11-year-old son, who was not allowed to travel with him. The investigation found this was not the first time he had taken his son on a trip, and he had already received disciplinary action from his employer for that. Although this was not known by CEMEX representatives.
- The truck was found in a higher gear position which indicated the driver did not attempt to use the gears to slow down the truck.

MANAGERS – KEY POINTS TO CHECK

- All drivers have been trained and are aware of the significant risk involved in trying to jump clear of a moving vehicle and that it is usually much safer to remain in the vehicle with the seat belt fastened.
- All drivers, including contractors have received defensive driving training and their performance is monitored.
- Training courses and safety talks include the importance of not taking unauthorized companions on board with drivers.
- Contractor approval processes include requests about previous disciplinary actions that may be relevant for safe driving requirements.
- Consideration is given to known personal circumstances and any previous incident experiences that may require appropriate personal support to help ensure safe working practices are maintained.

ALL PERSONNEL – ACTION TO TAKE

- Follow the provided training. It's usually safer to stay in the vehicle with the seat belt fastened. People who jump clear with the vehicle in motion are often seriously injured.
- Always adjust your speed to the road layout and on hills, always slow down and use lower gears to help slow your vehicle.
- Never take unauthorized companions with you, don't put yourself and others at risk.
- Talk to your supervisor if you are facing personal difficulties that may create a loss of focus at work.



Seatbelts Save Lives



Fit & Alert



Safety Checks



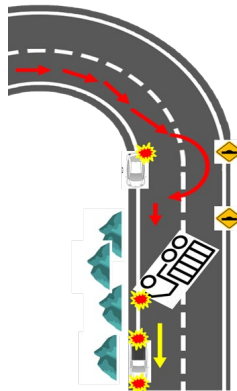
Remember

GLOBAL SAFETY ALERT

MEMBER OF THE PUBLIC FATALLY INJURED IN ROAD INCIDENT

INCIDENT DETAILS

A contractor with bagged cement was on route to a customer's site when he encountered slow moving vehicles in front of him just after a bend in the road. He realized he would not be able to brake and stop in time, so he made an evasive maneuver, but in doing so he impacted a vehicle and then an embankment before also striking a pick-up truck and subsequently rolling over. The pick-up truck driver was fatally injured during the incident.



KEY FINDINGS

- The driver was using his braking system excessively while driving downhill which caused the system to lose efficiency when he needed to brake to avoid the slow-moving vehicles.
- Although the contractor was driving at only 35 Km/hr, his speed was too high for that section of the road. There were also speed bumps further ahead to force vehicles to slow down.
- The driver was not familiar with the section of road because he had not driven that stretch for more than 1.5 years. There were no speed bump warning signs either, which if present, may have indicated greater caution was needed.
- The driver of the pickup truck (80 years of age) was not wearing his seat belt and the load he had on his vehicle (bricks) contributed to the severity of his injuries.

MANAGERS – KEY POINTS TO CHECK

- An effective journey planning and control process is in place and specific hazard areas are highlighted to drivers to keep their awareness high.
- All drivers are well trained in defensive driving techniques, including driving at an appropriate speed depending on the road conditions, weather, etc. and how to prevent 'brake fade' through excessive use on hills etc.
- There is an effective process to evaluate driver's skill and past driving experience before assigning them to drive.
- Special emphasis is given when assigning drivers to complex routes to ensure only experienced / competent drivers go on those routes.
- Effective contractor approval system is in place to ensure contractor haulers have a robust management of their fleet and drivers.

ALL PERSONNEL – ACTION TO TAKE

- Always review the route risk analysis before your journey, make yourself aware of hazard areas and report any additional hazards you identify.
- Let your supervisor know if you are not familiar or experienced on the type of route you have been assigned to drive.
- Always adjust your speed according to the road layout including hills, remember to use lower gears to help slow your vehicle.
- Please remember, it is very important for you to be safe on the road, and to always **follow the Driving Essentials– Your family is waiting for you at home!**



Journey
Planning



Keep a Safe
Distance



Remember

DO YOU SMOKE? WE NEED YOUR HELP!!



We want to provide the right support for those who may wish to stop smoking.

Please complete our short, anonymous survey by scanning the above QR code, so we know what would be helpful - even if you have no desire to give up!

thank you



from UK H&S team

EXCEED

OPERATIONAL EXCELLENCE

Ideation **v2.0**
IS HERE!

**WHAT'S
NEW?**

New 'Water Management' category for ideas

New classification to capture all initiatives related to water management.

Water Management **EN**

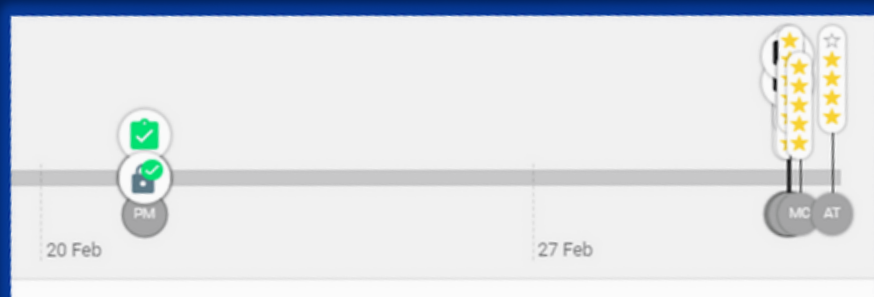
31 initiatives

Automatic email alerts

Look out for automated email alerts in your inbox. These will be tailored to you, and will only contain ideas which are relevant to your department or site. You can view them in one click from the email.

Activity Tracker

See who has been engaging with your idea throughout the last 30 days



Take a look at this new idea
[Recycled water redirection](#) (ID311)
Status: Closed with success
More information? [Go to Ideation!](#)

Set an initiative as confidential

Working on something private or unfinished? Click the 'confidential' button at the bottom of the initiative input page to keep it private until it's ready to launch.

Confidentiality
☐ Set initiative as confidential

<https://cemex.idhall.com/>

Raise the awareness of high noise zones

Gavin Herrick | 6 Feb 2023 | ID337

🚩 Idea of the Month Competition Nominees

✅ Closed with success by Philip McComb

Approver: Philip McComb

Implementation coordinator: Gavin Herrick

Plan: Quick Wins

Class: Health & Safety

Problem, context, environment, status

CEMEX excel in getting High DB levels monitored and charted, we as a company place the correct signage at each of the points where the hazards are. However!

Following a visit at one of our competitors sites By the HSE . A question was ask of the management team. How do I know I'm entering high Db area? and once more what do I do if I haven't got ear protection at that point?

quite challenging questions.. what do CEMEX have in place. ?

Resources: [entering a high noise zone.jpg](#)



entering a high noise zone.jpg

Description of the initiative

install a solar power lighted sign. activated by a PIR. the sign to be erected on the boundary of the noise zone expressing you are now entering a high noise area. ear protection mandatory . adjacent to sign a ear bud station to be installed, just incase the approaching person does not have ear protection with them.

Resources: [ear protection station.jpg](#)



ear protection station.jpg

Expected benefits

improved visibility before entering a noise zone and addition PPE at hand if you haven't brought the right PPE

SWANSEA WHARF EDGE PROTECTION

Nigel Street | 20 Feb 2023 | ID344

📌 Idea of the Month Competition Nominees

✅ Closed with success by Nigel Street

Approver: Nigel Street

Implementation coordinator: Nigel Street

Plan: Quick Wins

Classes: Efficiency + Health & Safety

Problem, context, environment, status

I had around 100 to 150metres of exposed wharf edge with no physical barrier in place to prevent vehicle access or to demarcate the non pedestrian area. Problems were CEMEX not being the landowner and access required to wharfedge by stevedores and ABP staff.

Resources: [IMG_2526.JPG](#)



IMG_2526.JPG

Description of the initiative

I remembered a visit I had to concrete products at Wick as part of my role and business familiarisation back over 19 years ago where I had a tour of Wick products with Sue Townsend. I was aware of multiple sites in Ready-mix and Aggregates that had previously sourced 'lego blocks' externally at a significant cost and used them for demarcating areas. I remembered from my visit to Wick they used to have waste concrete moulds. I spoke to Sue who willingly agreed to start producing the Jersey blocks for us at Swansea.

The blocks were delivered and put in place by a local haulage contractor FG Bond who Wick products used. All this managed to happen by myself reaching across different business areas within CEMEX with full support from Sue Townsend. We only had to pay for delivery and placement costs and it offered us a great solution to the problem at a very low cost using waste concrete. We have since discussed another batch to be

delivered to our CEMEX Cardiff wharf for similar uses and with other boundary demarcating purposes.

Resources: [IMG_2544.JPG](#)



IMG_2544.JPG

Expected benefits

Movable edge protection allowing safe access for Stevedores and Port Staff without fixed structures requiring permission of third party site owner. Can be handled by forklift or telehandler for placement around site and for ease of movement during cleaning/housekeeping.

Resources: [IMG_2537.jpg](#)



IMG_2537.jpg

GUIDANCE

'SELF PROCLAIMED' AUDITORS/SOCIAL MEDIA VLOGGER VISITS TO CEMEX SITES

Think

'disengage &
de-escalate'
throughout.

REPORT INCIDENTS
TO SITE MANAGER
AND CEMEX
SECURITY FOR
FURTHER ADVICE.



Limit any engagement to an absolute minimum. Remember, your challenge is what they're hoping for.



Remain calm, polite and always retain your professionalism and dignity.



Filming from a public area does not constitute an offence and need not be challenged.



Maintain a focus on Health & Safety, including that of the vlogger.



Discourage entry onto the site or any act of trespass for Health & Safety purposes.



Know your site boundaries to offer constructive advice on where safe observations can take place, outside of site boundaries and away from danger.



Ensure signage on gate and surrounding fences advises the site is private and includes DPIA compliant sign where CCTV is in use.



EMPLOYEE BENEFITS PLATFORM

YOUR MARCH HIGHLIGHTS

SAVE
6.5%

M&S

Shop clothing, homewares, beauty, food, gifts and more at M&S and save 6.5% via your platform.

SAVE
4.5%

JOHN LEWIS & PARTNERS

For all life's moments, choose John Lewis & Partners and save 4.5% via your platform.



SAVE
10%

Dine out for less at over 1600 locations with the Dining Out Card, saving 10% via your platform.

SAVE
8%

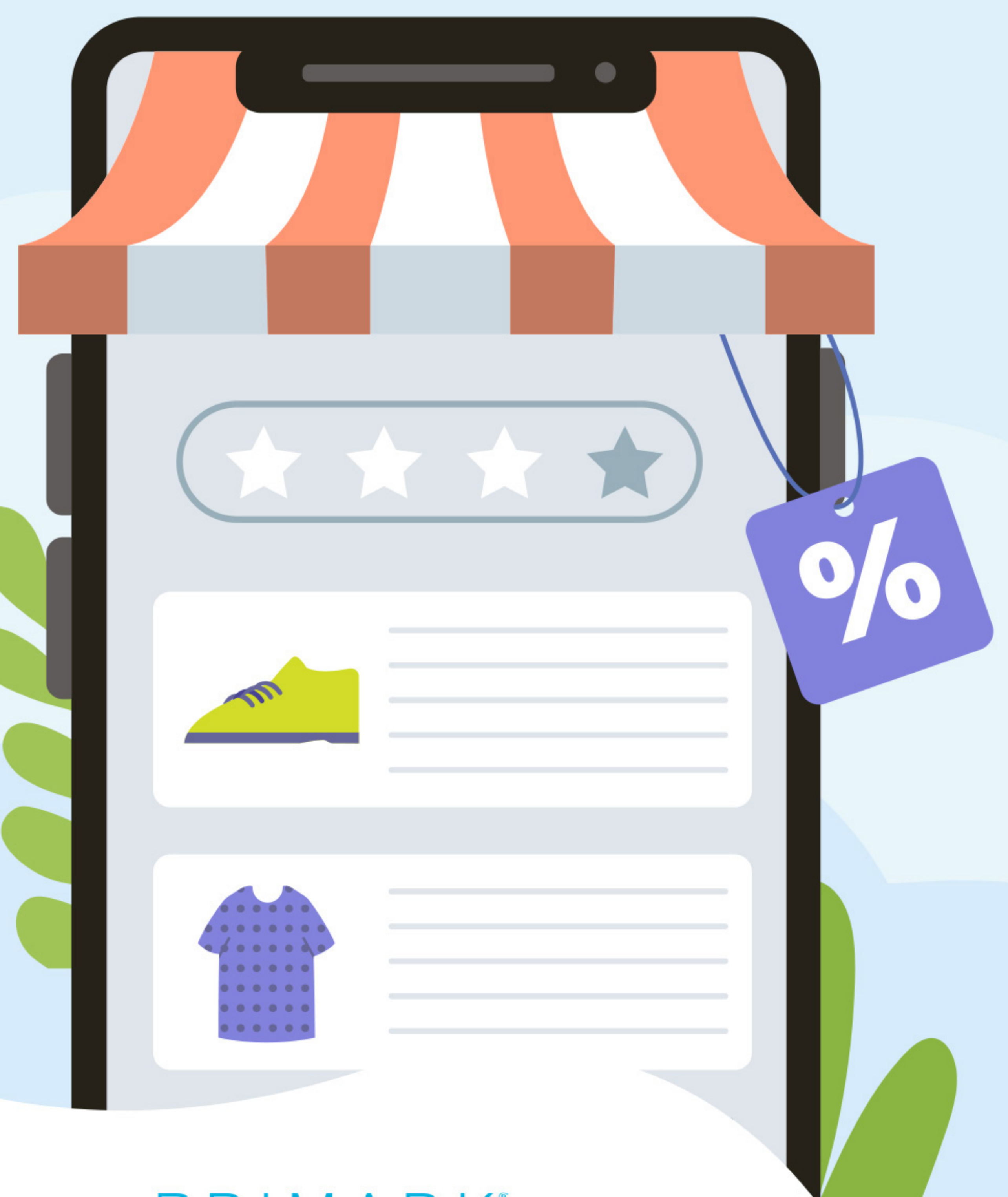
PRIMARK®

There's something for everyone at Primark! Save 8% on your next shopping haul via your platform.

SAVE
15%

BLOOM & WILD

Get 15% off a beautiful bouquet and free delivery for new and existing customers via your platform.



Nothing caught your eye?

Pick from hundreds of other great deals on your platform.



Want to find out more?
Visit: www.cemexlifestyle.co.uk
Call: 01908 303531



T&Cs apply.
Visit your benefits website for details.

EASTER EXTRAVAGANZA COMING SOON

Make egg-ceptional savings with our **20 flash offers**
launching 27th March! Plus, a chance to win
a family day out!*



*Chance to win a family ticket to SEA LIFE, The Dungeons or Chessington World of Adventures when you make an eligible purchase between 27th March - 2nd April 2023. Full T&Cs apply.

Want to find out more?
Visit: www.cemexlifestyle.co.uk
Call: 01908 303531



T&Cs apply.
Visit your benefits website for details.